24 LC 48 1161

Senate Bill 514

By: Senators Still of the 48th, Kennedy of the 18th, Gooch of the 51st, Esteves of the 6th, Dolezal of the 27th and others

A BILL TO BE ENTITLED

AN ACT

- 1 To amend Article 3 of Chapter 5 of Title 16 of the Official Code of Georgia Annotated,
- 2 relating to kidnapping, false imprisonment, and related offenses, so as to provide for a
- 3 required human trafficking training program for hotels; to provide for definitions; to provide
- 4 for retraining; to provide for related matters; to repeal conflicting laws; and for other
- 5 purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 SECTION 1.

- 8 Article 3 of Chapter 5 of Title 16 of the Official Code of Georgia Annotated, relating to
- 9 kidnapping, false imprisonment, and related offenses, is amended by adding a new Code
- 10 section to read as follows:
- 11 "16-5-48.
- 12 (a) As used in this Code section, the term:
- (1) 'Employee' means any person employed by a hotel that:
- 14 (A) Has frequent or regular interactions with guests, such as front desk staff, hotel
- porters, hotel concierges, restaurant waiting and bartending staff, room service staff,
- and temporary employees;
- 17 (B) Is in a management position; or

24 LC 48 1161

| 18 | (\mathbf{C}) | Has access | to the | guests' | rooms. | including | housel | reening | staff. |
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- 19 (2) 'Hotel' shall have the same meaning as defined in Code Section 16-5-47.
- 20 (b) Every hotel proprietor shall require its employees to complete a training course on
- 21 <u>recognizing and reporting instances of suspected human trafficking. Such training course</u>
- 22 <u>shall be an online course provided by the Criminal Justice Coordinating Council at no cost</u>
- 23 to the hotel proprietor nor employees or an alternative online or in-person training course
- 24 approved by the Georgia Bureau of Investigation. The Criminal Justice Coordinating
- 25 Council shall approve or deny the use of any alternative online or in-person training course
- within 60 days of the submission of such training course for approval.
- 27 (c) Each hotel employee shall complete the required training course described in
- subsection (b) of this Code section within six months of being employed by a hotel and
- 29 thereafter at least once during each consecutive period of two calendar years, commencing
- with the date on which he or she last completed the required training course, for as long as
- 31 <u>he or she is employed by a hotel."</u>

32 SECTION 2.

33 All laws and parts of laws in conflict with this Act are repealed.