

IN THE SENATE

SENATE BILL NO. 1306

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

1  
2 RELATING TO THE DIRECTORY OF NEW HIRES; AMENDING CHAPTER 16, TITLE 72, IDAHO  
3 CODE, BY THE ADDITION OF A NEW SECTION 72-1608, IDAHO CODE, TO PROVIDE A  
4 CIVIL PENALTY FOR EMPLOYERS FAILING TO REPORT THE HIRING OR REHIRING OF  
5 EMPLOYEES TO THE DEPARTMENT OF LABOR.

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. That Chapter 16, Title 72, Idaho Code, be, and the same is  
8 hereby amended by the addition thereto of a NEW SECTION, to be known and des-  
9 ignated as Section 72-1608, Idaho Code, and to read as follows:

10 72-1608. CIVIL PENALTY FOR FAILURE TO MAKE NEW HIRE REPORT. (1) The  
11 department shall impose a civil monetary penalty of twenty-five dollars  
12 (\$25.00) on employers for each instance of failure to comply with the report-  
13 ing requirements of this chapter, provided that the maximum penalty for any  
14 calendar quarter shall not exceed five thousand dollars (\$5,000).

15 (2) Penalties imposed pursuant to this section shall be determined and  
16 collected by the department in the same manner the department determines  
17 and collects civil penalties under the employment security law in section  
18 72-1372, Idaho Code. Amounts collected pursuant to this section shall be  
19 paid into the state employment security administrative and reimbursement  
20 fund as established by section 72-1348, Idaho Code.