



February 2, 2018

SENATE BILL No. 50

DIGEST OF SB 50 (Updated February 1, 2018 12:17 pm - DI 120)

Citations Affected: IC 2-5; IC 4-3; IC 5-28; IC 6-3.1; IC 20-18; IC 20-20; IC 20-32; IC 20-43; IC 22-4.1; IC 22-4.3; noncode.

Synopsis: Workforce development; career and technical education. Establishes the college and career funding review committee. Requires the review committee to study certain issues and to submit a report to the governor and the legislative council concerning the results of the study. Provides that the governor shall appoint a secretary of workforce training. Provides that if an employer has entered into an agreement with the IEDC for EDGE credits, the IEDC may enter into an additional
(Continued next page)

Effective: Upon passage; July 1, 2018; January 1, 2019; July 1, 2019.

**Eckerty, Head, Perfect, Niemeyer,
Grooms, Ford, Sandlin, Raatz, Crider,
Brown L, Bassler, Messmer, Zakas,
Bray, Walker, Buck, Doriot, Kruse,
Charbonneau, Niezgodski, Alting,
Spartz**

January 3, 2018, read first time and referred to Committee on Rules and Legislative Procedure.
January 22, 2018, amended; reassigned to Committee on Appropriations.
February 1, 2018, amended, reported favorably — Do Pass.

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agreement with the employer to also provide tax credits to individuals who relocate to Indiana to become employed by the employer in a new high demand, unfilled job, if the corporation determines that the jobs are not likely to be filled by current Indiana residents. Provides that the IEDC may enter into an agreement with an employer to provide tax credits to individuals who relocate to Indiana to become employed by the employer in an existing high demand, unfilled job, if the IEDC determines that: (1) the existing high demand, unfilled job has been unfilled for at least 180 days due to a lack of qualified job candidates; and (2) the job is not likely to be filled by current Indiana residents. Specifies that a taxpayer may not claim these credits for more than two taxable years. Establishes a state income tax credit for expenditures and donations made on behalf of an employee or student to meet the requirements for portable workforce credentials that are required or beneficial for targeted employment identified by the department of workforce development. Applies to taxable years beginning in 2019 through 2021. Requires the board for technical education to identify workforce training programs that are underperforming and request that the budget agency reduce allotments for the program for the state fiscal year and limits the amount of tax credits in that state fiscal year to the amount the allotments are reduced. Requires the state board of education (state board), when establishing an apprenticeship as a graduation pathway requirement, to establish as an apprenticeship program only an apprenticeship program registered under the federal National Apprenticeship Act or another federal apprenticeship program administered by the United States Department of Labor. Provides that the state board shall establish the real world career readiness program (program) to provide a real world career readiness student with career and technical education credentials necessary to transition from school to the workforce. Provides that a real world career readiness student may attend an authorized program for a period of not more than one school year after the student's cohort's expected graduation year in order to obtain an industry recognized certification, credential, or postsecondary degree. Specifies criteria for a student's participation. Provides that not later than July 1, 2019, each school corporation or charter high school, either solely, or in a cooperative or consortia with one or more school corporations or charter high schools, must participate in an authorized program beginning with a cohort with an expected graduation year of 2023. Provides that an eligible pupil, for purposes of calculating state tuition support, includes a student enrolled in a program. Provides that the secretary of career connections and talent shall with the assistance of the department of workforce development establish and coordinate a career coaching program to: (1) connect employers to local school corporations and schools to create collaborative partnerships that benefits the community; and (2) provide information and support to high school students and their parents to encourage and assist students in successfully enrolling in and completing postsecondary career and technical education or obtaining a high demand job after completing high school. Requires all high schools in Indiana to participate in the program. Provides that the IEDC may award grants from the skills enhancement fund to the department of workforce development to carry out the career coaching program. Establishes the board for technical education (board). Specifies the membership of the board. Provides that the general purposes of the board are the following: (1) Plan for, coordinate, and make recommendations regarding Indiana's system of career and technical education. (2) Review appropriation requests of specified career and technical education providers. (3) Make recommendations to the governor, the budget agency, or the general assembly concerning career and technical education programs. (4) Perform other functions assigned by the governor or the general assembly. Provides that the board shall review the: (1) establishment of any new career and technical education

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Digest Continued

program by a state provider; or (2) the offering of any proposed or existing career and technical education program leading to a certification, credential, or other indication of accomplishment. Requires the board to develop and update a long range plan for career and technical education. Requires the legislative services agency to: (1) conduct a systematic and comprehensive review, analysis, and evaluation of the twenty-first century scholars program and the Frank O'Bannon grant program; and (2) submit a report to the college and career funding review committee and the legislative council before October 1, 2018. Requires the secretary of career connections and talent to schedule, organize, and conduct a summit to assemble state government officials, Indiana employers, trade groups, and officials from Indiana institutions of higher learning to do the following: (1) Identify barriers and disincentives to employment and career advancement in Indiana. (2) Identify multiple training and development pathways for employers and employees. (3) Develop recommendations regarding the enhancement of employment opportunities.



February 2, 2018

Second Regular Session 120th General Assembly (2018)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2017 Regular Session of the General Assembly.

SENATE BILL No. 50

A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 2-5-41 IS ADDED TO THE INDIANA CODE AS
2 A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE UPON
3 PASSAGE]:

4 **Chapter 41. College and Career Funding Review Committee**
5 **Sec. 1. As used in this chapter, "apprenticeship program"**
6 **means an apprenticeship program registered under the federal**
7 **National Apprenticeship Act (29 U.S.C. 50 et seq.) or another**
8 **federal apprenticeship program administered by the United States**
9 **Department of Labor.**

10 **Sec. 2. As used in this chapter, "committee" refers to the college**
11 **and career funding review committee established by section 4 of**
12 **this chapter.**

13 **Sec. 3. As used in this chapter, "Pell grant" means the federal**
14 **financial aid program established by 20 U.S.C. 1070a.**

15 **Sec. 4. The college and career funding review committee is**

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1 established to do the following:

2 (1) Study the requirements for awards, grants, or scholarships
3 under the Pell grant program, the twenty-first century
4 scholars program established under IC 21-12-6, the higher
5 education award program, the freedom of choice award
6 program, the federal Carl D. Perkins Vocational and Applied
7 Technology Act, the federal Workforce Innovation and
8 Opportunity Act, the federal Supplemental Educational
9 Opportunity Grant program, state workforce development
10 and training programs, and other federal or state college and
11 career funding programs.

12 (2) Review the postsecondary courses of study for which
13 funding described in subdivision (1) may be awarded.

14 (3) Determine whether the courses of study for which funding
15 described in subdivision (1) may be awarded include
16 programs that award diplomas, technical certificates,
17 industry recognized certifications, credentials, or degrees
18 other than a baccalaureate degree, or an apprenticeship
19 program.

20 (4) Study the review, analysis, and evaluation by the
21 legislative services agency of the twenty-first century scholars
22 program established under IC 21-12-6 and the Frank
23 O'Bannon grants.

24 (5) Submit, not later than November 1, 2018, to the governor
25 and the legislative council a report concerning the results of
26 the study. The report to the legislative council must be in an
27 electronic format under IC 5-14-6.

28 **Sec. 5. The committee consists of ten (10) members as follows:**

29 (1) One (1) legislative member appointed by the speaker of the
30 house of representatives.

31 (2) One (1) legislative member appointed by the minority
32 leader of the house of representatives.

33 (3) One (1) legislative member appointed by the president pro
34 tempore of the senate.

35 (4) One (1) legislative member appointed by the minority
36 leader of the senate.

37 (5) The commissioner of the commission for higher education.

38 (6) The chair of the board for technical education.

39 (7) The president of Ivy Tech Community College.

40 (8) One (1) member representing manufacturing in Indiana
41 appointed by the speaker of the house of representatives.

42 (9) One (1) member representing the business community in



1 **Indiana appointed by the president pro tempore of the senate.**

2 **(10) The secretary of career connections and talent.**

3 **Sec. 6. (a) The legislative member appointed under section 5(3)**
4 **shall serve as the chairperson of the committee.**

5 **(b) If a vacancy exists on the committee, the person who**
6 **appointed the member whose position is vacant shall promptly**
7 **appoint an individual to fill the vacancy using the criteria in section**
8 **5 of this chapter.**

9 **Sec. 7. Each member of the committee is entitled to receive the**
10 **same per diem, mileage, and travel allowances paid to individuals**
11 **who serve as legislative and lay members, respectively, of interim**
12 **study committees established by the legislative council.**

13 **Sec. 8. The affirmative votes of a majority of the members**
14 **appointed to the committee are required for the committee to take**
15 **action on any measure, including final reports.**

16 **Sec. 9. (a) The legislative services agency, with the assistance of**
17 **the commission for higher education, shall provide staff support**
18 **for the committee.**

19 **(b) With the prior written approval of the chair and vice chair**
20 **of the legislative council, the committee may employ a consultant**
21 **to assist the committee with its duties.**

22 **(c) All funds necessary for the committee to carry out its duties**
23 **shall be paid from appropriations to the legislative council and the**
24 **legislative services agency.**

25 **Sec. 10. This chapter expires December 31, 2018.**

26 SECTION 2. IC 4-3-22.5 IS ADDED TO THE INDIANA CODE
27 AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
28 JULY 1, 2018]:

29 **Chapter 22.5. Secretary of Workforce Training**

30 **Sec. 1. As used in this chapter, "secretary" means the secretary**
31 **of workforce training.**

32 **Sec. 2. (a) The governor shall appoint a secretary of workforce**
33 **training.**

34 **(b) The secretary shall report directly to the governor.**

35 **Sec. 3. The secretary shall serve as the chair of the board for**
36 **technical education.**

37 SECTION 3. IC 5-28-7-6, AS AMENDED BY P.L.237-2017,
38 SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
39 JULY 1, 2018]: Sec. 6. (a) The corporation may award grants from the
40 skills enhancement fund to school corporations and charter schools to
41 support cooperative arrangements with businesses for training students.

42 **(b) A school corporation or a charter school must apply to the**



1 corporation for a grant under this section in the manner prescribed by
2 the corporation.

3 **(c) The corporation may award grants from the skills**
4 **enhancement fund to the department of workforce development to**
5 **carry out the career coaching program under IC 22-4.1-25.**

6 ~~(c)~~ **(d)** The corporation may consult with Indiana works councils to
7 develop the application and eligibility requirements for grants awarded
8 under this section.

9 SECTION 4. IC 6-3.1-13-4.5 IS ADDED TO THE INDIANA
10 CODE AS A NEW SECTION TO READ AS FOLLOWS
11 [EFFECTIVE JULY 1, 2018]: **Sec. 4.5. As used in this chapter, "high**
12 **demand, unfilled job" means a job that meets the following**
13 **requirements, as determined by the corporation, in consultation**
14 **with the department of workforce development:**

15 **(1) The job requires specific skills or training that is in high**
16 **demand in the labor market in Indiana using both short term**
17 **and long term job growth projection data.**

18 **(2) Vacancies for the job typically remain unfilled for at least**
19 **one hundred eighty (180) days due to a lack of qualified job**
20 **candidates.**

21 **(3) The inability to fill the job vacancy impedes economic**
22 **expansion in Indiana as determined by the corporation.**

23 SECTION 5. IC 6-3.1-13-13, AS AMENDED BY P.L.167-2014,
24 SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
25 JULY 1, 2018]: Sec. 13. (a) The corporation may make credit awards
26 under this chapter for any of the following:

27 (1) To foster job creation in Indiana.

28 (2) To foster job retention in Indiana.

29 (3) For taxable years beginning after December 31, 2014, and
30 before January 1, 2019, to foster employment in Indiana of
31 students who participate in a course of study that includes a
32 cooperative arrangement between an educational institution and
33 an employer for the training of students in high wage, high
34 demand jobs that require an industry certification.

35 **(4) For taxable years beginning after December 31, 2018, and**
36 **before January 1, 2022, to encourage workers to relocate to**
37 **Indiana to fill new high demand, unfilled jobs as described in**
38 **section 15.8 of this chapter.**

39 **(5) For taxable years beginning after December 31, 2018, and**
40 **before January 1, 2022, to encourage workers to relocate to**
41 **Indiana to fill existing high demand, unfilled jobs as described**
42 **in section 15.9 of this chapter.**



1 (b) The credit shall be claimed for the taxable years specified in the
2 taxpayer's tax credit agreement.

3 SECTION 6. IC 6-3.1-13-14, AS AMENDED BY P.L.145-2016,
4 SECTION 24, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
5 JULY 1, 2018]: Sec. 14. (a) A person that proposes a project to create
6 new jobs in Indiana may apply, as provided in section 15 of this
7 chapter, to the corporation to enter into an agreement for a tax credit
8 under this chapter.

9 (b) A person that proposes to retain existing jobs in Indiana may
10 apply, as provided in section 15.5 of this chapter, to the corporation to
11 enter into an agreement for a tax credit under this chapter.

12 (c) This subsection applies to taxable years beginning after
13 December 31, 2014, and before January 1, 2019. A person that
14 proposes to employ in Indiana students who have participated in a
15 course of study that includes a cooperative arrangement between an
16 educational institution and an employer for the training of students in
17 high wage, high demand jobs that require an industry certification may
18 apply, as provided in section 15.7 of this chapter, to the corporation to
19 enter into a an agreement for a tax credit under this chapter.

20 **(d) This subsection applies to taxable years beginning after**
21 **December 31, 2018, and before January 1, 2022. An employer that**
22 **proposes to hire individuals who relocate to Indiana to become**
23 **employed in a high demand, unfilled job may apply, as provided in**
24 **section 15.8 of this chapter, to the corporation to enter into an**
25 **agreement for a tax credit under this chapter for the individuals**
26 **who relocate to Indiana.**

27 **(e) This subsection applies to taxable years beginning after**
28 **December 31, 2018, and before January 1, 2022. An employer that**
29 **proposes to hire individuals who relocate to Indiana to become**
30 **employed in an existing high demand, unfilled job may apply, as**
31 **provided in section 15.9 of this chapter, to the corporation to enter**
32 **into an agreement for a tax credit under this chapter for the**
33 **individuals who relocate to Indiana.**

34 ~~(d)~~ (f) The corporation shall prescribe the form of the application.

35 SECTION 7. IC 6-3.1-13-15.8 IS ADDED TO THE INDIANA
36 CODE AS A NEW SECTION TO READ AS FOLLOWS
37 [EFFECTIVE JULY 1, 2018]: **Sec. 15.8. (a) If an employer has**
38 **entered into an agreement under this chapter, the corporation may**
39 **enter into an additional agreement with the employer to also**
40 **provide tax credits to individuals who relocate to Indiana to**
41 **become employed by the employer in a new high demand, unfilled**
42 **job, if the corporation determines that the jobs are not likely to be**



1 filled by current Indiana residents.

2 (b) An individual may be awarded a tax credit as provided
3 under this section as provided in the agreement only if the
4 individual meets all of the following requirements:

5 (1) The individual relocates to Indiana from outside the state
6 to accept a new high demand, unfilled job (determined as of
7 the taxpayer's initial hiring date with the Indiana employer).

8 (2) The individual is employed during the taxable year with
9 the same employer that initially hired the taxpayer under
10 subdivision (1).

11 (3) The taxpayer has continuously maintained residency in
12 Indiana following the taxpayer's relocation from outside the
13 state under subdivision (1).

14 (c) Except as provided in subsection (d), a taxpayer may claim
15 a credit under this chapter:

16 (1) for the taxable year in which the taxpayer relocates to
17 Indiana from outside the state to accept employment with an
18 Indiana employer in a new high demand, unfilled job; and

19 (2) for the next succeeding taxable year following the taxable
20 year described in subdivision (1).

21 (d) An agreement under this section may provide that if a
22 taxpayer relocates to Indiana and becomes employed in a new high
23 demand, unfilled job after June 30 of a taxable year, the taxpayer
24 may claim the credit:

25 (1) for the taxable year following the taxable year in which the
26 taxpayer relocates to Indiana from outside the state to accept
27 employment with the Indiana employer in a new high
28 demand, unfilled job; and

29 (2) for the next succeeding taxable year following the taxable
30 year described in subdivision (1).

31 (e) Notwithstanding section 18 of this chapter, a taxpayer may
32 not claim a credit under this chapter for more than two (2) taxable
33 years.

34 (f) The amount of the credit shall be specified by the corporation
35 in the agreement under this section. However, the amount of the
36 credit may not exceed one hundred percent (100%) of the
37 taxpayer's adjusted gross income tax liability for the taxable year.
38 A taxpayer is not entitled to any carryover, carryback, or refund
39 of any unused credit.

40 (g) A taxpayer claiming a credit as provided in this section must
41 claim the credit on the taxpayer's state tax return in the manner
42 prescribed by the department of state revenue.



1 **(h) A tax credit awarded under this section may not be claimed**
 2 **for a taxable year beginning before January 1, 2019, or beginning**
 3 **after December 31, 2021.**

4 SECTION 8. IC 6-3.1-13-15.9 IS ADDED TO THE INDIANA
 5 CODE AS A NEW SECTION TO READ AS FOLLOWS
 6 [EFFECTIVE JULY 1, 2018]: **Sec. 15.9. (a) This section applies to an**
 7 **application proposing to employ an individual who will relocate to**
 8 **Indiana to become employed in an existing high demand, unfilled**
 9 **job that has remained unfilled for at least one hundred eighty (180)**
 10 **days due to a lack of qualified job candidates.**

11 **(b) The corporation may enter into an agreement with an**
 12 **employer to provide tax credits to individuals who relocate to**
 13 **Indiana to become employed by the employer in an existing high**
 14 **demand, unfilled job, if the corporation determines that:**

- 15 **(1) the high demand, unfilled job has been unfilled for at least**
 16 **one hundred eighty (180) days due to a lack of qualified job**
 17 **candidates; and**
 18 **(2) the job is not likely to be filled by current Indiana**
 19 **residents.**

20 **(c) An individual may be awarded a tax credit under this section**
 21 **as provided in the agreement only if the individual meets all of the**
 22 **following requirements:**

- 23 **(1) The individual relocates to Indiana from outside the state**
 24 **to accept an existing high demand, unfilled job (determined as**
 25 **of the taxpayer's initial hiring date with the Indiana**
 26 **employer).**
 27 **(2) The individual is employed during the taxable year with**
 28 **the same employer that initially hired the taxpayer under**
 29 **subdivision (1).**
 30 **(3) The taxpayer has continuously maintained residency in**
 31 **Indiana following the taxpayer's relocation from outside the**
 32 **state under subdivision (1).**

33 **(d) Except as provided in subsection (e), a taxpayer may claim**
 34 **a credit under this chapter:**

- 35 **(1) for the taxable year in which the taxpayer relocates to**
 36 **Indiana from outside the state to accept employment with an**
 37 **Indiana employer in an existing high demand, unfilled job;**
 38 **and**
 39 **(2) for the next succeeding taxable year following the taxable**
 40 **year described in subdivision (1).**

41 **(e) An agreement under this section may provide that if a**
 42 **taxpayer relocates to Indiana and becomes employed in an existing**



1 **high demand, unfilled job after June 30 of a taxable year, the**
 2 **taxpayer may claim the credit:**

3 **(1) for the taxable year following the taxable year in which the**
 4 **taxpayer relocates to Indiana from outside the state to accept**
 5 **employment with the Indiana employer in an existing high**
 6 **demand, unfilled job; and**

7 **(2) for the next succeeding taxable year following the taxable**
 8 **year described in subdivision (1).**

9 **(f) Notwithstanding section 18 of this chapter, a taxpayer may**
 10 **not claim a credit under this chapter for more than two (2) taxable**
 11 **years.**

12 **(g) The amount of the credit shall be specified by the**
 13 **corporation in the agreement under this section. However, the**
 14 **amount of the credit may not exceed one hundred percent (100%)**
 15 **of the taxpayer's adjusted gross income tax liability for the taxable**
 16 **year. A taxpayer is not entitled to any carryover, carryback, or**
 17 **refund of any unused credit.**

18 **(h) A taxpayer claiming a credit as provided in this section must**
 19 **claim the credit on the taxpayer's state tax return in the manner**
 20 **prescribed by the department of state revenue.**

21 **(i) A tax credit awarded under this section may not be claimed**
 22 **for a taxable year beginning before January 1, 2019, or beginning**
 23 **after December 31, 2021.**

24 SECTION 9. IC 6-3.1-13-25, AS AMENDED BY P.L.4-2005,
 25 SECTION 83, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 26 JULY 1, 2018]: Sec. 25. The corporation may adopt rules under
 27 IC 4-22-2 necessary to implement this chapter. The rules may provide
 28 for recipients of tax credits under this chapter to be charged fees to
 29 cover administrative costs of the tax credit program. **However, a**
 30 **taxpayer that receives a credit under section 15.8 or 15.9 of this**
 31 **chapter may not be charged a fee.** Fees collected shall be deposited
 32 in the economic development for a growing economy fund.

33 SECTION 10. IC 6-3.1-36 IS ADDED TO THE INDIANA CODE
 34 AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
 35 JANUARY 1, 2019]:

36 **Chapter 36. Employer Training Tax Credits**

37 **Sec. 1. (a) The purpose of this chapter is to give employers in**
 38 **Indiana incentives to encourage their employees to complete the**
 39 **requirements for portable workforce credentials that are required**
 40 **or beneficial for targeted employment that is critical to or**
 41 **emerging as needed by employers to conduct business in Indiana.**

42 **(b) The tax credit provided by this chapter applies only to**



1 taxable years beginning in 2019, 2020, and 2021.

2 **Sec. 2. As used in this chapter, "approved training provider"**
 3 **means any of the following:**

4 (1) A state educational institution.

5 (2) A nonprofit college or university that operates in Indiana,
 6 provides an organized two (2) year or longer program of
 7 collegiate grade directly creditable toward a baccalaureate
 8 degree, and is accredited by a recognized regional accrediting
 9 agency.

10 (3) A postsecondary credit bearing proprietary educational
 11 institution that is accredited by the board for proprietary
 12 education under IC 21-18.5-6 or an accrediting agency
 13 recognized by the United States Department of Education and
 14 operates in Indiana.

15 (4) A postsecondary proprietary educational institution
 16 accredited under IC 22-4.1-21 that operates in Indiana.

17 (5) The following secondary schools operating in Indiana:

18 (A) A career and technical education center, school,
 19 department, or program described in IC 20-37, including
 20 a cooperative program with an employer under
 21 IC 20-37-2-7.

22 (B) A charter school (as defined in IC 20-24-1-4), including
 23 an adult high school (as defined in IC 20-24-1-2.3).

24 (C) An accredited nonpublic school that is accredited
 25 under IC 20-19-2-8 or IC 20-19-2-10.

26 **Sec. 3. As used in this chapter, "certificate" means an award**
 27 **granted by either an educational institution or independent**
 28 **education and training provider associated with successful**
 29 **completion of a specific program of study. Educational and**
 30 **training programs teach students skills related to specific**
 31 **occupations. Certificate programs are generally created, taught,**
 32 **and assessed directly by the provider of a program. Students are**
 33 **awarded certificates after successfully completing instruction and**
 34 **demonstrating proficiency through provider administered exams.**
 35 **The term includes an associate degree requiring at least sixty (60)**
 36 **credit hours of instruction.**

37 **Sec. 4. As used in this chapter, "certification", when not issued**
 38 **by a governmental entity, means a type of award to an individual**
 39 **that demonstrates proficiency and knowledge, through**
 40 **examination, in a specific industry or trade. As opposed to a**
 41 **certificate, obtaining a certification award is not dependent on any**
 42 **actual education or training program. Instead, evaluating**



1 candidates for certification relies on independent, third party
 2 professional and industry based groups. These national
 3 organizations develop and maintain relevant proficiency standards
 4 that are assessed and sanctioned by industry approved examination
 5 facilities, independent of any educational institution or training
 6 program. Certifications often have an expiration date, requiring
 7 individuals to participate in continuing education or reexamination
 8 in order to stay current. This characterization of certification
 9 awards has been accepted and endorsed by national entities, such
 10 as the National Association of Manufacturers (NAM) and the
 11 American Association of Community Colleges.

12 Sec. 5. As used in this chapter, "cooperative credential
 13 assessment service" means a service that:

- 14 (1) provides testing or other examination services after
 15 December 31, 2018, that assess competency for one (1) or
 16 more types of portable workforce credentials; and
- 17 (2) has a cooperative arrangement with an employer with a
 18 business location in Indiana to assess competency for and
 19 award portable workforce credentials to covered individuals
 20 for targeted employment that are critical to or emerging as
 21 needed by the employer to carry out the employer's business
 22 in Indiana.

23 Sec. 6. As used in this chapter, "cooperative training program"
 24 means a course of study initiated after December 31, 2018, through
 25 a cooperative arrangement between an approved training provider
 26 and an employer with a business location in Indiana, to prepare
 27 covered individuals or fulfill an instructional requirement for an
 28 award of one (1) or more types of portable workforce credentials
 29 that demonstrate knowledge, skills, and competencies for targeted
 30 employment that are critical to or emerging as needed by an
 31 employer seeking a tax credit under this chapter to carry out the
 32 employer's business in Indiana.

33 Sec. 7. As used in this chapter, "covered individual" means the
 34 following:

- 35 (1) An employee of an employer claiming a tax credit under
 36 this chapter who is employed at a location in Indiana.
- 37 (2) A student enrolled in Indiana in a course of study at an
 38 approved training provider that prepares the student for or
 39 is an instructional requirement for a portable workforce
 40 credential.

41 The term does not include an individual who is an owner, a
 42 shareholder, a partner, or a member of a taxpayer claiming a tax



1 credit or an individual making otherwise eligible expenditures or
2 eligible donations so the same individual obtains instruction in a
3 cooperative training program or a cooperative credential
4 assessment service.

5 Sec. 8. As used in this chapter, "credit amount" means the
6 amount determined under section 19 of this chapter.

7 Sec. 9. As used in this chapter, "eligible donation" means the
8 amount that could be deducted in a taxpayer's federal tax return
9 for property donated to an approved training provider (if the
10 approved training provider was a nonprofit organization exempt
11 from federal income taxation under Section 501(c)(3)) for property
12 used exclusively in a cooperative training program or a cooperative
13 credential assessment service.

14 Sec. 10. As used in this chapter, "eligible expense" means any
15 combination of the following:

16 (1) Direct out-of-pocket labor costs or grants of a taxpayer for
17 a covered individual while the covered individual is engaged
18 in a cooperative training program or an assessment related to
19 a cooperative credential assessment service, including
20 instruction, instruction preparation, other program delivery
21 time, and transportation to and from an approved training
22 provider for a cooperative training program or cooperative
23 credential assessment service.

24 (2) Tuition costs and fees paid by a taxpayer to an approved
25 training provider for a cooperative training program or a
26 cooperative credential assessment service for a covered
27 individual.

28 (3) Direct out-of-pocket transportation costs of a taxpayer,
29 including reimbursement to a covered individual, to transport
30 a covered individual to and from the location of training in a
31 cooperative training program or the location of an assessment
32 related to a cooperative credential assessment service, other
33 than commuting costs that would not be deductible by the
34 covered individual on the covered individual's federal income
35 tax return if the covered individual elected to itemize
36 expenses.

37 (4) Direct out-of-pocket costs to a taxpayer of devoting
38 facilities of the taxpayer in Indiana exclusively to the
39 operation of a cooperative training program or a cooperative
40 credential assessment service for use by covered individuals.

41 Sec. 11. As used in this chapter, "license" means a type of
42 credential that is awarded by a governmental entity that permits



1 a person to engage in an occupation or a profession, use a name or
 2 title associated with an occupation or a profession, or otherwise
 3 hold the person out as a person qualified to act within the scope of
 4 an occupation or a profession, regardless of whether the
 5 governmental entity prohibits persons without the credential to
 6 provide some or all of the same services. This award may be
 7 granted by a federal, state, or local governmental entity. A license
 8 signals that a person has completed or achieved certain standards.
 9 The term includes credentials denominated by names other than
 10 "license", such as "registration", "certification", and
 11 "endorsement", when the credential is awarded and regulated by
 12 a governmental entity.

13 Sec. 12. As used in this chapter, "pass through entity" means a:

- 14 (1) corporation that is exempt from the adjusted gross income
- 15 tax under IC 6-3-2-2.8(2);
- 16 (2) partnership;
- 17 (3) trust;
- 18 (4) limited liability company; or
- 19 (5) limited liability partnership.

20 Sec. 13. (a) As used in this chapter, "portable workforce
 21 credential" refers to a certificate, certification, or license that:

- 22 (1) demonstrates knowledge, skills, and competencies for
- 23 targeted employment that is critical to or emerging as needed
- 24 by a taxpayer seeking a tax credit under this chapter to carry
- 25 out the taxpayer's business in Indiana; and
- 26 (2) has portability, uniformity, and applicability in the
- 27 industry in which the taxpayer is engaged in Indiana.

28 The term includes stackable, short term credentials with clear
 29 labor market value that build toward another portable workforce
 30 credential.

31 (b) A credential meets the criteria of:

- 32 (1) portability, if competencies associated with the credential
- 33 are authenticated by an impartial third party and the value
- 34 and features of the credential are not bound to a particular
- 35 region or employer;
- 36 (2) uniformity, if the exams and demonstrations required for
- 37 the award of a credential are standardized and help validate
- 38 skills and knowledge consistently within an industry; and
- 39 (3) applicability, if the requirements for the certification keep
- 40 current with the latest industry standards and required
- 41 proficiencies.

42 Sec. 14. As used in this chapter, "state tax liability" means a



1 taxpayer's total tax liability that is incurred under:

2 (1) IC 6-3-1 through IC 6-3-7 (the adjusted gross income tax);

3 (2) IC 27-1-18-2 (the insurance premiums tax); and

4 (3) IC 6-5.5 (the financial institutions tax);

5 as computed after the application of the credits that under
6 IC 6-3.1-1-2 are to be applied before the credit provided by this
7 chapter.

8 Sec. 15. As used in this chapter, "targeted employment" means
9 employment in Indiana in any of the following business activities:

10 (1) Manufacturing.

11 (2) Health care.

12 (3) Information technology.

13 (4) Logistics.

14 Sec. 16. As used in this chapter, "taxpayer" means an individual
15 or an entity (including a corporation, a limited liability company,
16 a limited liability partnership, or a partnership) that has any state
17 tax liability.

18 Sec. 17. As used in this chapter, "tax credit" refers to a tax
19 credit for which a taxpayer is eligible under this chapter.

20 Sec. 18. A taxpayer that makes a qualifying training expenditure
21 in a particular taxable year beginning after December 31, 2018,
22 and before January 1, 2022, is entitled to a tax credit under this
23 chapter for the taxable year.

24 Sec. 19. The credit amount of a tax credit to which a taxpayer
25 is entitled in a taxable year is equal to one hundred percent (100%)
26 of the sum of the taxpayer's eligible expenses and eligible donations
27 in that taxable year. However:

28 (1) a taxpayer is not eligible for a tax credit under this chapter
29 if the taxpayer claims a tax credit under another chapter in
30 this article for the same eligible expense or eligible donation;

31 (2) the maximum amount that a taxpayer may claim in any
32 one (1) taxable year for eligible expenses incurred and eligible
33 donations made in that taxable year is the lesser of:

34 (A) the amount of the credit allowances allocated to the
35 taxpayer by the department of workforce development for
36 that taxable year under section 22 of this chapter; or

37 (B) forty thousand dollars (\$40,000); and

38 (3) the maximum amount that a taxpayer may claim for
39 eligible expenses for any one (1) individual in a taxable year
40 is five thousand dollars (\$5,000).

41 Sec. 20. (a) The credit amount of the tax credit that a taxpayer
42 uses during a particular taxable year may not exceed the sum of



1 the taxes imposed by IC 6-3 for the taxable year after the
 2 application of all credits that under IC 6-3.1-1-2 are to be applied
 3 before the credit provided by this chapter. If the tax credit
 4 provided by this chapter exceeds that sum for the taxable year for
 5 which the tax credit is first claimed, the excess may be carried over
 6 to succeeding taxable years and used as a tax credit against the tax
 7 otherwise due and payable by the taxpayer under IC 6-3 during
 8 those taxable years. Each time the credit is carried over to a
 9 succeeding taxable year, it is to be reduced by the amount that was
 10 used as a tax credit during the immediately preceding taxable year.
 11 The tax credit provided by this chapter may be carried forward
 12 and applied to succeeding taxable years for ten (10) taxable years
 13 following the unused credit year.

14 (b) A tax credit earned by a taxpayer in a particular taxable
 15 year shall be applied against the taxpayer's tax liability for that
 16 taxable year before any credit carryover is applied against that
 17 liability under subsection (a).

18 (c) A taxpayer is not entitled to any carryback or refund of any
 19 unused credit.

20 Sec. 21. (a) If a pass through entity does not have state tax
 21 liability against which the tax credit may be applied, a shareholder,
 22 partner, or member of the pass through entity is entitled to a tax
 23 credit equal to:

24 (1) the credit amount determined for the pass through entity
 25 for the taxable year; multiplied by

26 (2) the percentage of the pass through entity's distributive
 27 income to which the shareholder, partner, or member is
 28 entitled.

29 (b) The credit provided under subsection (a) is in addition to a
 30 tax credit to which a shareholder, partner, or member of a pass
 31 through entity is otherwise entitled under this chapter. However,
 32 a pass through entity and a shareholder, partner, or member of the
 33 pass through entity may not claim a credit under this chapter for
 34 the same qualified training expenses.

35 Sec. 22. (a) A taxpayer claiming a credit under this chapter must
 36 claim the credit on the taxpayer's state tax return for a taxable
 37 year beginning after December 31, 2018, in the manner prescribed
 38 by the department of state revenue. The taxpayer shall submit to
 39 the department of state revenue certification of a credit allowance
 40 by the department of workforce development, proof that the
 41 taxpayer incurred eligible expenses and made eligible donations
 42 equal to the allocated tax credit, and all information that the



1 department of state revenue determines necessary for the
2 calculation of the credit provided by this chapter and the
3 determination of whether the credit was properly claimed.

4 (b) The board for technical education (IC 22-4.3-2) shall identify
5 workforce training programs that are underperforming and
6 request that the budget agency reduce allotments for one (1) or
7 more of those programs for each state fiscal year ending in 2019,
8 2020, and 2021. The budget agency shall notify the department of
9 workforce development of the amount of the reductions for each
10 state fiscal year. The aggregate amount of tax credits that the
11 department of workforce development may allow for all taxpayers
12 under this chapter for eligible expenditures and eligible donations
13 made in any particular state fiscal year may not exceed the amount
14 the state budget agency has reduced allotments for workforce
15 training programs during that state fiscal year. Before the budget
16 agency may reduce allotments for workforce training programs for
17 a state fiscal year, the state budget committee must first review the
18 proposed reduction in the allotments. The aggregate amount of tax
19 credits that the department of workforce development may allow
20 for any combination of eligible expenditures and eligible donations
21 made before January 1, 2019, is zero dollars (\$0).

22 (c) The department of workforce development shall record the
23 time of filing of each application for allowance of a tax credit under
24 this section and shall approve the applications, if the applicants
25 otherwise qualify for a tax credit under this chapter, in the
26 chronological order in which the applications are filed in the state
27 fiscal year. When the total credits approved under this section
28 equal the maximum amount allowable in a state fiscal year, no
29 application thereafter filed for that same state fiscal year shall be
30 approved. However, if an applicant for whom a credit has been
31 approved fails to demonstrate that the taxpayer incurred eligible
32 expenses and made eligible donations equal to an amount equal to
33 the credit previously allowed or set aside for the applicant, the
34 unused credit may be allowed to any subsequent applicant in the
35 state fiscal year.

36 Sec. 23. (a) Beginning not later than January 1, 2019, the
37 department of workforce development shall maintain an online
38 search tool that allows users to identify:

39 (1) portable workforce credentials for which eligible
40 expenditures and eligible donations would qualify an
41 employer for a credit under this chapter when required or
42 beneficial for targeted employment that is critical to or



1 emerging as needed by the employer to conduct business in
2 Indiana; and

3 (2) approved training providers that are available to provide
4 cooperative training programs or cooperative credential
5 assessment services for each of the portable workforce
6 credentials described in subdivision (1).

7 (b) State agencies and organizations that supervise or
8 administer programs of career and technical education or
9 coordinate career and technical education or policy shall assist the
10 department of workforce development, as requested by the
11 department of workforce development, to develop and operate the
12 online search tool required by this section, including the following:

13 (1) The Indiana economic development corporation.

14 (2) The Indiana career council.

15 (3) The department of labor.

16 (4) Indiana works councils.

17 (5) The state workforce innovation council.

18 (6) The superintendent of public instruction, the department
19 of education, and the state board of education, including the
20 advisory committee on career and technical education.

21 (7) The commission for higher education and state
22 educational institutions.

23 (8) The board for proprietary education.

24 In making its determinations under this section, the department of
25 workforce development is not limited to the terminology or
26 characterizations of credentials or jobs used for other purposes by
27 another state agency or organization.

28 (c) The department of workforce development shall keep the
29 information in the online search tool available through the online
30 search tool current and add information as the department of
31 workforce development identifies additional portable workforce
32 credentials and approved training providers that would qualify a
33 taxpayer for a credit under this chapter. The department of
34 workforce development may award an allotment of tax credits
35 under this chapter to a taxpayer that makes an eligible expenditure
36 or eligible donation related to a portable workforce credential or
37 approved training provider that is not in the data base used for the
38 online search tool.

39 Sec. 24. The department of workforce development and the
40 department of state revenue may adopt rules under IC 4-22-2,
41 including emergency rules under IC 4-22-2-37.1, and issue nonrule
42 policy documents, as necessary or appropriate, to carry out the



1 **purpose of this chapter.**

2 **Sec. 25. This chapter expires December 31, 2021. However, the**
 3 **expiration of this chapter does not prohibit a taxpayer from**
 4 **claiming a tax credit earned for a taxable year beginning in 2021,**
 5 **or from applying an unused tax credit in conformity with sections**
 6 **20 and 21 of this chapter (before their expiration) in a taxable year**
 7 **ending after December 31, 2021.**

8 SECTION 11. IC 20-18-2-7, AS ADDED BY P.L.1-2005,
 9 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 10 JULY 1, 2018]: Sec. 7. "High school" means any combination of grades
 11 9, 10, 11, or 12, **or students enrolled in a real world career**
 12 **readiness program under IC 20-20-38.1 who have met the**
 13 **graduation requirements under IC 20-32-4.**

14 SECTION 12. IC 20-20-38-4, AS AMENDED BY P.L.230-2017,
 15 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 16 JULY 1, 2018]: Sec. 4. (a) The state board shall develop and
 17 implement a long range state plan for a comprehensive secondary level
 18 career and technical education program in Indiana.

19 (b) The plan developed under this section must be updated as
 20 changes occur. The state board shall make the plan and any revisions
 21 made to the plan available to:

- 22 (1) the governor;
- 23 (2) the general assembly;
- 24 (3) the department of workforce development;
- 25 (4) the commission for higher education;
- 26 (5) the council;
- 27 (6) the board for proprietary education; and
- 28 (7) any other appropriate state or federal agency.

29 A plan or revised plan submitted under this section to the general
 30 assembly must be in an electronic format under IC 5-14-6.

31 (c) The plan developed under this section must set forth specific
 32 goals for secondary level public career and technical education and
 33 must include the following:

- 34 (1) The preparation of each graduate for both employment and
 35 further education.
- 36 (2) Accessibility of career and technical education to individuals
 37 of all ages who desire to explore and learn for economic and
 38 personal growth.
- 39 (3) Projected employment opportunities in various career and
 40 technical education fields.
- 41 (4) A study of the supply of and the demand for a labor force
 42 skilled in particular career and technical education areas.



- 1 (5) A study of technological and economic change affecting
 2 Indiana.
- 3 (6) An analysis of the private career and education sector in
 4 Indiana.
- 5 (7) Recommendations for improvement in the state career and
 6 technical education program, **including the real world career**
 7 **readiness program established under IC 20-20-38.1-6.**
- 8 (8) The educational levels expected of career and technical
 9 education programs proposed to meet the projected employment
 10 needs.
- 11 (d) When making any revisions to the plan, the state board shall
 12 consider the workforce needs and training and education needs
 13 identified in the occupational demand report prepared by the
 14 department of workforce development under IC 22-4.1-4-10.
- 15 (e) The state board shall use data from the department of workforce
 16 development to develop and implement a plan or make revisions to a
 17 plan under this section.
- 18 SECTION 13. IC 20-20-38-8, AS AMENDED BY P.L.230-2017,
 19 SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 20 JULY 1, 2018]: Sec. 8. (a) The state board shall adopt statewide
 21 systems or policies concerning the following as the systems or policies
 22 relate to the implementation of career and technical education
 23 programs:
- 24 (1) Student records.
- 25 (2) Data processing at the secondary level.
- 26 (3) An evaluation system that must be conducted by the state
 27 board at least annually and that evaluates the following as each
 28 relates to the career and technical education programs and courses
 29 offered at the secondary level, **including disaggregated results**
 30 **for the real world career readiness program established under**
 31 **IC 20-20-38.1-6:**
- 32 (A) Graduation rates.
- 33 (B) Student placement rates.
- 34 (C) Retention rates.
- 35 (D) Enrollment.
- 36 (E) Student transfer rates to postsecondary educational
 37 institutions.
- 38 (F) When applicable, student performance on state licensing
 39 examinations or other external certification examinations.
- 40 (G) Cost data study.
- 41 (4) A system of financial audits to be conducted at least biennially
 42 at the secondary level.



1 (b) The state board shall use data from the department of workforce
2 development in adopting statewide systems or policies under
3 subsection (a).

4 SECTION 14. IC 20-20-38-10, AS AMENDED BY P.L.230-2017,
5 SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
6 JULY 1, 2018]: Sec. 10. (a) The state board shall develop a definition
7 for and report biennially to:

8 (1) the general assembly; and

9 (2) the governor;

10 on attrition and persistence rates by students enrolled in secondary
11 career and technical education, **including disaggregated rates for**
12 **students enrolled in a real world career readiness program**
13 **established under IC 20-20-38.1-6 upon completion of the student's**
14 **graduation requirements under IC 20-32-4.** A biennial report under
15 this section to the general assembly must be in an electronic format
16 under IC 5-14-6.

17 (b) The state board shall use data from the department of workforce
18 development in developing a definition and a report under subsection
19 (a).

20 SECTION 15. IC 20-20-38.1 IS ADDED TO THE INDIANA
21 CODE AS A **NEW** CHAPTER TO READ AS FOLLOWS
22 [EFFECTIVE JULY 1, 2018]:

23 **Chapter 38.1. Real World Career Readiness Program**

24 **Sec. 1. As used in this chapter, "authorized program" refers to**
25 **a real world career readiness program established or approved by**
26 **the state board under section 6 of this chapter.**

27 **Sec. 2. As used in this chapter, "career and technical education"**
28 **has the meaning set forth in IC 20-20-38-1.**

29 **Sec. 3. As used in this chapter, "cohort" has the meaning set**
30 **forth in IC 20-26-13-2.**

31 **Sec. 4. As used in this chapter, "expected graduation year" has**
32 **the meaning set forth in IC 20-26-13-4.**

33 **Sec. 5. As used in this chapter, "real world career readiness**
34 **student" refers to a student enrolled in a real world career**
35 **readiness program established or approved by the state board**
36 **under section 6 of this chapter.**

37 **Sec. 6. (a) The state board shall establish the real world career**
38 **readiness program to provide a real world career readiness student**
39 **with career and technical education credentials necessary to**
40 **transition from school to the workforce.**

41 **(b) The state board, in consultation with the department of**
42 **workforce development, may create an authorized program or**



1 approve, in a manner prescribed by the state board, high or
 2 moderate value career and technical education programs
 3 administered by one (1) or more school corporations or charter
 4 schools. The career and technical education programs must
 5 combine the theory of a particular career with workforce practice
 6 or application. In order to qualify as an authorized program, a
 7 career and technical education program must:

8 (1) include:

9 (A) an apprenticeship program;

10 (B) a cooperative program; or

11 (C) a work based learning program;

12 (2) include employment assistance in consultation with the
 13 department of workforce development for real world career
 14 readiness students; and

15 (3) result in the real world career readiness student earning
 16 an industry recognized certification, credential, or
 17 postsecondary degree upon completion of the authorized
 18 program.

19 (c) Subject to section 7 of this chapter, a real world career
 20 readiness student who meets the requirements under section 8 of
 21 this chapter may attend an authorized program for a period of not
 22 more than one (1) school year after the real world career readiness
 23 student's cohort's expected graduation year, provided the real
 24 world career readiness student is on track to meet the
 25 requirements specified in subsection (b)(3) within one (1) school
 26 year after the real world career readiness student's cohort's
 27 expected graduation year.

28 Sec. 7. (a) In order for a real world career readiness student to
 29 be eligible to attend an authorized program after the real world
 30 career readiness student meets the graduation requirements under
 31 IC 20-32-4, the real world career readiness student must maintain
 32 a full course load throughout high school and remain on track to
 33 graduate with the real world career readiness student's cohort.

34 (b) A real world career readiness student who meets the
 35 requirements under subsection (a) may attend an authorized
 36 program after the real world career readiness student meets the
 37 graduation requirements under IC 20-32-4 until the earlier of:

38 (1) the date the real world career readiness student earns an
 39 industry recognized certification, credential, or postsecondary
 40 degree upon completion of the authorized program; or

41 (2) the end of one (1) school year immediately following the
 42 expected graduation date of the real world career readiness



- 1 student's cohort.
- 2 **Sec. 8. A student may participate in an authorized program**
- 3 **under this chapter if the student does the following:**
- 4 **(1) Either:**
- 5 **(A) participates in the Indiana career explorer program**
- 6 **and curriculum or an alternative Internet based system**
- 7 **and curriculum approved by the department, in**
- 8 **consultation with the department of workforce**
- 9 **development, under IC 20-30-5-14, that includes an**
- 10 **aptitude assessment and demonstrates an aptitude, in a**
- 11 **manner prescribed by the state board, for the applicable**
- 12 **field of study offered as part of the authorized program; or**
- 13 **(B) meets alternative qualification requirements for the**
- 14 **student's applicable field of study established by the state**
- 15 **board in consultation with the department of workforce**
- 16 **development.**
- 17 **(2) Meets any other requirement established by the state**
- 18 **board, in consultation with the department of workforce**
- 19 **development.**
- 20 **Sec. 9. Not later than July 1, 2019, each school corporation or**
- 21 **charter high school, either solely or in a cooperative or consortia**
- 22 **with one (1) or more school corporations or charter high schools,**
- 23 **must participate in an authorized program beginning with a cohort**
- 24 **with an expected graduation year of 2023.**
- 25 **Sec. 10. The state board shall adopt rules under IC 4-22-2**
- 26 **necessary to carry out this chapter.**
- 27 SECTION 16. IC 20-32-4-1.5, AS ADDED BY P.L.242-2017,
- 28 SECTION 34, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
- 29 JULY 1, 2018]: Sec. 1.5. (a) This section applies after June 30, 2018.
- 30 (b) Except as provided in sections 4, 5, 6, 7, 8, 9, and 10 of this
- 31 chapter, each student shall:
- 32 (1) demonstrate college or career readiness through a pathway
- 33 established by the state board, in consultation with the department
- 34 of workforce development and the commission for higher
- 35 education;
- 36 (2) meet the Core 40 course and credit requirements adopted by
- 37 the state board under IC 20-30-10; and
- 38 (3) meet any additional requirements established by the governing
- 39 body;
- 40 to be eligible to graduate.
- 41 (c) The state board shall establish graduation pathway requirements
- 42 under subsection (b)(1) in consultation with the department of



1 workforce development and the commission for higher education. A
 2 graduation pathway requirement may include the following options
 3 approved by the state board:

- 4 (1) End of course assessments measuring academic standards in
 5 subjects determined by the state board.
 6 (2) International baccalaureate exams.
 7 (3) Nationally recognized college entrance assessments.
 8 (4) Advanced placement exams.
 9 (5) Assessments necessary to receive college credit for dual credit
 10 courses.
 11 (6) Industry recognized certificates.
 12 (7) The Armed Services Vocational Aptitude Battery.
 13 (8) Any other pathway approved by the state board.

14 (d) If the state board establishes a nationally recognized college
 15 entrance exam as a graduation pathway requirement, the nationally
 16 recognized college entrance exam must be offered to a student at the
 17 school in which the student is enrolled and during the normal school
 18 day.

19 **(e) When an apprenticeship is established as a graduation**
 20 **pathway requirement, the state board shall establish as an**
 21 **apprenticeship only an apprenticeship program registered under**
 22 **the federal National Apprenticeship Act (29 U.S.C. 50 et seq.) or**
 23 **another federal apprenticeship program administered by the**
 24 **United States Department of Labor.**

25 SECTION 17. IC 20-43-4-1, AS AMENDED BY P.L.146-2008,
 26 SECTION 487, IS AMENDED TO READ AS FOLLOWS
 27 [EFFECTIVE JULY 1, 2018]: Sec. 1. (a) An individual is an eligible
 28 pupil if the individual is a pupil enrolled in a school corporation and:

- 29 (1) the school corporation has the responsibility to educate the
 30 pupil in its public schools without the payment of tuition;
 31 (2) subject to subdivision (5), the school corporation has the
 32 responsibility to pay transfer tuition under IC 20-26-11 because
 33 the pupil is:
 34 (A) transferred for education to another school corporation; or
 35 (B) placed in an out-of-state institution or facility by or with
 36 the consent of the department of child services;
 37 (3) the pupil is enrolled in a school corporation as a transfer
 38 student under IC 20-26-11-6 or entitled to be counted for ADM
 39 purposes as a resident of the school corporation when attending
 40 its schools under any other applicable law or regulation;
 41 (4) the state is responsible for the payment of transfer tuition to
 42 the school corporation for the pupil under IC 20-26-11; or



- 1 (5) all of the following apply:
 2 (A) The school corporation is a transferee corporation.
 3 (B) The pupil does not qualify as a qualified pupil in the
 4 transferee corporation under subdivision (3) or (4).
 5 (C) The transferee corporation's attendance area includes a
 6 state licensed private or public health care facility or child care
 7 facility where the pupil was placed:
 8 (i) by or with the consent of the department of child
 9 services;
 10 (ii) by a court order;
 11 (iii) by a child placing agency licensed by the department of
 12 child services;
 13 (iv) by a parent or guardian under IC 20-26-11-8; or
 14 (v) by or with the consent of the department under
 15 IC 20-35-6-2; or
 16 **(6) the pupil is enrolled in the school corporation as a real**
 17 **world career readiness student under IC 20-20-38.1.**
 18 (b) For purposes of a career and technical education grant, an
 19 eligible pupil includes a student enrolled in a charter school.
 20 SECTION 18. IC 20-43-8-0.3 IS ADDED TO THE INDIANA
 21 CODE AS A **NEW** SECTION TO READ AS FOLLOWS
 22 [EFFECTIVE JULY 1, 2018]: **Sec. 0.3. As used in this chapter,**
 23 **"apprenticeship" or "apprenticeship program" means an**
 24 **apprenticeship program registered under the federal National**
 25 **Apprenticeship Act (29 U.S.C. 50 et seq.) or another federal**
 26 **apprenticeship program administered by the United States**
 27 **Department of Labor.**
 28 SECTION 19. IC 20-43-8-0.7 IS ADDED TO THE INDIANA
 29 CODE AS A **NEW** SECTION TO READ AS FOLLOWS
 30 [EFFECTIVE JULY 1, 2018]: **Sec. 0.7. As used in this chapter,**
 31 **"work based learning course" means a program, delivered in an**
 32 **employment relationship, that provides a worker with paid work**
 33 **experience and corresponding classroom instruction.**
 34 SECTION 20. IC 22-4.1-25 IS ADDED TO THE INDIANA CODE
 35 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE
 36 JULY 1, 2019]:
 37 **Chapter 25. Career Coaching Program**
 38 **Sec. 1. As used in this chapter, "fund" refers to the career**
 39 **coaching program fund established by section 8 of this chapter.**
 40 **Sec. 2. As used in this chapter, "high school" means a high**
 41 **school that is:**
 42 **(1) maintained by a school corporation;**



- 1 (2) a charter school; or
 2 (3) an accredited nonpublic school.
- 3 **Sec. 3. As used in this chapter, "postsecondary career and**
 4 **technical education" means any postsecondary training, less than**
 5 **a baccalaureate level vocational, agricultural, occupational,**
 6 **manpower, employment, or technical training or retraining, that:**
 7 (1) is offered by a state provider; and
 8 (2) enhances an individual's employment opportunities or
 9 career potential.
- 10 **Sec. 4. As used in this chapter, "program" refers to the career**
 11 **coaching program established under section 6 of this chapter.**
- 12 **Sec. 5. As used in this chapter, "state provider" has the meaning**
 13 **set forth in IC 22-4.1-1-5.5.**
- 14 **Sec. 6. (a) The secretary of career connections and talent shall**
 15 **with the assistance of the department establish and coordinate a**
 16 **career coaching program to:**
 17 (1) connect employers to local school corporations and schools
 18 to create collaborative partnerships that benefit the
 19 community; and
 20 (2) provide information and support to high school students
 21 and their parents to encourage and assist students in
 22 successfully:
 23 (A) enrolling in and completing postsecondary career and
 24 technical education; or
 25 (B) obtaining a high demand job after completing high
 26 school.
- 27 **(b) The program shall do the following:**
 28 (1) Work with school counselors to supplement career services
 29 that are currently available through the high schools, colleges,
 30 employers, and community organizations, including
 31 exploration of available and in demand jobs and careers,
 32 admissions processes, scholarships and financial aid
 33 resources, course selection, tutoring, development of a career
 34 plan, and resume and job interview preparation.
 35 (2) Develop and conduct group meetings with students,
 36 students and parents, and school counselors concerning the
 37 topics listed in subdivision (1).
 38 (3) Develop and support employer partnerships with high
 39 schools, including student career workshops, tours, industry
 40 visits, and other experiential learning opportunities.
 41 (4) Provide information and support to students on the
 42 transition from high school to postsecondary study to work.



1 **(5) Provide one-on-one coaching to students in:**

2 **(A) developing and reviewing a graduation plan; or**

3 **(B) career counseling.**

4 **(6) Conduct all activities in compliance with the established**
5 **guidelines of the federal Family Educational Rights and**
6 **Privacy Act (20 U.S.C. 1232g and 34 CFR Part 99).**

7 **(c) The secretary of career connections and talent shall with the**
8 **assistance of the department develop the program in consultation**
9 **with employers, community based programs, and postsecondary**
10 **educational institutions. The secretary shall develop application**
11 **guidelines for the program.**

12 **(d) The secretary shall align the program to interdisciplinary**
13 **employability skills standards.**

14 **Sec. 7. (a) All high schools in Indiana shall participate in the**
15 **program.**

16 **(b) A career coach is not an employee of a high school or school**
17 **corporation.**

18 **(c) A high school or school corporation may not pay:**

19 **(1) for the services of a career coach; or**

20 **(2) to participate in the program.**

21 **Sec. 8. (a) The career coaching program fund is established to**
22 **be used by the department to provide grants under this chapter.**

23 **(b) The fund consists of:**

24 **(1) appropriations made by the general assembly;**

25 **(2) gifts and donations to the fund; and**

26 **(3) grants from the skills enhancement fund under**
27 **IC 5-28-7-6.**

28 **(c) The fund shall be administered by the secretary.**

29 **(d) The expenses of administering the fund shall be paid from**
30 **money in the fund.**

31 **(e) Money in the fund at the end of a state fiscal year does not**
32 **revert to the state general fund.**

33 **(f) The treasurer of state shall invest the money in the fund not**
34 **currently needed to meet the obligations of the fund in the same**
35 **manner as other public funds may be invested.**

36 **SECTION 21. IC 22-4.3 IS ADDED TO THE INDIANA CODE AS**
37 **A NEW ARTICLE TO READ AS FOLLOWS [EFFECTIVE JULY 1,**
38 **2018]:**

39 **ARTICLE 4.3. BOARD FOR TECHNICAL EDUCATION**

40 **Chapter 1. Definitions**

41 **Sec. 1. The definitions in this chapter apply throughout this**
42 **article.**



- 1 **Sec. 2.** As used in this chapter, "board" means the board for
- 2 technical education.
- 3 **Sec. 3.** "Career and technical education" means any secondary
- 4 or postsecondary training, less than a baccalaureate level
- 5 vocational, agricultural, occupational, manpower, employment, or
- 6 technical training or retraining, that:
- 7 (1) is offered by a state provider; and
- 8 (2) enhances an individual's employment opportunities or
- 9 career potential.
- 10 **Sec. 4.** "State provider" has the meaning set forth in
- 11 IC 22-4.1-1-5.5.
- 12 **Sec. 5.** "Workforce related program" has the meaning set forth
- 13 in IC 22-4.1-1-7.
- 14 **Chapter 2. Creation**
- 15 **Sec. 1.** The board for technical education is established.
- 16 **Chapter 3. Membership**
- 17 **Sec. 1. (a)** The board consists of twelve (12) members appointed
- 18 as follows:
- 19 (1) One (1) member appointed by the governor who is a
- 20 member of the business community in Indiana.
- 21 (2) One (1) member appointed by the governor who is a
- 22 member of the industrial community in Indiana.
- 23 (3) One (1) member appointed by the governor who
- 24 represents businesses in Indiana with fewer than fifty (50)
- 25 employees.
- 26 (4) The commissioner of the department of workforce
- 27 development.
- 28 (5) The president of the Indiana economic development
- 29 corporation.
- 30 (6) One (1) member representing the state educational
- 31 institution established by IC 21-22-2-1 appointed by the
- 32 president of that state educational institution.
- 33 (7) One (1) member representing the state educational
- 34 institution established by IC 21-25-2-1 appointed by the
- 35 president of that state educational institution.
- 36 (8) One (1) member of a trade association who is an
- 37 apprenticeship coordinator appointed by the governor.
- 38 (9) The superintendent of public instruction.
- 39 (10) The commissioner of the commission for higher
- 40 education.
- 41 (11) The secretary of career connections and talent.
- 42 (12) The secretary of workforce training.



- 1 (b) Each member must be a resident of Indiana.
- 2 (c) Appointments to the board are for a term of four (4) years.
- 3 A person appointing members to the board shall make the initial
- 4 appointments not later than August 1, 2018.
- 5 (d) The term of an appointed member begins on July 1 of the
- 6 year of appointment and continues until a successor has been
- 7 appointed.
- 8 (e) If a vacancy of an appointed member of the board occurs,
- 9 the person who appointed the member whose position is vacant
- 10 shall promptly appoint an individual to fill the vacancy using the
- 11 criteria in subsection (a).
- 12 Sec. 2. (a) The secretary of workforce training is the chair of the
- 13 board.
- 14 (b) The board shall elect from its membership:
- 15 (1) a vice chair; and
- 16 (2) other necessary officers.
- 17 Sec. 3. (a) A majority of the members of the board constitutes a
- 18 quorum for the purpose of conducting business.
- 19 (b) The affirmative votes of a majority of the members of the
- 20 board are required for the board to take official action.
- 21 Sec. 4. (a) Each member of the board who is not a state
- 22 employee or is not a member of the general assembly is entitled to
- 23 the following:
- 24 (1) The salary per diem provided under IC 4-10-11-2.1(b).
- 25 (2) Reimbursement for traveling expenses provided under
- 26 IC 4-13-1-4.
- 27 (3) Other expenses actually incurred in connection with the
- 28 member's duties as provided by state policies and procedures
- 29 established by the department of administration and
- 30 approved by the budget agency.
- 31 (b) Each member of the board who is a state employee but not
- 32 a member of the general assembly is entitled to the following:
- 33 (1) Reimbursement for traveling expenses as provided under
- 34 IC 4-13-1-4.
- 35 (2) Other expenses actually incurred in connection with the
- 36 member's duties as provided by state policies and procedures
- 37 established by the department of administration and
- 38 approved by the budget agency.
- 39 (c) Each member of the board who is a member of the general
- 40 assembly is entitled to the same:
- 41 (1) per diem;
- 42 (2) mileage; and



1 (3) travel allowances;
 2 paid to legislative members of interim study committees
 3 established by the legislative council. Per diem, mileage, and travel
 4 allowances paid under this subsection shall be paid from
 5 appropriations made to the legislative services agency.

6 **Chapter 4. Purposes; General Powers; Limitations**

7 **Sec. 1. Notwithstanding any other law, the general purposes of**
 8 **the board are the following:**

9 (1) Plan for, coordinate, oversee, and make recommendations
 10 regarding Indiana's system of career and technical education
 11 offered by the following:

12 (A) Ivy Tech Community College established by
 13 IC 21-22-2-1.

14 (B) Vincennes University established by IC 21-25-2-1.

15 (C) Secondary level career and technical education
 16 programs.

17 (D) Career and technical education centers, schools, or
 18 departments established under IC 20-37-2.

19 (E) State providers of workforce related programs.

20 (2) Review appropriation requests of the career and technical
 21 education providers listed in subdivision (1).

22 (3) Make recommendations to the governor, the budget
 23 agency, or the general assembly concerning career and
 24 technical education programs.

25 (4) Perform other functions assigned by the governor or the
 26 general assembly.

27 **Sec. 2. (a) The board does not have the powers or authority**
 28 **relating to the management, operation, or financing of any of the**
 29 **career and technical education providers listed in section 1(1) of**
 30 **this chapter except as expressly set forth by law.**

31 **(b) All management, operations, and financing of the career and**
 32 **technical education providers listed in section 1(1) of this chapter**
 33 **remain exclusively vested in the boards of trustees, governing**
 34 **bodies, or other boards of the providers.**

35 **Sec. 3. The board does not have the authority to obligate any tax**
 36 **funds or other funds of the state except for appropriations made to**
 37 **the commission by the general assembly.**

38 **Chapter 5. Advisory Committees**

39 **Sec. 1. The board may create advisory committees to assist the**
 40 **commission in performing the duties of the commission.**

41 **Sec. 2. Except as provided in section 3 of this chapter, all**
 42 **advisory committees must be composed of the following:**



- 1 (1) Representatives of the career and technical education
- 2 providers.
- 3 (2) Representatives of the business and industrial community.
- 4 (3) Representatives of the department of workforce
- 5 development.
- 6 (4) Representatives of the department of education.
- 7 (5) Representatives of the Indiana economic development
- 8 corporation.
- 9 (6) Other qualified persons as determined by the commission.
- 10 Sec. 3. (a) The board shall appoint an advisory committee that
- 11 consists of:
- 12 (1) six (6) individuals who each must be a student in a
- 13 secondary or postsecondary career and technical education
- 14 program; and
- 15 (2) a member of the board who is appointed to the advisory
- 16 committee by the chair of the board.
- 17 (b) The member of the board who is appointed under subsection
- 18 (a)(2) shall serve as the chair of the advisory committee appointed
- 19 under this subsection.
- 20 Chapter 6. Long Range Planning
- 21 Sec. 1. Notwithstanding any other law, the board shall develop
- 22 and update a long range plan for career and technical education in
- 23 Indiana.
- 24 Sec. 2. In developing the long range plan under this chapter, the
- 25 board shall set forth specific goals for the state's career and
- 26 technical education taking into account the following:
- 27 (1) Expected workforce demands and needs of employers in
- 28 various career and technical education areas.
- 29 (2) Career and technical education and training opportunities
- 30 available and projected to be available to individuals of all
- 31 ages and abilities to meet the demands and needs identified in
- 32 subdivision (1).
- 33 Sec. 3. In preparing the long range plan described in section 2
- 34 of this chapter, the board shall consult with:
- 35 (1) the department of workforce development;
- 36 (2) the department of education;
- 37 (3) the commission for higher education;
- 38 (4) the Indiana economic development corporation;
- 39 (5) Indiana employers and employer organizations;
- 40 (6) Indiana labor organizations;
- 41 (7) military and veterans organizations; and
- 42 (8) individuals and organizations with expertise in career and



1 **technical education.**

2 **Sec. 4. The board shall submit a long range plan developed**
 3 **under this chapter to the governor and to the legislative council in**
 4 **an electronic format under IC 5-14-6. The long range plan may**
 5 **include:**

- 6 **(1) recommendations concerning the long range plan; and**
 7 **(2) proposed legislation needed to implement the long range**
 8 **plan.**

9 **Chapter 7. Career and Technical Education Program Review**

10 **Sec. 1. The board shall:**

- 11 **(1) review the legislative request budgets of all providers of**
 12 **career and technical education preceding each session of the**
 13 **general assembly; and**
 14 **(2) make recommendations concerning appropriations for**
 15 **career and technical education programs.**

16 **Sec. 2. The board shall:**

- 17 **(1) review all career and technical education programs**
 18 **regardless of the source of funding; and**
 19 **(2) make recommendations to the governor, the general**
 20 **assembly, and state providers of career and technical**
 21 **education programs concerning the funding and disposition**
 22 **of the programs described in subdivision (1).**

23 **Sec. 3. In making a review under section 1 or 2 of this chapter,**
 24 **the board may request and shall receive, in a form reasonably**
 25 **required by the board, from a provider of career and technical**
 26 **education complete information concerning each career and**
 27 **technical education program the provider offers.**

28 **Sec. 4. The board shall:**

- 29 **(1) make, or cause to be made, studies of the needs for various**
 30 **types of career and technical education; and**
 31 **(2) make recommendations to the general assembly and the**
 32 **governor concerning the design and content of these**
 33 **programs.**

34 **Sec. 5. (a) The board shall review the:**

- 35 **(1) establishment of any new career and technical education**
 36 **program by a state provider; or**
 37 **(2) offering of any proposed or existing career and technical**
 38 **education program leading to an industry recognized**
 39 **certification or credential or other indication of**
 40 **accomplishment.**

41 **(b) The board shall develop and use uniform measurements for**
 42 **assessing the outcomes of each career and technical education**



1 program, including at least the following:

2 (1) The number and types of degrees, certificates, credentials,
3 and certifications awarded, and whether the degrees,
4 certificates, credentials, and certifications are industry
5 recognized, if a degree, certificate, credential, or certification
6 is awarded at the completion of the program.

7 (2) The extent to which participants in the program obtained
8 employment or secured better employment as the direct result
9 of participating in or completing the program, including:

10 (A) the number of participants placed at the completion of
11 or departure from the program and within one (1) year
12 after program completion or departure; and

13 (B) a description of the specific jobs that participants in the
14 program obtained.

15 (3) The wages offered to and earned by the participants both
16 before and after participation in or completion of the
17 program, including the starting wages at placement of
18 participants completing the program.

19 (4) The retention rates of participants who obtained
20 employment or secured better employment as the direct result
21 of participating in or completing the program.

22 Sec. 6. (a) In collaboration with state providers of career and
23 technical education, the department, the department of education,
24 and the commission for higher education, the board shall prepare
25 and submit an annual report in electronic format under IC 5-14-6
26 to the general assembly that includes information about career and
27 technical education in Indiana.

28 (b) A state provider of a career and technical education
29 program shall provide, in the form required by the board, all
30 information that the board considers necessary to provide the
31 annual report under subsection (a).

32 SECTION 22. [EFFECTIVE JANUARY 1, 2019] (a) IC 6-3.1-36,
33 as added by this act, applies only to taxable years beginning in
34 2019, 2020, and 2021.

35 (b) This SECTION expires June 30, 2022.

36 SECTION 23. [EFFECTIVE UPON PASSAGE] (a) As used in this
37 SECTION, "scholarship program" refers to the following:

38 (1) The twenty-first century scholars program established
39 under IC 21-12-6.

40 (2) The Frank O'Bannon grants designated as the following:

41 (A) The higher education award.

42 (B) The freedom of choice award.



1 (b) The legislative services agency shall conduct a systematic
2 and comprehensive review, analysis, and evaluation of the
3 scholarship programs described in subsection (a). The review,
4 analysis, and evaluation must include information about each
5 scholarship program, which may include any of the following:

6 (1) The basic attributes and policy goals of the scholarship
7 program, including the statutory and programmatic goals of
8 the scholarship program, the parameters of the scholarship
9 program, the original scope and purpose of the scholarship
10 program, and how the scope or purpose has changed over
11 time.

12 (2) The count of the following:

13 (A) Applicants for the scholarship program.

14 (B) Applicants who qualify for the scholarship program.

15 (C) Qualified applicants who, if applicable, are approved
16 to receive the scholarship program.

17 (D) Students who receive the scholarship program.

18 (3) The dollar amount of the scholarship awards that have
19 been provided over time.

20 (4) The methodology and assumptions used in carrying out
21 the reviews, analyses, and evaluations required under this
22 subsection.

23 (5) The estimated cost to the state to administer the
24 scholarship program.

25 (6) An estimate of the extent to which benefits of the
26 scholarship program remained in Indiana or flowed outside
27 Indiana.

28 (7) An estimate of the educational outcomes of the scholarship
29 program.

30 (8) An estimate of the economic outcomes of the scholarship
31 program.

32 (9) Any additional review, analysis, or evaluation that the
33 legislative services agency considers advisable, including
34 comparisons with scholarship programs offered by other
35 states if those comparisons would add value to the review,
36 analysis, and evaluation.

37 (c) The legislative services agency may request a state or local
38 official or a state agency, a political subdivision, a body corporate
39 and politic, or a county or municipal redevelopment commission to
40 furnish information necessary to complete the review, analysis, and
41 evaluation required by this SECTION. An official or entity
42 presented with a request from the legislative services agency under



1 this subsection shall cooperate with the legislative services agency
 2 in providing the requested information. An official or entity may
 3 require that the legislative services agency adhere to the provider's
 4 rules, if any, that concern the confidential nature of the
 5 information.

6 (d) The legislative services agency shall before October 1, 2018,
 7 submit a report of the comprehensive review, analysis, and
 8 evaluation of the scholarship programs under this SECTION to the
 9 college and career funding review committee established by
 10 IC 2-5-41 and to the legislative council in an electronic format
 11 under IC 5-14-6.

12 (e) This SECTION expires January 1, 2019.

13 SECTION 24. [EFFECTIVE UPON PASSAGE] (a) As used in this
 14 SECTION, "secretary" refers to the secretary of career
 15 connections and talent.

16 (b) The secretary shall schedule, organize, and conduct a
 17 summit under this SECTION for one (1) or more days in Indiana
 18 before November 1, 2018.

19 (c) The purpose of the summit shall be to assemble state
 20 government officials, Indiana employers, trade groups, and
 21 officials from Indiana institutions of higher learning to do the
 22 following:

23 (1) Identify barriers and disincentives to employment and
 24 career advancement in Indiana.

25 (2) Identify multiple training and development pathways for
 26 employers and employees.

27 (3) Develop recommendations regarding the enhancement of
 28 employment opportunities.

29 (d) The secretary shall select the invitees to participate in the
 30 summit. The invitees must include representatives from state
 31 government agencies that are involved in employment
 32 opportunities and placement, including:

33 (1) the Indiana economic development corporation;

34 (2) the department of workforce development;

35 (3) the department of education;

36 (4) the commission for higher education; and

37 (5) the office of career connections and talent.

38 The department of education and the commission for higher
 39 education shall assist the secretary and the office of career
 40 connections and talent in identifying pathways for employees and
 41 in connecting graduates with employment.

42 (e) In addition, the secretary shall ensure that representatives



1 from the business sector (including minority business enterprises
2 and women's business enterprises), industry, and trade groups
3 attend the summit and participate in identifying employment needs
4 and opportunities in Indiana.

5 (f) The secretary shall prepare and submit a summary report
6 and recommendations to the governor and to the legislative council
7 in an electronic format under IC 5-14-6 before January 1, 2019.

8 (g) This SECTION expires July 1, 2019.

9 SECTION 25. [EFFECTIVE JULY 1, 2018] (a) The legislative
10 council shall provide for the preparation and introduction of
11 legislation in the 2019 session of the general assembly to correct
12 cross references and make other changes to the Indiana Code, as
13 necessary, to bring provisions into conformity with this act,
14 including provisions enacted in the 2018 regular session of the
15 general assembly that are added or amendatory to any code
16 provisions added or amended by this act.

17 (b) This SECTION expires June 30, 2023.

18 SECTION 26. An emergency is declared for this act.



COMMITTEE REPORT

Madam President: The Senate Committee on Rules and Legislative Procedure, to which was referred Senate Bill No. 50, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Delete the title and insert the following:

A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration and to make an appropriation.

Delete everything after the enacting clause and insert the following:

(SEE TEXT OF BILL)

and when so amended that said bill be reassigned to the Senate Committee on Appropriations.

(Reference is to SB 50 as introduced.)

LONG, Chairperson

COMMITTEE REPORT

Madam President: The Senate Committee on Appropriations, to which was referred Senate Bill No. 50, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Delete the title and insert the following:

A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration.

Page 1, line 4, delete "Pell Grant" and insert "**College and Career Funding**".

Page 1, line 10, delete "Pell" and insert "**college and career funding**".

Page 1, line 11, delete "grant".

Page 1, delete lines 14 through 17, begin a new paragraph and insert:

"Sec. 4. The college and career funding review committee is established to do the following:

(1) Study the requirements for awards, grants, or scholarships under the Pell grant program, the twenty-first century scholars program established under IC 21-12-6, the higher

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education award program, the freedom of choice award program, the federal Carl D. Perkins Vocational and Applied Technology Act, the federal Workforce Innovation and Opportunity Act, the federal Supplemental Educational Opportunity Grant program, state workforce development and training programs, and other federal or state college and career funding programs.

(2) Review the postsecondary courses of study for which funding described in subdivision (1) may be awarded.

(3) Determine whether the courses of study for which funding described in subdivision (1) may be awarded include programs that award diplomas, technical certificates, industry recognized certifications, credentials, or degrees other than a baccalaureate degree, or an apprenticeship program.

(4) Study the review, analysis, and evaluation by the legislative services agency of the twenty-first century scholars program established under IC 21-12-6 and the Frank O'Bannon grants.

(5) Submit, not later than November 1, 2018, to the governor and the legislative council a report concerning the results of the study. The report to the legislative council must be in an electronic format under IC 5-14-6."

Page 2, delete lines 1 through 9.

Page 2, line 19, delete "high" and insert "**higher**".

Page 2, line 20, delete "commissioner" and insert "**chair**".

Page 2, line 20, delete "commission" and insert "**board**".

Page 2, delete lines 27 through 28, begin a new line block indented and insert:

"(10) The secretary of career connections and talent."

Page 3, delete lines 10 through 42, begin a new paragraph and insert:

"SECTION 2. IC 4-3-22.5 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]:

Chapter 22.5. Secretary of Workforce Training

Sec. 1. As used in this chapter, "secretary" means the secretary of workforce training.

Sec. 2. (a) The governor shall appoint a secretary of workforce training.

(b) The secretary shall report directly to the governor.

Sec. 3. The secretary shall serve as the chair of the board for



technical education.

SECTION 3. IC 5-28-7-6, AS AMENDED BY P.L.237-2017, SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 6. (a) The corporation may award grants from the skills enhancement fund to school corporations and charter schools to support cooperative arrangements with businesses for training students.

(b) A school corporation or a charter school must apply to the corporation for a grant under this section in the manner prescribed by the corporation.

(c) The corporation may award grants from the skills enhancement fund to the department of workforce development to carry out the career coaching program under IC 22-4.1-25.

(d) The corporation may consult with Indiana works councils to develop the application and eligibility requirements for grants awarded under this section.

SECTION 4. IC 6-3.1-13-4.5 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: **Sec. 4.5. As used in this chapter, "high demand, unfilled job" means a job that meets the following requirements, as determined by the corporation, in consultation with the department of workforce development:**

- (1) The job requires specific skills or training that is in high demand in the labor market in Indiana using both short term and long term job growth projection data.**
- (2) Vacancies for the job typically remain unfilled for at least one hundred eighty (180) days due to a lack of qualified job candidates.**
- (3) The inability to fill the job vacancy impedes economic expansion in Indiana as determined by the corporation.**

SECTION 5. IC 6-3.1-13-13, AS AMENDED BY P.L.167-2014, SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 13. (a) The corporation may make credit awards under this chapter for any of the following:

- (1) To foster job creation in Indiana.
- (2) To foster job retention in Indiana.
- (3) For taxable years beginning after December 31, 2014, and before January 1, 2019, to foster employment in Indiana of students who participate in a course of study that includes a cooperative arrangement between an educational institution and an employer for the training of students in high wage, high demand jobs that require an industry certification.
- (4) For taxable years beginning after December 31, 2018, and**



before January 1, 2022, to encourage workers to relocate to Indiana to fill new high demand, unfilled jobs as described in section 15.8 of this chapter.

(5) For taxable years beginning after December 31, 2018, and before January 1, 2022, to encourage workers to relocate to Indiana to fill existing high demand, unfilled jobs as described in section 15.9 of this chapter.

(b) The credit shall be claimed for the taxable years specified in the taxpayer's tax credit agreement.

SECTION 6. IC 6-3.1-13-14, AS AMENDED BY P.L.145-2016, SECTION 24, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 14. (a) A person that proposes a project to create new jobs in Indiana may apply, as provided in section 15 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter.

(b) A person that proposes to retain existing jobs in Indiana may apply, as provided in section 15.5 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter.

(c) This subsection applies to taxable years beginning after December 31, 2014, and before January 1, 2019. A person that proposes to employ in Indiana students who have participated in a course of study that includes a cooperative arrangement between an educational institution and an employer for the training of students in high wage, high demand jobs that require an industry certification may apply, as provided in section 15.7 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter.

(d) This subsection applies to taxable years beginning after December 31, 2018, and before January 1, 2022. An employer that proposes to hire individuals who relocate to Indiana to become employed in a high demand, unfilled job may apply, as provided in section 15.8 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter for the individuals who relocate to Indiana.

(e) This subsection applies to taxable years beginning after December 31, 2018, and before January 1, 2022. An employer that proposes to hire individuals who relocate to Indiana to become employed in an existing high demand, unfilled job may apply, as provided in section 15.9 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter for the individuals who relocate to Indiana.

~~(d)~~ **(f)** The corporation shall prescribe the form of the application.

SECTION 7. IC 6-3.1-13-15.8 IS ADDED TO THE INDIANA



CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: **Sec. 15.8. (a) If an employer has entered into an agreement under this chapter, the corporation may enter into an additional agreement with the employer to also provide tax credits to individuals who relocate to Indiana to become employed by the employer in a new high demand, unfilled job, if the corporation determines that the jobs are not likely to be filled by current Indiana residents.**

(b) An individual may be awarded a tax credit as provided under this section as provided in the agreement only if the individual meets all of the following requirements:

- (1) The individual relocates to Indiana from outside the state to accept a new high demand, unfilled job (determined as of the taxpayer's initial hiring date with the Indiana employer).**
- (2) The individual is employed during the taxable year with the same employer that initially hired the taxpayer under subdivision (1).**
- (3) The taxpayer has continuously maintained residency in Indiana following the taxpayer's relocation from outside the state under subdivision (1).**

(c) Except as provided in subsection (d), a taxpayer may claim a credit under this chapter:

- (1) for the taxable year in which the taxpayer relocates to Indiana from outside the state to accept employment with an Indiana employer in a new high demand, unfilled job; and**
- (2) for the next succeeding taxable year following the taxable year described in subdivision (1).**

(d) An agreement under this section may provide that if a taxpayer relocates to Indiana and becomes employed in a new high demand, unfilled job after June 30 of a taxable year, the taxpayer may claim the credit:

- (1) for the taxable year following the taxable year in which the taxpayer relocates to Indiana from outside the state to accept employment with the Indiana employer in a new high demand, unfilled job; and**
- (2) for the next succeeding taxable year following the taxable year described in subdivision (1).**

(e) Notwithstanding section 18 of this chapter, a taxpayer may not claim a credit under this chapter for more than two (2) taxable years.

(f) The amount of the credit shall be specified by the corporation in the agreement under this section. However, the amount of the



credit may not exceed one hundred percent (100%) of the taxpayer's adjusted gross income tax liability for the taxable year. A taxpayer is not entitled to any carryover, carryback, or refund of any unused credit.

(g) A taxpayer claiming a credit as provided in this section must claim the credit on the taxpayer's state tax return in the manner prescribed by the department of state revenue.

(h) A tax credit awarded under this section may not be claimed for a taxable year beginning before January 1, 2019, or beginning after December 31, 2021.

SECTION 8. IC 6-3.1-13-15.9 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: **Sec. 15.9. (a) This section applies to an application proposing to employ an individual who will relocate to Indiana to become employed in an existing high demand, unfilled job that has remained unfilled for at least one hundred eighty (180) days due to a lack of qualified job candidates.**

(b) The corporation may enter into an agreement with an employer to provide tax credits to individuals who relocate to Indiana to become employed by the employer in an existing high demand, unfilled job, if the corporation determines that:

- (1) the high demand, unfilled job has been unfilled for at least one hundred eighty (180) days due to a lack of qualified job candidates; and
- (2) the job is not likely to be filled by current Indiana residents.

(c) An individual may be awarded a tax credit under this section as provided in the agreement only if the individual meets all of the following requirements:

- (1) The individual relocates to Indiana from outside the state to accept an existing high demand, unfilled job (determined as of the taxpayer's initial hiring date with the Indiana employer).
- (2) The individual is employed during the taxable year with the same employer that initially hired the taxpayer under subdivision (1).
- (3) The taxpayer has continuously maintained residency in Indiana following the taxpayer's relocation from outside the state under subdivision (1).

(d) Except as provided in subsection (e), a taxpayer may claim a credit under this chapter:

- (1) for the taxable year in which the taxpayer relocates to



Indiana from outside the state to accept employment with an Indiana employer in an existing high demand, unfilled job; and

(2) for the next succeeding taxable year following the taxable year described in subdivision (1).

(e) An agreement under this section may provide that if a taxpayer relocates to Indiana and becomes employed in an existing high demand, unfilled job after June 30 of a taxable year, the taxpayer may claim the credit:

(1) for the taxable year following the taxable year in which the taxpayer relocates to Indiana from outside the state to accept employment with the Indiana employer in an existing high demand, unfilled job; and

(2) for the next succeeding taxable year following the taxable year described in subdivision (1).

(f) Notwithstanding section 18 of this chapter, a taxpayer may not claim a credit under this chapter for more than two (2) taxable years.

(g) The amount of the credit shall be specified by the corporation in the agreement under this section. However, the amount of the credit may not exceed one hundred percent (100%) of the taxpayer's adjusted gross income tax liability for the taxable year. A taxpayer is not entitled to any carryover, carryback, or refund of any unused credit.

(h) A taxpayer claiming a credit as provided in this section must claim the credit on the taxpayer's state tax return in the manner prescribed by the department of state revenue.

(i) A tax credit awarded under this section may not be claimed for a taxable year beginning before January 1, 2019, or beginning after December 31, 2021.

SECTION 9. IC 6-3.1-13-25, AS AMENDED BY P.L.4-2005, SECTION 83, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 25. The corporation may adopt rules under IC 4-22-2 necessary to implement this chapter. The rules may provide for recipients of tax credits under this chapter to be charged fees to cover administrative costs of the tax credit program. **However, a taxpayer that receives a credit under section 15.8 or 15.9 of this chapter may not be charged a fee.** Fees collected shall be deposited in the economic development for a growing economy fund."

Delete page 4.

Page 5, delete lines 1 through 34.

Page 12, line 6, delete "commission" and insert "**board**".



Page 12, line 17, after "year." insert "**Before the budget agency may reduce allotments for workforce training programs for a state fiscal year, the state budget committee must first review the proposed reduction in the allotments.**".

Page 13, delete line 24.

Page 14, delete lines 9 through 42, begin a new paragraph and insert:

"SECTION 11. IC 20-18-2-7, AS ADDED BY P.L.1-2005, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 7. "High school" means any combination of grades 9, 10, 11, or 12, **or students enrolled in a real world career readiness program under IC 20-20-38.1 who have met the graduation requirements under IC 20-32-4.**

SECTION 12. IC 20-20-38-4, AS AMENDED BY P.L.230-2017, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 4. (a) The state board shall develop and implement a long range state plan for a comprehensive secondary level career and technical education program in Indiana.

(b) The plan developed under this section must be updated as changes occur. The state board shall make the plan and any revisions made to the plan available to:

- (1) the governor;
- (2) the general assembly;
- (3) the department of workforce development;
- (4) the commission for higher education;
- (5) the council;
- (6) the board for proprietary education; and
- (7) any other appropriate state or federal agency.

A plan or revised plan submitted under this section to the general assembly must be in an electronic format under IC 5-14-6.

(c) The plan developed under this section must set forth specific goals for secondary level public career and technical education and must include the following:

- (1) The preparation of each graduate for both employment and further education.
- (2) Accessibility of career and technical education to individuals of all ages who desire to explore and learn for economic and personal growth.
- (3) Projected employment opportunities in various career and technical education fields.
- (4) A study of the supply of and the demand for a labor force skilled in particular career and technical education areas.



(5) A study of technological and economic change affecting Indiana.

(6) An analysis of the private career and education sector in Indiana.

(7) Recommendations for improvement in the state career and technical education program, **including the real world career readiness program established under IC 20-20-38.1-6.**

(8) The educational levels expected of career and technical education programs proposed to meet the projected employment needs.

(d) When making any revisions to the plan, the state board shall consider the workforce needs and training and education needs identified in the occupational demand report prepared by the department of workforce development under IC 22-4.1-4-10.

(e) The state board shall use data from the department of workforce development to develop and implement a plan or make revisions to a plan under this section.

SECTION 13. IC 20-20-38-8, AS AMENDED BY P.L.230-2017, SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 8. (a) The state board shall adopt statewide systems or policies concerning the following as the systems or policies relate to the implementation of career and technical education programs:

(1) Student records.

(2) Data processing at the secondary level.

(3) An evaluation system that must be conducted by the state board at least annually and that evaluates the following as each relates to the career and technical education programs and courses offered at the secondary level, **including disaggregated results for the real world career readiness program established under IC 20-20-38.1-6:**

(A) Graduation rates.

(B) Student placement rates.

(C) Retention rates.

(D) Enrollment.

(E) Student transfer rates to postsecondary educational institutions.

(F) When applicable, student performance on state licensing examinations or other external certification examinations.

(G) Cost data study.

(4) A system of financial audits to be conducted at least biennially at the secondary level.



(b) The state board shall use data from the department of workforce development in adopting statewide systems or policies under subsection (a).

SECTION 14. IC 20-20-38-10, AS AMENDED BY P.L.230-2017, SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 10. (a) The state board shall develop a definition for and report biennially to:

- (1) the general assembly; and
- (2) the governor;

on attrition and persistence rates by students enrolled in secondary career and technical education, **including disaggregated rates for students enrolled in a real world career readiness program established under IC 20-20-38.1-6 upon completion of the student's graduation requirements under IC 20-32-4.** A biennial report under this section to the general assembly must be in an electronic format under IC 5-14-6.

(b) The state board shall use data from the department of workforce development in developing a definition and a report under subsection (a).

SECTION 15. IC 20-20-38.1 IS ADDED TO THE INDIANA CODE AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]:

Chapter 38.1. Real World Career Readiness Program

Sec. 1. As used in this chapter, "authorized program" refers to a real world career readiness program established or approved by the state board under section 6 of this chapter.

Sec. 2. As used in this chapter, "career and technical education" has the meaning set forth in IC 20-20-38-1.

Sec. 3. As used in this chapter, "cohort" has the meaning set forth in IC 20-26-13-2.

Sec. 4. As used in this chapter, "expected graduation year" has the meaning set forth in IC 20-26-13-4.

Sec. 5. As used in this chapter, "real world career readiness student" refers to a student enrolled in a real world career readiness program established or approved by the state board under section 6 of this chapter.

Sec. 6. (a) The state board shall establish the real world career readiness program to provide a real world career readiness student with career and technical education credentials necessary to transition from school to the workforce.

(b) The state board, in consultation with the department of workforce development, may create an authorized program or



approve, in a manner prescribed by the state board, high or moderate value career and technical education programs administered by one (1) or more school corporations or charter schools. The career and technical education programs must combine the theory of a particular career with workforce practice or application. In order to qualify as an authorized program, a career and technical education program must:

(1) include:

(A) an apprenticeship program;

(B) a cooperative program; or

(C) a work based learning program;

(2) include employment assistance in consultation with the department of workforce development for real world career readiness students; and

(3) result in the real world career readiness student earning an industry recognized certification, credential, or postsecondary degree upon completion of the authorized program.

(c) Subject to section 7 of this chapter, a real world career readiness student who meets the requirements under section 8 of this chapter may attend an authorized program for a period of not more than one (1) school year after the real world career readiness student's cohort's expected graduation year, provided the real world career readiness student is on track to meet the requirements specified in subsection (b)(3) within one (1) school year after the real world career readiness student's cohort's expected graduation year.

Sec. 7. (a) In order for a real world career readiness student to be eligible to attend an authorized program after the real world career readiness student meets the graduation requirements under IC 20-32-4, the real world career readiness student must maintain a full course load throughout high school and remain on track to graduate with the real world career readiness student's cohort.

(b) A real world career readiness student who meets the requirements under subsection (a) may attend an authorized program after the real world career readiness student meets the graduation requirements under IC 20-32-4 until the earlier of:

(1) the date the real world career readiness student earns an industry recognized certification, credential, or postsecondary degree upon completion of the authorized program; or

(2) the end of one (1) school year immediately following the expected graduation date of the real world career readiness



student's cohort.

Sec. 8. A student may participate in an authorized program under this chapter if the student does the following:

(1) Either:

(A) participates in the Indiana career explorer program and curriculum or an alternative Internet based system and curriculum approved by the department, in consultation with the department of workforce development, under IC 20-30-5-14, that includes an aptitude assessment and demonstrates an aptitude, in a manner prescribed by the state board, for the applicable field of study offered as part of the authorized program; or
(B) meets alternative qualification requirements for the student's applicable field of study established by the state board in consultation with the department of workforce development.

(2) Meets any other requirement established by the state board, in consultation with the department of workforce development.

Sec. 9. Not later than July 1, 2019, each school corporation or charter high school, either solely or in a cooperative or consortia with one (1) or more school corporations or charter high schools, must participate in an authorized program beginning with a cohort with an expected graduation year of 2023.

Sec. 10. The state board shall adopt rules under IC 4-22-2 necessary to carry out this chapter."

Delete page 15.

Page 16, between lines 40 and 41, begin a new paragraph and insert:
 "SECTION 17. IC 20-43-4-1, AS AMENDED BY P.L.146-2008, SECTION 487, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 1. (a) An individual is an eligible pupil if the individual is a pupil enrolled in a school corporation and:

(1) the school corporation has the responsibility to educate the pupil in its public schools without the payment of tuition;
 (2) subject to subdivision (5), the school corporation has the responsibility to pay transfer tuition under IC 20-26-11 because the pupil is:

(A) transferred for education to another school corporation; or
 (B) placed in an out-of-state institution or facility by or with the consent of the department of child services;

(3) the pupil is enrolled in a school corporation as a transfer student under IC 20-26-11-6 or entitled to be counted for ADM



purposes as a resident of the school corporation when attending its schools under any other applicable law or regulation;

(4) the state is responsible for the payment of transfer tuition to the school corporation for the pupil under IC 20-26-11; ~~or~~

(5) all of the following apply:

(A) The school corporation is a transferee corporation.

(B) The pupil does not qualify as a qualified pupil in the transferee corporation under subdivision (3) or (4).

(C) The transferee corporation's attendance area includes a state licensed private or public health care facility or child care facility where the pupil was placed:

(i) by or with the consent of the department of child services;

(ii) by a court order;

(iii) by a child placing agency licensed by the department of child services;

(iv) by a parent or guardian under IC 20-26-11-8; or

(v) by or with the consent of the department under IC 20-35-6-2; **or**

(6) the pupil is enrolled in the school corporation as a real world career readiness student under IC 20-20-38.1.

(b) For purposes of a career and technical education grant, an eligible pupil includes a student enrolled in a charter school."

Page 17, delete lines 12 through 42.

Delete page 18.

Page 19, delete lines 1 through 20, begin a new paragraph and insert:

"SECTION 25. IC 22-4.1-25 IS ADDED TO THE INDIANA CODE AS A **NEW CHAPTER** TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2019]:

Chapter 25. Career Coaching Program

Sec. 1. As used in this chapter, "fund" refers to the career coaching program fund established by section 8 of this chapter.

Sec. 2. As used in this chapter, "high school" means a high school that is:

(1) maintained by a school corporation;

(2) a charter school; or

(3) an accredited nonpublic school.

Sec. 3. As used in this chapter, "postsecondary career and technical education" means any postsecondary training, less than a baccalaureate level vocational, agricultural, occupational, manpower, employment, or technical training or retraining, that:



- (1) is offered by a state provider; and
- (2) enhances an individual's employment opportunities or career potential.

Sec. 4. As used in this chapter, "program" refers to the career coaching program established under section 6 of this chapter.

Sec. 5. As used in this chapter, "state provider" has the meaning set forth in IC 22-4.1-1-5.5.

Sec. 6. (a) The secretary of career connections and talent shall with the assistance of the department establish and coordinate a career coaching program to:

- (1) connect employers to local school corporations and schools to create collaborative partnerships that benefit the community; and
- (2) provide information and support to high school students and their parents to encourage and assist students in successfully:
 - (A) enrolling in and completing postsecondary career and technical education; or
 - (B) obtaining a high demand job after completing high school.

(b) The program shall do the following:

- (1) Work with school counselors to supplement career services that are currently available through the high schools, colleges, employers, and community organizations, including exploration of available and in demand jobs and careers, admissions processes, scholarships and financial aid resources, course selection, tutoring, development of a career plan, and resume and job interview preparation.
- (2) Develop and conduct group meetings with students, students and parents, and school counselors concerning the topics listed in subdivision (1).
- (3) Develop and support employer partnerships with high schools, including student career workshops, tours, industry visits, and other experiential learning opportunities.
- (4) Provide information and support to students on the transition from high school to postsecondary study to work.
- (5) Provide one-on-one coaching to students in:
 - (A) developing and reviewing a graduation plan; or
 - (B) career counseling.
- (6) Conduct all activities in compliance with the established guidelines of the federal Family Educational Rights and Privacy Act (20 U.S.C. 1232g and 34 CFR Part 99).



(c) The secretary of career connections and talent shall with the assistance of the department develop the program in consultation with employers, community based programs, and postsecondary educational institutions. The secretary shall develop application guidelines for the program.

(d) The secretary shall align the program to interdisciplinary employability skills standards.

Sec. 7. (a) All high schools in Indiana shall participate in the program.

(b) A career coach is not an employee of a high school or school corporation.

(c) A high school or school corporation may not pay:

- (1) for the services of a career coach; or
- (2) to participate in the program.

Sec. 8. (a) The career coaching program fund is established to be used by the department to provide grants under this chapter.

(b) The fund consists of:

- (1) appropriations made by the general assembly;
- (2) gifts and donations to the fund; and
- (3) grants from the skills enhancement fund under IC 5-28-7-6.

(c) The fund shall be administered by the secretary.

(d) The expenses of administering the fund shall be paid from money in the fund.

(e) Money in the fund at the end of a state fiscal year does not revert to the state general fund.

(f) The treasurer of state shall invest the money in the fund not currently needed to meet the obligations of the fund in the same manner as other public funds may be invested."

Page 19, line 24, delete "COMMISSION" and insert "BOARD".

Page 19, between lines 28 and 29, begin a new paragraph and insert:

"Sec. 2. As used in this chapter, "board" means the board for technical education."

Page 19, line 29, delete "Sec. 2." and insert "Sec. 3."

Page 19, delete lines 36 through 37.

Page 20, delete lines 1 through 6, begin a new paragraph and insert:

"Sec. 1. The board for technical education is established."

Page 20, delete lines 8 through 42, begin a new paragraph and insert:

"Sec. 1. (a) The board consists of twelve (12) members appointed as follows:

- (1) One (1) member appointed by the governor who is a



member of the business community in Indiana.

(2) One (1) member appointed by the governor who is a member of the industrial community in Indiana.

(3) One (1) member appointed by the governor who represents businesses in Indiana with fewer than fifty (50) employees.

(4) The commissioner of the department of workforce development.

(5) The president of the Indiana economic development corporation.

(6) One (1) member representing the state educational institution established by IC 21-22-2-1 appointed by the president of that state educational institution.

(7) One (1) member representing the state educational institution established by IC 21-25-2-1 appointed by the president of that state educational institution.

(8) One (1) member of a trade association who is an apprenticeship coordinator appointed by the governor.

(9) The superintendent of public instruction.

(10) The commissioner of the commission for higher education.

(11) The secretary of career connections and talent.

(12) The secretary of workforce training."

Page 21, line 2, delete "commission" and insert "**board**".

Page 21, line 3, delete "commission" and insert "**board**".

Page 21, line 8, delete "commission" and insert "**board**".

Page 21, delete lines 12 through 15, begin a new paragraph and insert:

"Sec. 2. (a) The secretary of workforce training is the chair of the board.

(b) The board shall elect from its membership:

(1) a vice chair; and

(2) other necessary officers."

Page 21, line 16, delete "commission" and insert "**board**".

Page 21, line 19, delete "commission are required for the commission" and insert "**board are required for the board**".

Page 21, line 20, delete "commission" and insert "**board**".

Page 21, line 30, delete "commission" and insert "**board**".

Page 21, line 38, delete "commission" and insert "**board**".

Page 22, delete lines 5 through 24.

Page 22, line 25, delete "Chapter 5." and insert "**Chapter 4.**".

Page 22, line 27, delete "commission" and insert "**board**".



Page 23, delete lines 4 through 19.

Page 23, line 20, delete "Sec. 4." and insert "**Sec. 2.**".

Page 23, line 20, delete "commission" and insert "**board**".

Page 23, line 28, delete "Sec. 5. The commission" and insert "**Sec.**

3. The board".

Page 23, line 31, delete "Chapter 6." and insert "**Chapter 5.**".

Page 23, line 32, delete "commission" and insert "**board**".

Page 23, line 34, delete "All" and insert "**Except as provided in section 3 of this chapter, all**".

Page 24, between lines 2 and 3, begin a new paragraph and insert:

"Sec. 3. (a) The board shall appoint an advisory committee that consists of:

(1) six (6) individuals who each must be a student in a secondary or postsecondary career and technical education program; and

(2) a member of the board who is appointed to the advisory committee by the chair of the board.

(b) The member of the board who is appointed under subsection (a)(2) shall serve as the chair of the advisory committee appointed under this subsection."

Page 24, line 3, delete "Chapter 7." and insert "**Chapter 6.**".

Page 24, line 4, delete "commission" and insert "**board**".

Page 24, line 5, delete "develop, update, and implement" and insert "**develop and update**".

Page 24, line 8, delete "commission" and insert "**board**".

Page 24, line 17, delete "commission" and insert "**board**".

Page 24, line 27, delete "commission" and insert "**board**".

Page 24, line 34, delete "Chapter 8." and insert "**Chapter 7.**".

Page 24, line 35, delete "commission" and insert "**board**".

Page 24, line 40, after "technical" insert "**education**".

Page 24, line 41, delete "commission" and insert "**board**".

Page 25, line 7, delete "commission" and insert "**board**".

Page 25, line 8, delete "commission," and insert "**board,**".

Page 25, line 10, after "technical" insert "**education**".

Page 25, line 11, delete "commission" and insert "**board**".

Page 25, line 17, delete "commission may approve or disapprove" and insert "**board shall review**".

Page 25, line 20, delete "the".

Page 25, line 24, delete "commission" and insert "**board**".

Page 26, line 7, delete "commission shall" and insert "**board shall**".

Page 26, line 12, delete "commission," and insert "**board,**".

Page 26, line 13, delete "commission" and insert "**board**".



Page 26, delete lines 15 through 42.

Delete pages 27 through 34.

Page 35, delete lines 1 through 35, begin a new paragraph and insert:

"SECTION 28. [EFFECTIVE JANUARY 1, 2019] (a) IC 6-3.1-36, as added by this act, applies only to taxable years beginning in 2019, 2020, and 2021.

(b) This SECTION expires June 30, 2022.

SECTION 29. [EFFECTIVE UPON PASSAGE] (a) As used in this SECTION, "scholarship program" refers to the following:

- (1) The twenty-first century scholars program established under IC 21-12-6.**
- (2) The Frank O'Bannon grants designated as the following:**
 - (A) The higher education award.**
 - (B) The freedom of choice award.**

(b) The legislative services agency shall conduct a systematic and comprehensive review, analysis, and evaluation of the scholarship programs described in subsection (a). The review, analysis, and evaluation must include information about each scholarship program, which may include any of the following:

- (1) The basic attributes and policy goals of the scholarship program, including the statutory and programmatic goals of the scholarship program, the parameters of the scholarship program, the original scope and purpose of the scholarship program, and how the scope or purpose has changed over time.**
- (2) The count of the following:**
 - (A) Applicants for the scholarship program.**
 - (B) Applicants who qualify for the scholarship program.**
 - (C) Qualified applicants who, if applicable, are approved to receive the scholarship program.**
 - (D) Students who receive the scholarship program.**
- (3) The dollar amount of the scholarship awards that have been provided over time.**
- (4) The methodology and assumptions used in carrying out the reviews, analyses, and evaluations required under this subsection.**
- (5) The estimated cost to the state to administer the scholarship program.**
- (6) An estimate of the extent to which benefits of the scholarship program remained in Indiana or flowed outside Indiana.**



(7) An estimate of the educational outcomes of the scholarship program.

(8) An estimate of the economic outcomes of the scholarship program.

(9) Any additional review, analysis, or evaluation that the legislative services agency considers advisable, including comparisons with scholarship programs offered by other states if those comparisons would add value to the review, analysis, and evaluation.

(c) The legislative services agency may request a state or local official or a state agency, a political subdivision, a body corporate and politic, or a county or municipal redevelopment commission to furnish information necessary to complete the review, analysis, and evaluation required by this SECTION. An official or entity presented with a request from the legislative services agency under this subsection shall cooperate with the legislative services agency in providing the requested information. An official or entity may require that the legislative services agency adhere to the provider's rules, if any, that concern the confidential nature of the information.

(d) The legislative services agency shall before October 1, 2018, submit a report of the comprehensive review, analysis, and evaluation of the scholarship programs under this SECTION to the college and career funding review committee established by IC 2-5-41 and to the legislative council in an electronic format under IC 5-14-6.

(e) This SECTION expires January 1, 2019.

SECTION 30. [EFFECTIVE UPON PASSAGE] (a) As used in this SECTION, "secretary" refers to the secretary of career connections and talent.

(b) The secretary shall schedule, organize, and conduct a summit under this SECTION for one (1) or more days in Indiana before November 1, 2018.

(c) The purpose of the summit shall be to assemble state government officials, Indiana employers, trade groups, and officials from Indiana institutions of higher learning to do the following:

(1) Identify barriers and disincentives to employment and career advancement in Indiana.

(2) Identify multiple training and development pathways for employers and employees.

(3) Develop recommendations regarding the enhancement of



employment opportunities.

(d) The secretary shall select the invitees to participate in the summit. The invitees must include representatives from state government agencies that are involved in employment opportunities and placement, including:

- (1) the Indiana economic development corporation;**
- (2) the department of workforce development;**
- (3) the department of education;**
- (4) the commission for higher education; and**
- (5) the office of career connections and talent.**

The department of education and the commission for higher education shall assist the secretary and the office of career connections and talent in identifying pathways for employees and in connecting graduates with employment.

(e) In addition, the secretary shall ensure that representatives from the business sector (including minority business enterprises and women's business enterprises), industry, and trade groups attend the summit and participate in identifying employment needs and opportunities in Indiana.

(f) The secretary shall prepare and submit a summary report and recommendations to the governor and to the legislative council in an electronic format under IC 5-14-6 before January 1, 2019.

(g) This SECTION expires July 1, 2019."

Page 35, delete lines 36 through 42.

Page 36, delete lines 1 through 23.

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to SB 50 as printed January 22, 2018.)

MISHLER, Chairperson

Committee Vote: Yeas 11, Nays 2.

