

ENROLLED

HB 5005, Engrossed 1

2018 Legislature

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2 An act relating to collective bargaining; providing
3 for the resolution of specific collective bargaining
4 issues at impasse between the State of Florida and
5 certified bargaining units of state employees;
6 providing for all other mandatory collective
7 bargaining issues at impasse that are not specifically
8 addressed by this act or the General Appropriations
9 Act to be resolved consistent with personnel rules and
10 by otherwise maintaining the status quo; providing an
11 effective date.

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13 Be It Enacted by the Legislature of the State of Florida:
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15 Section 1. Collective bargaining issues at impasse for the
16 2018-2019 fiscal year between the State of Florida and the
17 certified representatives of the bargaining units for state
18 employees are resolved as follows:

19 (1) Collective bargaining issues at impasse between the
20 State of Florida and the Federation of Physicians and Dentists
21 Selected Exempt Service (SES) State Employees Attorneys Guild
22 Article 9 "Reassignment and Transfer" and Article 10
23 "Classification and Pay Plan" shall be resolved by maintaining
24 the status quo under the language of the current collective
25 bargaining agreement.

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26 (2) Collective bargaining issues at impasse between the
 27 State of Florida and the Federation of Physicians and Dentists
 28 Selected Exempt Service (SES) Supervisory Non-Professional Unit
 29 regarding Article 11 "Classification and Pay Plan" shall be
 30 resolved by maintaining the status quo under the language of the
 31 current collective bargaining agreement.

32 (3) Collective bargaining issues at impasse between the
 33 State of Florida and the Federation of Physicians and Dentists
 34 Selected Exempt Service (SES) Physicians Unit regarding Article
 35 9 "Reassignment and Transfer" and Article 10 "Classification and
 36 Pay Plan" are resolved by maintaining the status quo under the
 37 language of the current collective bargaining agreement.

38 (4) Collective bargaining issues at impasse between the
 39 State of Florida and the Florida State Fire Service Association
 40 regarding Article 23 "Hours of Work and Overtime" are resolved
 41 by maintaining the status quo under the language of the current
 42 collective bargaining agreement.

43 (5) Collective bargaining issues at impasse between the
 44 State of Florida and the American Federation of State, County,
 45 and Municipal Employees, Florida Council 79 regarding Article 18
 46 "Leaves of Absence, Hours of Work, Disability Leave" are
 47 resolved by maintaining the status quo under the language of the
 48 current collective bargaining agreement.

49 (6) Collective bargaining issues at impasse between the
 50 State of Florida and the Police Benevolent Association, Security

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51 Services Unit regarding Article 7 "Discipline and Discharge" and
52 Article 23 "Hours of Work/Overtime" are resolved by maintaining
53 the status quo under the language of the current collective
54 bargaining agreement.

55 (7) Collective bargaining issues at impasse between the
56 State of Florida and the Florida Nurses Association Professional
57 Healthcare Unit regarding Article 23 "Hours of Work/Compensatory
58 Time" are resolved by maintaining the status quo under the
59 language of the current collective bargaining agreement.

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61 All other mandatory collective bargaining issues at impasse for
62 the 2018-2019 fiscal year which are not addressed by this act or
63 the General Appropriations Act for the 2018-2019 fiscal year
64 shall be resolved in accordance with the personnel rules in
65 effect on March 1, 2018, and by otherwise maintaining the status
66 quo under the language of the applicable current collective
67 bargaining agreement.

68 Section 2. This act shall take effect July 1, 2018.