## IN THE HOUSE OF REPRESENTATIVES

## HOUSE CONCURRENT RESOLUTION NO. 41

## BY HEALTH AND WELFARE COMMITTEE

## A CONCURRENT RESOLUTION

STATING FINDINGS OF THE LEGISLATURE AND AUTHORIZING THE LEGISLATIVE COUNCIL TO APPOINT A COMMITTEE TO CONTINUE A STUDY OF THE STATE EMPLOYEE GROUP HEALTH CARE PLAN MODEL AND TO MAKE RECOMMENDATIONS.

Be It Resolved by the Legislature of the State of Idaho:

WHEREAS, the State of Idaho offers a health insurance benefit to nearly 20,000 individuals employed by the state, of whom 18,900 employees opt into the group health insurance plan that supports an additional 28,000 dependents; and

WHEREAS, the state's share of medical and dental insurance costs has increased from approximately \$8,500 per employee in fiscal year 2011 to a projected cost of \$12,800 per employee in fiscal year 2019; and

WHEREAS, in 2017, the Idaho Legislature authorized a legislative study committee to continue the work of the 2016 State Employee Group Insurance and Benefits Legislative Interim Committee in studying the state employee group insurance plan structure and to receive advice from a health care consultant employed by the committee in 2017; and

WHEREAS, the 2017 State Employee Group Insurance and Benefits Legislative Interim Committee met seven times in 2017, reviewing request for proposals (RFP) responses from health care consultants, selecting a consultant to advise the committee, and subsequently meeting with the consultant in order to exchange information and receive expert advice regarding desired benefits, outcomes and costs pertaining to state employee health care benefits; and

WHEREAS, the consultant recommended a multi-year strategy for making changes to the state health care plan model; and

WHEREAS, the committee's Final Report recommended the reauthorization of the committee in 2018 and again employing a consultant in 2018 to continue advising and guiding the committee in moving the state to a model of health care that contains the rising cost of health care but also provides quality health care to state employees and their dependents; and

WHEREAS, the committee recommended that the Department of Administration, with the assistance of the committee's contractor, develop an RFP to be issued by the state for the selection of one or more administrators to administer an array of health benefit plans adopted for employee health care benefits. Proposals may be made under the state's current hybrid fully insured model or a state self-funded model, or both. Invitations should also be issued for an analysis as to whether the state should exempt itself from Chapter 40, Title 41, Idaho Code, as all counties in Idaho were exempted in 2001; and

WHEREAS, the committee also recommended that the 2018 committee review the results and award of the RFP for compliance, fairness and thoroughness,

and then make a funding recommendation to the Joint Finance-Appropriations Committee and the Idaho Legislature based upon that review.

WHEREAS, the committee also recommended that the Idaho Legislature authorize the 2018 committee to enter into a contract with its contractor, contingent upon the successful negotiation of a new statement of work and contract price between the contractor and the co-chairs of the committee, with the approval of the committee.

NOW, THEREFORE, BE IT RESOLVED by the members of the Second Regular Session of the Sixty-fourth Idaho Legislature, the House of Representatives and the Senate concurring therein, that the Legislative Council is authorized to appoint a committee to continue the work of the 2017 State Employee Group Insurance and Benefits Legislative Interim Committee in working with a consultant, in conjunction with the Department of Administration, to issue and review the responses to an RFP. The RFP shall be issued according to the 2017 State Employee Group Insurance and Benefits Legislative Interim Committee's Final Report recommendations.

BE IT FURTHER RESOLVED that the committee is also authorized to retain the services of a consultant, with the prior approval of the Speaker of the House of Representatives and the President Pro Tempore of the Senate, who is familiar with health insurance and health care plans and who can provide advice and assistance to the committee in its work.

BE IT FURTHER RESOLVED that the committee shall report its findings, recommendations and proposed legislation, if any, to the First Regular Session of the Sixty-fifth Idaho Legislature.