

1 A bill to be entitled
 2 An act relating to the protection of licensed health
 3 care workers; creating s. 448.115, F.S.; defining
 4 terms; prohibiting an employer from taking
 5 disciplinary action against a licensed health care
 6 worker in the employment of the employer under certain
 7 circumstances; providing an effective date.

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 9 Be It Enacted by the Legislature of the State of Florida:

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 11 Section 1. Section 448.115, Florida Statutes, is created
 12 to read:

13 448.115 Protection of licensed health care workers.-

14 (1) As used in this section, the term:

15 (a) "Employer" means a hospital, medical or health care
 16 facility, individual, firm, partnership, institution,
 17 governmental entity, corporation, or association that employs a
 18 licensed health care worker.

19 (b) "Licensed health care worker" means an individual
 20 licensed under chapter 464 or chapter 468.

21 (2) An employer may not discipline, threaten with discipline,
 22 or take retaliatory personnel action against a licensed health
 23 care worker in the employment of the employer because the
 24 licensed health care worker refuses to take an assignment that
 25 is outside of his or her competency or that would give rise to
 26 grounds for discipline against the licensed health care worker

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27 | under s. 456.072(1)(o), s. 464.018(1)(n), or s. 468.365(1)(m) or
28 | (1)(n).

29 | Section 2. This act shall take effect July 1, 2015.