

House Bill 485

By: Representatives McClain of the 109th, Gilliard of the 162nd, Frye of the 122nd, Alexander of the 66th, Hugley of the 141st, and others

A BILL TO BE ENTITLED
AN ACT

1 To amend Chapter 4 of Title 34 of the Official Code of Georgia Annotated, relating to
2 minimum wage law, so as to provide a minimum wage for certain state employees; to
3 provide for related matters; to repeal conflicting laws; and for other purposes.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

5 style="text-align:center">**SECTION 1.**

6 Chapter 4 of Title 34 of the Official Code of Georgia Annotated, relating to minimum wage
7 law, is amended by revising subsection (a) of Code Section 34-4-3, relating to amount of
8 minimum wage to be paid by employers, as follows:

9 "(a) Except as otherwise provided in this Code section and in Code Section 34-4-3.2, every
10 employer, whether a person, firm, or corporation, shall pay to all covered employees a
11 minimum wage which shall be not less than \$5.15 per hour for each hour worked in the
12 employment of such employer."

13 style="text-align:center">**SECTION 2.**

14 Said chapter is further amended by adding a new Code section to read as follows:

15 "34-4-3.2.

16 (a) As used in this Code section, the term:

17 (1) 'Eligible full-time state employee' means a full-time state employee who is paid on
18 an hourly basis for actual hours worked.

19 (2) 'Full-time state employee' means an individual who works at least 30 hours per week,
20 whose employment is intended to be continuing in nature, and who receives his or her
21 compensation in a direct payment from a state agency.

22 (3) 'State' means the State of Georgia.

23 (4) 'State agency' means any department, agency, commission, or other institution of the
24 executive, judicial, or legislative branches of the government of the state. Such term shall
25 not include the Board of Regents of the University System of Georgia.

26 (b) Beginning January 1, 2024, all eligible full-time state employees shall be paid a
27 minimum wage of not less than \$15.00 an hour."

28

SECTION 3.

29 All laws and parts of laws in conflict with this Act are repealed.