

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 419

BY WAYS AND MEANS COMMITTEE

AN ACT

1 RELATING TO EMPLOYMENT CONTRACTS; AMENDING CHAPTER 9, TITLE 44, IDAHO CODE,
2 BY THE ADDITION OF A NEW SECTION 44-906, IDAHO CODE, TO PROVIDE THAT NO
3 PERSON OR ENTITY SHALL REQUIRE THE DISCLOSURE OF COVID-19 VACCINATION
4 STATUS AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT.
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. That Chapter 9, Title 44, Idaho Code, be, and the same is
8 hereby amended by the addition thereto of a NEW SECTION, to be known and des-
9 ignated as Section 44-906, Idaho Code, and to read as follows:

10 44-906. COVID-19 VACCINATION STATUS DISCLOSURE. No person, firm, cor-
11 poration, or other business entity or representative thereof shall require
12 as a condition of employment or continuation of employment any person or em-
13 ployee to disclose whether that person or employee has received the COVID-19
14 vaccine, booster, or any vaccination related to COVID-19 or its variants.