

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 627

BY EDUCATION COMMITTEE

AN ACT

1 RELATING TO EDUCATION; AMENDING SECTION 33-1004J, IDAHO CODE, TO REVISE PRO-
2 VISIONS REGARDING LEADERSHIP PREMIUMS AND TO MAKE A TECHNICAL CORREC-
3 TION.
4

5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. That Section 33-1004J, Idaho Code, be, and the same is hereby
7 amended to read as follows:

8 33-1004J. LEADERSHIP PREMIUMS. (1) Of the moneys available to the ed-
9 ucational support program, eight hundred fifty dollars (\$850) shall be dis-
10 tributed per full-time equivalent instructional and pupil service staff po-
11 sition employed by each school district. Such moneys shall be paid to in-
12 structional and pupil service staff employees for leadership activities as
13 provided in paragraphs (a) through (~~gh~~) of this subsection. Such premiums
14 shall be valid only for the fiscal year for which the premiums are made and
15 shall be made for one (1) or more of the following reasons ~~as~~ identified as
16 leadership priorities by a committee consisting of teachers, administrators
17 and other school district stakeholders and shall be approved by the board of
18 trustees:

19 (a) Teaching a course in which students earn both high school and col-
20 lege credit;

21 (b) Teaching a course to middle school students in which the students
22 earn both middle school and high school credit;

23 (c) Holding and providing service in multiple nonadministrative cer-
24 tificate or subject endorsement areas;

25 (d) Serving or being hired to serve in an instructional or pupil service
26 position designated as hard to fill by the board of trustees;

27 (e) Serving or being hired to serve in a hard to fill instructional po-
28 sition in a career technical education program;

29 (f) Providing mentoring, peer assistance or professional development
30 pursuant to section 33-512(17), Idaho Code;

31 (~~fg~~) Having received professional development in career and academic
32 counseling, and then providing career or academic counseling for stu-
33 dents, with such services incorporated within or provided in addition
34 to the teacher's regular classroom instructional or pupil service du-
35 ties;

36 (~~gh~~) Other leadership duties designated by the board of trustees, ex-
37 clusive of duties related to student activities or athletics. Such du-
38 ties shall require that the employee work additional time as a condition
39 of the receipt of a leadership premium.

40 (2) Local school district boards of trustees ~~may~~ shall provide leader-
41 ship premiums to instructional or pupil service staff employees consistent
42 with the provisions of this section and may not distribute moneys provided

1 pursuant to this section unless employees meet one (1) of the criteria
 2 specified in subsection (1) of this section. The decision as to whom and
 3 how many receive leadership premiums, and in what amounts, shall not be
 4 subject to collective bargaining, any other provision of law notwithstand-
 5 ing. A board may provide multiple leadership premiums to an instructional
 6 or pupil service staff employee. However, no such employee shall receive
 7 cumulative leadership premiums in excess of twenty-five percent (25%) of
 8 the ~~base salary amount designated in~~ minimum salary as designated on the
 9 career ladder pursuant to section 33-1004~~EB~~, Idaho Code, nor less than eight
 10 nine hundred fifty dollars (\$~~85~~900), regardless of such employees full- or
 11 part-time status.

12 (3) The state department of education may require reports of infor-
 13 mation as needed to implement the provisions of this section. ~~Also,~~ At a
 14 minimum, school districts shall report the information necessary for the
 15 department to fulfill the provisions of this section. The department shall
 16 report, on or before January 15, 2016, and on or before January 15 of each
 17 subsequent year, to the governor, the senate education committee and the
 18 house of representatives education committee relevant information regard-
 19 ing leadership premiums, including the following:

20 (a) The number of instructional and pupil service staff employees in
 21 the district;

22 (b) The number of instructional and pupil service staff employees that
 23 received a leadership premium;

24 (c) The number of leadership premiums issued, by district;

25 (d) The average dollar amount of leadership premiums issued, by dis-
 26 trict;

27 (e) The highest and lowest leadership premium issued, by district;

28 (f) The percent of instructional and pupil service staff positions re-
 29 ceiving leadership premiums and the cumulative amount of such premiums,
 30 by district; and

31 (g) The reasons identified as leadership priorities approved by the
 32 board of trustees as listed in subsection (1) of this section, including
 33 a description of the other leadership duties designated by the board of
 34 trustees as provided in subsection (1) (h) of this section and the number
 35 of the premiums awarded per leadership activity as identified in sub-
 36 section (1) (a) through (h) of this section.

37 (4) For the purposes of this section, the term "school district" also
 38 means "public charter school," and the term "board of trustees" also means
 39 "board of directors."

40 (5) The state board of education is hereby authorized to promulgate
 41 rules to implement the provisions of this section.