By: Senators Albers of the 56th, Payne of the 54th, Kirkpatrick of the 32nd, Still of the 48th, Robertson of the 29th and others

A BILL TO BE ENTITLED AN ACT

1 To amend Article 6 of Chapter 7 of Title 47 of the Official Code of Georgia Annotated, 2 relating to retirement, retirement allowances, disability benefits, and death benefits relative 3 to the Georgia Firefighter's Pension Fund, so as to provide for certain members to retire at 4 age 50; to provide for certain members to continue working while receiving retirement 5 benefits; to provide for certain members who have retired and reentered employment to 6 accrue creditable service without a seven-year minimum; to amend Article 7 of Chapter 20 7 of Title 47 of the Official Code of Georgia Annotated, the "Public Retirement Systems 8 Investment Authority Law," so as to provide for an exception for the Georgia Firefighters' 9 Pension Fund to invest in assets rated below investment grade; to provide for a maximum 10 percentage of assets to be invested in such assets; to raise the limit for the total percentage 11 of funds that the Georgia Firefighter's Pension Fund may invest in alternative investments; 12 to provide conforming changes; to provide for related matters; to provide conditions for an 13 effective date and automatic repeal; to repeal conflicting laws; and for other purposes.

14 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

16 Article 6 of Chapter 7 of Title 47 of the Official Code of Georgia Annotated, relating to 17 retirement, retirement allowances, disability benefits, and death benefits relative to the 18 Georgia Firefighter's Pension Fund, is amended in Code Section 47-7-100, relating to 19 eligibility for full pension benefits, eligibility for partial benefits, optional pension benefits, 20 vesting of rights to pension benefits, and early retirement provisions, by revising 21 subsections (b) through (f) as follows:

22 "(b)(1) Any eligible member who has attained the age of 55 years and who terminates 23 service as a firefighter or volunteer firefighter after at least 25 years of service, upon 24 application to and approval by the board, shall have a vested right in an amount equal to 25 the maximum monthly retirement benefit in effect on the date the board approves such 26 application. Such benefits shall commence on the date of the member's termination of 27 service. Any eligible member who has attained the age of 50 and whose age in years and 28 creditable service in years when combined equal at least 80, upon application to and 29 approval by the board, shall be eligible for a monthly benefit equal to such member's 30 vested monthly benefit pursuant to subsection (c) of this Code section in effect on the 31 date the board approves such application, subject to the provisions of subsection (f) of 32 this Code section. Such benefits shall commence on the date of approval by the board. 33 It shall not be a requirement that a retired member terminate his or her employment or 34 volunteer service to receive retirement benefits under this paragraph. A member who 35 retires under this paragraph and who chooses to remain employed or continue his or her 36 volunteer service while receiving retirement benefits shall not pay monthly dues nor shall 37 such member be eligible to earn or buy additional creditable service.

(2) Any eligible member who terminates service as a firefighter or volunteer firefighter
 after 25 years of service, but before reaching the age of 55 years, may, upon filing an
 application with the board application to and approval by the board, cease payment of
 such member's monthly dues following such termination of service and, upon reaching

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the age of 55 years and being otherwise eligible, shall be paid a monthly benefit equal to
the maximum monthly retirement benefit in effect on the date such member attains the
age of 55 years.

(3) Any eligible member who terminates service after at least 15 years of service, upon 45 46 application to and approval by the board, shall be eligible for a monthly benefit equal to 47 such member's vested monthly benefit pursuant to subsection (c) of this Code section in effect on the date of such termination of service, subject to the provisions of 48 49 subsection (f) of this Code section. Such benefits shall become payable when the 50 member reaches 55 years of age or when such member terminates his or her employment, 51 whichever is later. (c) Any eligible member who accrues at least 25 years of creditable service shall have a 52 vested right in and to a monthly benefit equal to the maximum monthly retirement benefit 53 54 in effect on the applicable date provided for in subsection (b) of this Code section. Any 55 eligible member who terminates service has accrued at least 15 years of creditable service as a firefighter or volunteer firefighter after at least 15 years of service, upon application 56 57 to and approval by the board, shall have a vested right in and to a monthly benefit payable 58 for the member's lifetime equal to a pro rata amount of the maximum monthly retirement 59 benefit provided in subsection (b) of this Code section in effect on the applicable date of 60 such termination of service provided for in subsection (b) of this Code section, which 61 amount shall be determined by the ratio of years served, being not less than 15 nor more 62 than 25, to the full 25 year service retirement. Such benefits shall become payable when the member reaches 55 years of age or when he or she terminates employment as a 63 64 firefighter or volunteer firefighter, whichever is later.

(d) At any time prior to approval by the board of an application for retirement, a member
may elect or may revoke a previous election and make a new election to have monthly
benefits payable under one of the options set forth in this subsection, in lieu of the benefits
payable under subsection (b) or (c) of this Code section. The benefits shall be paid in

S. B. 143 - 3 - accordance with the terms of the option elected. Election of any option shall be made by
the member on forms provided by the board and shall be subject to approval by the board,
which approval shall not be unreasonably withheld. No optional election is available for
payment of disability benefits.

73 (1) Option A, the joint and survivor option, shall consist of a decreased retirement 74 benefit which shall be payable during the joint lifetime of both the member and the 75 member's spouse and which shall continue after the death of the member during the 76 lifetime of the spouse in the amount chosen by the member, which amount shall be 100 77 percent, 75 percent, 66 2/3 percent, or 50 percent of the member's benefits. Any member 78 who has completed 15 years of creditable service may elect that, in the event of the 79 member's death prior to receiving any retirement benefits under this chapter, the 80 member's spouse shall receive decreased retirement benefits in the amount elected by the 81 member, which amount shall be 100 percent, 75 percent, 66 2/3 percent, or 50 percent of 82 the benefits to which the member would have been entitled based upon the member's 83 creditable service as of the time of the member's death. The decreased retirement benefits 84 payable to the spouse of a member who dies prior to receiving any retirement benefits 85 under this chapter shall commence on the date the member would have become 55 years 86 of age and shall not be payable unless, prior to the member's death, the member had 87 elected such benefits in the form and manner prescribed by the board and had filed such 88 election with the board.

(2) Option B, the ten years' certain and life option, shall consist of a decreased retirement
benefit payable to the member during the member's lifetime; and, in the event of the
member's death within ten years after the member's retirement, the same monthly benefits
shall be payable to the member's selected beneficiary, or, if the member so elects, the
total monthly benefit may be divided equally among up to five selected beneficiaries, for
the balance of such ten-year period.

95 (3) If a member selects Option A, then, after the approval of the application for96 retirement, the following provisions apply:

97 (A) If the member's spouse shall predecease the member, the member may, in writing
98 on forms prescribed by the board and subject to approval by the board, revoke Option
99 A and thereafter receive during the member's lifetime a monthly retirement benefit
100 commencing on the date on which the board approves such revocation, but not for any
101 period prior to such approval, equal to the maximum monthly benefit which would have
102 been payable to him had such option not been exercised;

(B) If there is entered a final judgment of complete divorce between the member and
the member's spouse, the member may, in writing on forms prescribed by the board and
subject to approval by the board, revoke Option A and thereafter receive during the
member's lifetime a monthly retirement benefit commencing on the date on which the
board approves such revocation, but not for any period prior to such approval, equal to
the maximum monthly benefit which would have been payable had such option not
been exercised; and

110 (C) If, following the death of the member's spouse or the entry of a final judgment of 111 divorce between the member and the member's spouse, the member remarries, the 112 member may, in writing on forms prescribed by the board and subject to approval by 113 the board, elect Option A with respect to the member's new spouse. The joint and 114 survivor benefit shall be determined as of the date of the election.

(4) The amount of any optional retirement benefit set forth in this subsection shall be the actuarial equivalent of the amount of the benefit that would otherwise be payable to the member under subsection (b) or (c) of this Code section based upon the interest rate and mortality basis approved from time to time by the board, the age of the member, and, if applicable, the age of his spouse as of the date benefits are to commence or as of the date benefits would have commenced if the member had retired after first becoming eligible

121 for full benefits, whichever is earlier, but the optional benefits available under Option A 122 shall be calculated without regard to the provisions of paragraph (3) of this subsection. (e)(1) Any eligible member who retires after July 1, 1984, shall be entitled to an increase 123 124 in the maximum monthly retirement benefit in effect at the time of his or her retirement under this Code section equal to 1 percent of the monthly retirement benefit for which the 125 member would have been otherwise eligible for each full year of creditable service while 126 127 a member of the fund as a firefighter or volunteer firefighter in excess of 25 years of 128 creditable service.

129 (2) Any eligible member who retires after July 1, 2002, shall be entitled to an increase in the maximum monthly retirement benefit in effect at the time of his or her retirement 130 131 under this Code section equal to 2 percent of the monthly retirement benefit for which the 132 member would have been otherwise eligible for each full year of creditable service while a member of the fund as a firefighter or volunteer firefighter in excess of 25 years of 133 creditable service. Such increase shall be the total increase allowed by this subsection. 134 (f) Any eligible member who would be entitled to the commencement of retirement 135 136 benefits upon reaching age 55 under subsection (b) or (c) of this Code section may elect 137 to retire receive such benefit after reaching the age of 50 but before reaching the age of 55, 138 and immediately commence the drawing of retirement benefits and in that such event the 139 member shall be eligible immediately upon retirement for a reduced monthly pension 140 benefit in an amount determined by multiplying the benefit for which the member would 141 have been otherwise entitled under subsections (b), (c), and (e) of this Code section had the member delayed retirement or the commencement of benefits until the member reached age 142 55, such benefit to be determined as of the date of the member's actual retirement or first 143 receipt of the monthly retirement benefit by the factor set forth below: 144

145	If the Member's Age At Retirement	The Early Retirement
146	(determined by the member's age at the	Factor Is:
147	member's immediately preceding	
148	birthday) Is:	
149	50	.70
150	51	.76
151	52	.82
152	53	.88
153	54	.94

The option available under this subsection may also be exercised by a surviving spouse who is the beneficiary of an Option A election with respect to the benefits payable to the spouse in the event the member dies prior to receiving any benefits and would have been able to exercise the option available under this subsection."

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SECTION 2.

159 Said article is further amended in Code Section 47-7-101, relating to eligibility for retirement
160 benefits, withdrawal of application for benefits before approval, and reemployment, by
161 revising subsection (b) as follows:

162 (b) Any person who again becomes a paid employee of a fire department or of a volunteer fire department after having been placed on retirement or disability under Code Section 163 164 47-7-100 or 47-7-102 shall immediately notify the executive director of such 165 reemployment. Except as provided in paragraph (1) of subsection (b) of Code Section 166 <u>47-7-100, retirement</u> benefits being paid to such person shall be suspended as 167 of the date of such reemployment and shall remain suspended until such reemployment terminates at which time the payment of retirement benefits shall be resumed in the amount 168 169 to which the person was eligible at the time of reemployment. A retired member who has retired under paragraph (2) or (3) of subsection (b) of Code Section 47-7-100, may choose 170

171 to pay monthly dues and earn creditable service during the period of reemployment. 172 Disability benefits being paid to any such person shall be terminated as of the date of such 173 reemployment. Within six months of the commencement of reemployment, any such 174 person who at the time of application otherwise meets the requirements for membership may, by application in the manner provided by this chapter, become a member of the fund. 175 In the event the application is granted, such member, upon meeting the requirements 176 provided by law, shall be entitled to all benefits provided for in Code Section 47-7-100, but 177 178 the amount of monthly retirement or disability benefits payable to such member shall not 179 exceed the amount of the monthly benefit which would be payable to such member had 180 such subsequent retirement become effective at the time of the member's prior retirement, 181 unless after such reemployment the member shall have acquired not less than seven years' creditable service as a member of the fund." 182

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SECTION 3.

184 Article 7 of Chapter 20 of Title 47 of the Official Code of Georgia Annotated, relating to the 185 "Public Retirement Systems Investment Authority Law," is amended in Code Section 186 47-20-83, relating to certificated or uncertificated forms of investment and real estate 187 investments, by adding a new paragraph to subsection (b) to read as follows:

188 "(3) Notwithstanding the provisions paragraphs (1), (7), and (9) of subsection (a) of this
 189 Code section, the Georgia Firefighters' Pension Fund may invest up to 10 percent of the
 190 total assets of its fund in investments in forms of assets rated below investment grade by
 191 nationally recognized rating agencies."

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SECTION 4.

Said article is further amended in Code Section 47-20-87, relating to eligible large retirement
systems authorized to invest in certain alternative investments, by revising paragraph (1) of
subsection (d) as follows:

- "(d)(1)(A) Alternative investments by an eligible large retirement system shall not in
 the aggregate exceed 10 percent of the eligible large retirement system's assets at any
 time.
- (B) Notwithstanding subparagraph (A) of this paragraph, alternative investments by
- the Georgia Firefighters' Pension Fund shall not in the aggregate exceed 15 20 percent
 of its assets at any time.
- 202 (B.1) Notwithstanding subparagraph (A) of this paragraph, alternative investments by
- the Peace Officers' Annuity and Benefit Fund shall not in the aggregate exceed 15
 percent of its assets at any time.
- (C) Notwithstanding subparagraph (A) of this paragraph, the Teachers Retirement
 System of Georgia shall not in the aggregate exceed 5 percent of such system's assets
 at any time.
- 208 (D) Notwithstanding subparagraph (A) of this paragraph, the Employees' Retirement
- System of Georgia shall not in the aggregate exceed 5 percent of such system's assets
 at any time."
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SECTION 5.

This Act shall become effective on July 1, 2026, only if it is determined to have been concurrently funded as provided in Chapter 20 of Title 47 of the Official Code of Georgia Annotated, the "Public Retirement Systems Standards Law"; otherwise, this Act shall not become effective and shall be automatically repealed in its entirety on July 1, 2026, as required by subsection (a) of Code Section 47-20-50.

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SECTION 6.

218 All laws and parts of laws in conflict with this Act are repealed.