

HB 7141

2013

1                                   A bill to be entitled  
 2           An act relating to public school personnel; providing  
 3           requirements for measuring student performance in  
 4           instructional personnel and school administrator  
 5           performance evaluations; providing requirements for  
 6           the performance evaluation of personnel for purposes  
 7           of the performance salary schedule; providing an  
 8           effective date.

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10 Be It Enacted by the Legislature of the State of Florida:

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12           Section 1. Notwithstanding any provision to the contrary  
 13 in ss. 1012.22 and 1012.34, Florida Statutes, regarding the  
 14 performance salary schedule and personnel evaluation procedures  
 15 and criteria:

16           (1) At least 50 percent of a classroom teacher's or school  
 17 administrator's performance evaluation, or 40 percent if less  
 18 than 3 years of student performance data are available, shall be  
 19 based upon learning growth or achievement of the teacher's  
 20 students or, for a school administrator, the students attending  
 21 that school; the remaining portion shall be based upon factors  
 22 identified in district-determined, state-approved evaluation  
 23 system plans. Student achievement measures for courses  
 24 associated with statewide assessments may be used only if a  
 25 statewide growth formula has not been approved for that  
 26 assessment or, for courses associated with school district  
 27 assessments, if achievement is demonstrated to be a more  
 28 appropriate measure of teacher performance.

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29        (2) The student performance data used in the performance  
30 evaluation of nonclassroom instructional personnel shall be  
31 based on student outcome data that reflects the actual  
32 contribution of such personnel to the performance of the  
33 students assigned to the individual in the individual's areas of  
34 responsibility.

35        (3) For purposes of the performance salary schedule in s.  
36 1012.22, Florida Statutes, the student assessment data in the  
37 performance evaluation must be from statewide assessments or  
38 district-determined assessments as required in s. 1008.22(8),  
39 Florida Statutes, in the subject areas taught.

40        Section 2. This act shall take effect July 1, 2013.