House Bill 300

By: Representatives Duncan of the 26th, Price of the 48th, Buckner of the 137th, Werkheiser of the 157th, Quick of the 117th, and others

A BILL TO BE ENTITLED AN ACT

1	To amend Chapter 5 of Title 50 of the Official Code of Georgia Annotated, relating to the
2	Department of Administrative Services, so as to transfer the state health care benefit plan
3	from the Department of Community Health to the Department of Administrative Services
4	to require incentives for public employees to utilize federally qualified health centers; to
5	provide for the identification of up to 100 potential new sites for federally qualified health
6	centers; to provide for a task force; to provide for an advisory board; to amend Chapter 18
7	of Title 45 and Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia Annotated
8	relating to employees' insurance and benefit plans and to teachers and other school personnel
9	respectively, so as to provide for the transfer of health care benefit plans for state employees
10	and public school teachers and employees; to amend various other provisions of the Officia
11	Code of Georgia Annotated for purposes of conformity; to provide for related matters; to
12	provide for an effective date; to repeal conflicting laws; and for other purposes.
13	BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:
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15	PART I
16	SECTION 1-1.
17	Chapter 5 of Title 50 of the Official Code of Georgia Annotated, relating to the Department
18	of Administrative Services, is amended by revising Article 2, which is reserved, to read as
19	follows:
20	"ARTICLE 2
21	50-5-30.
22	As used in this article, the term:
23	(1) 'Commissioner' means the commissioner of administrative services.

24 (2) 'Department' means the Department of Administrative Services.

- 25 Reserved.
- 26 <u>50-5-31.</u>
- 27 (a) The powers, functions, duties, and obligations of the Board of Community Health as
- 28 they exist on December 31, 2017, with regard to health care benefit plans for state and
- 29 <u>public employees, dependents, and retirees pursuant to this article, Article 1 of Chapter 18</u>
- of Title 45, and Part 6 of Article 17 of Chapter 2 of Title 20, are transferred to the
- 31 <u>Department of Administrative Services effective January 1, 2018.</u>
- 32 (b) On and after January 1, 2018, the department shall be the lead agency in coordinating
- and purchasing health care benefit plans for state and public employees, dependents, and
- 34 retirees and may also coordinate with the board of regents for the purchase and
- 35 <u>administration of such health care benefit plans for its members, employees, dependents,</u>
- and retirees.
- 37 (c) The Board of Regents of the University System of Georgia is authorized to contract
- with the department for health benefits for members, employees, and retirees of the board
- of regents and the dependents of such members, employees, and retirees and for the
- 40 <u>administration of such health benefits. The department is also authorized to contract with</u>
- 41 <u>the board of regents for such purposes.</u>
- 42 <u>50-5-32.</u>
- There is created the position of chief data officer within the department to oversee the
- 44 <u>administration of the health care benefit plans for state and public employees, dependents,</u>
- 45 <u>and retirees pursuant to this article, Article 1 of Chapter 18 of Title 45, and Part 6 of Article</u>
- 46 <u>17 of Chapter 2 of Title 20. The commissioner shall appoint such chief data officer, who</u>
- 47 <u>shall be experienced in predictive modeling and have such other qualifications as</u>
- 48 <u>determined by the commissioner.</u>
- 49 <u>50-5-33.</u>
- On and after January 1, 2018, any contracts entered into or renewed by the department for
- 51 <u>health care benefit plans for state and public employees, dependents, and retirees pursuant</u>
- 52 to this article, Article 1 of Chapter 18 of Title 45, and Part 6 of Article 17 of Chapter 2 of
- 53 <u>Title 20 shall include incentives to such public employees, dependents, and retirees to</u>
- 54 <u>utilize federally qualified health centers for health care needs, as appropriate.</u>

- 55 <u>50-5-34.</u>
- 56 (a) The department shall establish a rapid deployment assessment team to identify up to
- 57 100 new sites that could potentially meet the requirements to be designated as federally
- 58 qualified health centers. The intent of identifying such potential new health centers shall
- 59 <u>be to grow the current state-wide network of federally qualified health centers to provide</u>
- 60 <u>access to primary care health services for rural and underserved populations in this state</u>
- by steering commercially paying patients to such health centers to supplement, not
- 62 <u>supplant, the current health care system and services provided through hospitals and other</u>
- 63 <u>health care facilities</u>. Such potential additional new sites shall be required to provide
- 64 mental health services and opioid addiction services. Such potential sites shall not include
- 65 <u>existing look-alike federally qualified health centers.</u>
- 66 (b) The department is authorized to establish a cooperative program to assist and enable
- 67 <u>such potential additional new sites to purchase medical equipment and supplies through the</u>
- 68 <u>use of centralized purchasing at bulk rates.</u> Any such cooperative purchasing program
- 69 <u>established may be utilized by hospitals or other health care facilities in this state at the</u>
- discretion of the department.
- 71 <u>50-5-35.</u>
- 72 The commissioner shall appoint a task force to advise the department regarding:
- 73 (1) Identifying up to 100 additional new sites by the rapid deployment assessment team
- pursuant to Code Section 50-5-34;
- 75 (2) Ways that opioid addiction could best be addressed through federally qualified health
- 76 <u>centers; and</u>
- 77 (3) Ways to encourage utilization of federally qualified health centers by veterans for
- 78 <u>their primary health care needs.</u>
- 79 The task force may be authorized to study and make recommendations on any other issues
- as deemed necessary by the commissioner.
- 81 <u>50-5-36.</u>
- 82 (a) The commissioner shall appoint an advisory board, consisting of up to 12 members.
- 83 Of such members, at least one member shall be a current employee receiving health
- 84 <u>insurance benefits pursuant to this article, Article 1 of Chapter 18 of Title 45, or Part 6 of</u>
- Article 17 of Chapter 2 of Title 20, and at least one member shall be a retired employee
- 86 receiving health insurance benefits pursuant to this article, Article 1 of Chapter 18 of Title
- 87 45, or Part 6 of Article 17 of Chapter 2 of Title 20. The remaining members shall have
- 88 <u>such qualifications as the commissioner may determine</u>. The members of the advisory
- 89 <u>board shall serve at the pleasure of the commissioner.</u>

90 (b) The role of the advisory board shall be to provide ongoing advisement and consultation

- 91 to the commissioner with respect to the duties required pursuant to this article, Article 1 of
- 92 <u>Chapter 18 of Title 45, and Part 6 of Article 17 of Chapter 2 of Title 20. The function of </u>
- 93 <u>such board shall be advisory only.</u>
- 94 <u>50-5-37.</u>
- The commissioner is authorized and directed to promulgate such rules and regulations as
- 96 <u>necessary to implement the provisions of this article.</u>
- 97 <u>50-5-38.</u>
- 98 (a) The Department of Administrative Services shall succeed to all rules, regulations,
- 99 policies, procedures, and administrative orders of the Department of Community Health
- that are in effect on December 31, 2017, or scheduled to go into effect on or after
- January 1, 2018, and which relate to the functions transferred to the Department of
- Administrative Services pursuant to subsection (a) of Code Section 50-5-31 and shall
- further succeed to any rights, privileges, entitlements, obligations, and duties of the
- Department of Community Health that are in effect on December 31, 2017, which relate
- to the functions transferred to the Department of Administrative Services pursuant to
- subsection (a) of Code Section 50-5-31. Such rules, regulations, policies, procedures, and
- administrative orders shall remain in effect until amended, repealed, superseded, or
- nullified by the Department of Administrative Services by proper authority or as otherwise
- provided by law.
- 110 (b) The rights, privileges, entitlements, and duties of parties to contracts, leases,
- agreements, and other transactions entered into before January 1, 2018, by the Department
- of Community Health which relate to the functions transferred to the Department of
- Administrative Services pursuant to subsection (a) of Code Section 50-5-31 shall continue
- to exist; and none of these rights, privileges, entitlements, and duties are impaired or
- diminished by reason of the transfer of the functions to the Department of Administrative
- Services. In all such instances, the Department of Administrative Services shall be
- substituted for the Department of Community Health, and the Department of
- Administrative Services shall succeed to the rights and duties under such contracts, leases,
- agreements, and other transactions.
- (c) All persons employed by the Department of Community Health in capacities which
- relate to the functions transferred to the Department of Administrative Services pursuant
- to subsection (a) of Code Section 50-5-31 on December 31, 2017, shall, on
- January 1, 2018, become employees of the Department of Administrative Services in
- similar capacities, as determined by the commissioner of administrative services. Such

125 employees shall be subject to the employment practices and policies of the Department of Administrative Services on and after January 1, 2018, but the compensation and benefits 126 of such transferred employees shall not be reduced as a result of such transfer. Employees 127 128 who are subject to the rules of the State Personnel Board and who are transferred to the department shall retain all existing rights under such rules. Accrued annual and sick leave 129 130 possessed by the transferred employees on December 31, 2017, shall be retained by such 131 employees as employees of the Department of Administrative Services. (d) On January 1, 2018, the Department of Administrative Services shall receive custody 132 133 of the state owned real property in the custody of the Department of Community Health on 134 December 31, 2017, and which pertains to the functions transferred to the Department of 135 Administrative Services pursuant to subsection (a) of Code Section 50-5-31." 136 **PART II SECTION 2-1.** 137 Chapter 2 of Title 31 of the Official Code of Georgia Annotated, relating to the Department 138 of Community Health, is amended by revising Code Section 31-2-2, relating to definitions, 139 140 as follows: 141 "31-2-2. As used in this chapter, the term: 142 143 (1) 'Board' means the Board of Community Health established under Code Section 144 31-2-3. 145 (2) 'Commissioner' means the commissioner of community health established under 146 Code Section 31-2-6. 147 (3) 'Department' means the Department of Community Health established under Code 148 Section 31-2-4.

- Division of Public Health of the Department of Human Resources, and the Office of
- Regulatory Services of the Department of Human Resources.
- 152 (5) 'State health benefit plan' means the health insurance plan authorized under Article
- 153 1 of Chapter 18 of Title 45 and Part 6 of Article 17 of Chapter 2 of Title 20.
- 154 (6) 'State Personnel Board' means the board established under Article IV, Section III of
- the Constitution."

156 **SECTION 2-2.**

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Said chapter is further amended by revising subsection (c) and paragraph (1) of subsection (d) of Code Section 31-2-4, relating to the powers, duties, functions, and responsibilities of the Department of Community Health, as follows:

- "(c) The Board of Regents of the University System of Georgia is authorized to contract with the department for health benefits for members, employees, and retirees of the board of regents and the dependents of such members, employees, and retirees and for the administration of such health benefits. The department is also authorized to contract with the board of regents for such purposes. Reserved."
 - "(1) Shall be the lead agency in coordinating and purchasing health care benefit plans for state and public employees, dependents, and retirees and may also coordinate with the board of regents for the purchase and administration of such health care benefit plans for its members, employees, dependents, and retirees; Reserved;"

169 **SECTION 2-3.**

Said chapter is further amended by revising subsection (b) of Code Section 31-2-11, relating to biopharmaceuticals and expedited review for Georgia based companies, as follows:

"(b) The Department of Community Health shall expedite the review of any prescription drug or other health care product having an approved indication from the federal Food and Drug Administration for use with humans and that is produced by a Georgia biotechnology, biopharmaceutical, or pharmaceutical company for any health care coverage provided under the state health benefit plan under Article 1 of Chapter 18 of Title 45, the medical assistance program under Article 7 of Chapter 4 of Title 49, or the PeachCare for Kids Program under Article 13 of Chapter 5 of Title 49, or any other health benefit plan or policy administered by or on behalf of the state. The Department of Administrative Services shall expedite the review of any prescription drug or other health care product having an approved indication from the federal Food and Drug Administration for use with humans and that is produced by a Georgia biotechnology, biopharmaceutical, or pharmaceutical company for any health care coverage provided under the state health benefit plan under Article 1 of Chapter 18 of Title 45 or any other health benefit plan or policy administered by or on behalf of the state. Such review shall take place as soon as practicable following the date that such drug or health care product becomes available for public consumption. This subsection shall apply to all contracts entered into or renewed by the Department of Community Health or the Department of Administrative Services on or after July 1, 2008."

190 **SECTION 2-4.**

191 Said chapter amended by revising Code Section 31-2-12, relating to pilot program to provide

- 192 coverage for bariatric surgical procedures for treatment of obesity and related conditions, as
- 193 follows:
- 194 "31-2-12.
- 195 (a) As used in this Code section, the term 'state health insurance plan' means:
- 196 (1) The state employees' health insurance plan established pursuant to Article 1 of
- 197 Chapter 18 of Title 45;
- 198 (2) The health insurance plan for public school teachers established pursuant to Subpart
- 2 of Part 6 of Article 17 of Chapter 2 of Title 20; and
- 200 (3) The health insurance plan for public school employees established pursuant to
- Subpart 3 of Part 6 of Article 17 of Chapter 2 of Title 20.
- 202 (b) Beginning six months after the effective date of this Code section, the department shall
- 203 conduct a two-year pilot program to provide coverage for the treatment and management
- of obesity and related conditions under a state health insurance plan. The pilot program
- will provide benefits for medically necessary bariatric procedures for participants selected
- for inclusion in the pilot program. As of January 1, 2018, the responsibilities, duties, and
- 207 <u>obligations of the department with respect to this Code section shall be transferred to the</u>
- 208 Department of Administrative Services.
- 209 (c) Participation in the pilot program shall be limited to no more than 75 individuals per
- year, to be selected in a manner determined by the department. Any person who has
- elected coverage under a state health insurance plan shall be eligible to be selected to
- 212 participate in the pilot program in accordance with criteria established by the department
- which shall include, but not be limited to:
- (1) Participation in a state health insurance plan for at least 12 months;
- 215 (2) Completion of a health risk assessment through a state health insurance plan;
- 216 (3) A body mass index of:
- 217 (A) Greater than 40; or
- (B) Greater than 35 with one or more co-morbidities such as diabetes, hypertension,
- gastro-esophageal reflux disease, sleep apnea, or asthma;
- (4) Consent to provide personal and medical information to a state health insurance plan;
- 221 (5) Non-tobacco user;
- 222 (6) No other primary group health coverage or primary coverage with Medicare; and
- 223 (7) Must have been covered under a state health insurance plan for two years
- immediately prior to the pilot program and must express an intent to continue coverage
- 225 under such state health insurance plan for two years following the approved surgical
- procedure date.

227 (d) Eligible individuals must apply to participate in the pilot program. The individual and

- his or her physician shall complete and submit an obesity treatment program application
- 229 to the department no later than February 1 for each year of the pilot program. The
- department's contracted health insurance carrier shall review the criteria contained in
- subsection (c) of this Code section to determine qualified applicants for the pilot program.
- 232 (e) The selected participants shall be eligible to receive a multi-disciplinary health
- evaluation at a facility located within the State of Georgia which is designated by the
- American Society for Metabolic and Bariatric Surgery as a Bariatric Surgery Center of
- 235 Excellence. The bariatric surgical procedures covered in the pilot program are:
- 236 (1) Gastric band;
- 237 (2) Laparoscopic sleeve gastrectomy; and
- 238 (3) Rouen-Y gastric bypass.
- 239 The participants shall use the department's contracted health insurance carrier to enroll in
- a case management program and to receive prior authorization for a surgical procedure
- provided pursuant to the pilot program. The health insurance carrier shall provide case
- 242 management and patient follow-up services. Benefits for a bariatric surgical procedure
- 243 under the pilot program shall be provided only when the surgical procedure is performed
- at a Center of Excellence within the State of Georgia.
- 245 (f) All health care services provided pursuant to the pilot program shall be subject to the
- health insurance carrier's plan of benefits and policy provisions. Complications that arise
- 247 after the discharge date are subject to the health insurance carrier's plan of benefits and
- policy provisions.
- 249 (g) Participants must agree to comply with any and all terms and conditions of the pilot
- program including, but not limited to, participation and reporting requirements.
- 251 Participation requirements shall include a 12 month postsurgery case management
- program. Each participant must also agree to comply with any and all requests by the
- department for postsurgical medical and productivity information, and such agreement
- shall survive his or her participation in a state health insurance plan.
- 255 (h) A panel shall review the results and outcomes of the pilot program beginning six
- 256 months after program initiation and shall conduct subsequent reviews every six months for
- 257 the remainder of the pilot program. The panel shall be composed of the following
- 258 members, appointed by the Governor:
- (1) A representative of a state health insurance plan;
- 260 (2) A representative of the state contracted health insurance carrier or carriers providing
- coverage under the pilot program; and
- 262 (3) At least two physicians who carry a certification by the American Society for
- 263 Metabolic and Bariatric Surgery.

17 LC 33 6858 (i) The department shall provide a final report by December 15 of the last year of the pilot 264 265 program to the chairpersons of the House Committee on Health and Human Services, the 266 Senate Health and Human Services Committee, the House Committee on Appropriations, 267 and the Senate Appropriations Committee. The report shall include, at a minimum: (1) Whether patients in the pilot have experienced: 268 269 (A) A reduction in body mass index, and if so, the average amount of reduction; or 270 (B) The reduction or elimination of co-morbidities, and if so, which co-morbidities 271 were reduced or eliminated; 272 (2) The total number of individuals who applied to participate in the pilot program; 273 (3) The total number of participants who enrolled in the pilot program; (4) The average cost of each procedure conducted under the pilot program, including 274 275 gastric band, laparoscopic sleeve gastrectomy, and Rouen-Y gastric bypass; 276 (5) The total cost of each participant's annual health care costs prior to the surgical procedure and for each of the subsequent post-procedure years for the three years 277 278 following the surgical procedure; and 279 (6) The percentage of participants still employed by the state 12 months following the surgical procedure and 24 months following the surgical procedure, respectively. 280 281 (j) This Code section shall stand repealed 42 months after the effective date of such Code 282 section." 283 **PART III** 284 SECTION 3-1. Chapter 18 of Title 45 of the Official Code of Georgia Annotated, relating to employees' 285 286 insurance and benefits plans, is amended by revising Article 1, relating to state employees' 287 health insurance plan and post-employment health benefit fund, as follows: "ARTICLE 1 288 289 Part 1 290 45-18-1. 291 As used in this part, the term: 292 (1) 'Board' means the Board of Community Health established under Chapter 2 of Title 293 31.

295 services.
296 (2) 'Department' means the Department of Administrative Services.

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(1.1) 'Commissioner' means the commissioner of community health administrative

- 297 $\frac{(2)(3)}{(2)}$ 'Employee' means:
- 298 (A) A person who works full time for the state and receives his <u>or her</u> compensation
- in a direct payment from a department, agency, or institution of state government;
- provided, however, that such term shall not include specially classified maintenance
- and food service employees of the Jekyll Island—State Park Authority hired on or after
- July 1, 1987, and paid on an hourly basis;
- 303 (B) An annuitant who at the time of his or her retirement worked full time for the state
- and received his or her compensation in a direct payment from a department, agency,
- or institution of state government and who draws a monthly benefit from the
- 306 Employees' Retirement System of Georgia or the Georgia Judicial Retirement System;
- 307 (C) A person who is appointed to an emeritus position under the laws of this state;
- 308 (D) Members of the General Assembly;
- 309 (E) Administrative and clerical personnel of the General Assembly;
- 310 (F) District attorneys of the superior courts of this state;
- 311 (G) Assistant district attorneys of the superior courts of this state who are appointed
- pursuant to Code Section 15-18-14 and district attorneys' investigators appointed
- pursuant to Code Section 15-18-14.1;
- 314 (H) A person who works full time and receives his <u>or her</u> compensation in a direct
- payment from a county board of health or the county boards of health comprising a
- health district or the county boards of health receiving financial assistance from the
- 317 Department of Public Health;
- 318 (I) An annuitant who at the time of his <u>or her</u> retirement worked full time and received
- 319 his <u>or her</u> compensation in a direct payment from a county board of health or the county
- boards of health comprising a health district or the county boards of health receiving
- financial assistance from the Department of Public Health;
- 322 (J) A county employee who works full time for a county department of family and
- children services and who receives his <u>or her</u> compensation from a county department
- of family and children services;
- 325 (K) An annuitant who at the time of his <u>or her</u> retirement was a county employee who
- worked full time for a county department of family and children services and who
- received his <u>or her</u> compensation in a direct payment from a county department of
- family and children services and who draws a monthly benefit from either the
- 329 Employees' Retirement System of Georgia or a county employees' retirement system;
- 330 (L) Secretaries employed by district attorneys and by judges of the superior courts and
- law clerks employed by judges of the superior courts under Code Sections 15-6-25
- through 15-6-28 and Code Sections 15-18-17 through 15-18-19.

(3)(4) 'Person who works full time' means an individual who works at least 30 hours per week and whose employment is intended to be a continuing employment. This would exclude any student, seasonal, intermittent, or part-time employment. This would also exclude employment intended for only a very limited duration. Notwithstanding this definition or any other provision of this part, the board commissioner may, by regulation, make available to employees who work 17 1/2 hours or more per week such benefits as are required to be made available to such employees by regulations of the United States Internal Revenue Service or any other federal authority.

(4)(5) 'Professional claim administrators' means any person, firm, or corporation which has at least two years' experience in the handling of insurance claims and which the board commissioner has determined to be fully qualified, financially sound, and capable of meeting all of the service requirements of the contract of administration under such criteria as may have been established by appropriate rules and regulations promulgated by the board commissioner after due notice and hearing as required by law.

347 45-18-2.

- (a) The board commissioner is authorized to establish a health insurance plan for employees of the state and to adopt and promulgate rules and regulations for its administration, subject to the limitations contained in this part. The health insurance plan may provide for group hospitalization and surgical and medical insurance against the financial costs of hospitalization, surgery, and medical treatment and care and may also include, among other things, prescribed drugs, medicines, prosthetic appliances, hospital inpatient and outpatient service benefits, dental benefits, vision care benefits, and medical expense indemnity benefits, including major medical benefits.
- (b) If a retiring or retired employee or the beneficiary of such retiring or retired employee exercises eligibility under board commissioner regulations to continue coverage under the plan and the retiring or retired employees or the beneficiary is eligible to participate in the insurance program operated by or on behalf of the federal government under the provisions of 42 U.S.C.A. Section 1395, as amended, the coverage available under the health insurance plan shall be subordinated to the coverage available under such federal program. The board commissioner is authorized to promulgate regulations to establish the premium

paid by the retired employee or beneficiary to reflect the subordination of coverage.

- 364 45-18-3.
- 365 The health insurance plan shall be designed by the board commissioner to:

(1) Provide a reasonable relationship between the hospital, surgical, and medical benefits to be included and the expected distribution of expenses of each such type to be incurred by the covered employees and dependents; and

- (2) Include reasonable controls, which may include deductible and reinsurance provisions applicable to some or all of the benefits, to reduce unnecessary utilization of the various hospital, surgical, and medical services to be provided and to provide reasonable assurance of stability in future years of the plan.
- 373 45-18-4.

- The health insurance plan shall not include expenses incurred by or on account of an individual prior to the effective date of the plan; expenses for services received for injury or sickness due to war or any act of war, whether declared or undeclared, which war or act of war shall have occurred after the effective date of this plan; expenses for which the individual is not required to make payment; expenses to the extent of benefits provided under any employer group plan other than this plan in which the state participates in the cost thereof; expenses for abortion services except to the extent permitted under the state health benefit plan approved by the board commissioner as such plan existed on January 1, 2014; and such other expenses as may be excluded by regulations of the board commissioner. For purposes of this Code section, the term 'abortion' shall have the same meaning as provided in Code Section 31-9A-2.
- 385 45-18-5.
 - (a) The board department is authorized to contract with the various counties of this state for the inclusion of the employees of any county within any health insurance plan or plans established under this part. The various counties of this state are authorized to contract with the board department as provided in this Code section. In the event that any such contract is entered into, it shall be the duty of any counties so contracting to deduct from the salary or other compensation of its employees such payment as may be required under any health insurance plan and to remit the same to the board department for inclusion in the health insurance fund. In addition, it shall be the duty of such county or counties to make the employer contributions required for the operation of such plan or plans. Should such county or counties fail to remit such deductions or such employer contributions, the commissioner may, upon written notice to such county or counties, terminate the coverage for such employees as of the day following the last day for which such deductions or such employer contributions were remitted to the board department. Coverage may be reinstated upon the tender of any such deductions or employer contributions not previously remitted.

400 County officials may elect to be included in a health insurance plan, health (b) 401 maintenance organization, or other health benefits plan offered or provided by a county for 402 its county officials or any health plan or plans established under this part. The governing 403 authority of a county may elect by majority vote to provide for payment in a uniform 404 manner of any portion, all, or none of the employer contributions for or required premiums or payments due from the county officials or former county officials who under this Code 405 406 section are eligible for inclusion in the health plan or plans established under this part. The 407 board department is authorized to contract with the County Officers Association of Georgia 408 on behalf of the various counties of this state for the inclusion in any health insurance plan or plans established under this part of officials, spouses, and dependents of officials serving 409 410 in one or more of the following capacities: probate judge, sheriff, tax commissioner or tax 411 collector, clerk of the superior court, full-time or part-time state court judge, solicitor, state 412 court clerk, or solicitor-general, chief magistrate, juvenile court judge, or members of the 413 county governing authority and officials, spouses, and dependents of officials leaving 414 office on or after December 31, 1996, who have served at least 12 years in one or more of the following capacities: probate judge, sheriff, tax commissioner or tax collector, clerk of 415 416 the superior court, full-time or part-time state court judge, solicitor, state court clerk, or 417 solicitor-general, chief magistrate, juvenile court judge, or members of the county 418 governing authority. The County Officers Association of Georgia is authorized to contract 419 with the board department as provided in this Code section. In the event that such a 420 contract is entered into, it shall be the duty of the County Officers Association of Georgia 421 to collect from the various counties of this state with which it has contracted under this 422 subsection and remit to the board department such payment as may be required under any 423 health insurance plan for inclusion in the health insurance fund. The County Officers 424 Association of Georgia may add a reasonable fee to the premiums required under the plan to cover necessary administrative costs. In addition, it shall be the duty of the County 425 426 Officers Association of Georgia to maintain and remit to the board department accurate records of official, dependent, and other information required by the board department to 427 administer this Code section. Should the County Officers Association of Georgia fail to 428 429 remit such payment, the commissioner may, upon written notice to the County Officers 430 Association of Georgia, terminate the coverage for such officials as of the day following 431 the last day for which such payment was remitted to the board department. Coverage may 432 be reinstated upon the tender of any such deductions or employer contributions not previously remitted. 433 434

(c) The various counties of this state are authorized to contract with the County Officers Association of Georgia for the inclusion in any health insurance plan or plans established under this part of officials, spouses, and dependents of officials serving in one or more of

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the following capacities: probate judge, sheriff, tax commissioner or tax collector, clerk of the superior court, full-time or part-time state court judge, solicitor, or solicitor-general, chief magistrate, juvenile court judge, or members of the county governing authority and officials, spouses, and dependents of officials leaving office on or after December 31, 1996, who have served at least 12 years in one or more of the following capacities: probate judge, sheriff, tax commissioner or tax collector, clerk of the superior court, full-time or part-time state court judge, solicitor, state court clerk, or solicitor-general, chief magistrate, juvenile court judge, or members of the county governing authority. The County Officers Association of Georgia is authorized to contract with the various counties of the state as provided in this Code section. In the event that any such contracts are entered into, it shall be the duty of any counties so contracting to deduct from the salary or other compensation of its officials and otherwise collect from former officials such payment as may be required under any health insurance plan and to remit the same to the County Officers Association of Georgia for payment to the board department. To the extent employer contributions are not fully made by a county, it shall be the duty of the covered officials and former officials to make such employer contributions required on their behalf for the operation of such plan or plans. Should the County Officers Association of Georgia fail to remit such payment, the commissioner may, upon written notice to the County Officers Association of Georgia, terminate the coverage for such officials as of the day following the last day for which such payment was remitted to the board department. Coverage may be reinstated upon the tender of any such deductions or employer contributions not previously remitted.

(c.1) Any local board of education may elect for members thereof and their spouses and dependents to be included in any health plan or plans established under Code Section 20-2-918. It shall be the duty of any local boards of education so electing to deduct from the salary or other compensation of its members such payment as may be required under paragraph (1) of subsection (b) of Code Section 20-2-55 and to remit the same to the health insurance fund created under Code Section 20-2-918. Should any local board of education fail to remit such payment to the board department, the provisions of subsection (b) of Code Section 20-2-920 shall be applicable to such nonpayment.

- (d) In administering this Code section, it shall be the responsibility of the board commissioner to develop rates for coverage based on the actual claims experience of the individuals covered by this Code section. The board commissioner shall require a bond satisfactory to the commissioner to assure the contractual performance of any entities with which it the department contracts under this Code section.
- (e) Nothing in this Code section shall preclude the exercise of any options or rights otherwise available to such county officers or members of local boards of education under other state or federal laws which relate to extension or continuation of health benefits.

45-18-5.1. 474

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The Georgia Vocational Rehabilitation Agency is authorized to contract with the Georgia 475 476 Cooperative Services for the Blind, Inc., a nominee agent designated by the Georgia Vocational Rehabilitation Agency, for the inclusion of licensed blind persons or other 477 persons with disabilities operating a vending facility in accordance with Article 2 of 478 479 Chapter 9 of Chapter 49 within any health insurance plan or plans established under this part. In the event any contract is entered into, it shall be the duty of the Georgia 480 Cooperative Services for the Blind, Inc., to deduct the payment required under the plan 482 from the earnings or other compensation of licensed blind persons or other persons with disabilities and remit it to the Georgia Vocational Rehabilitation Agency for inclusion in 483 484 the health insurance fund. In addition, it shall be the duty of the Georgia Cooperative Services for the Blind, Inc., to make the employer contributions required for the operation 485 of such plan or plans. Should the Georgia Cooperative Services for the Blind, Inc., fail to 486 487 remit such deductions or such employer contributions through the Georgia Vocational Rehabilitation Agency, the board commissioner may, upon written notice to the Georgia 488 Cooperative Services for the Blind, Inc., terminate the coverage for such employees as of 489 490 the day following the last day for which such deductions or such employer contributions were remitted to the board department. Coverage may be reinstated upon the tender of any 492 such deductions or employer contributions not previously remitted.

493 45-18-5.2.

> The board department is authorized to contract with public and private nonprofit sheltered employment centers which contract with or employ persons within the Georgia Vocational Rehabilitation Agency and the Department of Behavioral Health and Developmental Disabilities for the inclusion of employees working in the sheltered employment centers within any health insurance plan or plans established under this part. The board <u>commissioner</u> is authorized to adopt regulations for entering into any contract. In the event any contract is entered into, it shall be the duty of the sheltered employment center to remit any funds that may be deducted from the earnings or other compensation of such sheltered employees for inclusion in the health insurance fund. In addition, it shall be the duty of the sheltered employment center to make the employer contributions required for the operation of such plan or plans. Should the sheltered employment center fail to remit such deductions or such employer contributions to the board department, the commissioner may, upon written notice to the sheltered employment center, terminate the coverage for such employees as of the day following the last day for which such deductions or such employer contributions were remitted to the board department. Coverage may be reinstated upon the tender of any such deductions or employer contributions not previously remitted.

510 45-18-6.

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(a) The board department is authorized to execute a contract or contracts to provide the benefits under the plan of health insurance benefits determined upon in accordance with this part. Such contract or contracts may be executed with one or more corporations licensed to transact accident and health insurance business in this state. All of the benefits to be provided under this part may be included in one or more similar contracts or the benefits may be classified into different types, with each type included under one or more similar contracts issued by the same or different companies. A reasonable time before entering into any insurance contract provided for in this Code section, the board commissioner shall invite proposals from such qualified insurers as in the opinion of the board commissioner would desire to accept any part of the insurance coverage authorized by this part.

(b) The board commissioner may arrange with any corporation licensed to transact accident and health insurance business in this state, which corporation issued any such contract, to reinsure portions of such contract with any other such corporation which elected to be a reinsurer and is legally competent to enter into a reinsurance agreement. The board commissioner may designate one or more of such corporations as the administering corporation or corporations. Each employee who is covered under any such contract or contracts shall receive a certificate setting forth the benefits to which the employee and his <u>or her</u> dependents are entitled thereunder, stating to whom such benefits shall be payable, stating to whom claims should be submitted, and summarizing the provisions of the contract principally affecting the employee and his or her dependents. Such certificate shall be in lieu of the certificate which the corporation or corporations issuing such contract or contracts would otherwise issue. The corporations eligible to participate as reinsurers, and the amount of coverage under the contract or contracts to be allocated to each issuing corporation or reinsurer, may be redetermined by the board commissioner for and in advance of any contract year after the first year and with any modifications thereof it the commissioner deems appropriate to carry out the intent of reinsuring portions of the coverage, subject to such limitations as set forth in this part. At the end of any contract year the board department may discontinue any contract or contracts it has executed with any corporation or corporations and replace it or them with a contract or contracts with any other corporation or corporations meeting the requirements of this Code section; or the board commissioner may, at its his or her discretion, establish a self-insured plan in whole or in part.

(c) Notwithstanding any other provision of this part to the contrary, the board commissioner is authorized to execute a contract or contracts with one or more insurers authorized to transact accident and sickness insurance in this state or with one or more

hospital service nonprofit corporations, nonprofit medical service corporations, or health care corporations or with one or more professional claim administrators authorized or licensed to transact business in this state or with one or more independent adjusting firms with employees who are licensed as independent adjusters pursuant to Article 1 of Chapter 23 of Title 33 to provide administrative services in connection with a self-insured health insurance plan for state employees.

(d) The board department may contract with any health maintenance organization qualified to conduct business in this state pursuant to Chapter 21 of Title 33, relating to health maintenance organizations, which organization provides evidence that it is qualified to operate as a health maintenance organization in accordance with the rules and regulations issued by the secretary of the Department of Health and Human Services of the United States; or the board department may contract with any other corporation licensed under Title 33, which corporation is authorized by law to provide the same types of benefits

which are provided by such health maintenance organizations.

561 45-18-7.

The contract or contracts shall provide for health insurance for retiring state employees and their spouses and dependent children, as defined by the regulations of the board commissioner, on such terms as the board commissioner may deem appropriate; and the board commissioner may authorize the inclusion in the plan of the employees and retiring employees of state authorities covered by the Employees' Retirement System of Georgia and their spouses and dependent children, as defined by the regulations of the board commissioner. Any state authority participating in the plan shall be required to pay the same rate of contribution paid by the state. The board commissioner shall adopt regulations prescribing the conditions under which an employee or retiring employee may elect to participate in or withdraw from the plan.

572 45-18-7.1.

The board department is authorized to contract with the Georgia Development Authority for the inclusion in any health insurance plan or plans established under this part of the employees and retiring employees of the Georgia Development Authority and their spouses and dependent children, as defined by the regulations of the board commissioner. It shall be the duty of the Georgia Development Authority to deduct from the salary or other remuneration of its employees such payment as may be required under the board's commissioner's regulations. In addition, it shall be the duty of the Georgia Development Authority to make the employer contributions required for the operation of such plan or plans. Should the Georgia Development Authority fail to remit such deductions or such

582 employer contributions to the board department, the commissioner may, upon written 583 notice to the Georgia Development Authority, terminate the coverage for such employees 584 as of the day following the last day for which such deductions or such employer contributions were remitted to the board department. Coverage may be reinstated upon the 585 tender of any such deductions or employer contributions not previously remitted. 586

- 587 45-18-7.2.
- 588 Reserved.
- 45-18-7.3. 589

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- 590 The board department is authorized to contract with the Peace Officers' Annuity and Benefit Fund, Georgia Firefighters' Pension Fund, and the Sheriffs' Retirement Fund of 592 Georgia for the inclusion in any health insurance plan or plans established under this part 593 of the employees and retiring employees of said Peace Officers' Annuity and Benefit Fund, 594 Georgia Firefighters' Pension Fund, and Sheriffs' Retirement Fund of Georgia and their 595 spouses and dependent children, as defined by the regulations of the board commissioner. 596 It shall be the duty of said Peace Officers' Annuity Benefit Fund, Georgia Firefighters' 597 Pension Fund, and Sheriffs' Retirement Fund of Georgia to deduct from the salary or other 598 remuneration of their employees such payment as may be required under the board's 599 <u>commissioner's</u> regulations. In addition, it shall be the duty of said Peace Officers' Annuity 600 and Benefit Fund, Georgia Firefighters' Pension Fund, and Sheriffs' Retirement Fund of Georgia to make the employer contributions required for the operation of such plan or plans. Should the Peace Officers' Annuity and Benefit Fund, Georgia Firefighters' Pension 602 Fund, or Sheriffs' Retirement Fund of Georgia fail to remit such deductions or such 603 604 employer contributions to the board department, the commissioner may, upon written notice to the Peace Officers' Annuity and Benefit Fund, Georgia Firefighters' Pension Fund, 605 or Sheriffs' Retirement Fund of Georgia, as the case may be, terminate the coverage for 606 such employees as of the day following the last day for which such deductions or such 607 employer contributions were remitted to the board department. Coverage may be reinstated 608 609 upon the tender of any such deductions or employer contributions not previously remitted.
- 45-18-7.4. 610
- 611 Reserved.
- 612 45-18-7.5.
- The board department is authorized to contract with the Georgia Housing and Finance 613
- 614 Authority for the inclusion in any health insurance plan or plans established under this part

of the employees and retiring employees of the Georgia Housing and Finance Authority and their spouses and dependent children, as defined by the regulations of the board commissioner. It shall be the duty of the Georgia Housing and Finance Authority to deduct from the salary or other remuneration or otherwise collect such payment from its qualified employees, retired employees, or dependents as may be required under the board's commissioner's regulations. In addition, it shall be the duty of the Georgia Housing and Finance Authority to make the employer contributions required for the operation of such plan or plans. Should the Georgia Housing and Finance Authority fail to remit such deductions or such employer contributions to the board department, the commissioner may, upon written notice to the Georgia Housing and Finance Authority, terminate the coverage for such employees as of the day following the last day for which such deductions or such employer contributions were remitted to the board department. Coverage may be reinstated upon the tender of any such deductions or employer contributions not previously remitted.

628 45-18-7.6.

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The board department is authorized to contract with the Georgia-Federal State Inspection 629 630 Service for the inclusion in any health insurance plan or plans established under this part 631 of the state employees of, retiring employees of, and employees who retired under the 632 Employees' Retirement System of Georgia on or before July 1, 2000, from the 633 Georgia-Federal State Inspection Service and their spouses and dependent children, as 634 defined by the regulations of the board commissioner. It shall be the duty of the 635 Georgia-Federal State Inspection Service to deduct from the salary or other remuneration or otherwise collect such payment from its qualified employees or dependents as may be 636 required under the board's commissioner's regulations. In addition, it shall be the duty of 637 638 the Georgia-Federal State Inspection Service to make the employer contributions required for the operation of such plan or plans. Should the Georgia-Federal State Inspection 639 640 Service fail to remit such deductions or such employer contributions to the board department, the commissioner may, upon written notice to the Georgia-Federal State 641 Inspection Service, terminate the coverage for such employees as of the day following the 642 last day for which such deductions or such employer contributions were remitted to the 643 board department. Coverage may be reinstated upon the tender of any such deductions or 644 employer contributions not previously remitted. 645

646 45-18-7.7.

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(a) The board department is authorized to contract with any public or nonprofit critical access hospital that meets such requirements as the department may establish for the inclusion of the employees and dependents of such critical access hospitals in any health

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plan established under this part. It shall be the duty of such critical access hospital to deduct from the salary or other remuneration or otherwise collect such payment from its qualified employees as may be required under the board's commissioner's regulations. In addition, it shall be the duty of such critical access hospital to make the employer contributions required for the operation of such plan. Should any critical access hospital fail to remit such deductions or such employer contributions to the board department, the commissioner may, upon written notice to such critical access hospital, terminate the coverage for such employees as of the day following the last day for which such deductions or such employer contributions were remitted to the board department. Coverage may be reinstated upon the tender of any such deductions or employer contributions not previously remitted.

(b) The board department is authorized to contract with any federally qualified health center, as defined in Section 1395x(aa)(4) of Title 42 of the United States Code Annotated, that meets such requirements as the department may establish for the inclusion of the employees and dependents of such federally qualified health centers in any health plan established under this part. It shall be the duty of the federally qualified health center to deduct from the salary or other remuneration or otherwise collect such payment from its qualified employees as may be required under the board's commissioner's regulations. In addition, it shall be the duty of such federally qualified health center to make the employer contributions required by the board commissioner for the operation of such plan. The department shall make a determination, no later than January 1, 2005, as to whether a federally qualified health center is an agency or instrumentality of the State of Georgia. In the event that the department determines that such centers are agencies or instrumentalities of the State of Georgia, then all employees and dependents of such centers shall be eligible for inclusion in the state employees' health insurance plan. Should any such federally qualified health center fail to remit such deductions or such employer contributions to the board department, the commissioner may, upon written notice to such federally qualified health center, terminate the coverage for such employees as of the day following the last day for which such deductions or such employer contributions were remitted to the board department. Coverage may be reinstated upon the tender of any such deductions or employer contributions not previously remitted.

(c) The authority granted to the board commissioner pursuant to Code Sections 45-18-5.1, 45-18-5.2, 45-18-7.1, 45-18-7.3, 45-18-7.5, and 45-18-7.6; by this Code section; or by any other provision of this part may be exercised only upon a determination by the department that the employer is an agency or instrumentality of the State of Georgia or, if the department determines that such entities are not agencies or instrumentalities of the State of Georgia, then employees and dependents of such entities may be included in the state

employees' health insurance plan up to the point that such health plan would not be able to retain its exempt status under the federal Employee Retirement Income Security Act of 1974.

- 690 45-18-7.8.
- The board department is authorized to contract with the Georgia Student Finance Authority
 for the inclusion in any health insurance plan or plans established under this part of the
 employees of the Georgia Student Finance Authority and their spouses and dependent
 children, as defined by the regulations of the board commissioner. It shall be the duty of
 the Georgia Student Finance Authority to deduct from the salary or other remuneration of
 its employees such payment as may be required under the board's commissioner's
 regulations. In addition, it shall be the duty of the Georgia Student Finance Authority to

make the employer contributions required for the operation of such plan or plans.

699 45-18-8.

- Upon agreeing to pay his <u>or her</u> contribution to the cost of such coverage, each employee shall be entitled to have his <u>or her</u> spouse and dependent children, as defined by the regulations of the <u>board commissioner</u>, included in the coverage. The <u>board commissioner</u> shall adopt regulations governing the discontinuance and resumption by employees of
- 704 coverage for dependents.
- 705 45-18-9.
- (a) At the time of death of any employee, annuitant, or other person who is the primary or 706 707 principal beneficiary of said contract or contracts for health insurance and who dies on or 708 after March 1, 1966, having at least 13 years and four months of creditable service as 709 determined pursuant to Chapter 2 of Title 47, any spouse or dependent child or children 710 included in the coverage of the contract or contracts for health insurance as provided in this 711 part may be entitled to continue such coverage upon agreeing to pay contributions to the cost of such coverage as may be provided by rules and regulations of the board 712 713 <u>commissioner</u>. The <u>board commissioner</u> shall be authorized to promulgate and adopt rules 714 and regulations governing the continuance, discontinuance, and resumption of coverage by 715 any such spouse or dependent child or children.
- 716 (b) At the time of death of any employee, annuitant, or other person who was the primary 717 or principal beneficiary of said contract or contracts for health insurance and who died 718 during the period from July 1, 1962, to and including April 30, 1966, any spouse or 719 dependent child or children included in the coverage of the contract or contracts for health 720 insurance as provided in this part may be entitled to resume such coverage upon agreeing

to pay contributions to the cost of such coverage as may be provided by rules and regulations of the board commissioner. The board commissioner may promulgate and adopt rules and regulations governing the resumption, continuance, and discontinuance of coverage by any such spouse or dependent child or children.

- (c) At the time of death of any employee, annuitant, or other person who is the primary or principal beneficiary of said contract or contracts for health insurance pursuant to Chapter 8 of Title 47, or as determined pursuant to Chapter 9, 12, or 13 of Title 47, any annuitant included in the coverage of the contract or contracts for health insurance as provided in this part may be entitled to continue such coverage upon agreeing to pay contributions to the cost of such coverage as may be provided by rules and regulations of the board commissioner. The board commissioner shall be authorized to promulgate and adopt rules and regulations governing the continuance, discontinuance, and resumption of coverage by any such spouse or dependent child or children.
- (d) The surviving spouse and covered dependents of any retired employee who are included in the contract or contracts for health insurance coverage under this part shall be eligible to continue such coverage after the death of the retired employee upon agreeing to pay employee premiums for such coverage in accordance with the rules and regulations of the board commissioner. The board commissioner is authorized and directed to promulgate and adopt rules and regulations governing the continuance, discontinuance, or resumption of coverage by any such surviving spouse and covered dependents. This subsection shall not apply unless the parties have been married at least one full year prior to the death of the retired employee; and coverage shall cease for the covered spouse upon the occurrence of any event, other than the death of the retired employee, which would render the surviving spouse ineligible for continued coverage under the contract. For purposes of the immediately preceding sentence relating to covered spouses, the remarriage of the surviving spouse shall be considered to be the same as a divorce from the retired employee for purposes of determining the spouse's eligibility.
- (e) If any employee of this state is killed while acting within the scope of his or her employment or receives bodily injury while acting within the scope of his or her employment that directly results in death thereafter, eligible dependents may continue coverage, provided that:
- 752 (1) The deceased employee was the primary or principal beneficiary of any contract or 753 contracts for health insurance established under this part;
- 754 (2) At the time of death, the employee included his or her eligible dependents under such contract or contracts for health insurance;
- 756 (3) At the time of death, the employee maintained continuous coverage during the period 757 between injury and death;

758 (4) The eligible dependents agree to pay the contributions to the cost of such coverage; 759 and

(5) The eligible dependents pay such contributions in accordance with the rules and regulations promulgated and adopted by the board commissioner governing the continuance, discontinuance, and resumption of coverage by such eligible dependents; provided, however, that, on and after May 11, 2011, any eligible dependents of a deceased employee of this state killed in the line of duty who are receiving continued coverage or who elect to continue coverage pursuant to this subsection shall be entitled to continue such coverage under the health insurance plan established pursuant to this part upon agreeing to pay contributions at the same rate as required for state employees and in compliance with the rules and regulations governing such coverage.

769 45-18-10.

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(a) Any other provision of this part to the contrary notwithstanding, on and after 770 771 July 1, 1978, any employee who resigns from employment or who fails to be reelected or 772 who does not seek reelection to office and who at the time he or she leaves office or 773 employment has completed eight or more years of service as an employee, as defined in 774 Code Section 45-18-1, shall be entitled to continue full coverage and participation, 775 including coverage for his or her spouse and dependent children, in the health insurance 776 plan upon the payment of a monthly premium to be fixed by the board commissioner; and, 777 in addition thereto, any member of the General Assembly who ceases to hold office as such 778 at any time after July 1, 1981, and who was eligible to retire at the time of leaving office, 779 except for the attainment of retirement age, pursuant to a public retirement system created 780 by law to which the General Assembly appropriates funds, and who does not withdraw 781 employee contributions from such public retirement system, shall be entitled to continue full coverage and participation, including coverage for the spouse and dependent children 782 783 of such person, in the health insurance plan by continuing to pay to the board department 784 the monthly premium which is paid by an active state employee. The first monthly premium provided for in this Code section must be paid within 30 days following receipt 785 786 of a notice of premium to be sent to such person by the board department. If such premium 787 is not paid within such time limit, such insurance coverage shall be canceled and such person shall not again be eligible to participate in such plan. This Code section shall not 788 789 affect the rights otherwise available under this part to retired employees and their spouses 790 and dependents. The board commissioner is authorized to establish terms and conditions 791 for participation which the board commissioner shall deem appropriate and which are not 792 in conflict with this Code section.

(b) Subject to such rules as the office may establish, any district attorney or assistant district attorney who ceases to hold office as such in order to accept appointment as a United States attorney or assistant United States attorney, who was eligible to retire at the time of leaving office, except for the attainment of retirement age, pursuant to a public retirement system created by law to which the General Assembly appropriates funds, and did not withdraw employee contributions from such public retirement system, who declines coverage under this plan in order to be covered under a health benefit plan available to federal employees, and who ceases to hold such position with the federal government without having vested in any retirement system for federal employees may be permitted to reestablish full coverage and participation, including coverage for the spouse and dependent children of such person, in the health insurance plan by notifying the board department within 90 days of ceasing to be employed by the federal government or by August 1, 1998, whichever is later, that he or she desires to resume coverage in the health insurance plan and by paying to the board department the monthly premium which is paid by an active state employee.

(c) Any other provision of this part to the contrary notwithstanding, any employee who is injured by an act of inmate violence while he or she is employed as a correctional officer in a correctional facility in this state and is five years or less from becoming eligible for medicare medical coverage shall be exempt from the eight or more years of service requirement and shall be entitled to continue full coverage and participation, including coverage for his or her spouse and dependent children, in the health insurance plan upon the payment of the monthly premium fixed by the board commissioner for active state employees. The first monthly premium provided for in this subsection must be paid within 30 days following receipt of a notice of premium to be sent to such person by the commissioner. If such premium is not paid within such time limit, such insurance coverage shall be canceled and such person shall not again be eligible to participate in such plan.

819 45-18-11.

- 820 (a) Any benefits payable under the plan may be made either directly to the attending physicians, hospitals, medical groups, or others furnishing the services upon which a claim is based or to the covered employee, upon presentation of valid bills for such services, subject to such provisions to facilitate payment as may be made by the board
- 824 <u>commissioner</u>.
- (b) The claims must be presented in writing to the board department or its designee within two years from the date the service was rendered or else no benefits will be owed or paid.
- 827 (c) All drafts or checks issued by the board or the board's department or its designee shall
- be void if not presented and accepted by the drawer's bank within six months of the date

the draft or check was drawn. If the payee or member does not present the draft or check for acceptance during the seven years following the date the draft or check was issued, the draft or check will be void, funds will be retained in the insurance fund, and further payments for such claim will not be owed or paid.

833 45-18-12.

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- 834 (a) There is created a health insurance fund which shall be available without fiscal year limitations for premium, subscription charge, benefits, and administration costs. The 835 836 amounts withheld from employees and retired employees under this part, all amounts contributed by the state or from federal funds to such health insurance fund, and all 837 amounts contributed by any state authority pursuant to this part shall be credited to such 838 839 health insurance fund. All other income, as well as the income derived from any dividends, 840 premium rate adjustments, or other refunds under any contract or contracts, shall be credited to and constitute a part of such fund. Any amounts remaining in such fund after 841 842 all premiums or subscription charges and other expenses have been paid shall be retained in such fund as a special reserve for adverse fluctuation. The commissioner of community 843 health shall be executive officer of the Board of Community Health responsible for the 844 845 administration of this part, and shall be custodian of such health insurance fund, and shall 846 be responsible under a properly approved bond for all moneys coming into said fund and 847 paid out of said fund as may be required to be paid to any contracting corporation under 848 any contract entered into pursuant to this part and to cover administrative costs.
- (b) Notwithstanding any provision of law to the contrary, the commissioner may combine the fund provided for in this Code section with the funds provided for in Code Section Sections 20-2-891 and Code Section 20-2-918.
- 852 45-18-13.
- Any amounts held by the health insurance fund which are available for investment shall be 853 paid over to the Office of the State Treasurer. The state treasurer shall deposit said funds 854 in a trust account for credit only to the health insurance fund. The state treasurer shall 855 invest these health insurance funds subject to the limitations of Code Section 50-5A-7 and 856 Chapter 17 of Title 50. All income derived from said investments shall accrue to the health 857 858 insurance fund. When moneys are paid over to the Office of the State Treasurer as provided in this Code section, the commissioner of community health shall submit an 859 estimate of the date such funds shall no longer be available for investment. When the 860 861 commissioner of community health wishes to withdraw funds from the trust account provided for in this Code section, he or she shall submit a request for such withdrawal in 862 863 writing to the state treasurer.

864 45-18-14.

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(a) During any period in which an employee is covered under this part prior to the date of his or her retirement, there shall be withheld from each salary payment or other compensation of such employee, as his or her share of the cost of coverage under this plan, such portion of the premium or subscription charges under the terms of any contract or contracts issued in accordance with this part as may be established by the board commissioner. During any month in which benefits are being paid by the Employees' Retirement System of Georgia to an individual so covered under this program, contributions in the amounts prescribed by the board commissioner shall be deducted from such payments with the consent of the recipient. The various departments, boards, and agencies of the executive and judicial branches of state government shall contribute to the health insurance fund such portions of the cost of such benefits as may be established by the board commissioner and the Governor as funds become available in each department, board, and agency, in addition to an amount to be established by the board commissioner to defray the cost of administration and the state's portion of the cost of benefits payable for annuitants. The legislative fiscal officer shall contribute to the health insurance fund as an employer payment for and on behalf of all members of the General Assembly and its administrative and clerical personnel. The Prosecuting Attorneys' Council of the State of Georgia shall contribute to the fund as an employer payment for and on behalf of district attorneys, assistant district attorneys, and other paid state personnel appointed pursuant to Article 1 of Chapter 18 of Title 15. The Council of Superior Court Judges of Georgia shall contribute to the fund as an employer payment for and on behalf of secretaries and law clerks of the superior courts of the state. The amount of such contributions shall be such portions of the costs of such benefits as may be established by the board commissioner; and, in addition thereto, an amount to be established by the board commissioner shall be contributed to defray the costs of administration. The board commissioner shall determine whether such employer portion shall be determined based upon a percentage of the total outlay for personal services or determined on an amount per employee electing coverage under the plan based on the coverage elected, in accordance with the appropriation of funds. (b) If an employee has been eligible for coverage under the state health insurance plan for a period of ten years and is discharged from employment and the discharge is under appeal to the State Personnel Board, such employee shall be entitled to continue coverage by paying the employee contribution under the health insurance plan until the State Personnel

Board has rendered a decision or for a period of six months, whichever is less.

899 45-18-15.

(a) The board commissioner shall promulgate such rules and regulations as may be required for the effective administration of this part. Such rules and regulations shall include, but not be limited to, rules and regulations establishing the conditions under which employees who originally rejected coverage may acquire coverage at a later date. The commissioner of community health, as executive officer of the board, shall employ such personnel as may be needed to carry out this part and such employees shall be employees of the Department of Community Health department. The pro rata share of the costs of operating the Department of Community Health department in the manner prescribed by law shall be a part of the administrative costs of the employees' health insurance plan.

- (b) The board commissioner shall investigate fees of hospitals, pharmacists, and practitioners of the healing arts and present recommendations to the General Assembly by not later than January 15, 1991, for recommend a schedule of maximum fees for hospitals and practitioners of the healing arts. The recommended fees for hospitals shall be determined based upon a statistical analysis of the peer groups adjusted for the intensity of the case mix for hospitals of same licensure classification or subclassification (e.g., general, pediatric, psychiatric, rehabilitation, etc.) and of similar services in the same geographic area. The recommended fee schedule shall not be at the average of the usual and customary charges if the board commissioner determines that the average represents an unreasonably high or low charge.
- (c) The recommended fees for practitioners of the healing arts and pharmacists shall be determined based upon a statistical analysis of the peer groups for such practitioners and pharmacists of the same licensure classification (e.g., internists, family practitioners, cardiologists, neurosurgeons, etc.) and of similar services in the same geographic area. The recommended fee schedule shall not be at the average of the usual and customary charges if the board commissioner determines that the average represents an unreasonably high or low charge.
- (d) The recommendations shall include an analysis of all hospitals, pharmacists, and practitioners accepting assignment of benefits for such services not to exceed the amount authorized by the fee schedule. The board department shall publish in print or electronically a list of practitioners that accept assignment of benefits under the plan.
- (e) The recommendations shall include an analysis of the impact of practitioners agreeing to provide medical or surgical services at a reduced rate for members of the health insurance plan and of pharmacists and hospitals agreeing to provide hospital services, medical equipment, or pharmaceuticals at a reduced rate for members of the health insurance plan. The board department shall publish in print or electronically a list of practitioners of the healing arts, pharmacists, and hospitals that offer a reduced rate for

936 members and the rate at which those services, equipment, or pharmaceuticals have been offered.

- 938 45-18-16.
- Not less than 30 days prior to the commencement of the plan year, the commissioner of
- 940 community health shall certify to the director or chief administrative officer of each state
- department, bureau, institution, board, commission, or authority having employees covered
- by this part the amount of percentage adopted by the board commissioner as employer
- payments for the ensuing fiscal year; and they shall, in their annual budget, make
- provisions for funds with which to pay the board department the required employer
- payments.
- 946 45-18-17.
- 947 (a) All persons who become state employees as defined in this part and who are eligible
- as specified in the rules and regulations of the board commissioner shall become members
- of this health insurance program unless the employee rejects or waives such coverage in
- 950 writing.
- 951 (b) Any annuitant or person appointed to an emeritus position or any person eligible to be
- overed by the medical care for the aged program of the Social Security Administration,
- which person is included in the coverage of any health insurance plan established as
- provided in this part, may withdraw from such plan and discontinue his <u>or her</u> coverage
- thereunder in such manner as may be provided by rules and regulations promulgated and
- adopted by the board commissioner. In the event any such annuitant or person appointed
- to an emeritus position withdraws from such plan and discontinues his <u>or her</u> coverage
- thereunder, coverage of his <u>or her</u> spouse and dependent child or children shall likewise be
- withdrawn and coverage thereunder discontinued.
- 960 45-18-18.
- 961 (a) It is the purpose of this Code section to authorize a procedure whereby the
- ommissioner of community health may administratively discharge a debt or obligation due
- the health insurance fund for employees of the state when the amount is \$400.00 or less
- 964 and:
- 965 (1) It is manifest that the debt or obligation is uncollectable; or
- 966 (2) The costs of collecting the debt or obligation would be equal to or greater than the
- amount due the fund.
- 968 (b) In order to conserve the health insurance funds, the commissioner of community health
- is authorized to develop a procedure that complies with the policies prescribed by the state

970 accounting officer for the administrative discharge of any debt or obligation due the 971 insurance fund when such debt or obligation is \$400.00 or less. This provision shall not 972 be construed to deny to the commissioner the authority to pursue the collection of any debt, obligation, or claim in any amount whatsoever when such pursuit is in the best interest of 973 974 the insurance fund. (c) Upon a formal determination that a debt or obligation to the insurance fund of \$400.00 975 or less is uncollectable, or that the costs of collection would equal or exceed the amount 976 977 due the fund, the commissioner of community health shall execute and transmit to the state accounting officer a certification which includes the following: a recapitulation of the 978 efforts made to collect the debt or obligation; an estimate of the costs to pursue collection 979 980 of the debt or obligation administratively or judicially; such other information as may be required by the procedure developed by the commissioner and the state accounting officer; 981 and a statement that further collection effort would be detrimental to the financial interests 982 983 of the fund. The certification shall be made under oath or affirmation and shall be sent to the state accounting officer at such times as shall be prescribed in the procedure developed 984 by the commissioner and the state accounting officer. Upon receipt of the certification, the 985 state accounting officer shall be authorized to approve the removal of such uncollectable 986 987 amounts from the financial records of the fund.

- 988 45-18-19.
- Claim forms and other records which would disclose the nature of the health services provided to an insured shall be maintained on a confidential basis by the health insurance plan. No person shall disclose such records or information to any other person except as
- necessary for the proper administration of the health insurance plan.
- 993 45-18-20.
- Any bill prepared by the General Assembly which would impact the state employees'
- health insurance plan established under this part shall require a fiscal note in accordance
- with the procedures of Code Section 28-5-42.
- 997 45-18-21.
- Notwithstanding any other provisions of this part, the board shall deposit into the Georgia
- 999 Retiree Health Benefit Fund created by Code Section 45-18-101 the individual
- 1000 contributions by retirees and the employer contributions respecting retirees provided for
- 1001 by this part.

1002 Part 2

- 1003 45-18-24.
- 1004 As used in this part, the term:
- 1005 (1) 'Actuarial accrued liability' means that portion, as determined by a particular actuarial
- 1006 cost method, of the actuarial present value of fund obligations and administrative
- expenses which is not provided for by future normal costs.
- 1008 (2) 'Actuarial assumptions' means assumptions regarding the occurrence of future events
- affecting costs of the fund such as mortality, withdrawal, disability, and retirement;
- 1010 changes in compensation and offered post-employment benefits; rates of investment
- earnings and asset appreciation or depreciation; procedures used to determine the
- actuarial value of assets; and other such relevant items.
- 1013 (3) 'Actuarial cost method' means a method for determining the actuarial present value
- of the obligations and administrative expenses of the fund and for developing an
- actuarially equivalent allocation of such value to time periods, usually in the form of a
- normal cost and an actuarial accrued liability. Acceptable actuarial methods are the
- aggregate, attained age, entry age, frozen attained age, frozen entry age, and projected
- unit credit methods.
- (4) 'Actuarial valuation' means the determination, as of a valuation date, of the normal
- 1020 cost, actuarial accrued liability, actuarial value of assets, and related actuarial present
- values for the fund.
- 1022 (5) 'Actuarially sound' means that calculated contributions to the fund are sufficient to
- pay the full actuarial cost of the fund. The full actuarial cost includes both the normal
- cost of providing for fund obligations as they accrue in the future and the cost of
- amortizing the unfunded actuarial accrued liability over a period of no more than 30
- 1026 years.
- (6) 'Administrative expenses' means all expenses incurred in the operation of the fund,
- including all investment expenses.
- 1029 (7) 'Annual required contribution' means the amount determined in accordance with
- requirements of Governmental Accounting Standards Board Statement No. 43 or any
- subsequent Governmental Accounting Standards Board statements that may be applicable
- to the fund.
- 1033 (8) 'Board' means the Board of Community Health Reserved.
- 1034 (9) 'Commissioner' means the commissioner of community health administrative
- services.
- 1036 (10) 'Covered health care expenses' means all actual health care expenses incurred by the
- health plan on behalf of fund beneficiaries. Actual health care expenses include claims

incurred by fund beneficiaries and providers and premiums incurred by intermediary entities and health care providers by the health plan.

- 1040 (11) 'Department' means the Department of Community Health Administrative Services.
- 1041 (12) 'Eligible to participate' means employees of employers who are participating in the
- health plan and those employees of employers who qualify to participate in the health
- plan but choose not to do so.
- 1044 (13) 'Employer' means the entity with which the fund beneficiary had the direct, in the
- case of employees, or indirect, in the case of dependents, employment relationship that
- gave rise to the fund beneficiary's eligibility for post-employment health benefits under
- the health plan.
- 1048 (14) 'Fund' means the Georgia State Employees Post-employment Health Benefit Fund
- established under this part.
- 1050 (15) 'Fund beneficiaries' means all persons receiving post-employment health care
- benefits as retirees or derivatively through retirees through the health plan.
- 1052 (16) 'Health plan' means the state employees' health insurance plan established under
- Part 1 of this article.
- 1054 (17) 'Normal cost' means that portion of the actuarial present value of the fund
- obligations and expenses which is allocated to a valuation year by the actuarial cost
- method used for the fund.
- 1057 (18) 'Obligations' means the administrative expenses of the fund and the cost of covered
- health care expenses incurred on behalf of fund beneficiaries less any amounts received
- by or on behalf of fund beneficiaries.
- 1060 (19) 'State plan for other post-employment benefits' means the State of Georgia fiscal
- funding plan for retiree post-employment health care benefits as it relates to
- Governmental Accounting Standards Board Statement No. 43 or any subsequent
- Governmental Accounting Standards Board statements that may be applicable to the
- 1064 fund.
- 1065 (20) 'Unfunded actuarial accrued liability' means for any actuarial valuation the excess
- of the actuarial accrued liability over the actuarial value of the assets of the fund under
- an actuarial cost method utilized by the fund for funding purposes.
- 1068 45-18-25.
- 1069 (a) There is created the Georgia State Employees Post-employment Health Benefit Fund
- to provide for the costs of post-employment health insurance benefits. The fund shall be
- a trust fund of public funds; the board in its official capacity shall be the fund's trustee; and
- the commissioner in his or her official capacity shall be the fund's trustee and its
- administrator.

(b) On August 31, 2009, the board shall identify the funds held in the Georgia Retiree Health Benefit Fund created by Article 6 of this chapter for the payment of postretirement health benefits for state employees and shall on that date transfer such funds to the fund

- 1077 created by subsection (a) of this Code section.
- 1078 (c) The fund shall be available and dedicated without fiscal year limitations for covered 1079 health care expenses and administration costs. All employer and fund beneficiary contributions, appropriations, earnings, and reserves for the payment of obligations under 1080 1081 this part shall be irrevocably credited to the fund. The amounts remaining in the fund, if 1082 any, after such health care expenses and administration costs have been paid shall be retained in the fund as a special reserve for covered health care expenses and 1083 1084 administration costs. The board commissioner shall determine the time and amounts of 1085 distributions from the special reserve for covered health care expenses and administration costs. All assets of the fund shall be used solely for the payment of fund obligations and 1086 1087 for no other purpose and shall be protected from creditors of the state and the employers.
- 1088 45-18-25.1.

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- 1089 (a) Responsibility for the proper operation of the fund is vested in the department.
- 1090 (b) The board commissioner shall adopt actuarial assumptions as it he or she deems
- 1091 necessary and prudent.
- 1092 (c) The board commissioner may adopt any rules and regulations that it he or she finds
- necessary to properly administer the fund. 1093
- 1094 (d) The board commissioner shall adopt rules and regulations to account for employer
- 1095 contributions and other assets separately.
- 1096 (e) The commissioner, as executive officer of the board, shall employ such personnel as
- 1097 may be needed to carry out the provisions of this part and such personnel shall be
- 1098 employees of the department. The pro rata share of the costs of operating the department
- 1099 in the manner prescribed by law shall be a part of the administrative costs of the fund.
- 1100 (f) The department may employ or contract for the services of actuaries and other
- professionals as required to carry out the duties established by this part. 1101
- 1102 (g) The department shall contract with the Division of Investment Services of the
- 1103 Employees' Retirement System of Georgia for any necessary services with respect to fund
- 1104 investments.
- 1105 (h) The department shall maintain all necessary records regarding the fund in accordance
- 1106 with generally accepted accounting principles, as applicable to the fund.
- 1107 (i) The department shall collect all moneys due to the fund and shall pay any
- 1108 administrative expenses necessary and appropriate for the operation of the fund from the
- 1109 fund.

1110 (j) The department shall prepare an annual report of fund activities for the board

- commissioner, the House Committee on Appropriations, and the Senate Appropriations
- 1112 Committee. Such reports shall include, but not be limited to, audited financial statements.
- The reports shall contain the most recent information reasonably available to the
- department reflecting the obligations of the fund, earnings on investments, and such other
- information as the board commissioner deems necessary and appropriate. This report is
- due September 30 and shall reflect activity on a state fiscal year basis.
- 1117 (k) Notwithstanding any other provision of law to the contrary, the department shall be
- entitled to any information that it deems necessary and appropriate from a retirement
- system in order that the provisions of Code Section 45-18-26 may be carried out.
- 1120 45-18-26.
- 1121 (a) The actuary employed or retained by the department shall provide technical advice to
- the department and to the board commissioner regarding the operation of the fund.
- (b) Utilizing the actuarial assumptions most recently adopted by the board commissioner,
- the actuary shall set annual actuarial valuations of normal cost, actuarial liability, actuarial
- value of assets, and related actuarial present values for the state plan for other
- post-employment benefits.
- 1127 45-18-27.
- (a) Subject to the supervision of the board, the <u>The</u> commissioner shall have control over
- the fund established by this part. The obligations provided for in this part and all
- administrative expenses shall be paid from the fund. The department may expend moneys
- from the fund for any purpose authorized by this part.
- (b) Subject to the supervision of the board, the The commissioner shall have full power
- to invest and reinvest its the fund's assets, subject to all of the terms, conditions, limitations,
- and restrictions imposed by Article 7 of Chapter 20 of Title 47, the 'Public Retirement
- 1135 Systems Investment Authority Law' for large retirement systems. Subject to such terms,
- 1136 conditions, limitations, and restrictions, the commissioner shall have full power to hold,
- purchase, sell, assign, transfer, and dispose of any securities and investments in which any
- of the moneys are invested, including the proceeds of any investments and other moneys
- belonging to the fund. The records maintained by the fund shall have the same exemption
- from public inspection as that provided in Code Section 47-1-14.
- 1141 (c) Except as otherwise provided in this part, no member of the board or neither the
- commissioner nor any employee of the department shall have any personal interest in the
- gains or profits from any investment made by the board commissioner or use the assets of
- the fund in any manner, directly or indirectly, except to make such payments as may be

17 LC 33 6858 1145 authorized by the board or by the commissioner as the executive officer of the board in 1146 accordance with this part. 1147 45-18-28. (a) The board commissioner shall annually determine the minimum annual required 1148 1149 contributions sufficient to maintain the fund in an actuarially sound manner in accordance 1150 with Governmental Accounting Standards Board Statement No. 43 or any subsequent 1151 Governmental Accounting Standards Board statements that may be applicable to the fund. 1152 (b) The board commissioner may annually establish required employer contributions to the fund which are supplemental to required employer contributions to the health plans as 1153 1154 set forth in Part 1 of this article. 1155 (c) It shall be the responsibility of state agencies to make contributions to the fund, subject to appropriations, in accordance with the employer contribution rate established by the 1156 1157 board commissioner. (d) It shall be the responsibility of all other employers to make contributions to the fund 1158 in accordance with the employer contribution rates established by the board commissioner." 1159 1160 **PART IV** 1161 **SECTION 4-1.** 1162 Article 17 of Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to 1163 teachers and other school personnel, is amended by revising Part 6, relating to health 1164 insurance plans, as follows: 1165 "Part 6 1166 Subpart 1 1167 20-2-874. 1168 As used in this subpart, the term: 1169 (1) 'Actuarial accrued liability' means that portion, as determined by a particular actuarial 1170 cost method, of the actuarial present value of fund obligations and administrative 1171 expenses which is not provided for by future normal costs. 1172 (2) 'Actuarial assumptions' means assumptions regarding the occurrence of future events

actuarial value of assets; and other such relevant items.

affecting costs of the fund such as mortality, withdrawal, disability, and retirement;

changes in compensation and offered post-employment benefits; rates of investment

earnings and asset appreciation or depreciation; procedures used to determine the

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(3) 'Actuarial cost method' means a method for determining the actuarial present value of the obligations and administrative expenses of the fund and for developing an actuarially equivalent allocation of such value to time periods, usually in the form of a normal cost and an actuarial accrued liability. Acceptable actuarial methods are the aggregate, attained age, entry age, frozen attained age, frozen entry age, and projected

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unit credit methods.

- (4) 'Actuarial valuation' means the determination, as of a valuation date, of the normal cost, actuarial accrued liability, actuarial value of assets, and related actuarial present values for the fund.
- 1186 (5) 'Actuarially sound' means that calculated contributions to the fund are sufficient to
 1187 pay the full actuarial cost of the fund. The full actuarial cost includes both the normal
 1188 cost of providing for fund obligations as they accrue in the future and the cost of
 1189 amortizing the unfunded actuarial accrued liability over a period of no more than 30
 1190 years.
- 1191 (6) 'Administrative expenses' means all expenses incurred in the operation of the fund, 1192 including all investment expenses.
- 1193 (7) 'Annual required contribution' means the amount determined in accordance with 1194 requirements of Governmental Accounting Standards Board Statement No. 43 or any 1195 subsequent Governmental Accounting Standards Board statements that may be applicable 1196 to the fund.
- (8) 'Board' means the Board of Community Health Reserved.
- 1198 (9) 'Commissioner' means the commissioner of community health administrative services.
- 1200 (10) 'Covered health care expenses' means all actual health care expenses incurred by the 1201 health plans on behalf of fund beneficiaries. Actual health care expenses include claims 1202 incurred by fund beneficiaries and providers and premiums incurred by intermediary 1203 entities and health care providers by the health plans.
- 1204 (11) 'Department' means the Department of Community Health Administrative Services.
- 1205 (12) 'Eligible to participate' means employees of employers who are participating in one 1206 of the health plans and those employees of employers who qualify to participate in the 1207 health plan but choose not to do so.
- 1208 (13) 'Employer' means the entity with which the fund beneficiary had the direct, in the case of employees, or indirect, in the case of dependents, employment relationship that gave rise to the fund beneficiary's eligibility for post-employment health benefits under the health plan.
- (14) 'Fund' means the Georgia School Personnel Post-employment Health Benefit Fund
 established under this subpart.

1214 (15) 'Fund beneficiaries' means all persons receiving post-employment health care

- benefits through the health plans.
- 1216 (16) 'Health plans' means the health insurance plan for public school teachers established
- under Subpart 2 of this part and the health insurance plan for public school employees
- established under Subpart 3 of this part.
- 1219 (17) 'Normal cost' means that portion of the actuarial present value of the fund
- obligations and expenses which is allocated to a valuation year by the actuarial cost
- method used for the fund.
- 1222 (18) 'Obligations' means the administrative expenses of the fund and the cost of covered
- health care expenses incurred on behalf of fund beneficiaries less any amounts received
- by or on behalf of fund beneficiaries.
- 1225 (19) 'State plan for other post-employment benefits' means the State of Georgia fiscal
- funding plan for retiree post-employment health care benefits as it relates to
- Governmental Accounting Standards Board Statement No. 43 or any subsequent
- Governmental Accounting Standards Board statements that may be applicable to the
- 1229 fund.
- 1230 (20) 'Unfunded actuarial accrued liability' means for any actuarial valuation the excess
- of the actuarial accrued liability over the actuarial value of the assets of the fund under
- an actuarial cost method utilized by the fund for funding purposes.
- 1233 20-2-875.
- 1234 (a) There is created the Georgia School Personnel Post-employment Health Benefit Fund
- to provide for the costs of post-employment health insurance benefits. The fund shall be
- a trust fund of public funds; the board in its official capacity shall be the fund's trustee; and
- the commissioner in his or her official capacity shall be the fund's trustee and its
- administrator.
- (b) On August 31, 2009, the board shall identify the funds held in the Georgia Retiree
- Health Benefit Fund created by Article 6 of Chapter 18 of Title 45 for the payment of
- postretirement health benefits for public school teachers and public school employees and
- shall on that date transfer such funds to the fund created by subsection (a) of this Code
- 1243 section.
- 1244 (c) The fund shall be available and dedicated without fiscal year limitations for covered
- health care expenses and administration costs. All employer and fund beneficiary
- 1246 contributions, appropriations, earnings, and reserves for the payment of obligations under
- this subpart shall be irrevocably credited to the fund. The amounts remaining in the fund,
- if any, after such health care expenses and administration costs have been paid shall be
- retained in the fund as a special reserve for covered health care expenses and

administration costs. The board commissioner shall determine the time and amounts of

- distributions from the special reserve for covered health care expenses and administration
- 1252 costs. All assets of the fund shall be used solely for the payment of fund obligations and
- for no other purpose and shall be protected from creditors of the state and the employers.
- 1254 20-2-876.
- 1255 (a) Responsibility for the proper operation of the fund is vested in the department.
- 1256 (b) The board commissioner shall adopt actuarial assumptions as it he or she deems
- necessary and prudent.
- 1258 (c) The board commissioner may adopt any rules and regulations that it he or she finds
- necessary to properly administer the fund.
- 1260 (d) The board commissioner shall adopt rules and regulations to account for employer
- 1261 contributions and other assets separately.
- 1262 (e) The commissioner, as executive officer of the board, shall employ such personnel as
- may be needed to carry out the provisions of this subpart and such personnel shall be
- employees of the department. The pro rata share of the costs of operating the department
- in the manner prescribed by law shall be a part of the administrative costs of the fund.
- 1266 (f) The department may employ or contract for the services of actuaries and other
- professionals as required to carry out the duties established by this subpart.
- 1268 (g) The department shall contract with the Division of Investment Services of the Teachers
- Retirement System of Georgia for any necessary services with respect to fund investments.
- 1270 (h) The department shall maintain all necessary records regarding the fund in accordance
- with generally accepted accounting principles, as applicable to the fund.
- 1272 (i) The department shall collect all moneys due to the fund and shall pay any
- administrative expenses necessary and appropriate for the operation of the fund from the
- 1274 fund.
- 1275 (j) The department shall prepare an annual report of fund activities for the board
- commissioner, the House Committee on Appropriations, and the Senate Appropriations
- 1277 Committee. Such reports shall include, but not be limited to, audited financial statements.
- The reports shall contain the most recent information reasonably available to the
- department reflecting the obligations of the fund, earnings on investments, and such other
- information as the board commissioner deems necessary and appropriate. This report is
- due September 30 and shall reflect activity on a state fiscal year basis.
- 1282 (k) Notwithstanding any other provision of law to the contrary, the department shall be
- entitled to any information that it deems necessary and appropriate from a retirement
- system in order that the provisions of Code Section 20-2-877 may be carried out.

- 1285 20-2-877.
- 1286 (a) The actuary employed or retained by the department shall provide technical advice to
- the department and to the board commissioner regarding the operation of the fund.
- (b) Utilizing the actuarial assumptions most recently adopted by the board commissioner,
- the actuary shall set annual actuarial valuations of normal cost, actuarial liability, actuarial
- value of assets, and related actuarial present values for the state plan for other
- post-employment benefits.
- 1292 20-2-878.
- (a) Subject to the supervision of the board, the <u>The</u> commissioner shall have control over
- the fund established by this subpart. The obligations provided for in this subpart and all
- administrative expenses shall be paid from the fund. The department may expend moneys
- from the fund for any purpose authorized by this subpart.
- (b) Subject to the supervision of the board, the The commissioner shall have full power
- to invest and reinvest its the fund's assets, subject to all of the terms, conditions, limitations,
- and restrictions imposed by Article 7 of Chapter 20 of Title 47, the 'Public Retirement
- 1300 Systems Investment Authority Law' for large retirement systems. Subject to such terms,
- conditions, limitations, and restrictions, the commissioner shall have full power to hold,
- purchase, sell, assign, transfer, and dispose of any securities and investments in which any
- of the moneys are invested, including the proceeds of any investments and other moneys
- belonging to the fund. The records maintained by the fund shall have the same exemption
- from public inspection as that provided in Code Section 47-1-14.
- 1306 (c) Except as otherwise provided in this subpart, no member of the board or neither the
- commissioner nor any employee of the department shall have any personal interest in the
- gains or profits from any investment made by the board commissioner or use the assets of
- the fund in any manner, directly or indirectly, except to make such payments as may be
- authorized by the board or by the commissioner as the executive officer of the board in
- accordance with this subpart.
- 1312 20-2-879.
- 1313 (a) The board commissioner shall annually determine the minimum annual required
- 1314 contributions sufficient to maintain the fund in an actuarially sound manner in accordance
- with Governmental Accounting Standards Board Statement No. 43 or any subsequent
- Governmental Accounting Standards Board statements that may be applicable to the fund.
- 1317 (b) The board commissioner may annually establish required employer contributions to
- the fund which are supplemental to required employer contributions to the health plans as
- set forth in Subparts 2 and 3 of this part.

(c) It shall be the responsibility of employers to make contributions to the fund in 1320 accordance with the employer contribution rates established by the board commissioner. 1321

Subpart 2 1322

- 1323 20-2-880.
- 1324 As used in this subpart, the term or terms:
- (1) 'Board' means the Board of Community Health established under Chapter 2 of Title 1325
- 1326 31.
- 1327 (2) 'Commissioner' means the commissioner of community health established under
- Chapter 2 of Title 31 administrative services. 1328
- 1329 (2) 'Department' means the Department of Administrative Services.
- (3) 'Local employer' means the county or independent board of education, a charter 1330
- 1331 school, regional and county libraries, and the governing authority of Georgia Military
- 1332

- College. (4) 'Public school teacher,' 'teacher,' and 'employee' mean any person employed not less 1333 1334 than half time in a professionally certificated capacity or position in the public school 1335 systems of this state. 'Public school teacher,' 'teacher,' and 'employee' also mean 1336 librarians and other personnel employed not less than 30 hours per week by regional and 1337 county libraries. 'Public school teacher,' 'teacher,' and 'employee' also mean personnel 1338 employed by the high school program of Georgia Military College. 'Public school 1339 teacher,' 'teacher,' and 'employee' also mean any professionally certificated person who has acquired ten years or more of creditable service and who is being paid retirement 1340 1341 benefits by the Teachers Retirement System of Georgia, Chapter 3 of Title 47, or by any 1342 other public school teacher retirement system in this state. 'Public school teacher,'
- 1343 'teacher,' and 'employee' also mean any person employed not less than half time and 1344 compensated in a professionally certificated capacity or position in a charter school in this state established pursuant to Article 31 of Chapter 2 of Title 20 this chapter if such 1345 1346 charter school elects upon initial approval of its charter or, if such charter school is an 1347 existing charter school, elects upon notice by the health insurance plan provided in this
- part or upon the expiration of its current health care plan or by no later than December 1348
- 31, 2009, to participate in the health insurance plan established pursuant to this subpart. 1349
- 'Public school teacher,' 'teacher,' and 'employee' shall not be deemed to include any emergency or temporary employee. Notwithstanding this definition or any other 1351
- provision of this subpart, the board commissioner may, by regulation, make available to 1352
- 1353 employees who work 17 1/2 hours or more per week such benefits as are required to be

made available to such employees by regulations of the United States Internal Revenue Service or any other federal authority.

- 1356 (5) 'Qualified entity' means any person, association, corporation, or other legal entity
- with which the board department is authorized under Article 1 of Chapter 18 of Title 45,
- relating to state employees' health insurance, to enter into contract.
- 1359 20-2-881.
- 1360 (a) The board <u>commissioner</u> is authorized to establish a health insurance plan for public
- school teachers of this state and to adopt and promulgate rules and regulations for its
- administration, subject to the limitations contained in this subpart, which plan may provide
- for group hospitalization, surgical, and medical insurance against the financial costs of
- hospitalization, surgery, and medical treatment and care and may also include, among other
- things, prescribed drugs, medicines, prosthetic appliances, hospital inpatient and outpatient
- service benefits, dental benefits, vision care benefits, and medical expense indemnity
- benefits, including major medical benefits.
- 1368 (b) The board commissioner shall investigate fees of hospitals, pharmacists, and
- practitioners of the healing arts and present recommendations to the General Assembly by
- 1370 not later than January 15, 1991, for recommend a schedule of maximum fees for hospitals
- and practitioners of the healing arts. The recommended fees for hospitals shall be
- determined based upon a statistical analysis of the peer groups adjusted for the intensity of
- the case mix for hospitals of same licensure classification or subclassification (e.g., general,
- pediatric, psychiatric, rehabilitation, etc.) and of similar services in the same geographic
- area. The recommended fee schedule shall not be at the average of the usual and
- customary charges if the board commissioner determines that the average represents an
- unreasonably high or low charge.
- 1378 (c) The recommended fees for practitioners of the healing arts and pharmacists shall be
- determined based upon a statistical analysis of the peer groups for such practitioners and
- pharmacists of the same licensure classification (e.g., internists, family practitioners,
- cardiologists, neurosurgeons, etc.) and of similar services in the same geographic area. The
- recommended fee schedule shall not be at the average of the usual and customary charges
- if the board commissioner determines that the average represents an unreasonably high or
- low charge.
- 1385 (d) The recommendations shall include an analysis of all hospitals, pharmacists, and
- practitioners accepting assignment of benefits for such services not to exceed the amount
- authorized by the fee schedule. The board commissioner shall publish in print or
- electronically a list of practitioners who accept assignment of benefits under the plan.

(e) The recommendations shall include an analysis of the impact of practitioners agreeing to provide medical or surgical services at a reduced rate for members of the health insurance plan and of pharmacists and hospitals agreeing to provide hospital services, medical equipment, or pharmaceuticals at a reduced rate for members of the health insurance plan. The board commissioner shall publish in print or electronically a list of practitioners of the healing arts, pharmacists, and hospitals that offer a reduced rate for members and the rate at which those services, equipment, or pharmaceuticals have been offered.

1397 20-2-882.

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- Such health insurance plan shall not include expenses incurred by, or on account of, an individual prior to the effective date of the plan as to him or her; services received for injury or sickness due to war or any act of war, whether declared or undeclared, which war or act of war shall have occurred after the effective date of this plan; expenses for which the individual is not required to make payment; expenses to the extent of benefits provided under any employer group plan other than this plan in the cost of which the state participates; and such other expenses as may be excluded by the regulations of the board commissioner.
- 1406 20-2-883.
- The health insurance plan shall be designed by the board commissioner to:
- 1408 (1) Provide a reasonable relationship between the hospital, surgical, and medical benefits 1409 to be included and the expected distribution of expenses of each such type to be incurred 1410 by the covered employees and dependents; and
- 1411 (2) Include reasonable controls, which may include deductible and coinsurance 1412 provisions applicable to some or all of the benefits, to reduce unnecessary utilization of 1413 the various hospital, surgical, and medical services to be provided and to provide 1414 reasonable assurance of stability in future years of the plan.
- 1415 20-2-884.
- 1416 (a) The board department is authorized to execute a contract or contracts to provide the
 1417 benefits determined upon under the health insurance plan in accordance with this subpart,
 1418 or the board commissioner may, in its his or her discretion, establish a self-insured plan in
 1419 whole or in part. All of the benefits to be provided under the plan may be included in one
 1420 or more similar contracts, or the benefits may be classified into different types with each
 1421 type included in one or more contracts issued by the same or different qualified entities or
 1422 covered under a self-insured plan. A reasonable time before entering into any insurance

contract under this subpart, the board department shall invite proposals from such qualified entities as, in the opinion of the board department, would desire to accept any part of the insurance coverage authorized by this subpart; provided, however, that the board commissioner may, in its his or her discretion, establish a self-insured plan in whole or in part.

- (b) The board department may contract with any health maintenance organization qualified to conduct business in this state pursuant to Chapter 21 of Title 33, relating to health maintenance organizations, as it now exists or may hereafter be amended, which provides evidence that it is qualified to operate as a health maintenance organization in accordance with the rules and regulations issued by the secretary of the health and human services and the secretary of the Department of Education of the United States or may contract with any other corporation licensed under Title 33 which is authorized by law to provide the same types of benefits which are provided by such health maintenance organizations.
- (c) The board department may arrange with any qualified entity to reinsure portions of such contract with any other entity which elects to be a reinsurer and is legally competent to enter into a reinsurance agreement. The board department may designate one or more of such entities as the administering entity or entities.
 - (d) Each employee who is covered under any such contract or contracts shall receive a certificate setting forth the benefits to which the employee and his <u>or her</u> dependents are entitled thereunder, to whom such benefits shall be payable, to whom claims should be submitted, and summarizing the provisions of the contract principally affecting the employee and his <u>or her</u> dependents. Such certificate shall be in lieu of the certificate which the entity or entities issuing such contract or contracts would otherwise issue.
 - (e) The entities eligible to participate as reinsurers and the amount of coverage under the contract or contracts to be allocated to each issuing entity or reinsurer may be redetermined by the board department for and in advance of any contract year after the first year and with any modifications thereof it deems appropriate to carry out the intent of such subdivision, subject to such limitations as set forth in this subpart. The board department may, at the end of any contract year, discontinue any contract or contracts it has executed with any entity or entities and replace it or them with a contract or contracts in any other entity or entities meeting the requirements of this subpart or may in its discretion establish a self-insured plan in whole or in part.
- 1455 20-2-885.

1456 (a) The contract or contracts shall provide for health insurance for retiring public school 1457 teachers and their spouses and dependent children, as defined by the regulations of the 1458 board commissioner, under such terms as the board commissioner may deem appropriate.

The board commissioner shall adopt regulations prescribing the conditions under which a retiring public school teacher may elect to participate in or withdraw from the plan.

- (b) The contract or contracts shall provide for health insurance for retired public school teachers who retired prior to January 1, 1979, and their spouses and dependent children, as defined by the regulations of the board commissioner, under such terms as the board commissioner may deem appropriate. The costs of employer contributions and the administration of providing such insurance may be assessed against such retired teachers or may be appropriated to the Department of Education. The board commissioner shall adopt regulations prescribing the conditions under which a retired employee may elect to participate in or withdraw from the plan.
- (c) If a retiring or retired public school teacher or the beneficiary of such retiring or retired public school teacher exercises eligibility under board commissioner regulations to continue coverage under the plan and the retiring or retired public school teacher or the beneficiary is eligible to participate in the insurance program operated by or on behalf of the federal government under the provisions of 42 U.S.C.A. Section 1395, as amended, the coverage available under the public school teachers' health insurance plan shall be subordinated to the coverage available under such federal program. The board commissioner is authorized to promulgate regulations to establish the premium paid by the retiring or retired public school teacher or beneficiary to reflect the subordination of coverage.
- 1479 20-2-886.

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- Each employee shall be entitled to have his <u>or her</u> spouse and dependent children, as
- defined by the regulations of the board commissioner, included in the coverage, upon
- agreeing to pay his <u>or her</u> contributions to the cost of such coverage for such dependents.
- The board commissioner shall adopt regulations governing the discontinuance and
- resumption by employees of coverage for dependents.
- 1485 20-2-887.
- 1486 (a) In the situation where both husband and wife are eligible to be insured under this
- subpart as either a retired public school teacher, a retiring public school teacher, or an
- employee, each may enroll for dependent coverage so that the benefits provided by this
- program will be coordinated; provided, however, that the sum of the total benefits provided
- by this program will not exceed the reasonable charges for covered services.
- (b) The board shall by July 1, 1980, develop and contract for a plan of health insurance
- which provides for the coordination of benefits coverage specified in subsection (a) of this
- 1493 Code section. Those persons who elect to enroll in such plan and who are presently insured

1494 under this subpart shall have six months from the effective date of the plan to enroll
1495 without furnishing a satisfactory health statement, after which anyone electing such
1496 coordination of benefits coverage must furnish such health statement.

- 1497 20-2-888.
- Notwithstanding any other provisions of this subpart to the contrary, the board
- commissioner shall offer coverage to the surviving spouse of any teacher who died prior
- to January 1, 1979, and to any teacher with eight or more years of creditable service who
- is not presently eligible to receive retirement benefits. The surviving spouse or teacher
- shall pay in monthly installments both the employer and employee premiums for such
- insurance coverage. The amount of the monthly premiums shall be equal to the rate of
- employer and employee contributions in effect during the existence of the coverage.
- 1505 20-2-889.
- Any local employer may provide for the coverage of other personnel who are not included
- in paragraph (4) of Code Section 20-2-880 by a separate contract with the board
- department.
- 1509 20-2-890.
- 1510 (a) Any benefits payable under the health insurance plan may be made either directly to
- the attending physicians, hospitals, medical groups, or others furnishing the services upon
- which a claim is based or to the covered employee upon presentation of valid bills for such
- services, subject to such provisions to facilitate payment as may be made by the board
- 1514 <u>commissioner</u>.
- 1515 (b) Such claims must be presented in writing to the board commissioner or its his or her
- designee within two years from the date the service was rendered, or else no benefits will
- be owed or paid.
- (c) All drafts or checks issued by the board commissioner or its his or her designee shall
- be void if not presented and accepted by the drawer's bank within six months of the date
- the draft or check was drawn. If the payee or member does not present the draft or check
- for acceptance during the seven years following the date the draft or check was issued, the
- draft or check will be void, funds will be retained in the insurance fund, and further
- payments for such claim will not be owed or paid.
- 1524 20-2-891.
- 1525 (a) A health insurance fund is created for public school teachers. The fund shall be
- available without fiscal year limitations for premiums, subscription charges, benefits, and

administration costs. The amounts contributed by the state or from federal funds pursuant to this subpart shall be credited to such health insurance fund. All other income, including the income derived from dividends, premium rate adjustments, or other refunds under any such contract or contracts, shall be credited to and constitute a part of such fund. Any amounts remaining in such fund after all premiums or subscription charges and other expenses have been paid shall be retained in such fund as a special reserve for adverse fluctuation. The commissioner shall be the custodian of such health insurance fund and shall be responsible under a properly approved bond for all moneys coming into the fund and paid out of the fund as may be required to be paid to any contracting corporation under any contract entered into pursuant to this subpart and to cover administrative costs.

- (b) Any amounts held by the health insurance fund which are available for investment shall be paid over to the Office of the State Treasurer. The state treasurer shall deposit such funds in a trust account for credit only to the health insurance fund. The state treasurer shall invest these health insurance funds subject to the limitations of Code Section 50-5A-7 and Chapter 17 of Title 50. All income derived from such investment shall accrue to the health insurance fund. When moneys are paid over to the Office of the State Treasurer as provided in this subsection, the commissioner shall submit an estimate of the date such funds shall no longer be available for investment. When the commissioner wishes to withdraw funds from the trust account provided for in this subsection, he or she shall submit a request for such withdrawal, in writing, to the state treasurer.
- 1547 (c) Notwithstanding any provision of law to the contrary, the commissioner may combine 1548 the fund provided for in this Code section with the funds provided for in Code 1549 Section 20-2-918 and Code Section 45-18-12.
- 1550 20-2-892.

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- (a) During any period in which an employee is covered under the health insurance plan 1551 1552 authorized by this subpart prior to the date of his or her retirement, there shall be withheld 1553 from each salary payment of such employee, as his or her share of the costs of coverage under this plan, such portion of the premium or subscription charges under the terms of any 1554 1555 contract or contracts issued in accordance with this subpart as may be established by the 1556 board commissioner. During any month in which the benefits are being paid by the Teachers Retirement System of Georgia to an individual so covered under this program, 1557 1558 contributions shall be deducted from such payments in the amounts prescribed by the board 1559 commissioner with consent of the recipient.
- 1560 (b) As the local employer's share, the local employer shall contribute to the health 1561 insurance fund such portion of the cost of such benefits as may be established by the 1562 Governor and the board commissioner and, in addition thereto, an amount to be established

by the board commissioner to defray the cost of administration. The board commissioner shall determine whether such portion shall be determined based upon a percentage of the total outlay for the salaries of teachers employed by the local employer or determined on an amount per employee electing coverage under the plan based on the coverage elected, in accordance with the appropriation of funds. If a local employer fails to remit the employer's share as calculated by the commissioner, as provided in this Code section, it shall be the duty of the commissioner to notify the State Board of Education of such failure and it shall be the duty of the State Board of Education to, with reasonable promptness, withhold from the employer which has failed to comply sufficient state funds as calculated by the commissioner to fully satisfy the outstanding obligation of the local employer to the health insurance fund. Such withheld funds shall be promptly transmitted by the state board to the Department of Community Health department.

1575 20-2-893.

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- At an appropriate time during each year, the commissioner shall certify to the State School 1576
- 1577 Superintendent the amount of funds that will need to be paid to the board department by
- 1578 the Department of Education for the costs of employer contributions and the administration
- 1579 of providing such insurance for retired teachers as provided for by Code Section 20-2-885;
- 1580 and in his or her annual budget for the Department of Education, the State School
- 1581 Superintendent shall make provision for funds sufficient to pay the board department such
- 1582 payment.
- 1583 20-2-894.

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- 1584 (a) On July 1, 1977, or on a date as soon thereafter as practicable, as determined by the
- 1585 board commissioner, which is defined as the 'employer commencement date' the
- commissioner shall notify the State School Superintendent that the employer payments 1586
- 1587 shall commence on such date. The Superintendent shall notify the employees that
- 1588 employee payments will commence on a date, as determined by the board commissioner,
- which shall not be less than three calendar months following the employer commencement
- 1590 date. The date as established by the board commissioner with reference to the employee
- 1591 payments is defined as the 'employee commencement date.' Upon establishment of the
- employer commencement date, the provisions of this subpart with reference to such 1593 payments shall go into effect. In determining the commencement dates as provided in this
- 1594 subsection, the board commissioner shall be governed by the money made available by the
- 1595 state to implement this subpart.
- 1596 (b) All persons who become employees as defined in this subpart on or after the employer
- 1597 commencement date and who are eligible as specified by rules and regulations of the board

commissioner shall become members of this health insurance plan authorized by this subpart, unless the employee rejects or waives such coverage in writing.

- 1600 20-2-895.
- The board department is authorized to contract with local employers for the inclusion of 1601 1602 the teachers or employees of local employers within any health insurance plan or plans 1603 established under this subpart. Local employers are authorized to contract with the board 1604 <u>department</u> as provided in this Code section. In the event that any contract is entered into, 1605 it shall be the duty of any local employers so contracting to deduct from the salary or other 1606 compensation of their teachers or employees such payment as may be required under any 1607 health insurance plan and to remit the funds to the board department for inclusion in the 1608 health insurance fund. In addition, it shall be the duty of such local employers to make the 1609 employer contributions required for the operation of such plan or plans. For the purposes 1610 of this Code section, the term 'teachers' shall mean certificated personnel and the term 1611 'employees' shall mean all other personnel.
- 1612 20-2-896.
- 1613 (a) It is the purpose of this Code section to authorize a procedure whereby the
- 1614 commissioner of community health may administratively discharge a debt or obligation due
- the health insurance fund for public school teachers when the amount is \$400.00 or less
- 1616 and:
- (1) It is manifest that the debt or obligation is uncollectable; or
- 1618 (2) The costs of collecting the debt or obligation would be equal to or greater than the amount due the fund.
- 1620 (b) In order to conserve the health insurance funds, the commissioner of community health
- is authorized to develop a procedure that complies with the policies prescribed by the state
- accounting officer for the administrative discharge of any debt or obligation due the
- insurance fund when such debt or obligation is \$400.00 or less. This provision shall not
- be construed to deny to the commissioner the authority to pursue the collection of any debt,
- obligation, or claim in any amount whatsoever when such pursuit is in the best interest of
- the insurance fund.
- 1627 (c) Upon a formal determination that a debt or obligation to the insurance fund of \$400.00
- or less is uncollectable, or that the costs of collection would equal or exceed the amount
- due the fund, the commissioner of community health shall execute and transmit to the state
- accounting officer a certification which includes the following: a recapitulation of the
- efforts made to collect the debt or obligation; an estimate of the costs to pursue collection
- of the debt or obligation administratively or judicially; such other information as may be

required by the procedure developed by the commissioner and the state accounting officer; and a statement that further collection effort would be detrimental to the financial interests of the fund. The certification shall be made under oath or affirmation and shall be sent to the state accounting officer at such times as shall be prescribed in the procedure developed by the commissioner and the state accounting officer. Upon receipt of the certification, the state accounting officer shall be authorized to approve the removal of such uncollectable amounts from the financial records of the fund.

1640 20-2-897.

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- 1641 Claim forms and other records which would disclose the nature of the health services 1642 provided to an insured shall be maintained on a confidential basis by the health insurance 1643 plan. No person shall disclose such records or information to any other person except as 1644 necessary for the proper administration of the health insurance plan.
- 1645 20-2-898.
- Notwithstanding any other provisions of this subpart, the board shall deposit into the Georgia Retiree Health Benefit Fund created by Code Section 45-18-101 the individual contributions by retirees and the employer contributions respecting retirees provided for by this subpart.
- Subpart 3
- 1651 20-2-910.
- 1652 As used in this subpart, the term:
- (1) 'Board' means the Board of Community Health established under Chapter 2 of Title
- 1654 31.
- 1655 (2) 'Commissioner' means the commissioner of community health established under
- 1656 Chapter 2 of Title 31 administrative services.
- 1657 (2) 'Department' means the Department of Administrative Services.
- 1658 (3) 'Public school employee' means an 'employee' as defined in paragraph (20) of Code
 1659 Section 47-4-2. 'Public school employee' also means classroom aides, paraprofessionals,
 1660 and noncertified administrative and clerical personnel. It is specifically provided,
 1661 however, that the term 'public school employee' shall not include any emergency or
 1662 temporary employee or any other employee who works in a position otherwise covered
 1663 by such term less than 60 percent of the time required to carry out the duties of such
 1664 position. 'Public school employee' also means any person, other than an employee in a
- professionally certificated capacity or position, employed not less than half time and

compensated in a charter school in this state established pursuant to Article 31 of Chapter 2 of Title 20 if such charter school elects upon initial approval of its charter or, if such charter school is an existing charter school, elects upon notice by the health insurance plan provided in this part or upon the expiration of its current health care plan to participate in the health insurance plan established pursuant to this subpart. Notwithstanding this definition or any other provision of this subpart, the board commissioner may, by regulation, make available to employees who work 17 1/2 hours or more per week such benefits as are required to be made available to such employees by regulations of the United States Internal Revenue Service or any other federal authority.

- (4) 'Qualified entity' means any person, association, corporation, or other legal entity with which the board department is authorized under Chapter 18 of Title 45 to contract.
- 1678 20-2-911.

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- (a) The board commissioner is authorized to establish a health insurance plan for public 1679 school employees of this state and to adopt and promulgate rules and regulations for its 1680 1681 administration, subject to the limitations contained in this subpart. Such plan may provide 1682 for group hospitalization, surgical, and medical insurance against the financial costs of 1683 hospitalization, surgery, and medical treatment and care and may also include, among other 1684 things, prescribed drugs, medicines, prosthetic appliances, hospital inpatient and outpatient service benefits, and medical expense indemnity benefits, including major medical benefits. 1685 1686 (b) The board commissioner shall investigate fees of hospitals, pharmacists, and 1687 practitioners of the healing arts and present recommendations to the General Assembly by not later than January 15, 1991, for recommend a schedule of maximum fees for hospitals 1688 1689 and practitioners of the healing arts. The recommended fees for hospitals shall be determined based upon a statistical analysis of the peer groups adjusted for the intensity of 1690
- 1695 unreasonably high or low charge. (c) The recommended fees for practitioners of the healing arts and pharmacists shall be 1696 1697 determined based upon a statistical analysis of the peer groups for such practitioners and 1698 pharmacists of the same licensure classification (e.g., internists, family practitioners, cardiologists, neurosurgeons, etc.) and of similar services in the same geographic area. The 1699

the case mix for hospitals of same licensure classification or subclassification (e.g., general,

pediatric, psychiatric, rehabilitation, etc.) and of similar services in the same geographic

area. The recommended fee schedule shall not be at the average of the usual and

customary charges if the board commissioner determines that the average represents an

if the board commissioner determines that the average represents an unreasonably high or low charge.

- 1703 (d) The recommendations shall include an analysis of all hospitals, pharmacists, and
- practitioners accepting assignment of benefits for such services not to exceed the amount
- authorized by the fee schedule. The board department shall publish in print or
- electronically a list of practitioners who accept assignment of benefits under the plan.
- 1707 (e) The recommendations shall include an analysis of the impact of practitioners agreeing
- to provide medical or surgical services at a reduced rate for members of the health
- insurance plan and of pharmacists and hospitals agreeing to provide hospital services,
- medical equipment, or pharmaceuticals at a reduced rate for members of the health
- insurance plan. The board department shall publish in print or electronically a list of
- practitioners of the healing arts, pharmacists, and hospitals that offer a reduced rate for
- members and the rate at which those services, equipment, or pharmaceuticals have been
- offered.
- 1715 20-2-912.
- Such health insurance plan shall not include expenses incurred by, or on account of, an
- individual prior to the effective date of the plan as to him or her; services received for
- injury or sickness due to war or any act of war, whether declared or undeclared, which war
- or act of war shall have occurred after the effective date of this plan; expenses for which
- the individual is not required to make payment; expenses to the extent of benefits provided
- under any employer group plan other than this plan in the cost of which the state
- participates; and such other expenses as may be excluded by the regulations of the board
- 1723 <u>commissioner</u>.
- 1724 20-2-913.
- 1725 The health insurance plan shall be designed by the board commissioner to:
- 1726 (1) Provide a reasonable relationship between the hospital, surgical, and medical benefits
- to be included and the expected distribution of expenses of each such type to be incurred
- by the covered employees and dependents; and
- 1729 (2) Include reasonable controls, which may include deductible and coinsurance
- provisions applicable to some or all of the benefits, to reduce unnecessary utilization of
- the various hospital, surgical, and medical services to be provided, and to provide
- reasonable assurance of stability in future years of the plan.

1733 20-2-914.

(a) The board department is authorized to execute a contract or contracts to provide the benefits determined upon under the health insurance plan in accordance with this subpart, or the board commissioner may, in its his or her discretion, establish a self-insured plan in whole or in part. All of the benefits to be provided under the plan may be included in one or more similar contracts, or the benefits may be classified into different types with each type included in one or more contracts issued by the same or different qualified entities or covered under a self-insured plan. A reasonable time before entering into any insurance contract under this subpart, the board commissioner shall invite proposals from such qualified entities as, in the opinion of the board commissioner, would desire to accept any part of the insurance coverage authorized by this subpart; provided, however, that the board commissioner may, in its his or her discretion, establish a self-insured plan in whole or in part.

- (b) The board <u>commissioner</u> may arrange with any qualified entity issuing any such contract to reinsure portions of such contract with any other such qualified entity which elects to be a reinsurer and is legally competent to enter into a reinsurance agreement. The board <u>commissioner</u> may designate one or more of such qualified entities as the administering qualified entity or entities.
- (c) Each employee who is covered under any such contract or contracts shall receive a certificate setting forth the benefits to which the employee and his <u>or her</u> dependents are entitled thereunder, to whom such benefits shall be payable, to whom claims should be submitted, and summarizing the provisions of the contract principally affecting the employee and his <u>or her</u> dependents. Such certificate shall be in lieu of the certificate which the corporation or corporations issuing such contract or contracts would otherwise issue.
- (d) The qualified entities eligible to participate as reinsurers and the amount of coverage under the contract or contracts to be allocated to each issuing qualified entity or reinsurer may be redetermined by the board commissioner for and in advance of any contract year after the first year and with any modifications thereof it he or she deems appropriate to carry out the intent of such subdivision, subject to such limitations as set forth in this subpart. The board department may, at the end of any contract year, discontinue any contract or contracts it has executed with any qualified entity or entities and replace it or them with a contract or contracts in any other qualified entity or entities meeting the requirements of this Code section or may, in its discretion, establish a self-insured plan in whole or in part.

1768 20-2-915.

(a) The contract or contracts shall provide for health insurance for retiring public school employees and their spouses and dependent children, as defined by the regulations of the board commissioner, under such terms as the board commissioner may deem appropriate. The board commissioner shall adopt regulations prescribing the conditions under which an employee or retiring employee may elect to participate in or withdraw from the health insurance plan; provided, however, that any such persons who are eligible to receive a benefit under Chapter 3 or 4 of Title 47 shall be entitled to continue health benefit coverage from active service by authorizing deductions from the retiree's retirement benefit or by paying a premium directly to the board department as provided by the rules and regulations of the board commissioner. For retirees who pay directly, the participation rate shall be the same as the rate charged to other retired direct payees. Surviving spouses of direct paying retirees shall be eligible to continue coverage at the death of the retiree under the same conditions as the retiree but shall not be eligible to include additional persons in the contract after the retiree's death. The board commissioner may limit the choices of direct paying retirees to the level of coverage supported by the employer contribution authorized under this Code section.

(b) The contract or contracts shall provide for health insurance for retired former public school employees and retired former employees of a community college operated and funded by a local school system and their spouses and dependent children, as defined by the regulations of the board commissioner, under such terms as the board commissioner may deem appropriate. The former retired employees shall include individuals who retired prior to January 1, 1985, who were covered by an employer group health plan at the time of retirement and who receive benefits from one of the retirement systems operated by the state or by a local school system. The costs of employer contributions and the administration of providing such insurance may be assessed against such retired former employees or may be appropriated to the Department of Education. Such retired former employees shall pay premiums for such health insurance in an amount set by the board commissioner after consideration of the amount appropriated to the Department of Education. The board commissioner shall adopt regulations prescribing the conditions under which a retired former employee may elect to participate in or withdraw from the plan.

(c) If a retiring or retired public school employee or the beneficiary of such retiring or retired public school employee exercises eligibility under board commissioner regulations to continue coverage under the plan and the retiring or retired public school employee or the beneficiary is eligible to participate in the insurance program operated by or on behalf of the federal government under the provisions of 42 U.S.C.A. Section 1395, as amended,

the coverage available under the public school employees' health insurance plan shall be subordinated to the coverage available under such federal program. The board commissioner is authorized to promulgate regulations to establish the premium paid by the retiring or retired public school employee or beneficiary to reflect the subordination of coverage.

1810 20-2-915.1.

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- 1811 (a) Notwithstanding any other provisions of this subpart to the contrary, the board
- 1812 <u>commissioner</u> shall offer continuous coverage to any public school employee with eight
- or more years of creditable service who is not eligible to receive retirement benefits
- because of age. The public school employee shall pay both the employer and employee
- premiums for such insurance coverage.
- 1816 (b) Notwithstanding any other provisions of this subpart to the contrary, any public school
- employee eligible to elect continuous coverage pursuant to subsection (a) of this Code
- section shall pay the employer and employee premiums for such coverage in monthly
- installments. The amount of the monthly premiums shall be equal to the rate of employer
- and employee contributions in effect during the existence of the coverage.
- 1821 20-2-915.2.
- 1822 At the time of death of any employee, annuitant, or other person who has elected coverage
- under said contract or contracts for health insurance and who dies having the required
- creditable service for receiving a benefit from a retirement system of this state which is
- operated for teachers or public school employees, any spouse or dependent child or
- children included in the coverage of the contract or contracts for health insurance as
- provided in this subpart may be entitled to continue such coverage upon agreeing to pay
- 1828 contributions to the cost of such coverage as may be provided by rules and regulations of
- the board commissioner. The board commissioner shall be authorized to promulgate and
- adopt rules and regulations governing the continuance, discontinuance, and resumption of
- 1831 coverage by any such spouse or dependent child or children. The board commissioner shall
- be authorized to promulgate rules and regulations governing the continuance of coverage
- by a spouse and dependent children of a retired employee when retirement benefits are
- insufficient for payment of the health insurance premium.
- 1835 20-2-916.
- Each employee shall be entitled to have his <u>or her</u> spouse and dependent children, as
- defined by the regulations of the board commissioner, included in the coverage, upon
- agreeing to pay his <u>or her</u> contributions to the cost of such coverage for such dependents.

The board commissioner shall adopt regulations governing the discontinuance and resumption by employees of coverage for dependents.

- 1841 20-2-917.
- 1842 (a) Any benefits payable under the health insurance plan may be made either directly to
- the attending physicians, hospitals, medical groups, or others furnishing the services upon
- which a claim is based or to the covered employee upon presentation of valid bills for such
- services, subject to such provisions to facilitate payment as may be made by the board
- 1846 <u>commissioner</u>.
- 1847 (b) Such claims must be presented in writing to the board commissioner or its his or her
- designee within two years from the date the service was rendered, or else no benefits will
- be owed or paid.
- 1850 (c) All drafts or checks issued by the board or its designee <u>department</u> shall be void if not
- presented and accepted by the drawer's bank within six months of the date the draft or
- check was drawn. If the payee or member does not present the draft or check for
- acceptance during the seven years following the date the draft or check was issued, the
- draft or check will be void, funds will be retained in the insurance fund, and further
- payments for such claim will not be owed or paid.
- 1856 20-2-918.
- 1857 (a) There is created a health insurance fund for public school employees. The fund shall
- be available without fiscal year limitations for premiums, subscription charges, benefits,
- and administration costs. The amounts contributed by the state or from federal funds
- pursuant to this subpart shall be credited to such health insurance fund. All other income,
- including the income derived from dividends, premium rate adjustments, or other refunds
- under any such contract or contracts, shall be credited to and constitute a part of such fund.
- Any amounts remaining in such fund after all premiums or subscription charges and other
- expenses have been paid shall be retained in such fund as a special reserve for adverse
- fluctuation. The commissioner shall be the custodian of such health insurance fund and
- shall be responsible under a properly approved bond for all moneys coming into the fund
- and paid out of the fund as may be required to be paid to any contracting qualified entity
- under any contract entered into pursuant to this subpart and to cover administrative costs.
- (b) Notwithstanding any provision of law to the contrary, the commissioner may combine
- the fund provided for in this Code section with the funds provided for in Code Section
- 1871 20-2-891 and Code Section 45-18-12.

1872 20-2-919.

Any amounts held by the health insurance fund which are available for investment shall be paid over to the Office of the State Treasurer. The state treasurer shall deposit such funds in a trust account for credit only to the health insurance fund. The state treasurer shall invest these health insurance funds subject to the limitations of Code Section 50-5A-7 and Chapter 17 of Title 50. All income derived from such investments shall accrue to the health insurance fund. When moneys are paid over to the Office of the State Treasurer, as provided in this Code section, the commissioner shall submit an estimate of the date such funds shall no longer be available for investment. When the commissioner wishes to withdraw funds from the trust account provided for in this Code section, he or she shall submit a request for such withdrawal, in writing, to the state treasurer.

1883 20-2-920.

- (a) During any period in which an employee is covered under the health insurance plan authorized by this subpart prior to the date of the employee's retirement, there shall be withheld from each salary payment of such employee, as the employee's share of the cost of coverage under this plan, such portion of the premium or subscription charges under the terms of any contract or contracts issued in accordance with this subpart as may be established by the board commissioner. During any month in which benefits are being paid by a public school employees' retirement system to an individual so covered under this program, contributions shall be deducted from such payments in the amounts prescribed by the board commissioner with the consent of the recipient.
- (b) The Department of Education and local school systems shall contribute to the health insurance fund such portion of the costs of such benefits as may be established by the board commissioner to maintain the employee contributions consistent with other health insurance plans administered by the board commissioner. In the event that the commissioner shall determine that a local employer has failed to contribute the full amount of such portion, as calculated by the commissioner, it shall be the duty of the commissioner to notify the State Board of Education of such failure and it shall be the duty of the State Board of Education to, with reasonable promptness, withhold from the employer which has failed to comply sufficient state funds as calculated by the commissioner to fully satisfy the outstanding obligation of the local employer to the health insurance fund. Such withheld funds shall be promptly transmitted by the state board to the Department of Community Health department.
- 1905 (c) If a local school system elects not to participate in the health insurance plan, the board

 1906 commissioner may establish regulations by which the employees of such local school

system may enroll as a group, provided <u>that</u> an adequate participation percentage is maintained to assure a sound policy of shared risk.

- 1909 20-2-921.
- 1910 At an appropriate time during each year, the commissioner shall certify to the State School
- 1911 Superintendent the amount of funds determined by the board commissioner as employer
- payments for the ensuing fiscal year and, in his <u>or her</u> annual budget for the Department
- of Education, the Superintendent shall have provision for funds sufficient to pay the board
- department such required employer payments.
- 1915 20-2-922.
- 1916 (a) On a date as soon as practicable, as determined by the board commissioner, which is
- defined as the 'employer commencement date,' the commissioner shall notify the State
- School Superintendent and local school superintendents that the employer payments shall
- 1919 commence on such date. The State School Superintendent shall notify the employees that
- employee payments will commence on a date following the employer commencement date,
- which will be determined by the board commissioner. The date as established by the board
- 1922 <u>commissioner</u> with reference to the employee payments is defined as the 'employee
- 1923 commencement date.'
- 1924 (b) Any employee who is otherwise eligible in accordance with rules and regulations of
- the board commissioner shall have an option to elect coverage in this program, and, in the
- event an employee rejects coverage, such employee shall be authorized to obtain coverage
- at a later date upon compliance with the rules and regulations promulgated by the board
- 1928 <u>commissioner</u> relative thereto.
- 1929 20-2-923.
- Local school boards shall have the option to determine whether or not the public school
- employees within their respective systems shall be covered under this subpart.
- 1932 20-2-924.
- 1933 (a) It is the purpose of this Code section to authorize a procedure whereby the
- 1934 commissioner of community health may administratively discharge a debt or obligation due
- the health insurance fund for public school employees when the amount is \$400.00 or less
- 1936 and:
- 1937 (1) It is manifest that the debt or obligation is uncollectable; or
- 1938 (2) The costs of collecting the debt or obligation would be equal to or greater than the
- amount due the fund.

(b) In order to conserve the health insurance funds, the commissioner of community health is authorized to develop a procedure that complies with the policies prescribed by the state accounting officer for the administrative discharge of any debt or obligation due the insurance fund when such debt or obligation is \$400.00 or less. This provision shall not be construed to deny to the commissioner the authority to pursue the collection of any debt, obligation, or claim in any amount whatsoever when such pursuit is in the best interest of the insurance fund. (c) Upon a formal determination that a debt or obligation to the insurance fund of \$400.00 or less is uncollectable, or that the costs of collection would equal or exceed the amount due the fund, the commissioner of community health shall execute and transmit to the state accounting officer a certification which includes the following: a recapitulation of the efforts made to collect the debt or obligation; an estimate of the costs to pursue collection of the debt or obligation administratively or judicially; such other information as may be required by the procedure developed by the commissioner and the state accounting officer; and a statement that further collection effort would be detrimental to the financial interests of the fund. The certification shall be made under oath or affirmation and shall be sent to the state accounting officer at such times as shall be prescribed in the procedure developed

by the commissioner and the state accounting officer. Upon receipt of the certification, the

state accounting officer shall be authorized to approve the removal of such uncollectable

1960 20-2-925.

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1961 Claim forms and other records which would disclose the nature of the health services 1962 provided to an insured shall be maintained on a confidential basis by the health insurance 1963 plan. No person shall disclose such records or information to any other person except as 1964 necessary for the proper administration of the health insurance plan.

amounts from the financial records of the fund.

- 1965 20-2-926.
- Notwithstanding any other provisions of this subpart, the board shall deposit into the Georgia Retiree Health Benefit Fund created by Code Section 45-18-101 the individual contributions by retirees and the employer contributions respecting retirees provided for by this subpart."

Chapter 20C of Title 33 of the Official Code of Georgia Annotated, relating to accurate

1970	PART V
1971	SECTION 5-1.

provider directories, is amended by revising Code Section 33-20C-6, relating to required and accurate information in directories, reporting, and reimbursement for reliance, as follows: "33-20C-6. This chapter shall not apply to the provision of health care services pursuant to a contract entered into by an insurer and the Department of Community Health for recipients of Medicaid or PeachCare for Kids and or a contract entered into by an insurer and the Department of Administrative Services for recipients of the state health benefit plan under Article 1 of Chapter 18 of Title 45."

SECTION 5-2.

Code Section 33-24-56.3 of the Official Code of Georgia Annotated, relating to insurance relating to colorectal cancer screening and testing, is amended by revising paragraph (1) of subsection (a) as follows:

"(1) 'Health benefit policy' means any individual or group plan, policy, or contract for health care services issued, delivered, issued for delivery, executed, or renewed by an insurer in this state on or after July 1, 2002, including, but not limited to, those contracts executed by the Department of Community Health Administrative Services pursuant to paragraph (1) of subsection (d) of Code Section 31-2-4 subsection (b) of Code Section 50-5-31. The term 'health benefit policy' does not include the following limited benefit insurance policies: accident only, CHAMPUS supplement, dental, disability income, fixed indemnity, long-term care, medicare supplement, specified disease, vision, and nonrenewable individual policies written for a period of less than six months."

SECTION 5-3.

Code Section 33-30-13 of the Official Code of Georgia Annotated, relating to notices of premium increases to be mailed or delivered to group policyholder and notification of impact of federal Patient Protection and Affordable Care Act, is amended by revising subsection (b) as follows:

"(b) The commissioner of community health administrative services shall also provide notice to each person covered under the health insurance plans established pursuant to Article 1 of Chapter 18 of Title 45 when any premium increase occurs of how much of such increase is attributable to the federal Patient Protection and Affordable Care Act."

SECTION 5-4.

2004 Code Section 50-13-42 of the Official Code of Georgia Annotated, relating to the 2005 applicability of the "Administrative Procedure Act," is amended by revising subsection (a) as follows:

"(a) In addition to those agencies expressly exempted from the operation of this chapter under paragraph (1) of Code Section 50-13-2, this article shall not apply to the Commissioner of Agriculture, the Public Service Commission, the Certificate of Need Appeal Panel, or the Department of Community Health, or the Department of Administrative Services, unless specifically provided otherwise for certain programs or in relation to specific laws, or to the Department of Labor with respect to unemployment insurance benefit hearings conducted under the authority of Chapter 8 of Title 34. Such exclusion does not prohibit such office or agencies from contracting with the Office of State Administrative Hearings on a case-by-case basis."

PART VI

SECTION 6-1.

This Act shall become effective upon its approval by the Governor or upon its becoming law without such approval.

SECTION 6-2.

2021 All laws and parts of laws in conflict with this Act are repealed.