

# HOUSE BILL No. 1425

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 22-2-19.

**Synopsis:** Veterans' benefits and services poster. Requires that the Indiana department of labor consult with the Indiana department of veterans' affairs to create and distribute a veterans' benefits and services poster. Provides that the veterans' benefits and services poster must contain certain information. Requires that Indiana employers with more than 50 full-time employees (or their equivalent) display the veterans' benefits and services poster in a conspicuous place.

**Effective:** July 1, 2024.

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January 16, 2024, read first time and referred to Committee on Veterans Affairs and Public Safety.

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Second Regular Session of the 123rd General Assembly (2024)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2023 Regular Session of the General Assembly.

# HOUSE BILL No. 1425

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 22-2-19 IS ADDED TO THE INDIANA CODE AS  
2 A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY  
3 1, 2024]:  
4 **Chapter 19. Veterans' Benefits and Services Information**  
5 **Sec. 1. (a) As used in this chapter, "department of labor" refers**  
6 **to the department of labor created by IC 22-1-1-1.**  
7 **(b) As used in this chapter, "department of veterans' affairs"**  
8 **refers to the Indiana department of veterans' affairs established by**  
9 **IC 10-17-1-2.**  
10 **Sec. 2. The department of labor shall consult with the**  
11 **department of veterans' affairs to create and distribute to**  
12 **employers described in section 4 of this chapter a veterans' benefits**  
13 **and services poster.**  
14 **Sec. 3. The poster described in section 2 of this chapter must**  
15 **contain:**  
16 **(1) information concerning benefits and services available to**  
17 **veterans, including:**



- 1           **(A) substance abuse and mental health treatment;**
- 2           **(B) federal disability compensation;**
- 3           **(C) educational resources;**
- 4           **(D) employment and reemployment rights;**
- 5           **(E) tax credits, exemptions, and refunds;**
- 6           **(F) Indiana veteran driver's licenses and photo**
- 7           **identification cards;**
- 8           **(G) free or low cost legal assistance; and**
- 9           **(H) minority veteran resources; and**
- 10          **(2) contact information for the following:**
- 11           **(A) The United States Department of Veterans Affairs.**
- 12           **(B) The department of veterans' affairs.**
- 13           **(C) The Veterans Crisis Line.**
- 14          **Sec. 4. Every employer under the jurisdiction of the department**
- 15          **of labor with more than fifty (50) full-time employees (or their**
- 16          **equivalent) shall display the poster distributed under section 2 of**
- 17          **this chapter in a conspicuous place where employees are employed.**

