

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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FISCAL IMPACT STATEMENT

LS 6325
BILL NUMBER: HB 1075

NOTE PREPARED: Nov 18, 2020
BILL AMENDED:

SUBJECT: Annual Review of Law Enforcement Actions for Bias.

FIRST AUTHOR: Rep. Jackson
FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill provides that the chief executive officer of a law enforcement department or agency in Indiana (chief executive officer) shall be the officer in charge of an investigation when there is: (1) a complaint made against; or (2) an internal investigation of; a law enforcement officer involving bias or prejudice. It provides that if the chief executive officer concludes that a law enforcement officer's actions were a result of bias or prejudice, the chief executive officer shall include the incident in a written report submitted to the executive director of the Law Enforcement Training Board and to the Legislative Council not later than March 31 of each year. It also provides that the written report detailing a law enforcement officer's actions involving bias or prejudice shall also include the following, if applicable: (1) Each arrest. (2) Each search warrant or arrest warrant that was executed. (3) Each incident involving the use of force. (4) Each incident involving the use of force causing death.

Effective Date: July 1, 2021.

Explanation of State Expenditures: *Investigations:* This bill requires the chief executive officers of law enforcement agencies to serve as the officer in charge of any investigation of an officer in their organization accused of acting on bias or prejudice. This requirement could result in additional costs and workload for state and local law enforcement agencies, and it could result in the need to hire additional personnel.

Additional Information: The impact of the bill's provisions for investigations could vary by agency. Some chief executives lack the training or experience necessary to conduct investigations of this sort and many may have worked outside the investigatory realm for some time. Chief executives of state agencies would need to travel to investigate matters across the state.

Annual Reporting: This bill requires the chief executive officer of each department or agency to submit an annual report to the Legislative Council and the executive director of the Law Enforcement Training Board detailing the findings of any investigation into incidents of police bias or prejudice. This provision will increase the workload on each agency but should be within each agency's routine administrative functions and should be able to be implemented with no additional appropriations, assuming near customary agency staffing and resource levels.

Explanation of State Revenues:

Explanation of Local Expenditures: See *Explanation of State Expenditures*.

Explanation of Local Revenues:

State Agencies Affected: Law enforcement agencies.

Local Agencies Affected: Law enforcement agencies.

Information Sources:

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