

IN THE SENATE

SENATE BILL NO. 1275

BY STATE AFFAIRS COMMITTEE

AN ACT

1
2 RELATING TO PARTIES TO ACTIONS; AMENDING SECTION 5-341, IDAHO CODE, TO PRO-
3 VIDE IMMUNITY FOR EMPLOYERS WHO ALLOW OR DO NOT PROHIBIT EMPLOYEES TO
4 LAWFULLY CARRY FIREARMS; AND DECLARING AN EMERGENCY AND PROVIDING AN
5 EFFECTIVE DATE.

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. That Section 5-341, Idaho Code, be, and the same is hereby
8 amended to read as follows:

9 5-341. IMMUNITY OF EMPLOYERS ALLOWING EMPLOYEE FIREARM CARRYING
10 OR STORAGE. No action shall lie or be maintained for civil damages in any
11 court of this state against an employer where the claim arises out of the
12 policy of an employer to either specifically allow or not prohibit the law-
13 ful carrying of a firearm on an employee's person or storage of firearms
14 by employees in their personal motor vehicles on the employer's business
15 premises.

16 SECTION 2. An emergency existing therefor, which emergency is hereby
17 declared to exist, this act shall be in full force and effect on and after
18 July 1, 2024.