

IN THE SENATE

SENATE BILL NO. 1375

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING ADDITIONAL MONEYS TO THE COMMISSION ON AGING FOR FISCAL YEAR
2 2012; APPROPRIATING MONEYS TO THE COMMISSION ON AGING FOR FISCAL YEAR
3 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSI-
4 TIONS; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS; AND
5 DECLARING AN EMERGENCY.
6

7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. In addition to the appropriation made in Section 2, Chap-
9 ter 208, Laws of 2011, and any other appropriation provided for by law, there
10 is hereby appropriated \$810,800 to the Commission on Aging from the Federal
11 Grant Fund, to be expended for trustee and benefit payments, for the period
12 July 1, 2011, through June 30, 2012.

13 SECTION 2. There is hereby appropriated to the Commission on Aging, the
14 following amounts to be expended for the designated expense classes, from
15 the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	TRUSTEE AND	
	COSTS	EXPENDITURES	BENEFIT	TOTAL
			PAYMENTS	
20 FROM:				
21 General				
22 Fund	\$447,500	\$35,800	\$3,979,900	\$4,463,200
23 Miscellaneous Revenue				
24 Fund	47,000	85,000		132,000
25 Federal Grant				
26 Fund	<u>633,800</u>	<u>333,300</u>	<u>7,569,000</u>	<u>8,536,100</u>
27 TOTAL	\$1,128,300	\$454,100	\$11,548,900	\$13,131,300

28 SECTION 3. FTP AUTHORIZATION. In accordance with Section 67-3519,
29 Idaho Code, the Commission on Aging is authorized no more than fourteen and
30 thirty-five hundredths (14.35) full-time equivalent positions at any point
31 during the period July 1, 2012, through June 30, 2013, unless specifically
32 authorized by the Governor. The Joint Finance-Appropriations Committee
33 will be notified promptly of any increased positions so authorized.

34 SECTION 4. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
35 ognizes and thanks all state workers for their dedication, professionalism
36 and for the personal sacrifices they make every day in the performance of

1 their duties to serve our citizens. In accordance with the provisions of
2 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
3 ommendation in not making changes in annual salaries and benefits for state
4 employees based upon labor markets or specific occupational inequities;
5 directs agencies and institutions that have excess personnel cost appro-
6 priations or salary savings due to turnover to use such funding for a merit
7 increase component, notwithstanding the provisions of Section 67-5309B(4),
8 Idaho Code, to recognize and reward permanent and temporary state employ-
9 ees; and does provide funding to agencies and institutions to provide a two
10 percent (2%) pay increase for all classified and nonclassified permanent
11 performing employees. Performing employees shall be all permanent employ-
12 ees, including adjunct faculty at colleges and universities, who have been
13 rated as "achieves" or better on a performance plan if required by Division
14 of Human Resources rule, including probationary permanent employees making
15 satisfactory progress. The Legislature supports the Governor's recommenda-
16 tion to fund increases in the cost of health insurance benefits and directs
17 the director of the Department of Administration, as the administrator of
18 the state insurance plan, to maintain the current benefit package to the ex-
19 tent possible, which may require a cost sharing on the part of employees for
20 the increased cost of the health insurance plan.

21 SECTION 5. An emergency existing therefor, which emergency is hereby
22 declared to exist, Section 1 of this act shall be in full force and effect on
23 and after passage and approval.