

Honolulu, Hawaii

FEB 10 2025RE: S.B. No. 1503
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred
S.B. No. 1503 entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE DEVELOPMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to require the Department of Labor and Industrial Relations to develop and implement training programs, public-private partnerships, funding opportunities, and recruitment strategies to develop a local workforce to meet the growing demand for defense-related personnel and promote economic diversification.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations, Hawaii Military Affairs Council, Chamber of Commerce Hawaii, and one individual.

Your Committee finds that the defense industry has continuously grown in the State in recent years, leading to a parallel increase in demand for defense-related personnel. The defense industry is the second largest industry segment in the State's economy, acting as a critical employer and driver of economic growth. This measure capitalizes on the industry's presence to further diversify the economy and employ more residents by requiring the Department of Labor and Industrial



Relations to develop and implement a variety of measures to develop the local defense-related workforce.


Your Committee has amended this measure by:

- (1) Inserting language that requires the Department of Labor and Industrial Relations to submit a report to the Legislature before the convening of the Regular Session of 2027 and every other year thereafter;
- (2) Changing the appropriation to an unspecified amount;
- (3) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (4) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

Your Committee notes that this measure, as amended, contains an unspecified appropriation amount. Should your Committee on Ways and Means choose to deliberate on this measure, your Committee respectfully requests that it consider inserting an appropriation amount of \$1,000,000 for the Department of Labor and Industrial Relations to develop and increase the defense-related workforce in the State and promote economic diversification.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1503, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1503, S.D. 1, and be referred to your Committee on Ways and Means.


Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,


HENRY J. AQUINO, Chair



The Senate
 Thirty-Third Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:*	Committee Referral:	Date:		
SB1503	LBT, WAM	2/3/25		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	x			
LEE, Chris (VC)	x			
IHARA, Jr., Les	x			
MORIWAKI, Sharon Y.	x			
FEVELLA, Kurt	x			
TOTAL	5			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes