

1 A bill to be entitled
 2 An act relating to incentives to teach in low-
 3 performing public schools; amending s. 1012.2315,
 4 F.S.; providing that a teacher shall retain for 3
 5 years his or her effective or highly effective
 6 performance rating beginning with assignment to a low-
 7 performing school; providing an effective date.

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 9 Be It Enacted by the Legislature of the State of Florida:

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 11 Section 1. Subsections (2) and (3) of section 1012.2315,
 12 Florida Statutes, are amended to read:

13 1012.2315 Assignment of teachers.—

14 (2) ASSIGNMENT TO SCHOOLS CATEGORIZED AS IN NEED OF
 15 IMPROVEMENT.—

16 (a) School districts may not assign a higher percentage
 17 than the school district average of temporarily certified
 18 teachers, teachers in need of improvement, or out-of-field
 19 teachers to schools in one of the three lowest-performing
 20 categories under s. 1008.33(3)(b). Each school district shall
 21 annually certify to the Commissioner of Education that this
 22 requirement has been met. If the commissioner determines that a
 23 school district is not in compliance with this subsection, the
 24 State Board of Education shall be notified and shall take action
 25 pursuant to s. 1008.32 in the next regularly scheduled meeting
 26 to require compliance.

27 (b) To encourage teachers rated effective or highly
 28 effective, according to s. 1012.34, to teach in low-performing

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29 schools categorized under s. 1008.33, a teacher so rated who
30 volunteers for school assignment to a low-performing school or
31 who is transferred to a low-performing school shall retain his
32 or her effective or highly effective performance rating, as
33 applicable, for a 3-year period beginning with the assignment.

34 (3) SALARY INCENTIVES.—District school boards are
35 authorized to provide salary incentives to meet the requirement
36 of paragraph (2)(a) ~~subsection (2)~~. A district school board may
37 not sign a collective bargaining agreement that precludes the
38 school district from providing sufficient incentives to meet
39 this requirement.

40 Section 2. This act shall take effect July 1, 2012.