



February 7, 2018

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## SENATE BILL No. 50

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DIGEST OF SB 50 (Updated February 6, 2018 11:57 am - DI 84)

**Citations Affected:** IC 2-5; IC 4-3; IC 5-28; IC 6-3.1; IC 20-18; IC 20-20; IC 20-32; IC 20-43; IC 22-4.1; IC 22-4.3; noncode.

**Synopsis:** Workforce development; career and technical education. Establishes the college and career funding review committee (review committee). Requires the review committee to study certain issues and to submit a report to the governor and the legislative council concerning the results of the study. Provides that the governor shall appoint a secretary of workforce training. Provides that if an employer has entered into an agreement with the IEDC for EDGE credits, the IEDC may enter into an additional agreement with the employer to also provide tax credits to individuals who relocate to Indiana to become employed by the employer in a new high demand, unfilled job, if the corporation determines that the jobs are not likely to be filled by  
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**Effective:** Upon passage; July 1, 2018; January 1, 2019; July 1, 2019.

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**Eckerty, Head, Perfect, Niemeyer,  
Grooms, Ford, Sandlin, Raatz, Crider,  
Brown L, Bassler, Messmer, Zakas,  
Bray, Walker, Buck, Doriot, Kruse,  
Charbonneau, Niezgodski, Alting,  
Spartz, Bohacek, Randolph Lonnie M,  
Ruckelshaus, Delph, Glick, Melton**

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January 3, 2018, read first time and referred to Committee on Rules and Legislative Procedure.

January 22, 2018, amended; reassigned to Committee on Appropriations.

February 1, 2018, amended, reported favorably — Do Pass.

February 5, 2018, read second time, amended, ordered engrossed.

February 6, 2018, engrossed. Technical correction pursuant to Rule 35(c). Read third time, passed. Yeas 45, nays 3.

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SB 50—LS 6079/DI 13



current Indiana residents. Provides that the IEDC may enter into an agreement with an employer to provide tax credits to individuals who relocate to Indiana to become employed by the employer in an existing high demand, unfilled job, if the IEDC determines that: (1) the existing high demand, unfilled job has been unfilled for at least 180 days due to a lack of qualified job candidates; and (2) the job is not likely to be filled by current Indiana residents. Specifies that a taxpayer may not claim these credits for more than two taxable years. Provides that the aggregate amount of EDGE credits awarded in a state fiscal year under these provisions and under existing law for projects to retain existing jobs in Indiana may not exceed \$10,000,000. Establishes a state income tax credit for expenditures and donations made on behalf of an employee or student to meet the requirements for portable workforce credentials that are required or beneficial for targeted employment identified by the department of workforce development. Applies to taxable years beginning in 2019 through 2021. Requires the board for technical education to identify workforce training programs that are underperforming and request that the budget agency reduce allotments for the programs for the state fiscal year and limits the amount of tax credits in that state fiscal year to the amount the allotments are reduced. Requires the state board of education (state board), when establishing an apprenticeship as a graduation pathway requirement, to establish as an apprenticeship program only an apprenticeship program registered under the federal National Apprenticeship Act or another federal apprenticeship program administered by the United States Department of Labor. Provides that the state board shall establish the real world career readiness program (program) to provide a real world career readiness student with career and technical education credentials necessary to transition from school to the workforce. Provides that a real world career readiness student may attend an authorized program for a period of not more than one school year after the student's cohort's expected graduation year in order to obtain an industry recognized certification, credential, or postsecondary degree. Specifies criteria for a student's participation. Provides that not later than July 1, 2019, each school corporation or charter high school, either solely, or in a cooperative or consortia with one or more school corporations or charter high schools, must participate in an authorized program beginning with a cohort with an expected graduation year of 2023. Provides that the secretary of career connections and talent shall with the assistance of the department of workforce development establish and coordinate a career coaching program to: (1) connect employers to local school corporations and schools to create collaborative partnerships that benefit the community; and (2) provide information and support to high school students and their parents to encourage and assist students in successfully enrolling in and completing postsecondary career and technical education or obtaining a high demand job after completing high school. Requires all high schools in Indiana to participate in the program. Provides that the IEDC may award grants from the skills enhancement fund to the department of workforce development to carry out the career coaching program. Establishes the board for technical education (board). Specifies the membership of the board. Provides that the general purposes of the board are the following: (1) Plan for, coordinate, and make recommendations regarding Indiana's system of career and technical education. (2) Review appropriation requests of specified career and technical education providers. (3) Make recommendations to the governor, the budget agency, or the general assembly concerning career and technical education programs. (4) Perform other functions assigned by the governor or the general assembly. Provides that the board shall review the: (1) establishment of any new career and technical education program by a state provider; or (2) the offering of any proposed or

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Digest Continued

existing career and technical education program leading to a certification, credential, or other indication of accomplishment. Requires the board to develop and update a long range plan for career and technical education. Requires the legislative services agency to: (1) conduct a systematic and comprehensive review, analysis, and evaluation of the twenty-first century scholars program and the Frank O'Bannon grant program; and (2) submit a report to the college and career funding review committee and the legislative council before October 1, 2018. Requires the secretary of career connections and talent to schedule, organize, and conduct a summit to assemble state government officials, Indiana employers, trade groups, and officials from Indiana institutions of higher learning to do the following: (1) Identify barriers and disincentives to employment and career advancement in Indiana. (2) Identify multiple training and development pathways for employers and employees. (3) Develop recommendations regarding the enhancement of employment opportunities.





February 7, 2018

Second Regular Session 120th General Assembly (2018)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2017 Regular Session of the General Assembly.

## SENATE BILL No. 50

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A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 2-5-41 IS ADDED TO THE INDIANA CODE AS  
2 A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE UPON  
3 PASSAGE]:

4 **Chapter 41. College and Career Funding Review Committee**  
5 **Sec. 1. As used in this chapter, "apprenticeship program"**  
6 **means an apprenticeship program registered under the federal**  
7 **National Apprenticeship Act (29 U.S.C. 50 et seq.) or another**  
8 **federal apprenticeship program administered by the United States**  
9 **Department of Labor.**

10 **Sec. 2. As used in this chapter, "committee" refers to the college**  
11 **and career funding review committee established by section 4 of**  
12 **this chapter.**

13 **Sec. 3. As used in this chapter, "Pell grant" means the federal**  
14 **financial aid program established by 20 U.S.C. 1070a.**

15 **Sec. 4. The college and career funding review committee is**

SB 50—LS 6079/DI 13



1 established to do the following:

2 (1) Study the requirements for awards, grants, or scholarships  
3 under the Pell grant program, the twenty-first century  
4 scholars program established under IC 21-12-6, the higher  
5 education award program, the freedom of choice award  
6 program, the federal Carl D. Perkins Vocational and Applied  
7 Technology Act, the federal Workforce Innovation and  
8 Opportunity Act, the federal Supplemental Educational  
9 Opportunity Grant program, state workforce development  
10 and training programs, and other federal or state college and  
11 career funding programs.

12 (2) Review the postsecondary courses of study for which  
13 funding described in subdivision (1) may be awarded.

14 (3) Determine whether the courses of study for which funding  
15 described in subdivision (1) may be awarded include  
16 programs that award diplomas, technical certificates,  
17 industry recognized certifications, credentials, or degrees  
18 other than a baccalaureate degree, or an apprenticeship  
19 program.

20 (4) Study the review, analysis, and evaluation by the  
21 legislative services agency of the twenty-first century scholars  
22 program established under IC 21-12-6 and the Frank  
23 O'Bannon grants.

24 (5) Submit, not later than November 1, 2018, to the governor  
25 and the legislative council a report concerning the results of  
26 the study. The report to the legislative council must be in an  
27 electronic format under IC 5-14-6.

28 **Sec. 5. The committee consists of ten (10) members as follows:**

29 (1) One (1) legislative member appointed by the speaker of the  
30 house of representatives.

31 (2) One (1) legislative member appointed by the minority  
32 leader of the house of representatives.

33 (3) One (1) legislative member appointed by the president pro  
34 tempore of the senate.

35 (4) One (1) legislative member appointed by the minority  
36 leader of the senate.

37 (5) The commissioner of the commission for higher education.

38 (6) The chair of the board for technical education.

39 (7) The president of Ivy Tech Community College.

40 (8) One (1) member representing manufacturing in Indiana  
41 appointed by the speaker of the house of representatives.

42 (9) One (1) member representing the business community in



1           **Indiana appointed by the president pro tempore of the senate.**

2           **(10) The secretary of career connections and talent.**

3           **Sec. 6. (a) The legislative member appointed under section 5(3)**  
4 **shall serve as the chairperson of the committee.**

5           **(b) If a vacancy exists on the committee, the person who**  
6 **appointed the member whose position is vacant shall promptly**  
7 **appoint an individual to fill the vacancy using the criteria in section**  
8 **5 of this chapter.**

9           **Sec. 7. Each member of the committee is entitled to receive the**  
10 **same per diem, mileage, and travel allowances paid to individuals**  
11 **who serve as legislative and lay members, respectively, of interim**  
12 **study committees established by the legislative council.**

13           **Sec. 8. The affirmative votes of a majority of the members**  
14 **appointed to the committee are required for the committee to take**  
15 **action on any measure, including final reports.**

16           **Sec. 9. (a) The legislative services agency, with the assistance of**  
17 **the commission for higher education, shall provide staff support**  
18 **for the committee.**

19           **(b) With the prior written approval of the chair and vice chair**  
20 **of the legislative council, the committee may employ a consultant**  
21 **to assist the committee with its duties.**

22           **(c) All funds necessary for the committee to carry out its duties**  
23 **shall be paid from appropriations to the legislative council and the**  
24 **legislative services agency.**

25           **Sec. 10. This chapter expires December 31, 2018.**

26           SECTION 2. IC 4-3-22.5 IS ADDED TO THE INDIANA CODE  
27 AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE  
28 JULY 1, 2018]:

29           **Chapter 22.5. Secretary of Workforce Training**

30           **Sec. 1. As used in this chapter, "secretary" means the secretary**  
31 **of workforce training.**

32           **Sec. 2. (a) The governor shall appoint a secretary of workforce**  
33 **training.**

34           **(b) The secretary shall report directly to the governor.**

35           **Sec. 3. The secretary shall serve as the chair of the board for**  
36 **technical education.**

37           SECTION 3. IC 5-28-7-6, AS AMENDED BY P.L.237-2017,  
38 SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
39 JULY 1, 2018]: Sec. 6. (a) The corporation may award grants from the  
40 skills enhancement fund to school corporations and charter schools to  
41 support cooperative arrangements with businesses for training students.

42           **(b) A school corporation or a charter school must apply to the**



1 corporation for a grant under this section in the manner prescribed by  
2 the corporation.

3 **(c) The corporation may award grants from the skills**  
4 **enhancement fund to the department of workforce development to**  
5 **carry out the career coaching program under IC 22-4.1-25.**

6 ~~(c)~~ **(d)** The corporation may consult with Indiana works councils to  
7 develop the application and eligibility requirements for grants awarded  
8 under this section.

9 SECTION 4. IC 6-3.1-13-4.5 IS ADDED TO THE INDIANA  
10 CODE AS A NEW SECTION TO READ AS FOLLOWS  
11 [EFFECTIVE JULY 1, 2018]: **Sec. 4.5. As used in this chapter, "high**  
12 **demand, unfilled job" means a job that meets the following**  
13 **requirements, as determined by the corporation, in consultation**  
14 **with the department of workforce development:**

15 **(1) The job requires specific skills or training that is in high**  
16 **demand in the labor market in Indiana using both short term**  
17 **and long term job growth projection data.**

18 **(2) Vacancies for the job typically remain unfilled for at least**  
19 **one hundred eighty (180) days due to a lack of qualified job**  
20 **candidates.**

21 **(3) The inability to fill the job vacancy impedes economic**  
22 **expansion in Indiana as determined by the corporation.**

23 SECTION 5. IC 6-3.1-13-13, AS AMENDED BY P.L.167-2014,  
24 SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
25 JULY 1, 2018]: Sec. 13. (a) The corporation may make credit awards  
26 under this chapter for any of the following:

27 (1) To foster job creation in Indiana.

28 (2) To foster job retention in Indiana.

29 (3) For taxable years beginning after December 31, 2014, and  
30 before January 1, 2019, to foster employment in Indiana of  
31 students who participate in a course of study that includes a  
32 cooperative arrangement between an educational institution and  
33 an employer for the training of students in high wage, high  
34 demand jobs that require an industry certification.

35 **(4) For taxable years beginning after December 31, 2018, and**  
36 **before January 1, 2022, to encourage workers to relocate to**  
37 **Indiana to fill new high demand, unfilled jobs as described in**  
38 **section 15.8 of this chapter.**

39 **(5) For taxable years beginning after December 31, 2018, and**  
40 **before January 1, 2022, to encourage workers to relocate to**  
41 **Indiana to fill existing high demand, unfilled jobs as described**  
42 **in section 15.9 of this chapter.**





1 (b) The credit shall be claimed for the taxable years specified in the  
2 taxpayer's tax credit agreement.

3 SECTION 6. IC 6-3.1-13-14, AS AMENDED BY P.L.145-2016,  
4 SECTION 24, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
5 JULY 1, 2018]: Sec. 14. (a) A person that proposes a project to create  
6 new jobs in Indiana may apply, as provided in section 15 of this  
7 chapter, to the corporation to enter into an agreement for a tax credit  
8 under this chapter.

9 (b) A person that proposes to retain existing jobs in Indiana may  
10 apply, as provided in section 15.5 of this chapter, to the corporation to  
11 enter into an agreement for a tax credit under this chapter.

12 (c) This subsection applies to taxable years beginning after  
13 December 31, 2014, and before January 1, 2019. A person that  
14 proposes to employ in Indiana students who have participated in a  
15 course of study that includes a cooperative arrangement between an  
16 educational institution and an employer for the training of students in  
17 high wage, high demand jobs that require an industry certification may  
18 apply, as provided in section 15.7 of this chapter, to the corporation to  
19 enter into a an agreement for a tax credit under this chapter.

20 **(d) This subsection applies to taxable years beginning after**  
21 **December 31, 2018, and before January 1, 2022. An employer that**  
22 **proposes to hire individuals who relocate to Indiana to become**  
23 **employed in a high demand, unfilled job may apply, as provided in**  
24 **section 15.8 of this chapter, to the corporation to enter into an**  
25 **agreement for a tax credit under this chapter for the individuals**  
26 **who relocate to Indiana.**

27 **(e) This subsection applies to taxable years beginning after**  
28 **December 31, 2018, and before January 1, 2022. An employer that**  
29 **proposes to hire individuals who relocate to Indiana to become**  
30 **employed in an existing high demand, unfilled job may apply, as**  
31 **provided in section 15.9 of this chapter, to the corporation to enter**  
32 **into an agreement for a tax credit under this chapter for the**  
33 **individuals who relocate to Indiana.**

34 ~~(d)~~ (f) The corporation shall prescribe the form of the application.

35 SECTION 7. IC 6-3.1-13-15.8 IS ADDED TO THE INDIANA  
36 CODE AS A NEW SECTION TO READ AS FOLLOWS  
37 [EFFECTIVE JULY 1, 2018]: **Sec. 15.8. (a) If an employer has**  
38 **entered into an agreement under this chapter, the corporation may**  
39 **enter into an additional agreement with the employer to also**  
40 **provide tax credits to individuals who relocate to Indiana to**  
41 **become employed by the employer in a new high demand, unfilled**  
42 **job, if the corporation determines that the jobs are not likely to be**



1 filled by current Indiana residents.

2 (b) An individual may be awarded a tax credit as provided  
3 under this section as provided in the agreement only if the  
4 individual meets all of the following requirements:

5 (1) The individual relocates to Indiana from outside the state  
6 to accept a new high demand, unfilled job (determined as of  
7 the taxpayer's initial hiring date with the Indiana employer).

8 (2) The individual is employed during the taxable year with  
9 the same employer that initially hired the taxpayer under  
10 subdivision (1).

11 (3) The taxpayer has continuously maintained residency in  
12 Indiana following the taxpayer's relocation from outside the  
13 state under subdivision (1).

14 (c) Except as provided in subsection (d), a taxpayer may claim  
15 a credit under this chapter:

16 (1) for the taxable year in which the taxpayer relocates to  
17 Indiana from outside the state to accept employment with an  
18 Indiana employer in a new high demand, unfilled job; and

19 (2) for the next succeeding taxable year following the taxable  
20 year described in subdivision (1).

21 (d) An agreement under this section may provide that if a  
22 taxpayer relocates to Indiana and becomes employed in a new high  
23 demand, unfilled job after June 30 of a taxable year, the taxpayer  
24 may claim the credit:

25 (1) for the taxable year following the taxable year in which the  
26 taxpayer relocates to Indiana from outside the state to accept  
27 employment with the Indiana employer in a new high  
28 demand, unfilled job; and

29 (2) for the next succeeding taxable year following the taxable  
30 year described in subdivision (1).

31 (e) Notwithstanding section 18 of this chapter, a taxpayer may  
32 not claim a credit under this chapter for more than two (2) taxable  
33 years.

34 (f) The amount of the credit shall be specified by the corporation  
35 in the agreement under this section. However, the amount of the  
36 credit may not exceed one hundred percent (100%) of the  
37 taxpayer's adjusted gross income tax liability for the taxable year.  
38 A taxpayer is not entitled to any carryover, carryback, or refund  
39 of any unused credit.

40 (g) A taxpayer claiming a credit as provided in this section must  
41 claim the credit on the taxpayer's state tax return in the manner  
42 prescribed by the department of state revenue.



1           **(h) A tax credit awarded under this section may not be claimed**  
 2 **for a taxable year beginning before January 1, 2019, or beginning**  
 3 **after December 31, 2021.**

4           SECTION 8. IC 6-3.1-13-15.9 IS ADDED TO THE INDIANA  
 5 CODE AS A NEW SECTION TO READ AS FOLLOWS  
 6 [EFFECTIVE JULY 1, 2018]: **Sec. 15.9. (a) This section applies to an**  
 7 **application proposing to employ an individual who will relocate to**  
 8 **Indiana to become employed in an existing high demand, unfilled**  
 9 **job that has remained unfilled for at least one hundred eighty (180)**  
 10 **days due to a lack of qualified job candidates.**

11           **(b) The corporation may enter into an agreement with an**  
 12 **employer to provide tax credits to individuals who relocate to**  
 13 **Indiana to become employed by the employer in an existing high**  
 14 **demand, unfilled job, if the corporation determines that:**

- 15           **(1) the high demand, unfilled job has been unfilled for at least**  
 16 **one hundred eighty (180) days due to a lack of qualified job**  
 17 **candidates; and**  
 18 **(2) the job is not likely to be filled by current Indiana**  
 19 **residents.**

20           **(c) An individual may be awarded a tax credit under this section**  
 21 **as provided in the agreement only if the individual meets all of the**  
 22 **following requirements:**

- 23           **(1) The individual relocates to Indiana from outside the state**  
 24 **to accept an existing high demand, unfilled job (determined as**  
 25 **of the taxpayer's initial hiring date with the Indiana**  
 26 **employer).**  
 27           **(2) The individual is employed during the taxable year with**  
 28 **the same employer that initially hired the taxpayer under**  
 29 **subdivision (1).**  
 30           **(3) The taxpayer has continuously maintained residency in**  
 31 **Indiana following the taxpayer's relocation from outside the**  
 32 **state under subdivision (1).**

33           **(d) Except as provided in subsection (e), a taxpayer may claim**  
 34 **a credit under this chapter:**

- 35           **(1) for the taxable year in which the taxpayer relocates to**  
 36 **Indiana from outside the state to accept employment with an**  
 37 **Indiana employer in an existing high demand, unfilled job;**  
 38 **and**  
 39 **(2) for the next succeeding taxable year following the taxable**  
 40 **year described in subdivision (1).**

41           **(e) An agreement under this section may provide that if a**  
 42 **taxpayer relocates to Indiana and becomes employed in an existing**



1 **high demand, unfilled job after June 30 of a taxable year, the**  
 2 **taxpayer may claim the credit:**

3 **(1) for the taxable year following the taxable year in which the**  
 4 **taxpayer relocates to Indiana from outside the state to accept**  
 5 **employment with the Indiana employer in an existing high**  
 6 **demand, unfilled job; and**

7 **(2) for the next succeeding taxable year following the taxable**  
 8 **year described in subdivision (1).**

9 **(f) Notwithstanding section 18 of this chapter, a taxpayer may**  
 10 **not claim a credit under this chapter for more than two (2) taxable**  
 11 **years.**

12 **(g) The amount of the credit shall be specified by the**  
 13 **corporation in the agreement under this section. However, the**  
 14 **amount of the credit may not exceed one hundred percent (100%)**  
 15 **of the taxpayer's adjusted gross income tax liability for the taxable**  
 16 **year. A taxpayer is not entitled to any carryover, carryback, or**  
 17 **refund of any unused credit.**

18 **(h) A taxpayer claiming a credit as provided in this section must**  
 19 **claim the credit on the taxpayer's state tax return in the manner**  
 20 **prescribed by the department of state revenue.**

21 **(i) A tax credit awarded under this section may not be claimed**  
 22 **for a taxable year beginning before January 1, 2019, or beginning**  
 23 **after December 31, 2021.**

24 SECTION 9. IC 6-3.1-13-18, AS AMENDED BY THE  
 25 TECHNICAL CORRECTIONS BILL OF THE 2018 GENERAL  
 26 ASSEMBLY, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 27 JANUARY 1, 2019]: Sec. 18. (a) The corporation shall determine the  
 28 amount and duration of a tax credit awarded under this chapter. The  
 29 duration of the credit may not exceed ten (10) taxable years. The credit  
 30 may be stated as a percentage of the incremental income tax  
 31 withholdings attributable to the applicant's project and may include a  
 32 fixed dollar limitation. In the case of a credit awarded for a project to  
 33 create new jobs in Indiana, the credit amount may not exceed the  
 34 incremental income tax withholdings. However, the credit amount  
 35 claimed for a taxable year may exceed the taxpayer's state tax liability  
 36 for the taxable year, in which case the excess may, at the discretion of  
 37 the corporation, be refunded to the taxpayer.

38 **(b) For ~~state fiscal year 2006 and~~ each state fiscal year, ~~thereafter,~~**  
 39 **the aggregate amount of credits awarded under:**

40 **(1) this chapter for projects to retain existing jobs in Indiana;**

41 **(2) ~~section 15.8 of this chapter for employees who relocate to~~**  
 42 **Indiana to become employed in a new high demand, unfilled**



1           **job; and**

2           **(3) section 15.9 of this chapter for employees who relocate to**  
 3           **Indiana to become employed in an existing high demand,**  
 4           **unfilled job;**

5           may not exceed ten million dollars (\$10,000,000) per year.

6           (c) The aggregate amount of credits that may be awarded by the  
 7           corporation under this chapter in the state fiscal year beginning July 1,  
 8           2015, for projects to create jobs in Indiana may not exceed two hundred  
 9           twenty-five million dollars (\$225,000,000). This subsection expires  
 10          July 1, 2016.

11          (d) (c) This subsection does not apply to a business that was  
 12          enrolled and participated in the E-Verify program (as defined in  
 13          IC 22-5-1.7-3) during the time the taxpayer conducted business in  
 14          Indiana in the taxable year. A credit under this chapter may not be  
 15          computed on any amount withheld from an individual or paid to an  
 16          individual for services provided in Indiana as an employee, if the  
 17          individual was, during the period of service, prohibited from being  
 18          hired as an employee under 8 U.S.C. 1324a.

19          SECTION 10. IC 6-3.1-13-25, AS AMENDED BY P.L.4-2005,  
 20          SECTION 83, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 21          JULY 1, 2018]: Sec. 25. The corporation may adopt rules under  
 22          IC 4-22-2 necessary to implement this chapter. The rules may provide  
 23          for recipients of tax credits under this chapter to be charged fees to  
 24          cover administrative costs of the tax credit program. **However, a**  
 25          **taxpayer that receives a credit under section 15.8 or 15.9 of this**  
 26          **chapter may not be charged a fee.** Fees collected shall be deposited  
 27          in the economic development for a growing economy fund.

28          SECTION 11. IC 6-3.1-36 IS ADDED TO THE INDIANA CODE  
 29          AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE  
 30          JANUARY 1, 2019]:

31                 **Chapter 36. Employer Training Tax Credits**

32                 **Sec. 1. (a) The purpose of this chapter is to give employers in**  
 33                 **Indiana incentives to encourage their employees to complete the**  
 34                 **requirements for portable workforce credentials that are required**  
 35                 **or beneficial for targeted employment that is critical to or**  
 36                 **emerging as needed by employers to conduct business in Indiana.**

37                 **(b) The tax credit provided by this chapter applies only to**  
 38                 **taxable years beginning in 2019, 2020, and 2021.**

39                 **Sec. 2. As used in this chapter, "approved training provider"**  
 40                 **means any of the following:**

41                         **(1) A state educational institution.**

42                         **(2) A nonprofit college or university that operates in Indiana,**



1 provides an organized two (2) year or longer program of  
 2 collegiate grade directly creditable toward a baccalaureate  
 3 degree, and is accredited by a recognized regional accrediting  
 4 agency.

5 (3) A postsecondary credit bearing proprietary educational  
 6 institution that is accredited by the board for proprietary  
 7 education under IC 21-18.5-6 or an accrediting agency  
 8 recognized by the United States Department of Education and  
 9 operates in Indiana.

10 (4) A postsecondary proprietary educational institution  
 11 accredited under IC 22-4.1-21 that operates in Indiana.

12 (5) The following secondary schools operating in Indiana:

13 (A) A career and technical education center, school,  
 14 department, or program described in IC 20-37, including  
 15 a cooperative program with an employer under  
 16 IC 20-37-2-7.

17 (B) A charter school (as defined in IC 20-24-1-4), including  
 18 an adult high school (as defined in IC 20-24-1-2.3).

19 (C) An accredited nonpublic school that is accredited  
 20 under IC 20-19-2-8 or IC 20-19-2-10.

21 **Sec. 3.** As used in this chapter, "certificate" means an award  
 22 granted by either an educational institution or independent  
 23 education and training provider associated with successful  
 24 completion of a specific program of study. Educational and  
 25 training programs teach students skills related to specific  
 26 occupations. Certificate programs are generally created, taught,  
 27 and assessed directly by the provider of a program. Students are  
 28 awarded certificates after successfully completing instruction and  
 29 demonstrating proficiency through provider administered exams.  
 30 The term includes an associate degree requiring at least sixty (60)  
 31 credit hours of instruction.

32 **Sec. 4.** As used in this chapter, "certification", when not issued  
 33 by a governmental entity, means a type of award to an individual  
 34 that demonstrates proficiency and knowledge, through  
 35 examination, in a specific industry or trade. As opposed to a  
 36 certificate, obtaining a certification award is not dependent on any  
 37 actual education or training program. Instead, evaluating  
 38 candidates for certification relies on independent, third party  
 39 professional and industry based groups. These national  
 40 organizations develop and maintain relevant proficiency standards  
 41 that are assessed and sanctioned by industry approved examination  
 42 facilities, independent of any educational institution or training



1 program. Certifications often have an expiration date, requiring  
 2 individuals to participate in continuing education or reexamination  
 3 in order to stay current. This characterization of certification  
 4 awards has been accepted and endorsed by national entities, such  
 5 as the National Association of Manufacturers (NAM) and the  
 6 American Association of Community Colleges.

7 Sec. 5. As used in this chapter, "cooperative credential  
 8 assessment service" means a service that:

- 9 (1) provides testing or other examination services after  
 10 December 31, 2018, that assess competency for one (1) or  
 11 more types of portable workforce credentials; and  
 12 (2) has a cooperative arrangement with an employer with a  
 13 business location in Indiana to assess competency for and  
 14 award portable workforce credentials to covered individuals  
 15 for targeted employment that are critical to or emerging as  
 16 needed by the employer to carry out the employer's business  
 17 in Indiana.

18 Sec. 6. As used in this chapter, "cooperative training program"  
 19 means a course of study initiated after December 31, 2018, through  
 20 a cooperative arrangement between an approved training provider  
 21 and an employer with a business location in Indiana, to prepare  
 22 covered individuals or fulfill an instructional requirement for an  
 23 award of one (1) or more types of portable workforce credentials  
 24 that demonstrate knowledge, skills, and competencies for targeted  
 25 employment that are critical to or emerging as needed by an  
 26 employer seeking a tax credit under this chapter to carry out the  
 27 employer's business in Indiana.

28 Sec. 7. As used in this chapter, "covered individual" means the  
 29 following:

- 30 (1) An employee of an employer claiming a tax credit under  
 31 this chapter who is employed at a location in Indiana.  
 32 (2) A student enrolled in Indiana in a course of study at an  
 33 approved training provider that prepares the student for or  
 34 is an instructional requirement for a portable workforce  
 35 credential.

36 The term does not include an individual who is an owner, a  
 37 shareholder, a partner, or a member of a taxpayer claiming a tax  
 38 credit or an individual making otherwise eligible expenditures or  
 39 eligible donations so the same individual obtains instruction in a  
 40 cooperative training program or a cooperative credential  
 41 assessment service.

42 Sec. 8. As used in this chapter, "credit amount" means the



1 amount determined under section 19 of this chapter.

2       **Sec. 9.** As used in this chapter, "eligible donation" means the  
3 amount that could be deducted in a taxpayer's federal tax return  
4 for property donated to an approved training provider (if the  
5 approved training provider was a nonprofit organization exempt  
6 from federal income taxation under Section 501(c)(3)) for property  
7 used exclusively in a cooperative training program or a cooperative  
8 credential assessment service.

9       **Sec. 10.** As used in this chapter, "eligible expense" means any  
10 combination of the following:

11       (1) Direct out-of-pocket labor costs or grants of a taxpayer for  
12 a covered individual while the covered individual is engaged  
13 in a cooperative training program or an assessment related to  
14 a cooperative credential assessment service, including  
15 instruction, instruction preparation, other program delivery  
16 time, and transportation to and from an approved training  
17 provider for a cooperative training program or cooperative  
18 credential assessment service.

19       (2) Tuition costs and fees paid by a taxpayer to an approved  
20 training provider for a cooperative training program or a  
21 cooperative credential assessment service for a covered  
22 individual.

23       (3) Direct out-of-pocket transportation costs of a taxpayer,  
24 including reimbursement to a covered individual, to transport  
25 a covered individual to and from the location of training in a  
26 cooperative training program or the location of an assessment  
27 related to a cooperative credential assessment service, other  
28 than commuting costs that would not be deductible by the  
29 covered individual on the covered individual's federal income  
30 tax return if the covered individual elected to itemize  
31 expenses.

32       (4) Direct out-of-pocket costs to a taxpayer of devoting  
33 facilities of the taxpayer in Indiana exclusively to the  
34 operation of a cooperative training program or a cooperative  
35 credential assessment service for use by covered individuals.

36       **Sec. 11.** As used in this chapter, "license" means a type of  
37 credential that is awarded by a governmental entity that permits  
38 a person to engage in an occupation or a profession, use a name or  
39 title associated with an occupation or a profession, or otherwise  
40 hold the person out as a person qualified to act within the scope of  
41 an occupation or a profession, regardless of whether the  
42 governmental entity prohibits persons without the credential to





1 provide some or all of the same services. This award may be  
 2 granted by a federal, state, or local governmental entity. A license  
 3 signals that a person has completed or achieved certain standards.  
 4 The term includes credentials denominated by names other than  
 5 "license", such as "registration", "certification", and  
 6 "endorsement", when the credential is awarded and regulated by  
 7 a governmental entity.

8 **Sec. 12.** As used in this chapter, "pass through entity" means a:

- 9 (1) corporation that is exempt from the adjusted gross income  
 10 tax under IC 6-3-2-2.8(2);  
 11 (2) partnership;  
 12 (3) trust;  
 13 (4) limited liability company; or  
 14 (5) limited liability partnership.

15 **Sec. 13. (a)** As used in this chapter, "portable workforce  
 16 credential" refers to a certificate, certification, or license that:

- 17 (1) demonstrates knowledge, skills, and competencies for  
 18 targeted employment that is critical to or emerging as needed  
 19 by a taxpayer seeking a tax credit under this chapter to carry  
 20 out the taxpayer's business in Indiana; and  
 21 (2) has portability, uniformity, and applicability in the  
 22 industry in which the taxpayer is engaged in Indiana.

23 The term includes stackable, short term credentials with clear  
 24 labor market value that build toward another portable workforce  
 25 credential.

26 (b) A credential meets the criteria of:

- 27 (1) portability, if competencies associated with the credential  
 28 are authenticated by an impartial third party and the value  
 29 and features of the credential are not bound to a particular  
 30 region or employer;  
 31 (2) uniformity, if the exams and demonstrations required for  
 32 the award of a credential are standardized and help validate  
 33 skills and knowledge consistently within an industry; and  
 34 (3) applicability, if the requirements for the certification keep  
 35 current with the latest industry standards and required  
 36 proficiencies.

37 **Sec. 14.** As used in this chapter, "state tax liability" means a  
 38 taxpayer's total tax liability that is incurred under:

- 39 (1) IC 6-3-1 through IC 6-3-7 (the adjusted gross income tax);  
 40 (2) IC 27-1-18-2 (the insurance premiums tax); and  
 41 (3) IC 6-5.5 (the financial institutions tax);

42 as computed after the application of the credits that under



1 IC 6-3.1-1-2 are to be applied before the credit provided by this  
2 chapter.

3 Sec. 15. As used in this chapter, "targeted employment" means  
4 employment in Indiana in any of the following business activities:

- 5 (1) Manufacturing.
- 6 (2) Health care.
- 7 (3) Information technology.
- 8 (4) Logistics.

9 Sec. 16. As used in this chapter, "taxpayer" means an individual  
10 or an entity (including a corporation, a limited liability company,  
11 a limited liability partnership, or a partnership) that has any state  
12 tax liability.

13 Sec. 17. As used in this chapter, "tax credit" refers to a tax  
14 credit for which a taxpayer is eligible under this chapter.

15 Sec. 18. A taxpayer that makes a qualifying training expenditure  
16 in a particular taxable year beginning after December 31, 2018,  
17 and before January 1, 2022, is entitled to a tax credit under this  
18 chapter for the taxable year.

19 Sec. 19. The credit amount of a tax credit to which a taxpayer  
20 is entitled in a taxable year is equal to one hundred percent (100%)  
21 of the sum of the taxpayer's eligible expenses and eligible donations  
22 in that taxable year. However:

- 23 (1) a taxpayer is not eligible for a tax credit under this chapter  
24 if the taxpayer claims a tax credit under another chapter in  
25 this article for the same eligible expense or eligible donation;
- 26 (2) the maximum amount that a taxpayer may claim in any  
27 one (1) taxable year for eligible expenses incurred and eligible  
28 donations made in that taxable year is the lesser of:

29 (A) the amount of the credit allowances allocated to the  
30 taxpayer by the department of workforce development for  
31 that taxable year under section 22 of this chapter; or

32 (B) forty thousand dollars (\$40,000); and

- 33 (3) the maximum amount that a taxpayer may claim for  
34 eligible expenses for any one (1) individual in a taxable year  
35 is five thousand dollars (\$5,000).

36 Sec. 20. (a) The credit amount of the tax credit that a taxpayer  
37 uses during a particular taxable year may not exceed the sum of  
38 the taxes imposed by IC 6-3 for the taxable year after the  
39 application of all credits that under IC 6-3.1-1-2 are to be applied  
40 before the credit provided by this chapter. If the tax credit  
41 provided by this chapter exceeds that sum for the taxable year for  
42 which the tax credit is first claimed, the excess may be carried over



1 to succeeding taxable years and used as a tax credit against the tax  
 2 otherwise due and payable by the taxpayer under IC 6-3 during  
 3 those taxable years. Each time the credit is carried over to a  
 4 succeeding taxable year, it is to be reduced by the amount that was  
 5 used as a tax credit during the immediately preceding taxable year.  
 6 The tax credit provided by this chapter may be carried forward  
 7 and applied to succeeding taxable years for ten (10) taxable years  
 8 following the unused credit year.

9 (b) A tax credit earned by a taxpayer in a particular taxable  
 10 year shall be applied against the taxpayer's tax liability for that  
 11 taxable year before any credit carryover is applied against that  
 12 liability under subsection (a).

13 (c) A taxpayer is not entitled to any carryback or refund of any  
 14 unused credit.

15 Sec. 21. (a) If a pass through entity does not have state tax  
 16 liability against which the tax credit may be applied, a shareholder,  
 17 partner, or member of the pass through entity is entitled to a tax  
 18 credit equal to:

19 (1) the credit amount determined for the pass through entity  
 20 for the taxable year; multiplied by

21 (2) the percentage of the pass through entity's distributive  
 22 income to which the shareholder, partner, or member is  
 23 entitled.

24 (b) The credit provided under subsection (a) is in addition to a  
 25 tax credit to which a shareholder, partner, or member of a pass  
 26 through entity is otherwise entitled under this chapter. However,  
 27 a pass through entity and a shareholder, partner, or member of the  
 28 pass through entity may not claim a credit under this chapter for  
 29 the same qualified training expenses.

30 Sec. 22. (a) A taxpayer claiming a credit under this chapter must  
 31 claim the credit on the taxpayer's state tax return for a taxable  
 32 year beginning after December 31, 2018, in the manner prescribed  
 33 by the department of state revenue. The taxpayer shall submit to  
 34 the department of state revenue certification of a credit allowance  
 35 by the department of workforce development, proof that the  
 36 taxpayer incurred eligible expenses and made eligible donations  
 37 equal to the allocated tax credit, and all information that the  
 38 department of state revenue determines necessary for the  
 39 calculation of the credit provided by this chapter and the  
 40 determination of whether the credit was properly claimed.

41 (b) The board for technical education (IC 22-4.3-2) shall identify  
 42 workforce training programs that are underperforming and



1 request that the budget agency reduce allotments for one (1) or  
 2 more of those programs for each state fiscal year ending in 2019,  
 3 2020, and 2021. The budget agency shall notify the department of  
 4 workforce development of the amount of the reductions for each  
 5 state fiscal year. The aggregate amount of tax credits that the  
 6 department of workforce development may allow for all taxpayers  
 7 under this chapter for eligible expenditures and eligible donations  
 8 made in any particular state fiscal year may not exceed the amount  
 9 the state budget agency has reduced allotments for workforce  
 10 training programs during that state fiscal year. Before the budget  
 11 agency may reduce allotments for workforce training programs for  
 12 a state fiscal year, the state budget committee must first review the  
 13 proposed reduction in the allotments. The aggregate amount of tax  
 14 credits that the department of workforce development may allow  
 15 for any combination of eligible expenditures and eligible donations  
 16 made before January 1, 2019, is zero dollars (\$0).

17 (c) The department of workforce development shall record the  
 18 time of filing of each application for allowance of a tax credit under  
 19 this section and shall approve the applications, if the applicants  
 20 otherwise qualify for a tax credit under this chapter, in the  
 21 chronological order in which the applications are filed in the state  
 22 fiscal year. When the total credits approved under this section  
 23 equal the maximum amount allowable in a state fiscal year, no  
 24 application thereafter filed for that same state fiscal year shall be  
 25 approved. However, if an applicant for whom a credit has been  
 26 approved fails to demonstrate that the taxpayer incurred eligible  
 27 expenses and made eligible donations equal to an amount equal to  
 28 the credit previously allowed or set aside for the applicant, the  
 29 unused credit may be allowed to any subsequent applicant in the  
 30 state fiscal year.

31 Sec. 23. (a) Beginning not later than January 1, 2019, the  
 32 department of workforce development shall maintain an online  
 33 search tool that allows users to identify:

- 34 (1) portable workforce credentials for which eligible  
 35 expenditures and eligible donations would qualify an  
 36 employer for a credit under this chapter when required or  
 37 beneficial for targeted employment that is critical to or  
 38 emerging as needed by the employer to conduct business in  
 39 Indiana; and  
 40 (2) approved training providers that are available to provide  
 41 cooperative training programs or cooperative credential  
 42 assessment services for each of the portable workforce



- 1           credentials described in subdivision (1).  
 2           (b) State agencies and organizations that supervise or  
 3 administer programs of career and technical education or  
 4 coordinate career and technical education or policy shall assist the  
 5 department of workforce development, as requested by the  
 6 department of workforce development, to develop and operate the  
 7 online search tool required by this section, including the following:  
 8           (1) The Indiana economic development corporation.  
 9           (2) The Indiana career council.  
 10           (3) The department of labor.  
 11           (4) Indiana works councils.  
 12           (5) The state workforce innovation council.  
 13           (6) The superintendent of public instruction, the department  
 14 of education, and the state board of education, including the  
 15 advisory committee on career and technical education.  
 16           (7) The commission for higher education and state  
 17 educational institutions.  
 18           (8) The board for proprietary education.

19           In making its determinations under this section, the department of  
 20 workforce development is not limited to the terminology or  
 21 characterizations of credentials or jobs used for other purposes by  
 22 another state agency or organization.

23           (c) The department of workforce development shall keep the  
 24 information in the online search tool available through the online  
 25 search tool current and add information as the department of  
 26 workforce development identifies additional portable workforce  
 27 credentials and approved training providers that would qualify a  
 28 taxpayer for a credit under this chapter. The department of  
 29 workforce development may award an allotment of tax credits  
 30 under this chapter to a taxpayer that makes an eligible expenditure  
 31 or eligible donation related to a portable workforce credential or  
 32 approved training provider that is not in the data base used for the  
 33 online search tool.

34           Sec. 24. The department of workforce development and the  
 35 department of state revenue may adopt rules under IC 4-22-2,  
 36 including emergency rules under IC 4-22-2-37.1, and issue nonrule  
 37 policy documents, as necessary or appropriate, to carry out the  
 38 purpose of this chapter.

39           Sec. 25. This chapter expires December 31, 2021. However, the  
 40 expiration of this chapter does not prohibit a taxpayer from  
 41 claiming a tax credit earned for a taxable year beginning in 2021,  
 42 or from applying an unused tax credit in conformity with sections



1 **20 and 21 of this chapter (before their expiration) in a taxable year**  
 2 **ending after December 31, 2021.**

3 SECTION 12. IC 20-18-2-7, AS ADDED BY P.L.1-2005,  
 4 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 5 JULY 1, 2018]: Sec. 7. "High school" means any combination of grades  
 6 9, 10, 11, or 12, **or students enrolled in a real world career**  
 7 **readiness program under IC 20-20-38.1 who have met the**  
 8 **graduation requirements under IC 20-32-4.**

9 SECTION 13. IC 20-20-38-4, AS AMENDED BY P.L.230-2017,  
 10 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 11 JULY 1, 2018]: Sec. 4. (a) The state board shall develop and  
 12 implement a long range state plan for a comprehensive secondary level  
 13 career and technical education program in Indiana.

14 (b) The plan developed under this section must be updated as  
 15 changes occur. The state board shall make the plan and any revisions  
 16 made to the plan available to:

- 17 (1) the governor;
- 18 (2) the general assembly;
- 19 (3) the department of workforce development;
- 20 (4) the commission for higher education;
- 21 (5) the council;
- 22 (6) the board for proprietary education; and
- 23 (7) any other appropriate state or federal agency.

24 A plan or revised plan submitted under this section to the general  
 25 assembly must be in an electronic format under IC 5-14-6.

26 (c) The plan developed under this section must set forth specific  
 27 goals for secondary level public career and technical education and  
 28 must include the following:

- 29 (1) The preparation of each graduate for both employment and  
 30 further education.
- 31 (2) Accessibility of career and technical education to individuals  
 32 of all ages who desire to explore and learn for economic and  
 33 personal growth.
- 34 (3) Projected employment opportunities in various career and  
 35 technical education fields.
- 36 (4) A study of the supply of and the demand for a labor force  
 37 skilled in particular career and technical education areas.
- 38 (5) A study of technological and economic change affecting  
 39 Indiana.
- 40 (6) An analysis of the private career and education sector in  
 41 Indiana.
- 42 (7) Recommendations for improvement in the state career and



1 technical education program, **including the real world career**  
 2 **readiness program established under IC 20-20-38.1-6.**

3 (8) The educational levels expected of career and technical  
 4 education programs proposed to meet the projected employment  
 5 needs.

6 (d) When making any revisions to the plan, the state board shall  
 7 consider the workforce needs and training and education needs  
 8 identified in the occupational demand report prepared by the  
 9 department of workforce development under IC 22-4.1-4-10.

10 (e) The state board shall use data from the department of workforce  
 11 development to develop and implement a plan or make revisions to a  
 12 plan under this section.

13 SECTION 14. IC 20-20-38-8, AS AMENDED BY P.L.230-2017,  
 14 SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 15 JULY 1, 2018]: Sec. 8. (a) The state board shall adopt statewide  
 16 systems or policies concerning the following as the systems or policies  
 17 relate to the implementation of career and technical education  
 18 programs:

19 (1) Student records.

20 (2) Data processing at the secondary level.

21 (3) An evaluation system that must be conducted by the state  
 22 board at least annually and that evaluates the following as each  
 23 relates to the career and technical education programs and courses  
 24 offered at the secondary level, **including disaggregated results**  
 25 **for the real world career readiness program established under**  
 26 **IC 20-20-38.1-6:**

27 (A) Graduation rates.

28 (B) Student placement rates.

29 (C) Retention rates.

30 (D) Enrollment.

31 (E) Student transfer rates to postsecondary educational  
 32 institutions.

33 (F) When applicable, student performance on state licensing  
 34 examinations or other external certification examinations.

35 (G) Cost data study.

36 (4) A system of financial audits to be conducted at least biennially  
 37 at the secondary level.

38 (b) The state board shall use data from the department of workforce  
 39 development in adopting statewide systems or policies under  
 40 subsection (a).

41 SECTION 15. IC 20-20-38-10, AS AMENDED BY P.L.230-2017,  
 42 SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE



1 JULY 1, 2018]: Sec. 10. (a) The state board shall develop a definition  
2 for and report biennially to:

- 3 (1) the general assembly; and  
4 (2) the governor;

5 on attrition and persistence rates by students enrolled in secondary  
6 career and technical education, **including disaggregated rates for**  
7 **students enrolled in a real world career readiness program**  
8 **established under IC 20-20-38.1-6 upon completion of the student's**  
9 **graduation requirements under IC 20-32-4.** A biennial report under  
10 this section to the general assembly must be in an electronic format  
11 under IC 5-14-6.

12 (b) The state board shall use data from the department of workforce  
13 development in developing a definition and a report under subsection  
14 (a).

15 SECTION 16. IC 20-20-38.1 IS ADDED TO THE INDIANA  
16 CODE AS A NEW CHAPTER TO READ AS FOLLOWS  
17 [EFFECTIVE JULY 1, 2018]:

18 **Chapter 38.1. Real World Career Readiness Program**

19 **Sec. 1. As used in this chapter, "authorized program" refers to**  
20 **a real world career readiness program established or approved by**  
21 **the state board under section 6 of this chapter.**

22 **Sec. 2. As used in this chapter, "career and technical education"**  
23 **has the meaning set forth in IC 20-20-38-1.**

24 **Sec. 3. As used in this chapter, "cohort" has the meaning set**  
25 **forth in IC 20-26-13-2.**

26 **Sec. 4. As used in this chapter, "expected graduation year" has**  
27 **the meaning set forth in IC 20-26-13-4.**

28 **Sec. 5. As used in this chapter, "real world career readiness**  
29 **student" refers to a student enrolled in a real world career**  
30 **readiness program established or approved by the state board**  
31 **under section 6 of this chapter.**

32 **Sec. 6. (a) The state board shall establish the real world career**  
33 **readiness program to provide a real world career readiness student**  
34 **with career and technical education credentials necessary to**  
35 **transition from school to the workforce.**

36 **(b) The state board, in consultation with the department of**  
37 **workforce development, may create an authorized program or**  
38 **approve, in a manner prescribed by the state board, high or**  
39 **moderate value career and technical education programs**  
40 **administered by one (1) or more school corporations or charter**  
41 **schools. The career and technical education programs must**  
42 **combine the theory of a particular career with workforce practice**





1 or application. In order to qualify as an authorized program, a  
2 career and technical education program must:

3 (1) include:

4 (A) an apprenticeship program;

5 (B) a cooperative program; or

6 (C) a work based learning program;

7 (2) include employment assistance in consultation with the  
8 department of workforce development for real world career  
9 readiness students; and

10 (3) result in the real world career readiness student earning  
11 an industry recognized certification, credential, or  
12 postsecondary degree upon completion of the authorized  
13 program.

14 (c) Subject to section 7 of this chapter, a real world career  
15 readiness student who meets the requirements under section 8 of  
16 this chapter may attend an authorized program for a period of not  
17 more than one (1) school year after the real world career readiness  
18 student's cohort's expected graduation year, provided the real  
19 world career readiness student is on track to meet the  
20 requirements specified in subsection (b)(3) within one (1) school  
21 year after the real world career readiness student's cohort's  
22 expected graduation year.

23 Sec. 7. (a) In order for a real world career readiness student to  
24 be eligible to attend an authorized program after the real world  
25 career readiness student meets the graduation requirements under  
26 IC 20-32-4, the real world career readiness student must maintain  
27 a full course load throughout high school and remain on track to  
28 graduate with the real world career readiness student's cohort.

29 (b) A real world career readiness student who meets the  
30 requirements under subsection (a) may attend an authorized  
31 program after the real world career readiness student meets the  
32 graduation requirements under IC 20-32-4 until the earlier of:

33 (1) the date the real world career readiness student earns an  
34 industry recognized certification, credential, or postsecondary  
35 degree upon completion of the authorized program; or

36 (2) the end of one (1) school year immediately following the  
37 expected graduation date of the real world career readiness  
38 student's cohort.

39 Sec. 8. A student may participate in an authorized program  
40 under this chapter if the student does the following:

41 (1) Either:

42 (A) participates in the Indiana career explorer program



1           **and curriculum or an alternative Internet based system**  
 2           **and curriculum approved by the department, in**  
 3           **consultation with the department of workforce**  
 4           **development, under IC 20-30-5-14, that includes an**  
 5           **aptitude assessment and demonstrates an aptitude, in a**  
 6           **manner prescribed by the state board, for the applicable**  
 7           **field of study offered as part of the authorized program; or**  
 8           **(B) meets alternative qualification requirements for the**  
 9           **student's applicable field of study established by the state**  
 10           **board in consultation with the department of workforce**  
 11           **development.**

12           **(2) Meets any other requirement established by the state**  
 13           **board, in consultation with the department of workforce**  
 14           **development.**

15           **Sec. 9. Not later than July 1, 2019, each school corporation or**  
 16           **charter high school, either solely or in a cooperative or consortia**  
 17           **with one (1) or more school corporations or charter high schools,**  
 18           **must participate in an authorized program beginning with a cohort**  
 19           **with an expected graduation year of 2023.**

20           **Sec. 10. The state board shall adopt rules under IC 4-22-2**  
 21           **necessary to carry out this chapter.**

22           SECTION 17. IC 20-32-4-1.5, AS ADDED BY P.L.242-2017,  
 23           SECTION 34, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 24           JULY 1, 2018]: Sec. 1.5. (a) This section applies after June 30, 2018.

25           (b) Except as provided in sections 4, 5, 6, 7, 8, 9, and 10 of this  
 26           chapter, each student shall:

27           (1) demonstrate college or career readiness through a pathway  
 28           established by the state board, in consultation with the department  
 29           of workforce development and the commission for higher  
 30           education;

31           (2) meet the Core 40 course and credit requirements adopted by  
 32           the state board under IC 20-30-10; and

33           (3) meet any additional requirements established by the governing  
 34           body;

35           to be eligible to graduate.

36           (c) The state board shall establish graduation pathway requirements  
 37           under subsection (b)(1) in consultation with the department of  
 38           workforce development and the commission for higher education. A  
 39           graduation pathway requirement may include the following options  
 40           approved by the state board:

41           (1) End of course assessments measuring academic standards in  
 42           subjects determined by the state board.



- 1 (2) International baccalaureate exams.  
 2 (3) Nationally recognized college entrance assessments.  
 3 (4) Advanced placement exams.  
 4 (5) Assessments necessary to receive college credit for dual credit  
 5 courses.  
 6 (6) Industry recognized certificates.  
 7 (7) The Armed Services Vocational Aptitude Battery.  
 8 (8) Any other pathway approved by the state board.  
 9 (d) If the state board establishes a nationally recognized college  
 10 entrance exam as a graduation pathway requirement, the nationally  
 11 recognized college entrance exam must be offered to a student at the  
 12 school in which the student is enrolled and during the normal school  
 13 day.  
 14 (e) **When an apprenticeship is established as a graduation**  
 15 **pathway requirement, the state board shall establish as an**  
 16 **apprenticeship only an apprenticeship program registered under**  
 17 **the federal National Apprenticeship Act (29 U.S.C. 50 et seq.) or**  
 18 **another federal apprenticeship program administered by the**  
 19 **United States Department of Labor.**  
 20 SECTION 18. IC 20-43-8-0.3 IS ADDED TO THE INDIANA  
 21 CODE AS A NEW SECTION TO READ AS FOLLOWS  
 22 [EFFECTIVE JULY 1, 2018]: **Sec. 0.3. As used in this chapter,**  
 23 **"apprenticeship" or "apprenticeship program" means an**  
 24 **apprenticeship program registered under the federal National**  
 25 **Apprenticeship Act (29 U.S.C. 50 et seq.) or another federal**  
 26 **apprenticeship program administered by the United States**  
 27 **Department of Labor.**  
 28 SECTION 19. IC 20-43-8-0.7 IS ADDED TO THE INDIANA  
 29 CODE AS A NEW SECTION TO READ AS FOLLOWS  
 30 [EFFECTIVE JULY 1, 2018]: **Sec. 0.7. As used in this chapter,**  
 31 **"work based learning course" means a program, delivered in an**  
 32 **employment relationship, that provides a worker with paid work**  
 33 **experience and corresponding classroom instruction.**  
 34 SECTION 20. IC 22-4.1-25 IS ADDED TO THE INDIANA CODE  
 35 AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE  
 36 JULY 1, 2019]:  
 37 **Chapter 25. Career Coaching Program**  
 38 **Sec. 1. As used in this chapter, "fund" refers to the career**  
 39 **coaching program fund established by section 8 of this chapter.**  
 40 **Sec. 2. As used in this chapter, "high school" means a high**  
 41 **school that is:**  
 42 (1) maintained by a school corporation;



- 1           (2) a charter school; or  
 2           (3) an accredited nonpublic school.
- 3           **Sec. 3.** As used in this chapter, "postsecondary career and  
 4 technical education" means any postsecondary training, less than  
 5 a baccalaureate level vocational, agricultural, occupational,  
 6 manpower, employment, or technical training or retraining, that:  
 7           (1) is offered by a state provider; and  
 8           (2) enhances an individual's employment opportunities or  
 9 career potential.
- 10           **Sec. 4.** As used in this chapter, "program" refers to the career  
 11 coaching program established under section 6 of this chapter.
- 12           **Sec. 5.** As used in this chapter, "state provider" has the meaning  
 13 set forth in IC 22-4.1-1-5.5.
- 14           **Sec. 6. (a)** The secretary of career connections and talent shall  
 15 with the assistance of the department establish and coordinate a  
 16 career coaching program to:  
 17           (1) connect employers to local school corporations and schools  
 18 to create collaborative partnerships that benefit the  
 19 community; and  
 20           (2) provide information and support to high school students  
 21 and their parents to encourage and assist students in  
 22 successfully:  
 23           (A) enrolling in and completing postsecondary career and  
 24 technical education; or  
 25           (B) obtaining a high demand job after completing high  
 26 school.
- 27           **(b)** The program shall do the following:  
 28           (1) Work with school counselors to supplement career services  
 29 that are currently available through the high schools, colleges,  
 30 employers, and community organizations, including  
 31 exploration of available and in demand jobs and careers,  
 32 admissions processes, scholarships and financial aid  
 33 resources, course selection, tutoring, development of a career  
 34 plan, and resume and job interview preparation.  
 35           (2) Develop and conduct group meetings with students,  
 36 students and parents, and school counselors concerning the  
 37 topics listed in subdivision (1).  
 38           (3) Develop and support employer partnerships with high  
 39 schools, including student career workshops, tours, industry  
 40 visits, and other experiential learning opportunities.  
 41           (4) Provide information and support to students on the  
 42 transition from high school to postsecondary study to work.



1           **(5) Provide one-on-one coaching to students in:**

2               **(A) developing and reviewing a graduation plan; or**

3               **(B) career counseling.**

4           **(6) Conduct all activities in compliance with the established**  
 5           **guidelines of the federal Family Educational Rights and**  
 6           **Privacy Act (20 U.S.C. 1232g and 34 CFR Part 99).**

7           **(c) The secretary of career connections and talent shall with the**  
 8           **assistance of the department develop the program in consultation**  
 9           **with employers, community based programs, and postsecondary**  
 10           **educational institutions. The secretary shall develop application**  
 11           **guidelines for the program.**

12           **(d) The secretary shall align the program to interdisciplinary**  
 13           **employability skills standards.**

14           **Sec. 7. (a) All high schools in Indiana shall participate in the**  
 15           **program.**

16           **(b) A career coach is not an employee of a high school or school**  
 17           **corporation.**

18           **(c) A high school or school corporation may not pay:**

19               **(1) for the services of a career coach; or**

20               **(2) to participate in the program.**

21           **Sec. 8. (a) The career coaching program fund is established to**  
 22           **be used by the department to provide grants under this chapter.**

23           **(b) The fund consists of:**

24               **(1) appropriations made by the general assembly;**

25               **(2) gifts and donations to the fund; and**

26               **(3) grants from the skills enhancement fund under**  
 27               **IC 5-28-7-6.**

28           **(c) The fund shall be administered by the secretary.**

29           **(d) The expenses of administering the fund shall be paid from**  
 30           **money in the fund.**

31           **(e) Money in the fund at the end of a state fiscal year does not**  
 32           **revert to the state general fund.**

33           **(f) The treasurer of state shall invest the money in the fund not**  
 34           **currently needed to meet the obligations of the fund in the same**  
 35           **manner as other public funds may be invested.**

36           **SECTION 21. IC 22-4.3 IS ADDED TO THE INDIANA CODE AS**  
 37           **A NEW ARTICLE TO READ AS FOLLOWS [EFFECTIVE JULY 1,**  
 38           **2018]:**

39           **ARTICLE 4.3. BOARD FOR TECHNICAL EDUCATION**

40           **Chapter 1. Definitions**

41           **Sec. 1. The definitions in this chapter apply throughout this**  
 42           **article.**



1           **Sec. 2.** As used in this chapter, "board" means the board for  
2 technical education.

3           **Sec. 3.** "Career and technical education" means any secondary  
4 or postsecondary training, less than a baccalaureate level  
5 vocational, agricultural, occupational, manpower, employment, or  
6 technical training or retraining, that:

7               (1) is offered by a state provider; and

8               (2) enhances an individual's employment opportunities or  
9 career potential.

10          **Sec. 4.** "State provider" has the meaning set forth in  
11 IC 22-4.1-1-5.5.

12          **Sec. 5.** "Workforce related program" has the meaning set forth  
13 in IC 22-4.1-1-7.

14          **Chapter 2. Creation**

15          **Sec. 1.** The board for technical education is established.

16          **Chapter 3. Membership**

17          **Sec. 1. (a)** The board consists of sixteen (16) members appointed  
18 as follows:

19               (1) One (1) member appointed by the governor who is a  
20 member of the business community in Indiana.

21               (2) One (1) member appointed by the governor who is an  
22 owner of a minority business enterprise (as defined in  
23 IC 4-13-16.5-1) in Indiana.

24               (3) One (1) member appointed by the governor who is an  
25 owner of a women's business enterprise (as defined in  
26 IC 4-13-16.5-1.3) in Indiana.

27               (4) One (1) member appointed by the governor who is an  
28 owner of a veteran business enterprise (as defined in  
29 IC 8-25-4-7(b)) in Indiana.

30               (5) One (1) member appointed by the governor who is a  
31 member of the industrial community in Indiana.

32               (6) One (1) member appointed by the governor who is the  
33 owner of a business in Indiana with fewer than fifty (50)  
34 employees.

35               (7) The commissioner of the department of workforce  
36 development.

37               (8) The president of the Indiana economic development  
38 corporation.

39               (9) One (1) member representing the state educational  
40 institution established by IC 21-22-2-1 appointed by the  
41 president of that state educational institution.

42               (10) One (1) member representing the state educational



1 institution established by IC 21-25-2-1 appointed by the  
2 president of that state educational institution.

3 (11) One (1) member appointed by the governor who is an  
4 apprenticeship coordinator for the associated builders and  
5 contractors organization approved by the United States  
6 Department of Labor, Employment and Training  
7 Administration, Office of Apprenticeship.

8 (12) One (1) member appointed by the governor who is an  
9 apprenticeship coordinator of a joint labor-management  
10 apprenticeship program approved by the United States  
11 Department of Labor, Employment and Training  
12 Administration, Office of Apprenticeship.

13 (13) The superintendent of public instruction.

14 (14) The commissioner of the commission for higher  
15 education.

16 (15) The secretary of career connections and talent.

17 (16) The secretary of workforce training.

18 (b) Each member must be a resident of Indiana.

19 (c) Appointments to the board are for a term of four (4) years.

20 A person appointing members to the board shall make the initial  
21 appointments not later than August 1, 2018.

22 (d) The term of an appointed member begins on July 1 of the  
23 year of appointment and continues until a successor has been  
24 appointed.

25 (e) If a vacancy of an appointed member of the board occurs,  
26 the person who appointed the member whose position is vacant  
27 shall promptly appoint an individual to fill the vacancy using the  
28 criteria in subsection (a).

29 Sec. 2. (a) The secretary of workforce training is the chair of the  
30 board.

31 (b) The board shall elect from its membership:

32 (1) a vice chair; and

33 (2) other necessary officers.

34 Sec. 3. (a) A majority of the members of the board constitutes a  
35 quorum for the purpose of conducting business.

36 (b) The affirmative votes of a majority of the members of the  
37 board are required for the board to take official action.

38 Sec. 4. (a) Each member of the board who is not a state  
39 employee or is not a member of the general assembly is entitled to  
40 the following:

41 (1) The salary per diem provided under IC 4-10-11-2.1(b).

42 (2) Reimbursement for traveling expenses provided under



- 1           **IC 4-13-1-4.**  
 2           **(3) Other expenses actually incurred in connection with the**  
 3           **member's duties as provided by state policies and procedures**  
 4           **established by the department of administration and**  
 5           **approved by the budget agency.**  
 6           **(b) Each member of the board who is a state employee but not**  
 7           **a member of the general assembly is entitled to the following:**  
 8           **(1) Reimbursement for traveling expenses as provided under**  
 9           **IC 4-13-1-4.**  
 10           **(2) Other expenses actually incurred in connection with the**  
 11           **member's duties as provided by state policies and procedures**  
 12           **established by the department of administration and**  
 13           **approved by the budget agency.**  
 14           **(c) Each member of the board who is a member of the general**  
 15           **assembly is entitled to the same:**  
 16           **(1) per diem;**  
 17           **(2) mileage; and**  
 18           **(3) travel allowances;**  
 19           **paid to legislative members of interim study committees**  
 20           **established by the legislative council. Per diem, mileage, and travel**  
 21           **allowances paid under this subsection shall be paid from**  
 22           **appropriations made to the legislative services agency.**  
 23           **Chapter 4. Purposes; General Powers; Limitations**  
 24           **Sec. 1. Notwithstanding any other law, the general purposes of**  
 25           **the board are the following:**  
 26           **(1) Plan for, coordinate, oversee, and make recommendations**  
 27           **regarding Indiana's system of career and technical education**  
 28           **offered by the following:**  
 29           **(A) Ivy Tech Community College established by**  
 30           **IC 21-22-2-1.**  
 31           **(B) Vincennes University established by IC 21-25-2-1.**  
 32           **(C) Secondary level career and technical education**  
 33           **programs.**  
 34           **(D) Career and technical education centers, schools, or**  
 35           **departments established under IC 20-37-2.**  
 36           **(E) State providers of workforce related programs.**  
 37           **(2) Review appropriation requests of the career and technical**  
 38           **education providers listed in subdivision (1).**  
 39           **(3) Make recommendations to the governor, the budget**  
 40           **agency, or the general assembly concerning career and**  
 41           **technical education programs.**  
 42           **(4) Perform other functions assigned by the governor or the**





- 1           general assembly.
- 2           **Sec. 2. (a)** The board does not have the powers or authority  
3 relating to the management, operation, or financing of any of the  
4 career and technical education providers listed in section 1(1) of  
5 this chapter except as expressly set forth by law.
- 6           **(b)** All management, operations, and financing of the career and  
7 technical education providers listed in section 1(1) of this chapter  
8 remain exclusively vested in the boards of trustees, governing  
9 bodies, or other boards of the providers.
- 10          **Sec. 3.** The board does not have the authority to obligate any tax  
11 funds or other funds of the state except for appropriations made to  
12 the commission by the general assembly.
- 13          **Chapter 5. Advisory Committees**
- 14          **Sec. 1.** The board may create advisory committees to assist the  
15 commission in performing the duties of the commission.
- 16          **Sec. 2.** Except as provided in section 3 of this chapter, all  
17 advisory committees must be composed of the following:
- 18           **(1)** Representatives of the career and technical education  
19 providers.
- 20           **(2)** Representatives of the business and industrial community.
- 21           **(3)** Representatives of the department of workforce  
22 development.
- 23           **(4)** Representatives of the department of education.
- 24           **(5)** Representatives of the Indiana economic development  
25 corporation.
- 26           **(6)** Other qualified persons as determined by the commission.
- 27          **Sec. 3. (a)** The board shall appoint an advisory committee that  
28 consists of:
- 29           **(1)** six (6) individuals who each must be a student in a  
30 secondary or postsecondary career and technical education  
31 program; and
- 32           **(2)** a member of the board who is appointed to the advisory  
33 committee by the chair of the board.
- 34          **(b)** The member of the board who is appointed under subsection  
35 **(a)(2)** shall serve as the chair of the advisory committee appointed  
36 under this subsection.
- 37          **Chapter 6. Long Range Planning**
- 38          **Sec. 1.** Notwithstanding any other law, the board shall develop  
39 and update a long range plan for career and technical education in  
40 Indiana.
- 41          **Sec. 2.** In developing the long range plan under this chapter, the  
42 board shall set forth specific goals for the state's career and



1 technical education taking into account the following:

2 (1) Expected workforce demands and needs of employers in  
3 various career and technical education areas.

4 (2) Career and technical education and training opportunities  
5 available and projected to be available to individuals of all  
6 ages and abilities to meet the demands and needs identified in  
7 subdivision (1).

8 **Sec. 3. In preparing the long range plan described in section 2  
9 of this chapter, the board shall consult with:**

10 (1) the department of workforce development;

11 (2) the department of education;

12 (3) the commission for higher education;

13 (4) the Indiana economic development corporation;

14 (5) Indiana employers and employer organizations;

15 (6) Indiana labor organizations;

16 (7) military and veterans organizations; and

17 (8) individuals and organizations with expertise in career and  
18 technical education.

19 **Sec. 4. The board shall submit a long range plan developed  
20 under this chapter to the governor and to the legislative council in  
21 an electronic format under IC 5-14-6. The long range plan may  
22 include:**

23 (1) recommendations concerning the long range plan; and

24 (2) proposed legislation needed to implement the long range  
25 plan.

26 **Chapter 7. Career and Technical Education Program Review**

27 **Sec. 1. The board shall:**

28 (1) review the legislative request budgets of all providers of  
29 career and technical education preceding each session of the  
30 general assembly; and

31 (2) make recommendations concerning appropriations for  
32 career and technical education programs.

33 **Sec. 2. The board shall:**

34 (1) review all career and technical education programs  
35 regardless of the source of funding; and

36 (2) make recommendations to the governor, the general  
37 assembly, and state providers of career and technical  
38 education programs concerning the funding and disposition  
39 of the programs described in subdivision (1).

40 **Sec. 3. In making a review under section 1 or 2 of this chapter,  
41 the board may request and shall receive, in a form reasonably  
42 required by the board, from a provider of career and technical**



1 education complete information concerning each career and  
2 technical education program the provider offers.

3 **Sec. 4. The board shall:**

- 4 (1) make, or cause to be made, studies of the needs for various  
5 types of career and technical education; and  
6 (2) make recommendations to the general assembly and the  
7 governor concerning the design and content of these  
8 programs.

9 **Sec. 5. (a) The board shall review the:**

- 10 (1) establishment of any new career and technical education  
11 program by a state provider; or  
12 (2) offering of any proposed or existing career and technical  
13 education program leading to an industry recognized  
14 certification or credential or other indication of  
15 accomplishment.

16 (b) The board shall develop and use uniform measurements for  
17 assessing the outcomes of each career and technical education  
18 program, including at least the following:

- 19 (1) The number and types of degrees, certificates, credentials,  
20 and certifications awarded, and whether the degrees,  
21 certificates, credentials, and certifications are industry  
22 recognized, if a degree, certificate, credential, or certification  
23 is awarded at the completion of the program.  
24 (2) The extent to which participants in the program obtained  
25 employment or secured better employment as the direct result  
26 of participating in or completing the program, including:  
27 (A) the number of participants placed at the completion of  
28 or departure from the program and within one (1) year  
29 after program completion or departure; and  
30 (B) a description of the specific jobs that participants in the  
31 program obtained.  
32 (3) The wages offered to and earned by the participants both  
33 before and after participation in or completion of the  
34 program, including the starting wages at placement of  
35 participants completing the program.  
36 (4) The retention rates of participants who obtained  
37 employment or secured better employment as the direct result  
38 of participating in or completing the program.

39 **Sec. 6. (a) In collaboration with state providers of career and**  
40 **technical education, the department, the department of education,**  
41 **and the commission for higher education, the board shall prepare**  
42 **and submit an annual report in electronic format under IC 5-14-6**



1 to the general assembly that includes information about career and  
2 technical education in Indiana.

3 (b) A state provider of a career and technical education  
4 program shall provide, in the form required by the board, all  
5 information that the board considers necessary to provide the  
6 annual report under subsection (a).

7 SECTION 22. [EFFECTIVE JANUARY 1, 2019] (a) IC 6-3.1-36,  
8 as added by this act, applies only to taxable years beginning in  
9 2019, 2020, and 2021.

10 (b) This SECTION expires June 30, 2022.

11 SECTION 23. [EFFECTIVE UPON PASSAGE] (a) As used in this  
12 SECTION, "scholarship program" refers to the following:

13 (1) The twenty-first century scholars program established  
14 under IC 21-12-6.

15 (2) The Frank O'Bannon grants designated as the following:

16 (A) The higher education award.

17 (B) The freedom of choice award.

18 (b) The legislative services agency shall conduct a systematic  
19 and comprehensive review, analysis, and evaluation of the  
20 scholarship programs described in subsection (a). The review,  
21 analysis, and evaluation must include information about each  
22 scholarship program, which may include any of the following:

23 (1) The basic attributes and policy goals of the scholarship  
24 program, including the statutory and programmatic goals of  
25 the scholarship program, the parameters of the scholarship  
26 program, the original scope and purpose of the scholarship  
27 program, and how the scope or purpose has changed over  
28 time.

29 (2) The count of the following:

30 (A) Applicants for the scholarship program.

31 (B) Applicants who qualify for the scholarship program.

32 (C) Qualified applicants who, if applicable, are approved  
33 to receive the scholarship program.

34 (D) Students who receive the scholarship program.

35 (3) The dollar amount of the scholarship awards that have  
36 been provided over time.

37 (4) The methodology and assumptions used in carrying out  
38 the reviews, analyses, and evaluations required under this  
39 subsection.

40 (5) The estimated cost to the state to administer the  
41 scholarship program.

42 (6) An estimate of the extent to which benefits of the



- 1           scholarship program remained in Indiana or flowed outside  
2           Indiana.
- 3           **(7) An estimate of the educational outcomes of the scholarship**  
4           **program.**
- 5           **(8) An estimate of the economic outcomes of the scholarship**  
6           **program.**
- 7           **(9) Any additional review, analysis, or evaluation that the**  
8           **legislative services agency considers advisable, including**  
9           **comparisons with scholarship programs offered by other**  
10          **states if those comparisons would add value to the review,**  
11          **analysis, and evaluation.**
- 12          **(c) The legislative services agency may request a state or local**  
13          **official or a state agency, a political subdivision, a body corporate**  
14          **and politic, or a county or municipal redevelopment commission to**  
15          **furnish information necessary to complete the review, analysis, and**  
16          **evaluation required by this SECTION. An official or entity**  
17          **presented with a request from the legislative services agency under**  
18          **this subsection shall cooperate with the legislative services agency**  
19          **in providing the requested information. An official or entity may**  
20          **require that the legislative services agency adhere to the provider's**  
21          **rules, if any, that concern the confidential nature of the**  
22          **information.**
- 23          **(d) The legislative services agency shall before October 1, 2018,**  
24          **submit a report of the comprehensive review, analysis, and**  
25          **evaluation of the scholarship programs under this SECTION to the**  
26          **college and career funding review committee established by**  
27          **IC 2-5-41 and to the legislative council in an electronic format**  
28          **under IC 5-14-6.**
- 29          **(e) This SECTION expires January 1, 2019.**
- 30          SECTION 24. [EFFECTIVE UPON PASSAGE] (a) As used in this  
31          SECTION, "secretary" refers to the secretary of career  
32          connections and talent.
- 33          **(b) The secretary shall schedule, organize, and conduct a**  
34          **summit under this SECTION for one (1) or more days in Indiana**  
35          **before November 1, 2018.**
- 36          **(c) The purpose of the summit shall be to assemble state**  
37          **government officials, Indiana employers, trade groups, and**  
38          **officials from Indiana institutions of higher learning to do the**  
39          **following:**
- 40                  **(1) Identify barriers and disincentives to employment and**  
41                  **career advancement in Indiana.**
- 42                  **(2) Identify multiple training and development pathways for**



1           employers and employees.

2           **(3) Develop recommendations regarding the enhancement of**  
3           **employment opportunities.**

4           **(d) The secretary shall select the invitees to participate in the**  
5           **summit. The invitees must include representatives from state**  
6           **government agencies that are involved in employment**  
7           **opportunities and placement, including:**

8           **(1) the Indiana economic development corporation;**

9           **(2) the department of workforce development;**

10          **(3) the department of education;**

11          **(4) the commission for higher education; and**

12          **(5) the office of career connections and talent.**

13          **The department of education and the commission for higher**  
14          **education shall assist the secretary and the office of career**  
15          **connections and talent in identifying pathways for employees and**  
16          **in connecting graduates with employment.**

17          **(e) In addition, the secretary shall ensure that representatives**  
18          **from the business sector (including minority business enterprises**  
19          **and women's business enterprises), industry, and trade groups**  
20          **attend the summit and participate in identifying employment needs**  
21          **and opportunities in Indiana.**

22          **(f) The secretary shall prepare and submit a summary report**  
23          **and recommendations to the governor and to the legislative council**  
24          **in an electronic format under IC 5-14-6 before January 1, 2019.**

25          **(g) This SECTION expires July 1, 2019.**

26          **SECTION 25. [EFFECTIVE JULY 1, 2018] (a) The legislative**  
27          **council shall provide for the preparation and introduction of**  
28          **legislation in the 2019 session of the general assembly to correct**  
29          **cross references and make other changes to the Indiana Code, as**  
30          **necessary, to bring provisions into conformity with this act,**  
31          **including provisions enacted in the 2018 regular session of the**  
32          **general assembly that are added or amendatory to any code**  
33          **provisions added or amended by this act.**

34          **(b) This SECTION expires June 30, 2023.**

35          **SECTION 26. An emergency is declared for this act.**



## COMMITTEE REPORT

Madam President: The Senate Committee on Rules and Legislative Procedure, to which was referred Senate Bill No. 50, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Delete the title and insert the following:

A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration and to make an appropriation.

Delete everything after the enacting clause and insert the following:

(SEE TEXT OF BILL)

and when so amended that said bill be reassigned to the Senate Committee on Appropriations.

(Reference is to SB 50 as introduced.)

LONG, Chairperson

## COMMITTEE REPORT

Madam President: The Senate Committee on Appropriations, to which was referred Senate Bill No. 50, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Delete the title and insert the following:

A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration.

Page 1, line 4, delete "Pell Grant" and insert "**College and Career Funding**".

Page 1, line 10, delete "Pell" and insert "**college and career funding**".

Page 1, line 11, delete "grant".

Page 1, delete lines 14 through 17, begin a new paragraph and insert:

**"Sec. 4. The college and career funding review committee is established to do the following:**

**(1) Study the requirements for awards, grants, or scholarships under the Pell grant program, the twenty-first century scholars program established under IC 21-12-6, the higher**

SB 50—LS 6079/DI 13



education award program, the freedom of choice award program, the federal Carl D. Perkins Vocational and Applied Technology Act, the federal Workforce Innovation and Opportunity Act, the federal Supplemental Educational Opportunity Grant program, state workforce development and training programs, and other federal or state college and career funding programs.

(2) Review the postsecondary courses of study for which funding described in subdivision (1) may be awarded.

(3) Determine whether the courses of study for which funding described in subdivision (1) may be awarded include programs that award diplomas, technical certificates, industry recognized certifications, credentials, or degrees other than a baccalaureate degree, or an apprenticeship program.

(4) Study the review, analysis, and evaluation by the legislative services agency of the twenty-first century scholars program established under IC 21-12-6 and the Frank O'Bannon grants.

(5) Submit, not later than November 1, 2018, to the governor and the legislative council a report concerning the results of the study. The report to the legislative council must be in an electronic format under IC 5-14-6."

Page 2, delete lines 1 through 9.

Page 2, line 19, delete "high" and insert "**higher**".

Page 2, line 20, delete "commissioner" and insert "**chair**".

Page 2, line 20, delete "commission" and insert "**board**".

Page 2, delete lines 27 through 28, begin a new line block indented and insert:

**"(10) The secretary of career connections and talent."**

Page 3, delete lines 10 through 42, begin a new paragraph and insert:

"SECTION 2. IC 4-3-22.5 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]:

**Chapter 22.5. Secretary of Workforce Training**

**Sec. 1. As used in this chapter, "secretary" means the secretary of workforce training.**

**Sec. 2. (a) The governor shall appoint a secretary of workforce training.**

**(b) The secretary shall report directly to the governor.**

**Sec. 3. The secretary shall serve as the chair of the board for**





**technical education.**

SECTION 3. IC 5-28-7-6, AS AMENDED BY P.L.237-2017, SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 6. (a) The corporation may award grants from the skills enhancement fund to school corporations and charter schools to support cooperative arrangements with businesses for training students.

(b) A school corporation or a charter school must apply to the corporation for a grant under this section in the manner prescribed by the corporation.

**(c) The corporation may award grants from the skills enhancement fund to the department of workforce development to carry out the career coaching program under IC 22-4.1-25.**

**(d)** The corporation may consult with Indiana works councils to develop the application and eligibility requirements for grants awarded under this section.

SECTION 4. IC 6-3.1-13-4.5 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: **Sec. 4.5. As used in this chapter, "high demand, unfilled job" means a job that meets the following requirements, as determined by the corporation, in consultation with the department of workforce development:**

- (1) The job requires specific skills or training that is in high demand in the labor market in Indiana using both short term and long term job growth projection data.**
- (2) Vacancies for the job typically remain unfilled for at least one hundred eighty (180) days due to a lack of qualified job candidates.**
- (3) The inability to fill the job vacancy impedes economic expansion in Indiana as determined by the corporation.**

SECTION 5. IC 6-3.1-13-13, AS AMENDED BY P.L.167-2014, SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 13. (a) The corporation may make credit awards under this chapter for any of the following:

- (1) To foster job creation in Indiana.
- (2) To foster job retention in Indiana.
- (3) For taxable years beginning after December 31, 2014, and before January 1, 2019, to foster employment in Indiana of students who participate in a course of study that includes a cooperative arrangement between an educational institution and an employer for the training of students in high wage, high demand jobs that require an industry certification.
- (4) For taxable years beginning after December 31, 2018, and**



**before January 1, 2022, to encourage workers to relocate to Indiana to fill new high demand, unfilled jobs as described in section 15.8 of this chapter.**

**(5) For taxable years beginning after December 31, 2018, and before January 1, 2022, to encourage workers to relocate to Indiana to fill existing high demand, unfilled jobs as described in section 15.9 of this chapter.**

(b) The credit shall be claimed for the taxable years specified in the taxpayer's tax credit agreement.

SECTION 6. IC 6-3.1-13-14, AS AMENDED BY P.L.145-2016, SECTION 24, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 14. (a) A person that proposes a project to create new jobs in Indiana may apply, as provided in section 15 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter.

(b) A person that proposes to retain existing jobs in Indiana may apply, as provided in section 15.5 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter.

(c) This subsection applies to taxable years beginning after December 31, 2014, and before January 1, 2019. A person that proposes to employ in Indiana students who have participated in a course of study that includes a cooperative arrangement between an educational institution and an employer for the training of students in high wage, high demand jobs that require an industry certification may apply, as provided in section 15.7 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter.

**(d) This subsection applies to taxable years beginning after December 31, 2018, and before January 1, 2022. An employer that proposes to hire individuals who relocate to Indiana to become employed in a high demand, unfilled job may apply, as provided in section 15.8 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter for the individuals who relocate to Indiana.**

**(e) This subsection applies to taxable years beginning after December 31, 2018, and before January 1, 2022. An employer that proposes to hire individuals who relocate to Indiana to become employed in an existing high demand, unfilled job may apply, as provided in section 15.9 of this chapter, to the corporation to enter into an agreement for a tax credit under this chapter for the individuals who relocate to Indiana.**

~~(d)~~ **(f)** The corporation shall prescribe the form of the application.

SECTION 7. IC 6-3.1-13-15.8 IS ADDED TO THE INDIANA



CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: **Sec. 15.8. (a) If an employer has entered into an agreement under this chapter, the corporation may enter into an additional agreement with the employer to also provide tax credits to individuals who relocate to Indiana to become employed by the employer in a new high demand, unfilled job, if the corporation determines that the jobs are not likely to be filled by current Indiana residents.**

**(b) An individual may be awarded a tax credit as provided under this section as provided in the agreement only if the individual meets all of the following requirements:**

- (1) The individual relocates to Indiana from outside the state to accept a new high demand, unfilled job (determined as of the taxpayer's initial hiring date with the Indiana employer).**
- (2) The individual is employed during the taxable year with the same employer that initially hired the taxpayer under subdivision (1).**
- (3) The taxpayer has continuously maintained residency in Indiana following the taxpayer's relocation from outside the state under subdivision (1).**

**(c) Except as provided in subsection (d), a taxpayer may claim a credit under this chapter:**

- (1) for the taxable year in which the taxpayer relocates to Indiana from outside the state to accept employment with an Indiana employer in a new high demand, unfilled job; and**
- (2) for the next succeeding taxable year following the taxable year described in subdivision (1).**

**(d) An agreement under this section may provide that if a taxpayer relocates to Indiana and becomes employed in a new high demand, unfilled job after June 30 of a taxable year, the taxpayer may claim the credit:**

- (1) for the taxable year following the taxable year in which the taxpayer relocates to Indiana from outside the state to accept employment with the Indiana employer in a new high demand, unfilled job; and**
- (2) for the next succeeding taxable year following the taxable year described in subdivision (1).**

**(e) Notwithstanding section 18 of this chapter, a taxpayer may not claim a credit under this chapter for more than two (2) taxable years.**

**(f) The amount of the credit shall be specified by the corporation in the agreement under this section. However, the amount of the**



credit may not exceed one hundred percent (100%) of the taxpayer's adjusted gross income tax liability for the taxable year. A taxpayer is not entitled to any carryover, carryback, or refund of any unused credit.

(g) A taxpayer claiming a credit as provided in this section must claim the credit on the taxpayer's state tax return in the manner prescribed by the department of state revenue.

(h) A tax credit awarded under this section may not be claimed for a taxable year beginning before January 1, 2019, or beginning after December 31, 2021.

SECTION 8. IC 6-3.1-13-15.9 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: **Sec. 15.9. (a) This section applies to an application proposing to employ an individual who will relocate to Indiana to become employed in an existing high demand, unfilled job that has remained unfilled for at least one hundred eighty (180) days due to a lack of qualified job candidates.**

(b) The corporation may enter into an agreement with an employer to provide tax credits to individuals who relocate to Indiana to become employed by the employer in an existing high demand, unfilled job, if the corporation determines that:

- (1) the high demand, unfilled job has been unfilled for at least one hundred eighty (180) days due to a lack of qualified job candidates; and
- (2) the job is not likely to be filled by current Indiana residents.

(c) An individual may be awarded a tax credit under this section as provided in the agreement only if the individual meets all of the following requirements:

- (1) The individual relocates to Indiana from outside the state to accept an existing high demand, unfilled job (determined as of the taxpayer's initial hiring date with the Indiana employer).
- (2) The individual is employed during the taxable year with the same employer that initially hired the taxpayer under subdivision (1).
- (3) The taxpayer has continuously maintained residency in Indiana following the taxpayer's relocation from outside the state under subdivision (1).

(d) Except as provided in subsection (e), a taxpayer may claim a credit under this chapter:

- (1) for the taxable year in which the taxpayer relocates to



**Indiana from outside the state to accept employment with an Indiana employer in an existing high demand, unfilled job; and**

**(2) for the next succeeding taxable year following the taxable year described in subdivision (1).**

**(e) An agreement under this section may provide that if a taxpayer relocates to Indiana and becomes employed in an existing high demand, unfilled job after June 30 of a taxable year, the taxpayer may claim the credit:**

**(1) for the taxable year following the taxable year in which the taxpayer relocates to Indiana from outside the state to accept employment with the Indiana employer in an existing high demand, unfilled job; and**

**(2) for the next succeeding taxable year following the taxable year described in subdivision (1).**

**(f) Notwithstanding section 18 of this chapter, a taxpayer may not claim a credit under this chapter for more than two (2) taxable years.**

**(g) The amount of the credit shall be specified by the corporation in the agreement under this section. However, the amount of the credit may not exceed one hundred percent (100%) of the taxpayer's adjusted gross income tax liability for the taxable year. A taxpayer is not entitled to any carryover, carryback, or refund of any unused credit.**

**(h) A taxpayer claiming a credit as provided in this section must claim the credit on the taxpayer's state tax return in the manner prescribed by the department of state revenue.**

**(i) A tax credit awarded under this section may not be claimed for a taxable year beginning before January 1, 2019, or beginning after December 31, 2021.**

SECTION 9. IC 6-3.1-13-25, AS AMENDED BY P.L.4-2005, SECTION 83, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 25. The corporation may adopt rules under IC 4-22-2 necessary to implement this chapter. The rules may provide for recipients of tax credits under this chapter to be charged fees to cover administrative costs of the tax credit program. **However, a taxpayer that receives a credit under section 15.8 or 15.9 of this chapter may not be charged a fee.** Fees collected shall be deposited in the economic development for a growing economy fund."

Delete page 4.

Page 5, delete lines 1 through 34.

Page 12, line 6, delete "commission" and insert "**board**".



Page 12, line 17, after "year." insert "**Before the budget agency may reduce allotments for workforce training programs for a state fiscal year, the state budget committee must first review the proposed reduction in the allotments.**".

Page 13, delete line 24.

Page 14, delete lines 9 through 42, begin a new paragraph and insert:

"SECTION 11. IC 20-18-2-7, AS ADDED BY P.L.1-2005, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 7. "High school" means any combination of grades 9, 10, 11, or 12, **or students enrolled in a real world career readiness program under IC 20-20-38.1 who have met the graduation requirements under IC 20-32-4.**

SECTION 12. IC 20-20-38-4, AS AMENDED BY P.L.230-2017, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 4. (a) The state board shall develop and implement a long range state plan for a comprehensive secondary level career and technical education program in Indiana.

(b) The plan developed under this section must be updated as changes occur. The state board shall make the plan and any revisions made to the plan available to:

- (1) the governor;
- (2) the general assembly;
- (3) the department of workforce development;
- (4) the commission for higher education;
- (5) the council;
- (6) the board for proprietary education; and
- (7) any other appropriate state or federal agency.

A plan or revised plan submitted under this section to the general assembly must be in an electronic format under IC 5-14-6.

(c) The plan developed under this section must set forth specific goals for secondary level public career and technical education and must include the following:

- (1) The preparation of each graduate for both employment and further education.
- (2) Accessibility of career and technical education to individuals of all ages who desire to explore and learn for economic and personal growth.
- (3) Projected employment opportunities in various career and technical education fields.
- (4) A study of the supply of and the demand for a labor force skilled in particular career and technical education areas.



(5) A study of technological and economic change affecting Indiana.

(6) An analysis of the private career and education sector in Indiana.

(7) Recommendations for improvement in the state career and technical education program, **including the real world career readiness program established under IC 20-20-38.1-6.**

(8) The educational levels expected of career and technical education programs proposed to meet the projected employment needs.

(d) When making any revisions to the plan, the state board shall consider the workforce needs and training and education needs identified in the occupational demand report prepared by the department of workforce development under IC 22-4.1-4-10.

(e) The state board shall use data from the department of workforce development to develop and implement a plan or make revisions to a plan under this section.

SECTION 13. IC 20-20-38-8, AS AMENDED BY P.L.230-2017, SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 8. (a) The state board shall adopt statewide systems or policies concerning the following as the systems or policies relate to the implementation of career and technical education programs:

(1) Student records.

(2) Data processing at the secondary level.

(3) An evaluation system that must be conducted by the state board at least annually and that evaluates the following as each relates to the career and technical education programs and courses offered at the secondary level, **including disaggregated results for the real world career readiness program established under IC 20-20-38.1-6:**

(A) Graduation rates.

(B) Student placement rates.

(C) Retention rates.

(D) Enrollment.

(E) Student transfer rates to postsecondary educational institutions.

(F) When applicable, student performance on state licensing examinations or other external certification examinations.

(G) Cost data study.

(4) A system of financial audits to be conducted at least biennially at the secondary level.



(b) The state board shall use data from the department of workforce development in adopting statewide systems or policies under subsection (a).

SECTION 14. IC 20-20-38-10, AS AMENDED BY P.L.230-2017, SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 10. (a) The state board shall develop a definition for and report biennially to:

- (1) the general assembly; and
- (2) the governor;

on attrition and persistence rates by students enrolled in secondary career and technical education, **including disaggregated rates for students enrolled in a real world career readiness program established under IC 20-20-38.1-6 upon completion of the student's graduation requirements under IC 20-32-4.** A biennial report under this section to the general assembly must be in an electronic format under IC 5-14-6.

(b) The state board shall use data from the department of workforce development in developing a definition and a report under subsection (a).

SECTION 15. IC 20-20-38.1 IS ADDED TO THE INDIANA CODE AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]:

**Chapter 38.1. Real World Career Readiness Program**

**Sec. 1. As used in this chapter, "authorized program" refers to a real world career readiness program established or approved by the state board under section 6 of this chapter.**

**Sec. 2. As used in this chapter, "career and technical education" has the meaning set forth in IC 20-20-38-1.**

**Sec. 3. As used in this chapter, "cohort" has the meaning set forth in IC 20-26-13-2.**

**Sec. 4. As used in this chapter, "expected graduation year" has the meaning set forth in IC 20-26-13-4.**

**Sec. 5. As used in this chapter, "real world career readiness student" refers to a student enrolled in a real world career readiness program established or approved by the state board under section 6 of this chapter.**

**Sec. 6. (a) The state board shall establish the real world career readiness program to provide a real world career readiness student with career and technical education credentials necessary to transition from school to the workforce.**

**(b) The state board, in consultation with the department of workforce development, may create an authorized program or**





approve, in a manner prescribed by the state board, high or moderate value career and technical education programs administered by one (1) or more school corporations or charter schools. The career and technical education programs must combine the theory of a particular career with workforce practice or application. In order to qualify as an authorized program, a career and technical education program must:

(1) include:

(A) an apprenticeship program;

(B) a cooperative program; or

(C) a work based learning program;

(2) include employment assistance in consultation with the department of workforce development for real world career readiness students; and

(3) result in the real world career readiness student earning an industry recognized certification, credential, or postsecondary degree upon completion of the authorized program.

(c) Subject to section 7 of this chapter, a real world career readiness student who meets the requirements under section 8 of this chapter may attend an authorized program for a period of not more than one (1) school year after the real world career readiness student's cohort's expected graduation year, provided the real world career readiness student is on track to meet the requirements specified in subsection (b)(3) within one (1) school year after the real world career readiness student's cohort's expected graduation year.

Sec. 7. (a) In order for a real world career readiness student to be eligible to attend an authorized program after the real world career readiness student meets the graduation requirements under IC 20-32-4, the real world career readiness student must maintain a full course load throughout high school and remain on track to graduate with the real world career readiness student's cohort.

(b) A real world career readiness student who meets the requirements under subsection (a) may attend an authorized program after the real world career readiness student meets the graduation requirements under IC 20-32-4 until the earlier of:

(1) the date the real world career readiness student earns an industry recognized certification, credential, or postsecondary degree upon completion of the authorized program; or

(2) the end of one (1) school year immediately following the expected graduation date of the real world career readiness



student's cohort.

**Sec. 8. A student may participate in an authorized program under this chapter if the student does the following:**

**(1) Either:**

**(A) participates in the Indiana career explorer program and curriculum or an alternative Internet based system and curriculum approved by the department, in consultation with the department of workforce development, under IC 20-30-5-14, that includes an aptitude assessment and demonstrates an aptitude, in a manner prescribed by the state board, for the applicable field of study offered as part of the authorized program; or**  
**(B) meets alternative qualification requirements for the student's applicable field of study established by the state board in consultation with the department of workforce development.**

**(2) Meets any other requirement established by the state board, in consultation with the department of workforce development.**

**Sec. 9. Not later than July 1, 2019, each school corporation or charter high school, either solely or in a cooperative or consortia with one (1) or more school corporations or charter high schools, must participate in an authorized program beginning with a cohort with an expected graduation year of 2023.**

**Sec. 10. The state board shall adopt rules under IC 4-22-2 necessary to carry out this chapter."**

Delete page 15.

Page 16, between lines 40 and 41, begin a new paragraph and insert:  
 "SECTION 17. IC 20-43-4-1, AS AMENDED BY P.L.146-2008, SECTION 487, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 1. (a) An individual is an eligible pupil if the individual is a pupil enrolled in a school corporation and:

(1) the school corporation has the responsibility to educate the pupil in its public schools without the payment of tuition;  
 (2) subject to subdivision (5), the school corporation has the responsibility to pay transfer tuition under IC 20-26-11 because the pupil is:

(A) transferred for education to another school corporation; or  
 (B) placed in an out-of-state institution or facility by or with the consent of the department of child services;

(3) the pupil is enrolled in a school corporation as a transfer student under IC 20-26-11-6 or entitled to be counted for ADM



purposes as a resident of the school corporation when attending its schools under any other applicable law or regulation;

(4) the state is responsible for the payment of transfer tuition to the school corporation for the pupil under IC 20-26-11; ~~or~~

(5) all of the following apply:

(A) The school corporation is a transferee corporation.

(B) The pupil does not qualify as a qualified pupil in the transferee corporation under subdivision (3) or (4).

(C) The transferee corporation's attendance area includes a state licensed private or public health care facility or child care facility where the pupil was placed:

(i) by or with the consent of the department of child services;

(ii) by a court order;

(iii) by a child placing agency licensed by the department of child services;

(iv) by a parent or guardian under IC 20-26-11-8; or

(v) by or with the consent of the department under IC 20-35-6-2; **or**

**(6) the pupil is enrolled in the school corporation as a real world career readiness student under IC 20-20-38.1.**

(b) For purposes of a career and technical education grant, an eligible pupil includes a student enrolled in a charter school."

Page 17, delete lines 12 through 42.

Delete page 18.

Page 19, delete lines 1 through 20, begin a new paragraph and insert:

"SECTION 25. IC 22-4.1-25 IS ADDED TO THE INDIANA CODE AS A **NEW CHAPTER** TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2019]:

**Chapter 25. Career Coaching Program**

**Sec. 1. As used in this chapter, "fund" refers to the career coaching program fund established by section 8 of this chapter.**

**Sec. 2. As used in this chapter, "high school" means a high school that is:**

**(1) maintained by a school corporation;**

**(2) a charter school; or**

**(3) an accredited nonpublic school.**

**Sec. 3. As used in this chapter, "postsecondary career and technical education" means any postsecondary training, less than a baccalaureate level vocational, agricultural, occupational, manpower, employment, or technical training or retraining, that:**



- (1) is offered by a state provider; and
- (2) enhances an individual's employment opportunities or career potential.

**Sec. 4. As used in this chapter, "program" refers to the career coaching program established under section 6 of this chapter.**

**Sec. 5. As used in this chapter, "state provider" has the meaning set forth in IC 22-4.1-1-5.5.**

**Sec. 6. (a) The secretary of career connections and talent shall with the assistance of the department establish and coordinate a career coaching program to:**

- (1) connect employers to local school corporations and schools to create collaborative partnerships that benefit the community; and
- (2) provide information and support to high school students and their parents to encourage and assist students in successfully:
  - (A) enrolling in and completing postsecondary career and technical education; or
  - (B) obtaining a high demand job after completing high school.

**(b) The program shall do the following:**

- (1) Work with school counselors to supplement career services that are currently available through the high schools, colleges, employers, and community organizations, including exploration of available and in demand jobs and careers, admissions processes, scholarships and financial aid resources, course selection, tutoring, development of a career plan, and resume and job interview preparation.
- (2) Develop and conduct group meetings with students, students and parents, and school counselors concerning the topics listed in subdivision (1).
- (3) Develop and support employer partnerships with high schools, including student career workshops, tours, industry visits, and other experiential learning opportunities.
- (4) Provide information and support to students on the transition from high school to postsecondary study to work.
- (5) Provide one-on-one coaching to students in:
  - (A) developing and reviewing a graduation plan; or
  - (B) career counseling.
- (6) Conduct all activities in compliance with the established guidelines of the federal Family Educational Rights and Privacy Act (20 U.S.C. 1232g and 34 CFR Part 99).



(c) The secretary of career connections and talent shall with the assistance of the department develop the program in consultation with employers, community based programs, and postsecondary educational institutions. The secretary shall develop application guidelines for the program.

(d) The secretary shall align the program to interdisciplinary employability skills standards.

**Sec. 7. (a) All high schools in Indiana shall participate in the program.**

(b) A career coach is not an employee of a high school or school corporation.

(c) A high school or school corporation may not pay:

- (1) for the services of a career coach; or
- (2) to participate in the program.

**Sec. 8. (a) The career coaching program fund is established to be used by the department to provide grants under this chapter.**

(b) The fund consists of:

- (1) appropriations made by the general assembly;
- (2) gifts and donations to the fund; and
- (3) grants from the skills enhancement fund under IC 5-28-7-6.

(c) The fund shall be administered by the secretary.

(d) The expenses of administering the fund shall be paid from money in the fund.

(e) Money in the fund at the end of a state fiscal year does not revert to the state general fund.

(f) The treasurer of state shall invest the money in the fund not currently needed to meet the obligations of the fund in the same manner as other public funds may be invested."

Page 19, line 24, delete "COMMISSION" and insert "BOARD".

Page 19, between lines 28 and 29, begin a new paragraph and insert:

**"Sec. 2. As used in this chapter, "board" means the board for technical education."**

Page 19, line 29, delete "Sec. 2." and insert "Sec. 3."

Page 19, delete lines 36 through 37.

Page 20, delete lines 1 through 6, begin a new paragraph and insert:

**"Sec. 1. The board for technical education is established."**

Page 20, delete lines 8 through 42, begin a new paragraph and insert:

**"Sec. 1. (a) The board consists of twelve (12) members appointed as follows:**

- (1) One (1) member appointed by the governor who is a



**member of the business community in Indiana.**

**(2) One (1) member appointed by the governor who is a member of the industrial community in Indiana.**

**(3) One (1) member appointed by the governor who represents businesses in Indiana with fewer than fifty (50) employees.**

**(4) The commissioner of the department of workforce development.**

**(5) The president of the Indiana economic development corporation.**

**(6) One (1) member representing the state educational institution established by IC 21-22-2-1 appointed by the president of that state educational institution.**

**(7) One (1) member representing the state educational institution established by IC 21-25-2-1 appointed by the president of that state educational institution.**

**(8) One (1) member of a trade association who is an apprenticeship coordinator appointed by the governor.**

**(9) The superintendent of public instruction.**

**(10) The commissioner of the commission for higher education.**

**(11) The secretary of career connections and talent.**

**(12) The secretary of workforce training."**

Page 21, line 2, delete "commission" and insert "**board**".

Page 21, line 3, delete "commission" and insert "**board**".

Page 21, line 8, delete "commission" and insert "**board**".

Page 21, delete lines 12 through 15, begin a new paragraph and insert:

**"Sec. 2. (a) The secretary of workforce training is the chair of the board.**

**(b) The board shall elect from its membership:**

**(1) a vice chair; and**

**(2) other necessary officers."**

Page 21, line 16, delete "commission" and insert "**board**".

Page 21, line 19, delete "commission are required for the commission" and insert "**board are required for the board**".

Page 21, line 20, delete "commission" and insert "**board**".

Page 21, line 30, delete "commission" and insert "**board**".

Page 21, line 38, delete "commission" and insert "**board**".

Page 22, delete lines 5 through 24.

Page 22, line 25, delete "Chapter 5." and insert "**Chapter 4.**".

Page 22, line 27, delete "commission" and insert "**board**".



Page 23, delete lines 4 through 19.

Page 23, line 20, delete "Sec. 4." and insert "**Sec. 2.**".

Page 23, line 20, delete "commission" and insert "**board**".

Page 23, line 28, delete "Sec. 5. The commission" and insert "**Sec.**

**3. The board**".

Page 23, line 31, delete "Chapter 6." and insert "**Chapter 5.**".

Page 23, line 32, delete "commission" and insert "**board**".

Page 23, line 34, delete "All" and insert "**Except as provided in section 3 of this chapter, all**".

Page 24, between lines 2 and 3, begin a new paragraph and insert:

**"Sec. 3. (a) The board shall appoint an advisory committee that consists of:**

**(1) six (6) individuals who each must be a student in a secondary or postsecondary career and technical education program; and**

**(2) a member of the board who is appointed to the advisory committee by the chair of the board.**

**(b) The member of the board who is appointed under subsection (a)(2) shall serve as the chair of the advisory committee appointed under this subsection."**

Page 24, line 3, delete "Chapter 7." and insert "**Chapter 6.**".

Page 24, line 4, delete "commission" and insert "**board**".

Page 24, line 5, delete "develop, update, and implement" and insert "**develop and update**".

Page 24, line 8, delete "commission" and insert "**board**".

Page 24, line 17, delete "commission" and insert "**board**".

Page 24, line 27, delete "commission" and insert "**board**".

Page 24, line 34, delete "Chapter 8." and insert "**Chapter 7.**".

Page 24, line 35, delete "commission" and insert "**board**".

Page 24, line 40, after "technical" insert "**education**".

Page 24, line 41, delete "commission" and insert "**board**".

Page 25, line 7, delete "commission" and insert "**board**".

Page 25, line 8, delete "commission," and insert "**board,**".

Page 25, line 10, after "technical" insert "**education**".

Page 25, line 11, delete "commission" and insert "**board**".

Page 25, line 17, delete "commission may approve or disapprove" and insert "**board shall review**".

Page 25, line 20, delete "the".

Page 25, line 24, delete "commission" and insert "**board**".

Page 26, line 7, delete "commission shall" and insert "**board shall**".

Page 26, line 12, delete "commission," and insert "**board,**".

Page 26, line 13, delete "commission" and insert "**board**".



Page 26, delete lines 15 through 42.

Delete pages 27 through 34.

Page 35, delete lines 1 through 35, begin a new paragraph and insert:

**"SECTION 28. [EFFECTIVE JANUARY 1, 2019] (a) IC 6-3.1-36, as added by this act, applies only to taxable years beginning in 2019, 2020, and 2021.**

**(b) This SECTION expires June 30, 2022.**

**SECTION 29. [EFFECTIVE UPON PASSAGE] (a) As used in this SECTION, "scholarship program" refers to the following:**

- (1) The twenty-first century scholars program established under IC 21-12-6.**
- (2) The Frank O'Bannon grants designated as the following:**
  - (A) The higher education award.**
  - (B) The freedom of choice award.**

**(b) The legislative services agency shall conduct a systematic and comprehensive review, analysis, and evaluation of the scholarship programs described in subsection (a). The review, analysis, and evaluation must include information about each scholarship program, which may include any of the following:**

- (1) The basic attributes and policy goals of the scholarship program, including the statutory and programmatic goals of the scholarship program, the parameters of the scholarship program, the original scope and purpose of the scholarship program, and how the scope or purpose has changed over time.**
- (2) The count of the following:**
  - (A) Applicants for the scholarship program.**
  - (B) Applicants who qualify for the scholarship program.**
  - (C) Qualified applicants who, if applicable, are approved to receive the scholarship program.**
  - (D) Students who receive the scholarship program.**
- (3) The dollar amount of the scholarship awards that have been provided over time.**
- (4) The methodology and assumptions used in carrying out the reviews, analyses, and evaluations required under this subsection.**
- (5) The estimated cost to the state to administer the scholarship program.**
- (6) An estimate of the extent to which benefits of the scholarship program remained in Indiana or flowed outside Indiana.**





**(7) An estimate of the educational outcomes of the scholarship program.**

**(8) An estimate of the economic outcomes of the scholarship program.**

**(9) Any additional review, analysis, or evaluation that the legislative services agency considers advisable, including comparisons with scholarship programs offered by other states if those comparisons would add value to the review, analysis, and evaluation.**

**(c) The legislative services agency may request a state or local official or a state agency, a political subdivision, a body corporate and politic, or a county or municipal redevelopment commission to furnish information necessary to complete the review, analysis, and evaluation required by this SECTION. An official or entity presented with a request from the legislative services agency under this subsection shall cooperate with the legislative services agency in providing the requested information. An official or entity may require that the legislative services agency adhere to the provider's rules, if any, that concern the confidential nature of the information.**

**(d) The legislative services agency shall before October 1, 2018, submit a report of the comprehensive review, analysis, and evaluation of the scholarship programs under this SECTION to the college and career funding review committee established by IC 2-5-41 and to the legislative council in an electronic format under IC 5-14-6.**

**(e) This SECTION expires January 1, 2019.**

**SECTION 30. [EFFECTIVE UPON PASSAGE] (a) As used in this SECTION, "secretary" refers to the secretary of career connections and talent.**

**(b) The secretary shall schedule, organize, and conduct a summit under this SECTION for one (1) or more days in Indiana before November 1, 2018.**

**(c) The purpose of the summit shall be to assemble state government officials, Indiana employers, trade groups, and officials from Indiana institutions of higher learning to do the following:**

**(1) Identify barriers and disincentives to employment and career advancement in Indiana.**

**(2) Identify multiple training and development pathways for employers and employees.**

**(3) Develop recommendations regarding the enhancement of**



**employment opportunities.**

**(d) The secretary shall select the invitees to participate in the summit. The invitees must include representatives from state government agencies that are involved in employment opportunities and placement, including:**

- (1) the Indiana economic development corporation;**
- (2) the department of workforce development;**
- (3) the department of education;**
- (4) the commission for higher education; and**
- (5) the office of career connections and talent.**

**The department of education and the commission for higher education shall assist the secretary and the office of career connections and talent in identifying pathways for employees and in connecting graduates with employment.**

**(e) In addition, the secretary shall ensure that representatives from the business sector (including minority business enterprises and women's business enterprises), industry, and trade groups attend the summit and participate in identifying employment needs and opportunities in Indiana.**

**(f) The secretary shall prepare and submit a summary report and recommendations to the governor and to the legislative council in an electronic format under IC 5-14-6 before January 1, 2019.**

**(g) This SECTION expires July 1, 2019."**

Page 35, delete lines 36 through 42.

Page 36, delete lines 1 through 23.

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to SB 50 as printed January 22, 2018.)

MISHLER, Chairperson

Committee Vote: Yeas 11, Nays 2.

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SENATE MOTION

Madam President: I move that Senate Bill 50 be amended to read as follows:

Page 22, delete lines 25 through 42.

SB 50—LS 6079/DI 13



Page 23, delete lines 1 through 19.  
Renumber all SECTIONS consecutively.

(Reference is to SB 50 as printed February 2, 2018.)

MISHLER

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SENATE MOTION

Madam President: I move that Senate Bill 50 be amended to read as follows:

Page 26, line 17, delete "twelve (12)" and insert "**fifteen (15)**".

Page 26, between lines 20 and 21, begin a new line block indented and insert:

**"(2) One (1) member appointed by the governor who is an owner of a minority business enterprise (as defined in IC 4-13-16.5-1) in Indiana.**

**(3) One (1) member appointed by the governor who is an owner of a women's business enterprise (as defined in IC 4-13-16.5-1.3) in Indiana.**

**(4) One (1) member appointed by the governor who is an owner of a veteran business enterprise (as defined in IC 8-25-4-7(b) in Indiana."**

Page 26, line 21, delete "(2)" and insert "**(5)**".

Page 26, line 23, delete "(3)" and insert "**(6)**".

Page 26, line 26, delete "(4)" and insert "**(7)**".

Page 26, line 28, delete "(5)" and insert "**(8)**".

Page 26, line 30, delete "(6)" and insert "**(9)**".

Page 26, line 33, delete "(7)" and insert "**(10)**".

Page 26, line 36, delete "(8)" and insert "**(11)**".

Page 26, line 38, delete "(9)" and insert "**(12)**".

Page 26, line 39, delete "(10)" and insert "**(13)**".

Page 26, line 41, delete "(11)" and insert "**(14)**".

Page 26, line 42, delete "(12)" and insert "**(15)**".

(Reference is to SB 50 as printed February 2, 2018.)

TAYLOR G



## SENATE MOTION

Madam President: I move that Senate Bill 50 be amended to read as follows:

Page 8, between lines 23 and 24, begin a new paragraph and insert:  
 "SECTION 9. IC 6-3.1-13-18, AS AMENDED BY THE TECHNICAL CORRECTIONS BILL OF THE 2018 GENERAL ASSEMBLY, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JANUARY 1, 2019]: Sec. 18. (a) The corporation shall determine the amount and duration of a tax credit awarded under this chapter. The duration of the credit may not exceed ten (10) taxable years. The credit may be stated as a percentage of the incremental income tax withholdings attributable to the applicant's project and may include a fixed dollar limitation. In the case of a credit awarded for a project to create new jobs in Indiana, the credit amount may not exceed the incremental income tax withholdings. However, the credit amount claimed for a taxable year may exceed the taxpayer's state tax liability for the taxable year, in which case the excess may, at the discretion of the corporation, be refunded to the taxpayer.

(b) For ~~state fiscal year 2006 and~~ each state fiscal year, ~~thereafter~~, the aggregate amount of credits awarded under:

- (1) this chapter for projects to retain existing jobs in Indiana;
- (2) **section 15.8 of this chapter for employees who relocate to Indiana to become employed in a new high demand, unfilled job; and**
- (3) **section 15.9 of this chapter for employees who relocate to Indiana to become employed in an existing high demand, unfilled job;**

may not exceed ten million dollars (\$10,000,000) per year.

(c) ~~The aggregate amount of credits that may be awarded by the corporation under this chapter in the state fiscal year beginning July 1, 2015, for projects to create jobs in Indiana may not exceed two hundred twenty-five million dollars (\$225,000,000). This subsection expires July 1, 2016.~~

(d) (c) This subsection does not apply to a business that was enrolled and participated in the E-Verify program (as defined in IC 22-5-1.7-3) during the time the taxpayer conducted business in Indiana in the taxable year. A credit under this chapter may not be computed on any amount withheld from an individual or paid to an individual for services provided in Indiana as an employee, if the



individual was, during the period of service, prohibited from being hired as an employee under 8 U.S.C. 1324a."

Renumber all SECTIONS consecutively.

(Reference is to SB 50 as printed February 2, 2018.)

TALLIAN

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SENATE MOTION

Madam President: I move that Senate Bill 50 be amended to read as follows:

Page 26, line 17, delete "twelve (12)" and insert "**thirteen (13)**".

Page 26, delete lines 36 through 37, begin a new line block indented and insert:

**"(8) One (1) member appointed by the governor who is an apprenticeship coordinator for the associated builders and contractors organization approved by the United States Department of Labor, Employment and Training Administration, Office of Apprenticeship.**

**(9) One (1) member appointed by the governor who is an apprenticeship coordinator of a joint labor-management apprenticeship program approved by the United States Department of Labor, Employment and Training Administration, Office of Apprenticeship."**

Page 26, line 38, delete "(9)" and insert "**(10)**".

Page 26, line 39, delete "(10)" and insert "**(11)**".

Page 26, line 41, delete "(11)" and insert "**(12)**".

Page 26, line 42, delete "(12)" and insert "**(13)**".

(Reference is to SB 50 as printed February 2, 2018.)

NIEZGODSKI



SENATE MOTION

Madam President: I move that Senate Bill 50 be amended to read as follows:

Page 26, line 24, delete "represents businesses" and insert "**is the owner of a business**".

(Reference is to SB 50 as printed February 2, 2018.)

NIEZGODSKI

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COMMITTEE REPORT

Madam President: The Senate Committee on Rules and Legislative Procedure reports that pursuant to Senate Rule 35(c), the following technical corrections are to be made to Engrossed Senate Bill 50.

Page 26, line 17, delete "fifteen (15)" and insert "**sixteen (16)**".

LONG

(Reference is to ESB 50 as reprinted February 6, 2018.)

