

# HOUSE BILL No. 1551

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 10-11-2; IC 14-9-8-28.

**Synopsis:** State police and conservation officer salaries. Provides that before July 1, 2023, the state police board (board) shall establish a new salary matrix for police employees. Provides that the base salary of a police employee with the rank of trooper (excluding longevity increases) must be equal to or greater than the average of the 10 highest base salaries (excluding longevity increases) for a nonpromoted patrolman employed by any law enforcement department in Indiana. Requires the natural resources commission to categorize conservation officer years of service through the fifteenth year after June 30, 2023, rather than through the twentieth year. Provides that the department of natural resources shall adjust the salaries of conservation officers in accordance with changes made by the board. Requires the department of workforce development to provide certain information relating to salaries to the board. Provides that, after June 30, 2023, the number of salary increase increments for each rank for state police officers and conservation officers is reduced from 20 years to 15 years.

**Effective:** Upon passage.

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## Judy, Heine, Morris, Bartlett

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January 19, 2023, read first time and referred to Committee on Ways and Means.

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First Regular Session of the 123rd General Assembly (2023)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2022 Regular Session of the General Assembly.

## HOUSE BILL No. 1551

A BILL FOR AN ACT to amend the Indiana Code concerning public safety.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 10-11-2-13, AS AMENDED BY P.L.114-2022,  
2 SECTION 14, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
3 UPON PASSAGE]: Sec. 13. (a) **Subject to subsection (c)**, the board  
4 shall categorize salaries of police employees within each rank based  
5 upon the rank held and the number of years of service in the  
6 department through the twentieth year. The salary ranges the board  
7 assigns to each rank shall be divided into a base salary and ~~twenty (20)~~  
8 **increments above annual increment increases in addition to** the base  
9 salary, with:  
10 (1) the base salary in the rank paid to a person with less than one  
11 (1) year of service in the department; and  
12 (2) the highest salary in the rank paid to a person with at least:  
13 (A) **before July 1, 2023**, twenty (20) years of service in the  
14 department; **and**  
15 (B) **after June 30, 2023, fifteen (15) years of service in the**  
16 **department.**  
17 (b) **This subsection does not apply to the salary matrix**



1 established in subsection (c). The salary matrix prescribed by this  
 2 section shall be reviewed and approved by the budget agency biennially  
 3 in even-numbered years before implementation.

4 **(c) Before July 1, 2023, the board shall establish a salary matrix**  
 5 **of police employees in accordance with this subsection. After June**  
 6 **30, 2023, methodologies used to establish the salary ranges shall be**  
 7 **established pursuant to subsection (a) with the exception that the**  
 8 **base salary for a police employee with the rank of trooper**  
 9 **(excluding longevity increases) must be equal to or greater than the**  
 10 **average of the ten (10) highest base salaries (excluding longevity**  
 11 **increases) for a nonpromoted patrolman employed by any law**  
 12 **enforcement department in Indiana. The board shall adjust the**  
 13 **base salaries for police employees with ranks higher than trooper**  
 14 **in proportion to the increase for the base salary of a trooper.**  
 15 **Longevity increases shall be included in a manner prescribed by**  
 16 **the board. The salary matrix established by the board in 2023**  
 17 **under this subsection shall be reviewed and approved by the**  
 18 **budget agency before implementation. Thereafter, the salary**  
 19 **matrix shall be updated by the board and reviewed and approved**  
 20 **by the budget agency biennially in even-numbered years before**  
 21 **implementation.**

22 **(d) Before May 15, 2023, and thereafter as needed by the board**  
 23 **to update the salary matrix under this section, the department of**  
 24 **workforce development shall submit to the board information**  
 25 **necessary for the board to establish the salaries described in**  
 26 **subsection (c).**

27 SECTION 2. IC 10-11-2-28.5, AS AMENDED BY P.L.114-2022,  
 28 SECTION 16, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 29 UPON PASSAGE]: Sec. 28.5. (a) After June 30, 2007, the board shall  
 30 use a salary matrix that categorizes salaries of capitol police officers  
 31 described in section 28 of this chapter within each rank based upon the  
 32 rank held and the number of years of service in the department through  
 33 the tenth year. The salary ranges the board assigns to each rank shall be  
 34 divided into a base salary and ten (10) increments above the base  
 35 salary, with:

- 36 (1) the base salary in the rank paid to a capitol police officer with
- 37 less than one (1) year of service in the department; and
- 38 (2) the highest salary in the rank paid to a capitol police officer
- 39 with at least ten (10) years of service in the department.

40 (b) For purposes of creating the salary matrix prescribed by this  
 41 section, the board may not approve salary ranges for any rank of capitol  
 42 police officers that are less than the salary ranges effective for that rank



1 on January 1, 2006.

2 (c) The salary matrix prescribed by this section shall be reviewed  
3 and approved by the budget agency biennially in even-numbered years  
4 before implementation.

5 (d) The salary matrix developed under subsection (a) must use the  
6 same percentage differentials between increments **described in**  
7 **subsection (a)** that are used for the salary matrix for police employees  
8 under ~~IC 10-11-2-13~~: **section 13 of this chapter**.

9 SECTION 3. IC 14-9-8-28, AS AMENDED BY P.L.114-2022,  
10 SECTION 25, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
11 UPON PASSAGE]: Sec. 28. (a) The natural resources commission  
12 shall categorize salaries of enforcement officers within each rank based  
13 upon the rank held and the number of years of service in the  
14 department through the twentieth year, **before July 1, 2023, and after**  
15 **June 30, 2023, through the fifteenth year**. The salary ranges that the  
16 commission assigns to each rank shall be divided into a base salary and  
17 **before July 1, 2023**, twenty (20) increments, **and after June 30, 2023**,  
18 **fifteen (15) increments** above the base salary with:

19 (1) the base salary in the rank paid to a person with less than one

20 (1) year of service in the department; and

21 (2) the highest salary in the rank paid to a person with at least:

22 (A) **before July 1, 2023**, twenty (20) years of service in the  
23 department; or

24 (B) **after June 30, 2023, fifteen (15) years of service in the**  
25 **department**.

26 (b) The salary matrix prescribed by this section shall be reviewed  
27 and approved by the state budget agency biennially in even-numbered  
28 years before implementation. **However, in 2023, the salary matrix**  
29 **prescribed by this section shall be updated by the department and**  
30 **reviewed by the budget agency in accordance with IC 10-11-2-13(c)**  
31 **and subsection (c)**.

32 (c) The salaries for law enforcement officers of the law enforcement  
33 division of the department must be equal to the salaries of police  
34 employees of the state police department under IC 10-11-2-13, based  
35 upon years of service in the department and rank held.

36 (d) The requirement of subsection (c) does not affect:

37 (1) any rights or liabilities accrued; or

38 (2) any proceedings begun;

39 on or before June 30, 1999. Those rights, liabilities, and proceedings  
40 continue and shall be imposed and enforced under prior civil law and  
41 procedure as if the requirement of subsection (c) had not been enacted.

42 SECTION 4. **An emergency is declared for this act.**

