House Bill 141

By: Representatives Fludd of the 64th and Mayo of the 84th

A BILL TO BE ENTITLED AN ACT

1 To amend Chapter 8 of Title 34 of the Official Code of Georgia Annotated, relating to 2 employment security, so as to provide that the Commissioner of Labor may establish a 3 self-employment assistance program; to provide a short title; to provide definitions; to 4 establish the maximum allowable amount of weekly self-employment assistance; to 5 determine eligibility; to limit the number of individuals that may receive a self-employment assistance allowance; to provide for a self-employment assistance allowance; to provide for 6 7 appeal of nonacceptance into a self-employment assistance program; to provide for reports by the Commissioner of Labor; to provide for automatic repeal; to change certain provisions 8 9 relating to withdrawals from the Unemployment Trust Fund for expenditures under the 10 "Employment Security Law"; to change certain provisions relating to benefits to be paid 11 pursuant to rules and regulations prescribed by the Commissioner; to change certain 12 provisions relating to the procedure for judicial review of final decisions of the Board of 13 Review of the Department of Labor; to provide for related matters; to repeal conflicting laws; 14 and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

16 PART I

17 **SECTION 1-1.**

- 18 Chapter 8 of Title 34 of the Official Code of Georgia Annotated, relating to employment
- 19 security, is amended by adding a new article to read as follows:

20 "<u>ARTICLE 11</u>

21 <u>34-8-300.</u>

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22 This article shall be known and may be cited as the 'Self-employment Program Act.'

- 23 34-8-301.
- As used in this article, unless the context otherwise indicates, the term:
- 25 (1) 'Regular benefits' means benefits payable to an individual under this chapter
- 26 <u>including benefits payable to federal civilian employees and to former members of the</u>
- 27 <u>United States armed forces pursuant to Title 5 U.S.C. Chapter 85, other than additional</u>
- 28 benefits, extended benefits, extended benefits for dislocated workers, and
- 29 <u>self-employment assistance allowances.</u>
- 30 (2) 'Self-employment assistance activities' means activities approved by the
- 31 <u>Commissioner in which an individual participates for the purpose of establishing a</u>
- 32 <u>business and becoming self-employed.</u> Such activities shall include but are not limited
- 33 <u>to entrepreneurial training, business counseling, and technical assistance.</u>
- 34 (3) 'Self-employment assistance allowance' means an allowance payable, in lieu of
- 35 <u>regular benefits, from the Unemployment Compensation Fund to an individual who meets</u>
- 36 <u>the requirements of this article.</u>
- 37 (4) 'Self-employment assistance program' means a program under which an individual
- 38 who meets the requirements of this article is eligible to receive an allowance in lieu of
- 39 regular benefits for the purpose of assisting that individual in establishing a business and
- 40 <u>becoming self-employed.</u>
- 41 <u>34-8-302.</u>
- 42 (a) The Commissioner may establish a self-employment assistance program, provided that
- 43 <u>such program meets the following conditions:</u>
- 44 (1) The eligibility requirements set forth in Code Section 34-8-303 shall apply to the
- payment of a self-employment assistance allowance under such program;
- 46 (2) Initial determinations or redeterminations as to whether or not benefits are payable
- shall be made in accordance with the procedure set forth in Code Section 34-8-304;
- 48 (3) The weekly amount of a self-employment assistance allowance payable to an
- individual shall be equal to the weekly benefit amount for regular benefits under Code
- 50 <u>Section 34-8-193;</u>
- 51 (4) An individual shall not receive both a self-employment assistance allowance and
- 52 <u>regular benefits for the same week;</u>
- 53 (5) The aggregate number of individuals receiving self-employment assistance allowance
- at any time shall not exceed 5 percent of the number of individuals receiving regular
- benefits at that time; provided, however, that the Commissioner is authorized to cease
- 56 <u>acceptance or approval of applications for self-employment assistance at any time the</u>
- 57 <u>Commissioner, in his or her sole discretion, determines that such percentage limitation</u>
- is likely to be exceeded; provided, further, that no self-employment assistance allowance

59 <u>claim previously approved and in valid status at the time of the Commissioner's</u>

- determination shall cease or be terminated under the provisions of this Code section;
- 61 (6) The sum of the self-employment assistance allowance paid under such program and
- 62 regular benefits paid under other provisions of this chapter shall not exceed the maximum
- 63 amount of benefits established under Code Section 34-8-193 with respect to any benefit
- 64 year;
- 65 (7) The self-employment assistance program shall not result in any cost to the
- Employment Security Administration Fund or the Unemployment Trust Fund in excess
- of the cost that would be incurred or charged to those funds had the program not been
- 68 operated; and
- 69 (8) The self-employment assistance program is in compliance with any plan approved
- by the United States Department of Labor.
- 71 (b) The Commissioner may adopt rules or regulations necessary to implement the
- 72 <u>self-employment assistance program.</u>
- 73 34-8-303.
- 74 The following eligibility requirements shall apply to the payment of a self-employment
- 75 <u>assistance allowance under this article:</u>
- 76 (1) An individual may receive a self-employment assistance allowance if that individual:
- 77 (A) Is eligible to receive regular benefits or would be eligible to receive regular
- benefits but for the requirements described in paragraph (2) of this Code section;
- 79 (B) Is identified by a worker profiling system as an individual likely to exhaust regular
- 80 <u>benefits</u>;
- 81 (C) Has filed an application for participation in a self-employment assistance program
- within 45 days of filing an initial application for regular benefits and has provided the
- 83 <u>information the Commissioner requires;</u>
- 84 (D) Has, at the time the application for participation in a self-employment assistance
- program is filed, a balance of regular benefits equal to at least nine times the
- 86 <u>individual's weekly benefit amount and at least nine weeks remaining in the individual's</u>
- 87 <u>benefit year;</u>
- 88 (E) Has been accepted into a program approved by the Commissioner that will provide
- 89 <u>self-employment assistance activities;</u>
- 90 <u>(F) Is participating in self-employment assistance activities unless such participation</u>
- 91 <u>is waived by the department;</u>
- 92 (G) Is actively engaged on a full-time basis in establishing a business and becoming
- 93 <u>self-employed, which may include participation in self-employment assistance</u>
- 94 <u>activities; and</u>

95 (H) Has filed a weekly claim for the self-employment assistance allowance and 96 provided the information the Commissioner requires, including a log of 97 self-employment activities; and

- (2) A self-employment assistance allowance is payable to an individual at the same interval, on the same terms, and subject to the same conditions as regular benefits except.
- 100 <u>that:</u>

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- (A) The requirements of subparagraph (A) of paragraph (3) of Code Section 34-8-194,
 relating to refusal to accept work, are not applicable to the individual;
- 103 (B) The requirements of subparagraph (a)(3)(A) of Code Section 34-8-195, relating to

 104 availability for work and active search for work, are not applicable to the individual;
- 105 (C) An individual is considered unemployed for the purposes of Code Section
- 106 <u>34-8-195; and</u>
- 107 (D) An individual who fails to participate in self-employment assistance activities or
 108 who fails to actively engage on a full-time basis in activities, which may include
- training, related to establishing a business and becoming self-employed shall be ineligible for self-employment assistance allowances for the week the failure occurs.
- 111 <u>34-8-304.</u>
- (a) Employees of the department designated by the Commissioner shall take the initial
- 113 <u>application for self-employment assistance allowance. An initial determination thereon</u>
- shall be made promptly and shall include a written determination of whether or not such
- an allowance is payable, the week the self-employment assistance allowance shall
- commence, the weekly allowance amount payable, and the maximum duration of such
- payments.
- 118 (b) Whenever a determination involves difficult issues of fact or law, the Commissioner
- may appoint a panel of three administrative hearing officers for hearing and decision. The
- claimant and any other parties to the determination or redetermination shall be promptly
- notified in writing of the decision and the reasons therefor.
- (c) An initial determination or a redetermination shall be final unless a party entitled to
- notice applies for reconsideration of the determination or appeals the determination within
- 124 <u>15 days after the notice was mailed to the party's last known address or otherwise delivered</u>
- to the party. Before a determination becomes final as provided in this Code section, the
- 126 <u>Commissioner may issue a redetermination if good cause is shown. Such redetermination</u>
- is subject to further appeal by any party entitled to notice.
- (d) Any appeal of initial determination or redetermination may be appealed in the same
- manner as provided for appeals of unemployment compensation determinations set forth
- in Article 8 of this chapter.

131 34-8-305.

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(a) Except as provided in subsection (b) of this Code section, the Commissioner shall report to the standing committees of the General Assembly having jurisdiction over labor matters on the self-employment assistance program. If the Commissioner has not established the self-employment assistance program, the report shall include an explanation why such program has not been established along with a description of the factors evaluated in making the determination not to implement such program. If the Commissioner has established the self-employment assistance program, the report shall include data on the outcomes and successes of the program, the number of individuals participating in the program, the number of businesses developed under the program, the cost of operating the program, and any other information the Commissioner deems beneficial.

(b) No report by the Commissioner shall be required if in the preceding year the state's

34-8-306.

This article shall stand repealed in its entirety as of the date when federal law no longer

average annual unemployment rate was at or below 4 percent.

authorizes self-employment assistance programs."

148 **PART II**

149 **SECTION 2-1.**

- 150 Said chapter is further amended by revising Code Section 34-8-85, relating to withdrawals
- 151 from Unemployment Trust Fund for expenditures under the "Employment Security Law,"
- as follows:
- 153 "34-8-85.
- Moneys shall be requisitioned from this state's account in the Unemployment Trust Fund
- solely for the payment of regular benefits and extended benefits, self-employment
- assistance allowances, and for refunds pursuant to Code Section 34-8-164 and in
- accordance with regulations prescribed by the Commissioner, except that moneys credited
- to this state's account pursuant to Section 903 of the federal Social Security Act, as
- amended, may be requisitioned and used exclusively as provided in paragraphs (1) through
- 160 (5) of this Code section:
- 161 (1) **Funds for payment of future benefits.** The Commissioner shall from time to time
- requisition from the Unemployment Trust Fund amounts, not exceeding the amount
- standing in this state's account therein, as deemed necessary by the Commissioner for the
- payment of benefits for a reasonable future period. Upon receipt thereof, the

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Commissioner shall deposit the funds in the benefit account. The benefit account shall be used solely for the payment of regular benefits and extended benefits or refunds upon requisition of the Commissioner as authorized in this Code section. Withdrawal of such funds in the benefit account shall not be subject to any provisions of law requiring specific appropriations or other formal releases of state officers of moneys in their custody. The Commissioner's requisitions for lump sum withdrawals for the payment of individual benefit claims shall not exceed the balance of funds in the Unemployment Trust Fund; and such requisition shall be in an amount estimated to be necessary for benefit payments for such reasonable future period as the Commissioner may by regulation prescribe. Such lump sum amounts, when received by the Commissioner, shall be immediately deposited in the benefit account maintained in the name of the Commissioner in such bank or public depository and under such conditions as the Commissioner determines necessary; provided, however, that such bank or public depository shall be one in which general funds of the state may be deposited, but no public deposit insurance charge or premium shall be paid out of the fund; provided, further, that such moneys shall be secured by the depository bank to the same extent and in the same manner as required by the general laws of this state governing depositories of state funds and that collateral pledged for this purpose or bonds given for this purpose shall be kept separate and distinct from any collateral or bonds pledged or given to secure other funds of the state. The Commissioner or a duly authorized representative of the Commissioner shall be authorized to draw and issue checks on the benefit account for the payment of individual benefit claims. Any balance of moneys requisitioned from the Unemployment Trust Fund which remains unclaimed or unpaid in the benefit account after the expiration of the period for which such sums were requisitioned shall either be deducted from estimates for and may be utilized for the payment of benefits during succeeding periods or, in the discretion of the Commissioner, shall be redeposited with the secretary of the treasury of the United States to the credit of this state's account in the Unemployment Trust Fund as provided in Code Section 34-8-84;

- (2) **Appropriation of administration expenses.** Moneys credited to the account of this state in the Unemployment Trust Fund by the secretary of the treasury of the United States pursuant to Section 903 of the federal Social Security Act, as amended, may be requisitioned and used in the payment of expenses incurred for the administration of this chapter pursuant to a specific appropriation by the General Assembly, provided that the expenses are incurred and the moneys are requisitioned after the enactment of an appropriations Act which:
 - (A) Specifies the purposes for which such moneys are appropriated and the amount appropriated therefor; and

(B) Limits the period within which such moneys may be expended to a period ending not more than two years after the date of the enactment of the appropriations Act;

- (3) **Limitation on withdrawals and use of funds.** Moneys credited to the account of this state pursuant to Section 903 of the federal Social Security Act, as amended, may not be withdrawn or used except for the payment of benefits or for the payment of expenses for the administration of this chapter and of public employment offices pursuant to this Code section;
- (4) **Records of appropriated funds.** Moneys appropriated for the payment of expenses of administration pursuant to this Code section shall be requisitioned as needed for the payment of obligations incurred under such appropriation and, upon requisition, shall be deposited in the Employment Security Administration Fund, but, until expended, shall remain a part of the Unemployment Trust Fund. The Commissioner shall maintain a separate record of the deposit, obligation, expenditure, and return of funds so deposited. If any moneys so deposited are, for any reason, not to be expended for the purposes for which they were appropriated, such moneys shall be returned promptly to the secretary of the treasury of the United States for credit to this state's account in the Unemployment Trust Fund; and
- (5) **Appropriations to Department of Labor.** There is authorized to be appropriated by the General Assembly to the Department of Labor any part of or all moneys credited to the account of this state in the Unemployment Trust Fund by the secretary of the treasury of the United States pursuant to Section 903 of the federal Social Security Act, as amended, and as provided in this Code section; provided, however, that notwithstanding any other provisions of this Code section to the contrary, moneys credited with respect to federal fiscal years 1999, 2000, and 2001, and moneys credited with respect to the special transfer made under Section 903(g) of said Act, shall be used solely for the administration of the unemployment insurance program in Georgia and are not subject to appropriations by the General Assembly."

SECTION 2-2.

- 230 Said chapter is further amended by revising Code Section 34-8-191, relating to benefits to
- be paid pursuant to rules and regulations, as follows:
- 232 "34-8-191.

- All benefits <u>and any allowances</u> payable from and out of the Unemployment Compensation
- Fund shall be paid as provided in this chapter and through the employment offices of the
- department in accordance with such rules and regulations as the Commissioner may
- 236 prescribe."

SECTION 2-3.

Said chapter is further amended by revising subsection (b) of Code Section 34-8-220, relating to appointment of hearing officers to hear and decide appealed decisions, as follows:

"(b) Unless an appeal is withdrawn, an administrative hearing officer, after affording the parties reasonable opportunity for fair hearing, shall affirm or modify the findings of fact and initial determination or shall make a decision after hearing on issues referred by the Commissioner pursuant to subsection (b) of Code Section 34-8-192 or subsection (b) of Code Section 34-8-304. The parties shall be duly notified of such decision, together with the reasons therefor, which shall be deemed to be the final decision of the Commissioner, unless within 15 days after the date of notification or mailing of such decision further appeal is initiated pursuant to subsection (a) of Code Section 34-8-221."

SECTION 2-4.

Said chapter is further amended by revising subsection (a) of Code Section 34-8-223, relating to procedure for judicial review of final decisions of board of review, as follows:

"(a) Any decision of the board of review, in the absence of a reconsideration as provided in subsection (d) (c) of Code Section 34-8-192 or subsection (c) of Code Section 34-8-304, shall become final 15 days after the date of notification or mailing. Judicial review shall be permitted only after any party claiming to be aggrieved thereby has exhausted his or her administrative remedies as provided by this chapter. The Commissioner shall be deemed to be a party to any judicial action involving any such decision and shall be represented in any such judicial action by the Attorney General."

PART III259 **SECTION 3-1.**

260 All laws and parts of laws in conflict with this Act are repealed.