

## House Resolution 1065

By: Representatives Glaize of the 67<sup>th</sup>, Gladney of the 130<sup>th</sup>, Paris of the 142<sup>nd</sup>, Schofield of the 63<sup>rd</sup>, Westbrook of the 163<sup>rd</sup>, and others

## A RESOLUTION

1 Recognizing and commending Georgia's working women for their contributions toward  
2 building strong families and supporting the Georgia economy; and for other purposes.

3 WHEREAS, Georgia strives to remain the No. 1 state to do business, and economic security  
4 is an important concern for women, their children, their partners, and the health of Georgia's  
5 communities and economy; and

6 WHEREAS, women comprise more than half of Georgia's adult population and are the  
7 primary or co-breadwinners in more than half of all Georgia households with children,  
8 making up more than 65 percent of the low-wage essential-worker workforce; and

9 WHEREAS, research has shown that policy solutions such as salary transparency, increased  
10 paid sick days and paid leave, accessible and affordable childcare, stable housing, and  
11 workplace protections are all known to have a positive impact on women and families and  
12 would boost the Georgia economy as much as \$14.4 billion; and

13 WHEREAS, access to healthy foods, clean air and water, public transportation, affordable  
14 and safe housing, and equitable utility services are all integral to a working woman and her  
15 family's health and financial stability; and

16 WHEREAS, protections for pregnant women at work ensure that women remain an integral  
17 part of the workforce, have healthy pregnancies and deliveries, and continue to strengthen  
18 Georgia families; and

19 WHEREAS, affordable and accessible health care equates to a stronger and healthier  
20 workforce, and Georgia currently has the third highest uninsured rate in the country; and

21 WHEREAS, sixty percent of all working Georgians cannot access the unpaid Family  
22 Medical Leave Act due to ineligibility or being unable to afford to take leave without pay;  
23 implementing policies such as paid leave increases women's labor force participation rate.

24 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES that  
25 the members of this body recognize and commend Georgia's working women for their many  
26 outstanding contributions to this state.

27 BE IT FURTHER RESOLVED that the Clerk of the House of Representatives is authorized  
28 and directed to make appropriate copies of this resolution available for distribution to the  
29 public and the press.