



26 requiring the Department of Children and Families to  
 27 administer an exit survey; creating s. 445.0281, F.S.;  
 28 providing voluntary case management services to  
 29 certain persons for specified purposes; providing  
 30 requirements for such case management services and  
 31 case managers; amending s. 445.035, F.S.; requiring  
 32 CareerSource Florida, Inc., in collaboration with  
 33 other entities, to develop standardized intake and  
 34 exit surveys for specified purposes; specifying when  
 35 such surveys must be administered; providing  
 36 requirements for such surveys; requiring completed  
 37 surveys to be submitted to CareerSource Florida, Inc.,  
 38 and disseminated quarterly to certain departments;  
 39 requiring the Department of Commerce, in consultation  
 40 with other entities, to prepare and submit an annual  
 41 report to the Legislature; providing requirements for  
 42 such report; creating s. 1002.935, F.S.; creating the  
 43 School Readiness Subsidy Program within the Department  
 44 of Education; providing requirements for the program;  
 45 providing eligibility requirements to receive a  
 46 subsidy under the program; requiring early learning  
 47 coalitions to administer the program and provide  
 48 participants access to a specified tool; providing for  
 49 the calculation of the amount of the subsidy;  
 50 providing requirements for parents to receive a

51           subsidy; providing an appropriation; providing an  
 52           effective date.

53

54 Be It Enacted by the Legislature of the State of Florida:

55

56           Section 1. Subsection (1) of section 414.065, Florida  
 57 Statutes, is amended to read:

58           414.065 Noncompliance with work requirements.—

59           (1) PENALTIES FOR NONPARTICIPATION IN WORK REQUIREMENTS  
 60 AND FAILURE TO COMPLY WITH ALTERNATIVE REQUIREMENT PLANS.—The  
 61 department shall establish procedures for administering  
 62 penalties for nonparticipation in work requirements and failure  
 63 to comply with the alternative requirement plan. If an  
 64 individual in a family receiving temporary cash assistance fails  
 65 to engage in work activities required in accordance with s.  
 66 445.024, the following penalties shall apply. Before ~~Prior to~~  
 67 the imposition of a sanction, the participant must ~~shall~~ be  
 68 notified orally or in writing that the participant is subject to  
 69 sanction and that action will be taken to impose the sanction  
 70 unless the participant complies with the work activity  
 71 requirements. The participant must ~~shall~~ be counseled as to the  
 72 consequences of noncompliance and, if appropriate, ~~shall be~~  
 73 referred for services that could assist the participant to fully  
 74 comply with program requirements. If the participant has good  
 75 cause for noncompliance or demonstrates satisfactory compliance,

76 | the sanction ~~may shall~~ not be imposed. If the requirements of s.  
 77 | 445.024(2)(a)1. are suspended pursuant to s. 445.024(2)(a)2., a  
 78 | participant in noncompliance because of such suspension is  
 79 | considered to have good cause for noncompliance for up to 6  
 80 | weeks after the change in the participant's work requirements.

81 | If the participant has subsequently obtained employment, the  
 82 | participant must ~~shall~~ be counseled regarding the transitional  
 83 | benefits that may be available and provided information about  
 84 | how to access such benefits. The department shall administer  
 85 | sanctions related to food assistance consistent with federal  
 86 | regulations.

87 | (a)1. First noncompliance: temporary cash assistance is  
 88 | ~~shall be~~ terminated for the family for a minimum of 10 days or  
 89 | until the individual who failed to comply does so.

90 | 2. Second noncompliance: temporary cash assistance is  
 91 | ~~shall be~~ terminated for the family for 1 month or until the  
 92 | individual who failed to comply does so, whichever is later.  
 93 | Upon meeting this requirement, temporary cash assistance must  
 94 | ~~shall~~ be reinstated to the date of compliance or the first day  
 95 | of the month following the penalty period, whichever is later.

96 | 3. Third noncompliance: temporary cash assistance is ~~shall~~  
 97 | ~~be~~ terminated for the family for 3 months or until the  
 98 | individual who failed to comply does so, whichever is later. The  
 99 | individual must ~~shall be required to~~ comply with the required  
 100 | work activity upon completion of the 3-month penalty period,

101 before reinstatement of temporary cash assistance. Upon meeting  
 102 this requirement, temporary cash assistance must ~~shall~~ be  
 103 reinstated to the date of compliance or the first day of the  
 104 month following the penalty period, whichever is later.

105 (b) If a participant receiving temporary cash assistance  
 106 who is otherwise exempted from noncompliance penalties fails to  
 107 comply with the alternative requirement plan required in  
 108 accordance with this section, the penalties provided in  
 109 paragraph (a) ~~shall~~ apply.

110  
 111 If a participant fully complies with work activity requirements  
 112 for at least 6 months, the participant must ~~shall~~ be reinstated  
 113 as being in full compliance with program requirements for  
 114 purpose of sanctions imposed under this section.

115 Section 2. Subsection (10) of section 414.105, Florida  
 116 Statutes, is amended to read:

117 414.105 Time limitations of temporary cash assistance.—  
 118 Except as otherwise provided in this section, an applicant or  
 119 current participant shall receive temporary cash assistance for  
 120 no more than a lifetime cumulative total of 48 months, unless  
 121 otherwise provided by law.

122 (10) A member of the staff of the local workforce  
 123 development board shall interview and assess the employment  
 124 prospects and barriers of each participant who is within 6  
 125 months of reaching the 48-month time limit. The staff member

126 shall do all of the following:

127 (a) Administer the exit survey required under s. 445.035.

128 (b) Use a tool to demonstrate future financial impacts of  
 129 the participant's change in income and benefits over time.

130 (c) Assist the participant in identifying actions  
 131 necessary to become employed before reaching the benefit time  
 132 limit for temporary cash assistance.

133 (d) and, If appropriate, shall refer the participant for  
 134 services that could facilitate employment, including, but not  
 135 limited to, transitional benefits and services.

136 Section 3. Section 414.455, Florida Statutes, is amended  
 137 to read:

138 414.455 Supplemental Nutrition Assistance Program;  
 139 legislative authorization; mandatory participation in employment  
 140 and training programs.-

141 (1) Notwithstanding s. 414.45, and unless expressly  
 142 required by federal law, the department must ~~shall~~ obtain  
 143 specific authorization from the Legislature before seeking,  
 144 applying for, accepting, or renewing any waiver of work  
 145 requirements established by the Supplemental Nutrition  
 146 Assistance Program under 7 U.S.C. s. 2015(o).

147 (2) Unless prohibited by the Federal Government, the  
 148 department must require a person who is receiving food  
 149 assistance; who is 18 to 59 years of age, inclusive; who does  
 150 not have children under the age of 18 in his or her home; who

151 does not qualify for an exemption; and who is determined by the  
152 department to be eligible, to participate in an employment and  
153 training program.

154 Section 4. Paragraph (k) of subsection (1) of section  
155 445.009, Florida Statutes, is redesignated as paragraph (l), and  
156 a new paragraph (k) is added to that subsection, to read:

157 445.009 One-stop delivery system.—

158 (1) The one-stop delivery system is the state's primary  
159 customer-service strategy for offering every Floridian access,  
160 through service sites or telephone or computer networks, to the  
161 following services:

162 (k) Benefit management and career planning using a tool to  
163 demonstrate future financial impacts of the participant's change  
164 in income and benefits over time.

165 Section 5. Subsections (1) and (5) of section 445.011,  
166 Florida Statutes, are amended to read:

167 445.011 Consumer-first workforce system.—

168 (1) The department, in consultation with the state board,  
169 the Department of Education, and the Department of Children and  
170 Families, shall implement, subject to legislative appropriation,  
171 an automated consumer-first workforce system that improves  
172 coordination among required one-stop partners and is necessary  
173 for the efficient and effective operation and management of the  
174 workforce development system. This system must ~~shall~~ include,  
175 but is ~~need~~ not ~~be~~ limited to, the following:

176 (a) An integrated management system for the one-stop  
177 service delivery system, which includes, at a minimum, common  
178 registration and intake for required one-stop partners,  
179 screening for needs and benefits, benefit management and career  
180 planning using a tool to demonstrate future financial impacts of  
181 the participant's change in income and benefits over time, case  
182 management, training benefits management, service and training  
183 provider management, performance reporting, executive  
184 information and reporting, and customer-satisfaction tracking  
185 and reporting.

186 1. The system should report current budgeting,  
187 expenditure, and performance information for assessing  
188 performance related to outcomes, service delivery, and financial  
189 administration for workforce programs pursuant to s. 445.004(5)  
190 and (9).

191 2. The system should include auditable systems and  
192 controls to ensure financial integrity and valid and reliable  
193 performance information.

194 3. The system should support service integration and case  
195 management across programs and agencies by providing for case  
196 tracking for participants in workforce programs, participants  
197 who receive benefits pursuant to public assistance programs  
198 under chapter 414, and participants in welfare transition  
199 programs under this chapter.

200 (b) An automated job-matching information system that is



201 accessible to employers, job seekers, and other users via the  
 202 Internet, and that includes, at a minimum, all of the following:

203 1. Skill match information, including skill gap analysis;  
 204 resume creation; job order creation; skill tests; job search by  
 205 area, employer type, and employer name; and training provider  
 206 linkage. ~~†~~

207 2. Job market information based on surveys, including  
 208 local, state, regional, national, and international occupational  
 209 and job availability information. ~~† and~~

210 3. Service provider information, including education and  
 211 training providers, child care facilities and related  
 212 information, health and social service agencies, and other  
 213 providers of services that would be useful to job seekers.

214 (5) The department shall develop training for required  
 215 one-stop partners on the use of the consumer-first workforce  
 216 system, best practices for the use of a tool demonstrating  
 217 future financial impacts of the participant's change in income  
 218 and benefits over time, the different case management methods,  
 219 the availability of welfare transition services, and how to  
 220 prequalify individuals for workforce programs.

221 Section 6. Subsection (4) of section 445.017, Florida  
 222 Statutes, is amended to read:

223 445.017 Diversion.—

224 (4) (a) The local workforce development board shall screen  
 225 each family on a case-by-case basis for barriers to obtaining or

226 retaining employment. The screening must ~~shall~~ identify barriers  
227 that, if corrected, may prevent the family from receiving  
228 temporary cash assistance on a regular basis. At the time of  
229 screening, the local workforce development board shall  
230 administer the intake survey required under s. 445.035(2).

231 (b) Assistance to overcome a barrier to employment is not  
232 limited to cash, but may include vouchers or other in-kind  
233 benefits.

234 Section 7. Subsection (2) of section 445.024, Florida  
235 Statutes, is amended to read:

236 445.024 Work requirements.—

237 (2) WORK ACTIVITY REQUIREMENTS.—Each individual who is not  
238 otherwise exempt from work activity requirements must  
239 participate in a work activity for the maximum number of hours  
240 allowable under federal law; however, a participant may not be  
241 required to work more than 40 hours per week. The maximum number  
242 of hours each month that a family may be required to participate  
243 in community service or work experience programs is the number  
244 of hours that would result from dividing the family's monthly  
245 amount for temporary cash assistance and food assistance by the  
246 applicable minimum wage. However, the maximum hours required per  
247 week for community service or work experience may not exceed 40  
248 hours.

249 (a)1. A participant who has not earned a high school  
250 diploma or its equivalent may participate in adult general

251 education, as defined in s. 1004.02(3), or a high school  
252 equivalency examination preparation, as defined in s.  
253 1004.02(16). A participant must participate in such program or  
254 course for at least 20 hours per week in order to satisfy the  
255 participant's work activity requirement.

256 2. If the state's TANF work participation rate, as  
257 provided by federal law, does not exceed the federal minimum  
258 work participation rate by 10 percentage points in any month,  
259 the requirements of this subsection may be suspended by the  
260 department until the work participation rate exceeds the federal  
261 minimum work participation rate by 10 percentage points for at  
262 least 3 consecutive months.

263 3. If the requirements of this subsection are suspended,  
264 the department must issue notice to the affected participants of  
265 the changed work requirements within 5 days after the change in  
266 such work requirements.

267 (b)-(a) A participant in a work activity may also be  
268 required to enroll in and attend a course of instruction  
269 designed to increase literacy skills to a level necessary for  
270 obtaining or retaining employment if the instruction plus the  
271 work activity does not require more than 40 hours per week.

272 (c)-(b) Program funds may be used, as available, to support  
273 the efforts of a participant who meets the work activity  
274 requirements and who wishes to enroll in or continue enrollment  
275 in an adult general education program or other training

276 programs.

277 Section 8. Subsections (1) and (2) of section 445.028,  
278 Florida Statutes, are amended to read:

279 445.028 Transitional benefits and services.—In cooperation  
280 with the department, the Department of Children and Families  
281 shall develop procedures to ensure that families leaving the  
282 temporary cash assistance program receive transitional benefits  
283 and services that will assist the family in moving toward self-  
284 sufficiency. At a minimum, such procedures must include, but are  
285 not limited to, the following:

286 (1) Each recipient of cash assistance who is determined  
287 ineligible for cash assistance for a reason other than a work  
288 activity sanction must ~~shall~~ be contacted by the workforce  
289 system case manager and provided information about the  
290 availability of transitional benefits and services. Such contact  
291 must include the administration of the exit survey required  
292 under s. 445.035(2) and ~~shall~~ be attempted before ~~prior to~~  
293 closure of the case management file.

294 (2) Each recipient of temporary cash assistance who is  
295 determined ineligible for cash assistance due to noncompliance  
296 with the work activity requirements must ~~shall~~ be contacted and  
297 provided information in accordance with s. 414.065(1). Such  
298 contact must include the administration of the exit survey  
299 required under s. 445.035(2).

300 Section 9. Section 445.0281, Florida Statutes, is created

301 to read:

302 445.0281 Transitional case management.—Each recipient of  
 303 cash assistance who is determined ineligible for cash assistance  
 304 for a reason other than noncompliance with work activity  
 305 requirements is eligible for voluntary case management services  
 306 administered by the local workforce development board. Case  
 307 management services must be available to support families who  
 308 transition to economic self-sufficiency and to mitigate  
 309 dependency on cash assistance. Case management services must  
 310 include, but are not limited to, career planning, job search  
 311 assistance, resume building, basic financial planning,  
 312 connection to support services, and benefits management using a  
 313 tool to demonstrate future financial impacts of the  
 314 participant's change in income and benefits over time, as  
 315 applicable. Case managers must connect recipients to other  
 316 transitional benefits as needed.

317 Section 10. Section 445.035, Florida Statutes, is amended  
 318 to read:

319 445.035 Data collection and reporting.—

320 (1) The Department of Children and Families and the state  
 321 board shall collect data necessary to administer this chapter  
 322 and make the reports required under federal law to the United  
 323 States Department of Health and Human Services and the United  
 324 States Department of Agriculture.

325 (2) CareerSource Florida, Inc., in collaboration with the

326 department, the Department of Children and Families, and the  
327 local workforce development boards, shall develop standardized  
328 intake and exit surveys for the purpose of collecting and  
329 aggregating data to monitor program effectiveness, inform  
330 program improvements, and allocate resources.

331 (a) The intake survey must be administered by the local  
332 workforce development boards during the required diversion  
333 screening process under s. 445.017. The intake survey must be  
334 administered to each new recipient of temporary cash assistance  
335 under chapter 414 who has not otherwise completed the survey.

336 (b) The intake survey must, at a minimum, collect  
337 qualitative or quantitative data, as applicable, relating to all  
338 of the following:

339 1. The recipient's perceived individual barriers to  
340 employment.

341 2. The reasons cited by the recipient for his or her  
342 separation from employment in the previous 12 months.

343 3. The recipient's stated goals for employment or  
344 professional development.

345 4. The recipient's highest level of education or  
346 credentials attained or training received at the time of  
347 enrollment.

348 5. The recipient's awareness of welfare transition  
349 services.

350 (c) The exit survey must be administered by the local

351 workforce development boards to recipients of temporary cash  
352 assistance under chapter 414 as recipients prepare to transition  
353 off of temporary cash assistance. Based on a recipient's  
354 circumstances, the exit survey must be administered to the  
355 recipient at one of the following points of contact:

356 1. The recipient is approaching the statutory time  
357 limitation for temporary cash assistance and is interviewed  
358 pursuant to s. 414.105(10); or

359 2. At such time when the recipient becomes ineligible for  
360 cash assistance and is contacted pursuant to s. 445.028.

361 (d) The exit survey must, at a minimum, collect data  
362 relating to all of the following:

363 1. The recipient's enrollment in other public benefits  
364 programs at the time of exit.

365 2. Whether the recipient has a long-term career plan.

366 3. The recipient's credentials or education attained or  
367 training received during enrollment.

368 4. Barriers to the recipient's employment which were  
369 addressed during enrollment.

370 5. Any remaining barriers to the recipient's employment.

371 (e) The completed surveys must be submitted to  
372 CareerSource Florida, Inc., and anonymized data must be  
373 disseminated quarterly to the department and the Department of  
374 Children and Families.

375 (f) The department, in consultation with CareerSource

376 Florida, Inc., and the Department of Children and Families,  
 377 shall prepare and submit to the President of the Senate and the  
 378 Speaker of the House of Representatives a report by January 1 of  
 379 each year. The report must include, at a minimum, the results of  
 380 the intake and exit surveys, an analysis of the barriers to  
 381 employment experienced by the survey respondents, and any  
 382 recommendations for legislative and administrative changes to  
 383 mitigate such barriers and improve the effective use of  
 384 transitional benefits.

385 Section 11. Section 1002.935, Florida Statutes, is created  
 386 to read:

387 1002.935 School Readiness Subsidy Program.—The School  
 388 Readiness Subsidy Program is created within the Department of  
 389 Education to support the continued school readiness and child  
 390 care needs of working families with children. The program is  
 391 contingent upon a legislative appropriation and is provided on a  
 392 first-come, first-served basis.

393 (1) (a) A child who is determined to be ineligible for  
 394 school readiness program funds due to family income during the  
 395 annual eligibility determination pursuant to s. 1002.87(6) is  
 396 eligible for a subsidy under this section if the family income  
 397 is between 85 percent and 100 percent, inclusive, of the state  
 398 median income.

399 (b) The early learning coalitions established in s.  
 400 1002.83 shall administer the School Readiness Subsidy Program



401 and provide participants with access to the benefit management  
402 and career planning tool described in s. 445.009(1)(k).

403 (2)(a) The amount of the subsidy is a percentage of the  
404 early learning coalition's approved school readiness program  
405 provider reimbursement rates as calculated pursuant to s.  
406 1002.84(17). An early learning coalition shall consider family  
407 income and a required parent copayment that increases in  
408 relation to the family income when establishing the percentage  
409 for the amount of the subsidy for the program.

410 (b) The amount of the subsidy and parent copayment must be  
411 sufficient to allow the family to access child care providers  
412 pursuant to s. 1002.88 and enable the parent to achieve self-  
413 sufficiency.

414 (3) For a parent to receive a subsidy under the program,  
415 he or she must:

416 (a) Submit an application to the early learning coalition  
417 in a format prescribed by the Department of Education.

418 (b) Provide any documentation necessary to verify the  
419 parent's eligibility to receive the subsidy.

420 (c) Be responsible for the payment of all child care  
421 expenses in excess of the amount of the subsidy.

422 Section 12. For the 2024-2025 fiscal year, the sum of  
423 \$23,076,259 in nonrecurring funds is appropriated from the  
424 General Revenue Fund to the Department of Education to implement  
425 the School Readiness Subsidy Program established in s. 1002.935,

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426 Florida Statutes, as created by this act. The funds shall be  
427 placed in reserve. The Department of Education is authorized  
428 pursuant to chapter 216, Florida Statutes, to submit budget  
429 amendments requesting the release of the funds. The release of  
430 funds is contingent upon the submission of an allocation plan  
431 developed by the Department of Education in collaboration with  
432 the early learning coalitions established under s. 1002.83,  
433 Florida Statutes.

434 Section 13. This act shall take effect July 1, 2024.