



SENATE BILL No. 115

DIGEST OF SB 115 (Updated January 31, 2022 4:36 pm - DI 110)

Citations Affected: IC 20-23; IC 20-24.2; IC 20-26; IC 20-28; IC 33-24.

Synopsis: School employee misconduct. Provides that a policy adopted by a school corporation, charter school, or nonpublic school with at least one employee addressing expanded criminal history checks or expanded child protection index checks (background checks) must prohibit the hiring of, continuing the employment of, contracting with, or continuing to contract with a person who has been convicted of an offense requiring license revocation, unless the conviction has been reversed, vacated, or set aside on appeal. (Current law provides that such a policy addressing background checks must prohibit the hiring of a person who has been convicted of an offense requiring license revocation, unless the conviction has been reversed, vacated, or set aside on appeal.) Provides that: (1) a school corporation; (2) charter school; or (3) an entity: (A) with which a school corporation or charter (Continued next page)

Effective: July 1, 2022.

Freeman, Bohacek, Crider, Houchin

January 4, 2022, read first time and referred to Committee on Education and Career Development. January 27, 2022, amended, reported favorably — Do Pass.

January 31, 2022, read second time, amended, ordered engrossed.



Digest Continued

school contracts for services; and (B) that has employees who are likely to have direct, ongoing contact with children within the scope of the employees' employment; shall consider whether information obtained from the background checks concerning an individual's conviction for certain offenses constitutes grounds to not employ, not contract with, or to terminate the employment of or contract with the individual. Provides that, in the event that an entity obtains information that an individual employed by the entity who works at a particular school corporation or charter school has been convicted of certain offenses, the entity shall immediately notify the school corporation or charter school of the employee's conviction. Makes changes to the list of offenses for which the department of education shall permanently revoke a teacher's license. Makes conforming changes.



Second Regular Session of the 122nd General Assembly (2022)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2021 Regular Session of the General Assembly.

SENATE BILL No. 115

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 20-23-18-3, AS AMENDED BY P.L.147-2020,

2	SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3	JULY 1, 2022]: Sec. 3. (a) Except as provided in subsection (c), the
4	Muncie Community school corporation is subject to all applicable
5	federal and state laws.
6	(b) If a provision of this chapter conflicts with any other law,
7	including IC 20-23-4, the provision in this chapter controls.
8	(c) Notwithstanding subsection (a), to provide all administrative and
9	academic flexibility to implement innovative strategies, the Muncie
10	Community school corporation is subject only to the following IC 20
11	and IC 22 provisions:
12	(1) IC 20-26-5-10 (criminal history).
13	(2) IC 20-28-5-8 (conviction of certain felonies or
14	misdemeanors; notice and hearing; permanent revocation of
15	license; data base of school employees who have been reported).
16	(3) IC 20-28-10-17 (school counselor immunity).
17	(4) IC 20-29 (collective bargaining) to the extent required by



1	subsection (e).
2	(5) IC 20-30-3-2 and IC 20-30-3-4 (patriotic commemorative
3	observances).
4	(6) The following:
5	(A) IC 20-30-5-0.5 (display of the United States flag; Pledge
6	of Allegiance).
7	(B) IC 20-30-5-1, IC 20-30-5-2, and IC 20-30-5-3 (the
8	constitutions of Indiana and the United States; writings,
9	documents, and records of American history or heritage).
10	(C) IC 20-30-5-4 (system of government; American history).
11	(D) IC 20-30-5-5 (morals instruction).
12	(E) IC 20-30-5-6 (good citizenship instruction).
13	(7) IC 20-32-4, concerning graduation requirements.
14	(8) IC 20-32-5.1, concerning the Indiana's Learning Evaluation
15	Assessment Readiness Network (ILEARN) program.
16	(9) IC 20-32-8.5 (IRead3).
17	(10) IC 20-33-2 (compulsory school attendance).
18	(11) IC 20-33-8-16 (firearms and deadly weapons).
19	(12) IC 20-33-8-19, IC 20-33-8-21, and IC 20-33-8-22 (student
20	due process and judicial review).
21	(13) IC 20-33-7 (parental access to education records).
22	(14) IC 20-33-9 (reporting of student violations of law).
23	(15) IC 20-34-3 (health and safety measures).
24	(16) IC 20-35 (concerning special education).
25	(17) IC 20-39 (accounting and financial reporting procedures).
26	(18) IC 20-40 (government funds and accounts).
27	(19) IC 20-41 (extracurricular funds and accounts).
28	(20) IC 20-42 (fiduciary funds and accounts).
29	(21) IC 20-42.5 (allocation of expenditures to student instruction
30	and learning).
31	(22) IC 20-43 (state tuition support).
32	(23) IC 20-44 (property tax levies).
33	(24) IC 20-46 (levies other than general fund levies).
34	(25) IC 20-47 (related entities; holding companies; lease
35	agreements).
36	(26) IC 20-48 (borrowing and bonds).
37	(27) IC 20-49 (state management of common school funds; state
38	advances and loans).
39	(28) IC 20-50 (concerning homeless children and foster care
40	children).
41	(29) IC 22-2-18, before its expiration on June 30, 2021 (limitation
42	on employment of minors).



- (d) The Muncie Community school corporation is subject to required audits by the state board of accounts under IC 5-11-1-9.
- (e) Except to the extent required under a collective bargaining agreement entered into before July 1, 2018, the Muncie Community school corporation is not subject to IC 20-29 unless the school corporation voluntarily recognizes an exclusive representative under IC 20-29-5-2. If the school corporation voluntarily recognizes an exclusive representative under IC 20-29-5-2, the school corporation may authorize a school within the corporation to opt out of bargaining allowable subjects or discussing discussion items by specifying the excluded items on the notice required under IC 20-29-5-2(b). The notice must be provided to the education employment relations board at the time the notice is posted.

SECTION 2. IC 20-24.2-4-3, AS AMENDED BY P.L.242-2017, SECTION 12, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2022]: Sec. 3. (a) Except as specifically provided in this article and section 4 of this chapter, the following provisions of this title and a rule or guideline adopted by the state board under one (1) of the following provisions of this title do not apply to a qualified district or qualified high school:

- (1) Provisions that do not apply to school corporations in general.
- (2) IC 20-20 (programs administered by the state), except for IC 20-20-1 (educational service centers) and IC 20-20-8 (school corporation annual performance report).
- (3) IC 20-28 (school teachers), except for IC 20-28-3-4 (teacher continuing education), IC 20-28-4-8 (hiring of transition to teaching participants; restrictions), IC 20-28-4-11 (transition to teaching participants; school corporation or subject area; transition to teaching permit), IC 20-28-5-8 (conviction of certain felonies **or misdemeanors**; notice and hearing; permanent revocation of license; data base of school employees who have been reported), IC 20-28-6 (teacher contracts), IC 20-28-7.5 (cancellation of teacher contracts), IC 20-28-8 (contracts with school administrators), IC 20-28-9 (teacher salary and related payments), IC 20-28-10 (conditions of employment), and IC 20-28-11.5 (staff performance evaluations).
- (4) IC 20-30 (curriculum), except for IC 20-30-3-2 and IC 20-30-3-4 (patriotic commemorative observances), IC 20-30-5-13 (human sexuality instructional requirements), and IC 20-30-5-19 (personal financial responsibility instruction).
- (5) IC 20-32 (student standards, assessments, and performance), except for IC 20-32-4 (graduation requirements), IC 20-32-5



1	(Indiana statewide testing for educational progress for a school
2	year ending before July 1, 2018), IC 20-32-5.1 (statewide
3	assessment program for a school year beginning after June 30,
4	2018), and IC 20-32-8 (remediation).
5	(6) IC 20-37 (career and technical education).
6	(b) Notwithstanding any other law, a school corporation may not
7	receive a decrease in state funding based upon the school corporation's
8	status as a qualified district or the status of a high school within the
9	school corporation as a qualified high school, or because of the
10	implementation of a waiver of a statute or rule that is allowed to be
11	waived by a qualified district or qualified high school.
12	SECTION 3. IC 20-24.2-4-4, AS AMENDED BY P.L.140-2018,
13	SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
14	JULY 1, 2022]: Sec. 4. The following provisions of this title and rules
15	and guidelines adopted under the following provisions of this title
16	apply to a qualified district or qualified high school:
17	IC 20-20-1 (educational service centers).
18	IC 20-20-8 (school corporation annual performance report).
19	IC 20-23 (organization of school corporations).
20	IC 20-26 (school corporation general administrative provisions).
21	IC 20-27 (school transportation).
22	IC 20-28-3-4 (teacher continuing education).
23	IC 20-28-4-8 (hiring of transition to teaching participants;
24	restrictions).
25	IC 20-28-4-11 (transition to teaching participants; school
26	corporation or subject area; transition to teaching permit).
27	IC 20-28-5-8 (conviction of certain felonies or misdemeanors;
28	notice and hearing; permanent revocation of license; data base of
29	school employees who have been reported).
30	IC 20-28-6 (teacher contracts).
31	IC 20-28-7.5 (cancellation of teacher contracts).
32	IC 20-28-8 (contracts with school administrators).
33	IC 20-28-9 (teacher salary and related payments).
34	IC 20-28-10 (conditions of employment).
35	IC 20-28-11.5 (staff performance evaluations).
36	IC 20-29 (collective bargaining for teachers).
37	IC 20-30-3-2 and IC 20-30-3-4 (patriotic commemorative
38	observances).
39	IC 20-30-5-13 (human sexuality instructional requirements).
40	IC 20-30-5-19 (personal financial responsibility instruction).
41	IC 20-31 (accountability for school performance and
42	improvement).



1	IC 20-32-4, IC 20-32-5 (for a school year beginning before July
2	1, 2018), IC 20-32-5.1 (for a school year ending after June 30,
3	2018), and IC 20-32-8 (accreditation, assessment, and
4	remediation), or any other statute, rule, or guideline related to
5	standardized assessments.
6	IC 20-33 (students: general provisions).
7	IC 20-34-3 (health and safety measures).
8	IC 20-35 (special education).
9	IC 20-36 (high ability students).
10	IC 20-39 (accounting and financial reporting procedures).
11	IC 20-40 (government funds and accounts).
12	IC 20-41 (extracurricular funds and accounts).
13	IC 20-42.5 (allocation of expenditures to student instruction and
14	learning).
15	IC 20-43 (state tuition support).
16	IC 20-44 (property tax levies).
17	IC 20-46 (levies other than general fund levies).
18	IC 20-47 (related entities; holding companies; lease agreements).
19	IC 20-48 (borrowing and bonds).
20	IC 20-49 (state management of common school funds; state
21	advances and loans).
22	IC 20-50 (homeless children and foster care children).
23	SECTION 4. IC 20-26-5-10, AS AMENDED BY P.L.167-2018,
24	SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
25	JULY 1, 2022]: Sec. 10. (a) This section applies to a:
26	(1) school corporation;
27	(2) charter school; or
28	(3) nonpublic school that employs one (1) or more employees.
29	(b) A school corporation, a charter school, and a nonpublic school
30	shall adopt a policy concerning criminal history information for
31	individuals who:
32	(1) apply for:
33	(A) employment with the school corporation, charter school,
34	or nonpublic school; or
35	(B) employment with an entity with which the school
36	corporation, charter school, or nonpublic school contracts for
37	services;
38	(2) seek to enter into a contract to provide services to the school
39	corporation, charter school, or nonpublic school; or
40	(3) are employed by an entity that seeks to enter into a contract to
41	provide services to the school corporation, charter school, or
42	nonnublic school:



if the individuals are likely to have direct, ongoing contact with children within the scope of the individuals' employment.

- (c) Except as provided in subsections (f) and (g), a school corporation, a charter school, and a nonpublic school shall administer a policy adopted under this section uniformly for all individuals to whom the policy applies.
- (d) A policy adopted under this section must require that the school corporation, charter school, or nonpublic school conduct an expanded criminal history check concerning each applicant for employment who is likely to have direct, ongoing contact with children within the scope of the individual's employment before or not later than thirty (30) days after the start date of the applicant's employment by the school corporation, charter school, or nonpublic school.
 - (e) A policy adopted under this section:
 - (1) must require that the school corporation, charter school, or nonpublic school conduct an Indiana expanded child protection index check; and
 - (2) may require that the school corporation, charter school, or nonpublic school conduct an expanded child protection index check in other states;

concerning each applicant for employment who is likely to have direct, ongoing contact with children within the scope of the individual's employment. An Indiana expanded child protection index check must be completed before or not later than sixty (60) days after the start date of the applicant's employment by the school corporation, charter school, or nonpublic school.

- (f) A policy adopted under this section must state that the school corporation, charter school, or nonpublic school requires an expanded criminal history check concerning an employee of the school corporation, charter school, or nonpublic school who is likely to have direct, ongoing contact with children within the scope of the employee's employment. The checks must be conducted every five (5) years. A school corporation, charter school, or nonpublic school may adopt a policy to require an employee to obtain an expanded child protection index check every five (5) years.
- (g) In implementing subsection (f), and subject to subsection (j), a school corporation, charter school, or nonpublic school may update the checks required under subsection (f) for employees who are employed by the school corporation, charter school, or nonpublic school as of July 1, 2017, over a period not to exceed five (5) years by annually conducting updated expanded criminal history checks and expanded child protection index checks for at least one-fifth (1/5) of the number



of employees who are employed by the school corporation, charter school, or nonpublic school on July 1, 2017.

- (h) An applicant or employee may be required to provide a written consent for the school corporation, charter school, or nonpublic school to request an expanded criminal history check and an expanded child protection index check concerning the individual before the individual's employment by the school corporation, charter school, or nonpublic school. The school corporation, charter school, or nonpublic school may require the individual to provide a set of fingerprints and pay any fees required for the expanded criminal history check and expanded child protection index check. Each applicant for employment or employee described in subsection (f) may be required:
 - (1) at the time the individual applies or updates an expanded criminal history check under subsection (f); or
 - (2) while an expanded criminal history check or expanded child protection index check is being conducted;

to answer questions concerning the individual's expanded criminal history check and expanded child protection index check. The failure to answer honestly questions asked under this subsection is grounds for termination of the employee's employment.

- (i) An applicant is responsible for all costs associated with obtaining the expanded criminal history check and expanded child protection index check unless the school corporation, charter school, or nonpublic school agrees to pay the costs. A school corporation, charter school, or nonpublic school may agree to pay the costs associated with obtaining an expanded criminal history background check for an employee. An employee of a school corporation, charter school, or nonpublic school may not be required to pay the costs of an expanded child protection index check.
- (j) An applicant or employee may not be required by a school corporation, charter school, or nonpublic school to obtain an expanded criminal history check more than one (1) time during a five (5) year period. However, a school corporation, charter school, or nonpublic school may obtain an expanded criminal history check or an expanded child protection index check at any time if the school corporation, charter school, or nonpublic school has reason to believe that the applicant or employee:
 - (1) is the subject of a substantiated report of child abuse or neglect; or
 - (2) has been charged with or convicted of a crime listed in section 11(b) of this chapter **or IC 20-28-5-8(c)**.
 - (k) As used in this subsection, "offense requiring license revocation"



1	means an offense listed in IC 20-28-5-8(c). A policy adopted under this
2	section must prohibit a school corporation, charter school, or nonpublic
3	school from:
4	(1) hiring;
5	(2) continuing the employment of;
6	(3) contracting with; or
7	(4) continuing to contract with;
8	a person who has been convicted of an offense requiring license
9	revocation, unless the conviction has been reversed, vacated, or set
10	aside on appeal.
l 1	(1) Information obtained under this section must be used in
12	accordance with law.
13	SECTION 5. IC 20-26-5-11, AS AMENDED BY P.L.142-2020,
14	SECTION 21, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
15	JULY 1, 2022]: Sec. 11. (a) This section applies to:
16	(1) a school corporation;
17	(2) a charter school; and
18	(3) an entity:
19	(A) with which the school corporation contracts for services;
20	and
21	(B) that has employees who are likely to have direct, ongoing
22	contact with children within the scope of the employees'
23 24	employment.
24	(b) Subject to section 10(k) of this chapter and subsection (f), a
25	school corporation, charter school, or entity may use shall consider
26	whether information obtained under section 10 of this chapter
27	concerning an individual's conviction for one (1) of the following
28	offenses as constitutes grounds to not employ, or to not contract with,
29	or to terminate the employment of or contract with the individual:
30	(1) Murder (IC 35-42-1-1).
31	(2) Causing suicide (IC 35-42-1-2).
32	(3) Assisting suicide (IC 35-42-1-2.5).
33	(4) Voluntary manslaughter (IC 35-42-1-3).
34	(5) Reckless homicide (IC 35-42-1-5).
35	(6) Battery (IC 35-42-2-1) unless ten (10) years have elapsed from
36	the date the individual was discharged from probation,
37	imprisonment, or parole, whichever is later.
38	(7) Aggravated battery (IC 35-42-2-1.5).
39	(8) Kidnapping (IC 35-42-3-2).
10	(9) Criminal confinement (IC 35-42-3-3).
11	(10) A sex offense under IC 35-42-4 (including criminal deviate
12	conduct (IC 35-42-4-2) (before its reneal))



1	(11) Carjacking (IC 35-42-5-2) (repealed).
2	(12) Arson (IC 35-43-1-1), unless ten (10) years have elapsed
3	from the date the individual was discharged from probation,
4	imprisonment, or parole, whichever is later.
5	(13) Incest (IC 35-46-1-3).
6	(14) Neglect of a dependent as a Class B felony (for a crime
7	committed before July 1, 2014) or a Level 1 felony or Level 3
8	felony (for a crime committed after June 30, 2014)
9	(IC 35-46-1-4(b)(2)), unless ten (10) years have elapsed from the
10	date the individual was discharged from probation, imprisonment,
11	or parole, whichever is later.
12	(15) Child selling (IC 35-46-1-4(d)).
13	(16) Contributing to the delinquency of a minor (IC 35-46-1-8),
14	unless ten (10) years have elapsed from the date the individual
15	was discharged from probation, imprisonment, or parole,
16	whichever is later.
17	(17) An offense involving a weapon under IC 35-47 or
18	IC 35-47.5, unless ten (10) years have elapsed from the date the
19	individual was discharged from probation, imprisonment, or
20	parole, whichever is later.
21	(18) An offense relating to controlled substances under
22	IC 35-48-4, unless ten (10) years have elapsed from the date the
23	individual was discharged from probation, imprisonment, or
24	parole, whichever is later.
25	(19) An offense relating to material or a performance that is
26	harmful to minors or obscene under IC 35-49-3, unless ten (10)
27	years have elapsed from the date the individual was discharged
28	from probation, imprisonment, or parole, whichever is later.
29	(20) An offense relating to operating a motor vehicle while
30	intoxicated under IC 9-30-5, unless five (5) years have elapsed
31	from the date the individual was discharged from probation,
32	imprisonment, or parole, whichever is later.
33	(21) Domestic battery (IC 35-42-2-1.3), unless ten (10) years have
34	elapsed from the date the individual was discharged from
35	probation, imprisonment, or parole, whichever is latest.
36	(22) Public indecency (IC 35-45-4-1) committed:
37	(A) after June 30, 2003; or
38	(B) before July 1, 2003, if the person committed the offense
39	by, in a public place:
40	(i) engaging in sexual intercourse or other sexual conduct
41	(as defined in IC 35-31.5-2-221.5);
42	(ii) appearing in a state of nudity with the intent to



1	arouse the sexual desires of the person or another
2 3	person, or being at least eighteen (18) years of age, with
	the intent to be seen by a child less than sixteen (16)
4	years of age; or
5	(iii) fondling the person's genitals or the genitals of
6	another person.
7	In the event that an entity described in subsection (a)(3) obtains
8	information that an individual employed by the entity who works
9	at a particular school corporation or charter school has been
10	convicted of an offense described in this subsection, the entity shall
11	immediately notify the school corporation or charter school of the
12	employee's conviction.
13	(c) An individual employed by a school corporation, charter school,
14	or entity described in subsection (a) shall notify the governing body of
15	the school corporation, if during the course of the individual's
16	employment, the individual is convicted in Indiana or another
17	jurisdiction of an offense described in subsection (b).
18	(d) A school corporation, charter school, or entity may use
19	information obtained under section 10 of this chapter concerning an
20	individual being the subject of a substantiated report of child abuse or
21	neglect as grounds to not employ or contract with the individual.
22	(e) An individual employed by a school corporation, charter school,
23	or entity described in subsection (a) shall notify the governing body of
24	the school corporation, if during the course of the individual's
25	employment, the individual is the subject of a substantiated report of
26	child abuse or neglect.
27	(f) A school corporation, charter school, or entity is not required
28	to consider whether information concerning an individual's
29	conviction constitutes grounds to:
30	(1) not employ;
31	(2) not contract with; or
32	(3) terminate the employment of or contract with;
33	an individual under subsection (b) if the individual's conviction is
34	reversed, vacated, or set aside.
35	(g) Nothing in this section prohibits a school corporation,
36	charter school, or entity from establishing procedures to verify the
37	accuracy of the information obtained under section 10 of this
38	chapter concerning an individual's conviction.
39	SECTION 6. IC 20-26-20-5, AS ADDED BY P.L.86-2020,
40	SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
41	JULY 1, 2022]: Sec. 5. (a) A public school shall conduct an expanded

criminal history check of a representative of an organization before the



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representative may provide information to students at a public school as described in section 4 of this chapter. The representative may be required to provide a written consent for the public school to conduct
the expanded criminal history check. The representative of the
organization is responsible for all costs associated with obtaining the
expanded criminal history check.
(b) A public school may refuse to allow a representative to provide
information as described in section 4 of this chapter if the
representative has been convicted of a felony or misdemeanor listed
in IC 20-28-5-8(c) or IC 20-28-5-8(d).
SECTION 7. IC 20-28-5-8, AS AMENDED BY P.L.174-2021,

SECTION 19, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2022]: Sec. 8. (a) This section applies when a prosecuting attorney knows that a licensed employee of a public school or a nonpublic school has been convicted of an offense listed in subsection (c). The prosecuting attorney shall immediately give written notice of the conviction to the following:

- (1) The secretary of education.
- (2) Except as provided in subdivision (3), the superintendent of the school corporation that employs the licensed employee or the equivalent authority if a nonpublic school employs the licensed employee.
- (3) The presiding officer of the governing body of the school corporation that employs the licensed employee, if the convicted licensed employee is the superintendent of the school corporation.
- (b) The superintendent of a school corporation, presiding officer of the governing body, or equivalent authority for a nonpublic school shall immediately notify the secretary of education when the individual knows that a current or former licensed employee of the public school or nonpublic school has been convicted of an offense listed in subsection (c), or when the governing body or equivalent authority for a nonpublic school takes any final action in relation to an employee who engaged in any offense listed in subsection (c).
- (c) Except as provided in section 8.5 of this chapter, the department shall permanently revoke the license of a person who is known by the department to have been convicted of any of the following:
 - (1) The following felonies:
 - (A) A sex crime under IC 35-42-4 (including criminal deviate conduct (IC 35-42-4-2) (before its repeal)).
 - (1) **(B)** Kidnapping (IC 35-42-3-2).
 - (2) (C) Criminal confinement (IC 35-42-3-3).
- 42 (3) Rape (IC 35-42-4-1).



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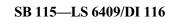
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1	(4) Criminal deviate conduct (IC 35-42-4-2) (before its
2	repeal).
3	(5) Child molesting (IC 35-42-4-3).
4	(6) An offense under IC 35-42-4-4(b) or IC 35-42-4-4(c).
5	(7) Vicarious sexual gratification (IC 35-42-4-5).
6	(8) Child solicitation (IC 35-42-4-6).
7	(9) Child seduction (IC 35-42-4-7).
8	(10) Sexual misconduct with a minor (IC 35-42-4-9).
9	(11) (D) Incest (IC 35-46-1-3).
10	(12) (E) Dealing in or manufacturing cocaine or a narcotic
11	drug (IC 35-48-4-1).
12	(13) (F) Dealing in methamphetamine (IC 35-48-4-1.1).
13	(14) (G) Manufacturing methamphetamine (IC 35-48-4-1.2).
14	(15) (H) Dealing in a schedule I, II, or III controlled substance
15	(IC 35-48-4-2).
16	(16) (I) Dealing in a schedule IV controlled substance
17	(IC 35-48-4-3).
18	(17) (J) Dealing in a schedule V controlled substance
19	(IC 35-48-4-4).
20	(18) (K) Dealing in a counterfeit substance (IC 35-48-4-5).
21	(19) (L) Dealing in marijuana, hash oil, hashish, or salvia as
22	a felony (IC 35-48-4-10).
23	(20) (M) An offense under IC 35-48-4 involving the
24	manufacture or sale of a synthetic drug (as defined in
25	IC 35-31.5-2-321), a synthetic drug lookalike substance (as
26	defined in IC 35-31.5-2-321.5 (before its repeal on July 1,
27	2019)) under IC 35-48-4-10.5 (before its repeal on July 1,
28	2019), a controlled substance analog (as defined in
29	IC 35-48-1-9.3), or a substance represented to be a controlled
30	substance (as described in IC 35-48-4-4.6).
31	(21) Possession of child pornography (IC 35-42-4-4(d) or
32	IC 35-42-4-4(e)).
33	(22) (N) Homicide (IC 35-42-1).
34	(23) (O) Voluntary manslaughter (IC 35-42-1-3).
35	(24) (P) Reckless homicide (IC 35-42-1-5).
36	(25) (Q) Battery as any of the following:
37	(A) (i) A Class A felony (for a crime committed before July
38	1, 2014) or a Level 2 felony (for a crime committed after
39	June 30, 2014).
40	(B) (ii) A Class B felony (for a crime committed before July
41	1, 2014) or a Level 3 felony (for a crime committed after
12	June 20, 2014)





1	(C) (iii) A Class C felony (for a crime committed before July
2	1, 2014) or a Level 5 felony (for a crime committed after
3	June 30, 2014).
4	(26) (R) Aggravated battery (IC 35-42-2-1.5).
5	(27) (S) Robbery (IC 35-42-5-1).
6	(28) (T) Carjacking (IC 35-42-5-2) (before its repeal).
7	(29) (U) Arson as a Class A felony or Class B felony (for a
8	crime committed before July 1, 2014) or as a Level 2, Level 3,
9	or Level 4 felony (for a crime committed after June 30, 2014)
10	(IC 35-43-1-1(a)).
11	(30) (V) Burglary as a Class A felony or Class B felony (for a
12	crime committed before July 1, 2014) or as a Level 1, Level 2,
13	Level 3, or Level 4 felony (for a crime committed after June
14	30, 2014) (IC 35-43-2-1).
15	(31) (W) Human trafficking (IC 35-42-3.5).
16	(32) (X) Dealing in a controlled substance resulting in death
17	(IC 35-42-1-1.5).
18	(33) (Y) Attempt under IC 35-41-5-1 to commit an offense
19	listed in this subsection.
20	(34) (Z) Conspiracy under IC 35-41-5-2 to commit an offense
21	listed in this subsection.
22	(2) Public indecency (IC 35-45-4-1) committed:
23	(A) after June 30, 2003; or
24	(B) before July 1, 2003, if the person committed the offense
25	by, in a public place:
26	(i) engaging in sexual intercourse or other sexual conduct
27	(as defined in IC 35-31.5-2-221.5);
28	(ii) appearing in a state of nudity with the intent to
29	arouse the sexual desires of the person or another
30	person, or being at least eighteen (18) years of age, with
31	the intent to be seen by a child less than sixteen (16)
32	years of age; or
33	(iii) fondling the person's genitals or the genitals of
34	another person.
35	(d) The department shall permanently revoke the license of a person
36	who is known by the department to have been convicted of a federal
37	offense or an offense in another state that is comparable to a felony or
38	misdemeanor listed in subsection (c).
39	(e) A license may be suspended by the secretary of education as
40	specified in IC 20-28-7.5.
41	(f) The department shall develop a data base of information on

school corporation employees who have been reported to the



1	department under this section.
2	(g) Upon receipt of information from the office of judicial
3	administration in accordance with IC 33-24-6-3 concerning persons
4	convicted of an offense listed in subsection (c), the department shall:
5	(1) cross check the information received from the office of
6	judicial administration with information concerning licensed
7	teachers (as defined in IC 20-18-2-22(b)) maintained by the
8	department; and
9	(2) if a licensed teacher (as defined in IC 20-18-2-22(b)) has been
0	convicted of an offense described in subsection (c), revoke the
1	licensed teacher's license.
2	SECTION 8. IC 33-24-6-3, AS AMENDED BY P.L.115-2021,
3	SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
4	JULY 1, 2022]: Sec. 3. (a) The office of judicial administration shall
5	do the following:
6	(1) Examine the administrative and business methods and systems
7	employed in the offices of the clerks of court and other offices
8	related to and serving the courts and make recommendations for
9	necessary improvement.
20	(2) Collect and compile statistical data and other information on
21	the judicial work of the courts in Indiana. All justices of the
.2	supreme court, judges of the court of appeals, judges of all trial
23 24 25 26	courts, and any city or town courts, whether having general or
.4	special jurisdiction, court clerks, court reporters, and other
2.5	officers and employees of the courts shall, upon notice by the
	chief administrative officer and in compliance with procedures
27	prescribed by the chief administrative officer, furnish the chief
28	administrative officer the information as is requested concerning
.9	the nature and volume of judicial business. The information must
0	include the following:
1	(A) The volume, condition, and type of business conducted by
52	the courts.
3	(B) The methods of procedure in the courts.
4	(C) The work accomplished by the courts.
55	(D) The receipt and expenditure of public money by and for
6	the operation of the courts.
7	(E) The methods of disposition or termination of cases.
8	(3) Prepare and publish reports, not less than one (1) or more than
9	two (2) times per year, on the nature and volume of judicial work
0	performed by the courts as determined by the information
-1	required in subdivision (2).
-2	(4) Serve the judicial nominating commission and the judicial



1	qualifications commission in the performance by the commissions
2	of their statutory and constitutional functions.
3	(5) Administer the civil legal aid fund as required by IC 33-24-12.
4	(6) Administer the court technology fund established by section
5	12 of this chapter.
6	(7) By December 31, 2013, develop and implement a standard
7	protocol for sending and receiving court data:
8	(A) between the protective order registry, established by
9	IC 5-2-9-5.5, and county court case management systems;
10	(B) at the option of the county prosecuting attorney, for:
11	(i) a prosecuting attorney's case management system;
12	(ii) a county court case management system; and
13	(iii) a county court case management system developed and
14	operated by the office of judicial administration;
15	to interface with the electronic traffic tickets, as defined by
16	IC 9-30-3-2.5; and
17	(C) between county court case management systems and the
18	case management system developed and operated by the office
19	of judicial administration.
20	The standard protocol developed and implemented under this
21	subdivision shall permit private sector vendors, including vendors
22	providing service to a local system and vendors accessing the
23	system for information, to send and receive court information on
24	an equitable basis and at an equitable cost.
25	(8) Establish and administer an electronic system for receiving
26	information that relates to certain individuals who may be
27	prohibited from possessing a firearm for the purpose of:
28	(A) transmitting this information to the Federal Bureau of
29	Investigation for inclusion in the NICS; and
30	(B) beginning July 1, 2021, compiling and publishing certain
31	statistics related to the confiscation and retention of firearms
32	as described under section 14 of this chapter.
33	(9) Establish and administer an electronic system for receiving
34	drug related felony conviction information from courts. The office
35	of judicial administration shall notify NPLEx of each drug related
36	felony entered after June 30, 2012, and do the following:
37	(A) Provide NPLEx with the following information:
38	(i) The convicted individual's full name.
39	(ii) The convicted individual's date of birth.
40	(iii) The convicted individual's driver's license number, state
41	personal identification number, or other unique number, if
42	available.



1	(iv) The date the individual was convicted of the felony.
2	Upon receipt of the information from the office of judicial
3	administration, a stop sale alert must be generated through
4	NPLEx for each individual reported under this clause.
5	(B) Notify NPLEx if the felony of an individual reported under
6	clause (A) has been:
7	(i) set aside;
8	(ii) reversed;
9	(iii) expunged; or
10	(iv) vacated.
11	Upon receipt of information under this clause, NPLEx shall
12	remove the stop sale alert issued under clause (A) for the
13	individual.
14	(10) After July 1, 2018, establish and administer an electronic
15	system for receiving from courts felony or misdemeanor
16	conviction information for each felony or misdemeanor
17	described in IC 20-28-5-8(c). The office of judicial administration
18	shall notify the department of education at least one (1) time each
19	week of each felony or misdemeanor described in
20	IC 20-28-5-8(c) entered after July 1, 2018, and do the following:
21	(A) Provide the department of education with the following
22	information:
23	(i) The convicted individual's full name.
24	(ii) The convicted individual's date of birth.
25	(iii) The convicted individual's driver's license number, state
26	personal identification number, or other unique number, if
27	available.
28	(iv) The date the individual was convicted of the felony or
29	misdemeanor.
30	(B) Notify the department of education if the felony or
31	misdemeanor of an individual reported under clause (A) has
32	been:
33	(i) set aside;
34	(ii) reversed; or
35	(iii) vacated.
36	(11) Perform legal and administrative duties for the justices as
37	determined by the justices.
38	(12) Provide staff support for the judicial conference of Indiana
39	established in IC 33-38-9.
40	(13) Work with the United States Department of Veterans Affairs
41	to identify and address the needs of veterans in the court system.
42	(14) If necessary for purposes of IC 35-47-16-1, issue a retired



1	judicial officer an identification card identifying the retired
2	judicial officer as a retired judicial officer.
3	(b) All forms to be used in gathering data must be approved by the
4	supreme court and shall be distributed to all judges and clerks before
5	the start of each period for which reports are required.
6	(c) The office of judicial administration may adopt rules to
7	implement this section.

implement this section.

COMMITTEE REPORT

Madam President: The Senate Committee on Education and Career Development, to which was referred Senate Bill No. 115, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 8, line 20, delete "A" and insert "Subject to subsection (f), a".

Page 8, line 23, delete "continue employment,".

Page 8, line 23, strike "or" and insert "to not".

Page 8, line 23, delete "with" and insert "with, or to terminate the employment of or contract with".

Page 10, between lines 8 and 9, begin a new paragraph and insert:

- "(f) A school corporation, charter school, or entity is not required to use information concerning an individual's conviction as grounds to:
 - (1) not employ;
 - (2) not contract with; or
- (3) terminate the employment of or contract with; an individual under subsection (b) if the individual's conviction is reversed, vacated, or set aside.
- (g) Nothing in this section prohibits a school corporation, charter school, or entity from establishing procedures to verify the accuracy of the information obtained under section 10 of this chapter concerning an individual's conviction."

and when so amended that said bill do pass.

(Reference is to SB 115 as introduced.)

RAATZ, Chairperson

Committee Vote: Yeas 12, Nays 0.

SENATE MOTION

Madam President: I move that Senate Bill 115 be amended to read as follows:

Page 8, line 3, delete "from hiring a person or continuing employment of a person" and insert "from:

- (1) hiring;
- (2) continuing the employment of;

- (3) contracting with; or
- (4) continuing to contract with;

a person".

Page 8, delete lines 9 through 42, begin a new paragraph and insert: "SECTION 5. IC 20-26-5-11, AS AMENDED BY P.L.142-2020, SECTION 21, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2022]: Sec. 11. (a) This section applies to:

- (1) a school corporation;
- (2) a charter school; and
- (3) an entity:
 - (A) with which the school corporation contracts for services; and
 - (B) that has employees who are likely to have direct, ongoing contact with children within the scope of the employees' employment.
- (b) Subject to section 10(k) of this chapter and subsection (f), a school corporation, charter school, or entity may use shall consider whether information obtained under section 10 of this chapter concerning an individual's conviction for one (1) of the following offenses as constitutes grounds to not employ, or to not contract with, or to terminate the employment of or contract with the individual:
 - (1) Murder (IC 35-42-1-1).
 - (2) Causing suicide (IC 35-42-1-2).
 - (3) Assisting suicide (IC 35-42-1-2.5).
 - (4) Voluntary manslaughter (IC 35-42-1-3).
 - (5) Reckless homicide (IC 35-42-1-5).
 - (6) Battery (IC 35-42-2-1) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
 - (7) Aggravated battery (IC 35-42-2-1.5).
 - (8) Kidnapping (IC 35-42-3-2).
 - (9) Criminal confinement (IC 35-42-3-3).
 - (10) A sex offense under IC 35-42-4 (including criminal deviate conduct (IC 35-42-4-2) (before its repeal)).
 - (11) Carjacking (IC 35-42-5-2) (repealed).
 - (12) Arson (IC 35-43-1-1), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
 - (13) Incest (IC 35-46-1-3).
 - (14) Neglect of a dependent as a Class B felony (for a crime committed before July 1, 2014) or a Level 1 felony or Level 3 felony (for a crime committed after June 30, 2014) (IC



- 35-46-1-4(b)(2)), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
- (15) Child selling (IC 35-46-1-4(d)).
- (16) Contributing to the delinquency of a minor (IC 35-46-1-8), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
- (17) An offense involving a weapon under IC 35-47 or IC 35-47.5, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
- (18) An offense relating to controlled substances under IC 35-48-4, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
- (19) An offense relating to material or a performance that is harmful to minors or obscene under IC 35-49-3, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
- (20) An offense relating to operating a motor vehicle while intoxicated under IC 9-30-5, unless five (5) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.
- (21) Domestic battery (IC 35-42-2-1.3), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is latest.
- (22) Public indecency (IC 35-45-4-1) committed:
 - (A) after June 30, 2003; or
 - (B) before July 1, 2003, if the person committed the offense by, in a public place:
 - (i) engaging in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5);
 - (ii) appearing in a state of nudity with the intent to arouse the sexual desires of the person or another person, or being at least eighteen (18) years of age, with the intent to be seen by a child less than sixteen (16) years of age; or
 - (iii) fondling the person's genitals or the genitals of another person.

In the event that an entity described in subsection (a)(3) obtains information that an individual employed by the entity who works



at a particular school corporation or charter school has been convicted of an offense described in this subsection, the entity shall immediately notify the school corporation or charter school of the employee's conviction.

- (c) An individual employed by a school corporation, charter school, or entity described in subsection (a) shall notify the governing body of the school corporation, if during the course of the individual's employment, the individual is convicted in Indiana or another jurisdiction of an offense described in subsection (b).
- (d) A school corporation, charter school, or entity may use information obtained under section 10 of this chapter concerning an individual being the subject of a substantiated report of child abuse or neglect as grounds to not employ or contract with the individual.
- (e) An individual employed by a school corporation, charter school, or entity described in subsection (a) shall notify the governing body of the school corporation, if during the course of the individual's employment, the individual is the subject of a substantiated report of child abuse or neglect.
- (f) A school corporation, charter school, or entity is not required to consider whether information concerning an individual's conviction constitutes grounds to:
 - (1) not employ;
 - (2) not contract with; or
- (3) terminate the employment of or contract with; an individual under subsection (b) if the individual's conviction is reversed, vacated, or set aside.
- (g) Nothing in this section prohibits a school corporation, charter school, or entity from establishing procedures to verify the accuracy of the information obtained under section 10 of this chapter concerning an individual's conviction."

Delete page 9.

Page 10, delete lines 1 through 21.

Page 10, delete lines 36 through 42, begin a new paragraph and insert:

"SECTION 7. IC 20-28-5-8, AS AMENDED BY P.L.174-2021, SECTION 19, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2022]: Sec. 8. (a) This section applies when a prosecuting attorney knows that a licensed employee of a public school or a nonpublic school has been convicted of an offense listed in subsection (c). The prosecuting attorney shall immediately give written notice of the conviction to the following:

(1) The secretary of education.



- (2) Except as provided in subdivision (3), the superintendent of the school corporation that employs the licensed employee or the equivalent authority if a nonpublic school employs the licensed employee.
- (3) The presiding officer of the governing body of the school corporation that employs the licensed employee, if the convicted licensed employee is the superintendent of the school corporation.
- (b) The superintendent of a school corporation, presiding officer of the governing body, or equivalent authority for a nonpublic school shall immediately notify the secretary of education when the individual knows that a current or former licensed employee of the public school or nonpublic school has been convicted of an offense listed in subsection (c), or when the governing body or equivalent authority for a nonpublic school takes any final action in relation to an employee who engaged in any offense listed in subsection (c).
- (c) Except as provided in section 8.5 of this chapter, the department shall permanently revoke the license of a person who is known by the department to have been convicted of any of the following:

(1) The following felonies:

- (A) A sex crime under IC 35-42-4 (including criminal deviate conduct (IC 35-42-4-2) (before its repeal)).
- (1) **(B)** Kidnapping (IC 35-42-3-2).
- (2) (C) Criminal confinement (IC 35-42-3-3).
- (3) Rape (IC 35-42-4-1).
- (4) Criminal deviate conduct (IC 35-42-4-2) (before its repeal).
- (5) Child molesting (IC 35-42-4-3).
- (6) An offense under IC 35-42-4-4(b) or IC 35-42-4-4(c).
- (7) Vicarious sexual gratification (IC 35-42-4-5).
- (8) Child solicitation (IC 35-42-4-6).
- (9) Child seduction (IC 35-42-4-7).
- (10) Sexual misconduct with a minor (IC 35-42-4-9).
- (11) **(D)** Incest (IC 35-46-1-3).
- (12) (E) Dealing in or manufacturing cocaine or a narcotic drug (IC 35-48-4-1).
- (13) **(F)** Dealing in methamphetamine (IC 35-48-4-1.1).
- (14) (G) Manufacturing methamphetamine (IC 35-48-4-1.2).
- (15) **(H)** Dealing in a schedule I, II, or III controlled substance (IC 35-48-4-2).
- (16) (I) Dealing in a schedule IV controlled substance (IC 35-48-4-3).
- (17) (J) Dealing in a schedule V controlled substance (IC



- 35-48-4-4).
- (18) (K) Dealing in a counterfeit substance (IC 35-48-4-5).
- (19) (L) Dealing in marijuana, hash oil, hashish, or salvia as a felony (IC 35-48-4-10).
- (20) **(M)** An offense under IC 35-48-4 involving the manufacture or sale of a synthetic drug (as defined in IC 35-31.5-2-321), a synthetic drug lookalike substance (as defined in IC 35-31.5-2-321.5 (before its repeal on July 1, 2019)) under IC 35-48-4-10.5 (before its repeal on July 1, 2019), a controlled substance analog (as defined in IC 35-48-1-9.3), or a substance represented to be a controlled substance (as described in IC 35-48-4-4.6).
- (21) Possession of child pornography (IC 35-42-4-4(d) or IC 35-42-4-4(e)).
- (22) (N) Homicide (IC 35-42-1).
- (23) (O) Voluntary manslaughter (IC 35-42-1-3).
- (24) (P) Reckless homicide (IC 35-42-1-5).
- (25) (Q) Battery as any of the following:
 - (A) (i) A Class A felony (for a crime committed before July 1, 2014) or a Level 2 felony (for a crime committed after June 30, 2014).
 - (B) (ii) A Class B felony (for a crime committed before July 1, 2014) or a Level 3 felony (for a crime committed after June 30, 2014).
 - (C) (iii) A Class C felony (for a crime committed before July 1, 2014) or a Level 5 felony (for a crime committed after June 30, 2014).
- (26) (R) Aggravated battery (IC 35-42-2-1.5).
- (27) (S) Robbery (IC 35-42-5-1).
- (28) (T) Carjacking (IC 35-42-5-2) (before its repeal).
- (29) (U) Arson as a Class A felony or Class B felony (for a crime committed before July 1, 2014) or as a Level 2, Level 3, or Level 4 felony (for a crime committed after June 30, 2014) (IC 35-43-1-1(a)).
- (30) (V) Burglary as a Class A felony or Class B felony (for a crime committed before July 1, 2014) or as a Level 1, Level 2, Level 3, or Level 4 felony (for a crime committed after June 30, 2014) (IC 35-43-2-1).
- (31) (W) Human trafficking (IC 35-42-3.5).
- (32) (X) Dealing in a controlled substance resulting in death (IC 35-42-1-1.5).
- (33) (Y) Attempt under IC 35-41-5-1 to commit an offense



listed in this subsection.

(34) (**Z**) Conspiracy under IC 35-41-5-2 to commit an offense listed in this subsection.

- (2) Public indecency (IC 35-45-4-1) committed:
 - (A) after June 30, 2003; or
 - (B) before July 1, 2003, if the person committed the offense by, in a public place:
 - (i) engaging in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5);
 - (ii) appearing in a state of nudity with the intent to arouse the sexual desires of the person or another person, or being at least eighteen (18) years of age, with the intent to be seen by a child less than sixteen (16) years of age; or
 - (iii) fondling the person's genitals or the genitals of another person.
- (d) The department shall permanently revoke the license of a person who is known by the department to have been convicted of a federal offense or an offense in another state that is comparable to a felony **or misdemeanor** listed in subsection (c).
- (e) A license may be suspended by the secretary of education as specified in IC 20-28-7.5.
- (f) The department shall develop a data base of information on school corporation employees who have been reported to the department under this section.
- (g) Upon receipt of information from the office of judicial administration in accordance with IC 33-24-6-3 concerning persons convicted of an offense listed in subsection (c), the department shall:
 - (1) cross check the information received from the office of judicial administration with information concerning licensed teachers (as defined in IC 20-18-2-22(b)) maintained by the department; and
 - (2) if a licensed teacher (as defined in IC 20-18-2-22(b)) has been convicted of an offense described in subsection (c), revoke the licensed teacher's license.".

Delete pages 11 through 12.

Page 13, delete lines 1 through 23.

Renumber all SECTIONS consecutively.

(Reference is to SB 115 as printed January 28, 2022.)

FREEMAN

