

SENATE BILL No. 100

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-2.

Synopsis: Local regulation of wages and benefits. Repeals certain provisions prohibiting a unit from establishing minimum wage or employee benefit standards.

Effective: July 1, 2025.

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January 8, 2025, read first time and referred to Committee on Pensions and Labor.



First Regular Session of the 124th General Assembly (2025)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2024 Regular Session of the General Assembly.

SENATE BILL No. 100



A BILL FOR AN ACT to repeal certain provisions of the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-2-2-10.5 IS REPEALED [EFFECTIVE JULY
2 1, 2025]. ~~Sec. 10.5: (a) As used in this section, "unit" has the meaning~~
3 ~~set forth in IC 36-1-2-23.~~
4 (b) ~~Unless federal or state law provides otherwise, a unit may not:~~
5 (1) ~~establish;~~
6 (2) ~~mandate; or~~
7 (3) ~~otherwise require;~~
8 ~~a minimum wage that exceeds the minimum wage required by section~~
9 ~~4 of this chapter or by the federal minimum hourly wage prescribed by~~
10 ~~29 U.S.C. 206(a)(1).~~
11 (c) ~~Except as provided in IC 5-16-7.2, this section does not limit the~~
12 ~~authority of a unit to establish wage rates in a contract to which the unit~~
13 ~~is a party.~~
14 SECTION 2. IC 22-2-16 IS REPEALED [EFFECTIVE JULY 1,
15 2025]. (Employee Benefits).

