



February 3, 2017

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## SENATE BILL No. 253

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DIGEST OF SB 253 (Updated February 1, 2017 12:29 pm - DI 102)

**Citations Affected:** Noncode.

**Synopsis:** Study of voluntary paid family and medical leave. Urges the legislative council to assign the topic of establishing a voluntary paid family and medical leave program to the interim study committee on employment and labor or another appropriate study committee.

**Effective:** July 1, 2017.

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January 9, 2017, read first time and referred to Committee on Pensions and Labor.  
February 2, 2017, amended, reported favorably — Do Pass.

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SB 253—LS 6610/DI 102





February 3, 2017

First Regular Session 120th General Assembly (2017)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2016 Regular Session of the General Assembly.

## SENATE BILL No. 253

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A BILL FOR AN ACT concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. [EFFECTIVE JULY 1, 2017] (a) As used in this  
2 SECTION, "commission for women" refers to the Indiana  
3 commission for women established by IC 4-23-25-3.  
4 (b) As used in this SECTION, "employment and labor  
5 committee" refers to the interim study committee on employment  
6 and labor established by IC 2-5-1.3-4.  
7 (c) The general assembly urges the legislative council to assign  
8 to the employment and labor committee or another appropriate  
9 study committee the topic of establishing a voluntary paid family  
10 and medical leave program that incorporates, to the extent  
11 possible, the findings and recommendations made by the  
12 commission for women, and includes the following:  
13 (1) A process to evaluate and establish mechanisms, including  
14 the use of existing technology and payroll deduction systems,  
15 by which an employee and an employer may contribute to the  
16 program.  
17 (2) The identification of mechanisms for the timely:  
18 (A) acceptance of claims;

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- 1                   **(B) processing of claims; and**
- 2                   **(C) payment of claims.**
- 3                   **(3) A description of the estimated staffing, infrastructure, and**
- 4                   **capital needs associated with the establishment and**
- 5                   **administration of the program.**
- 6                   **(4) The identification of possible funding sources to assist with**
- 7                   **the startup costs associated with the establishment and**
- 8                   **administration of the program, including the availability of**
- 9                   **federal funding.**
- 10                  **(d) If the legislative council assigns the topic described in**
- 11                  **subsection (c) to the employment and labor committee or another**
- 12                  **appropriate study committee, the employment and labor**
- 13                  **committee or the appropriate study committee shall complete the**
- 14                  **study required by this SECTION and report its findings and**
- 15                  **conclusions, if any, to the legislative council in an electronic format**
- 16                  **under IC 5-14-6 not later than November 1, 2017.**
- 17                  **(e) This SECTION expires January 1, 2018.**



## COMMITTEE REPORT

Madam President: The Senate Committee on Pensions and Labor, to which was referred Senate Bill No. 253, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 1, line 4, delete "'commissioner of labor'" and insert **"employment and labor committee"**.

Page 1, line 5, delete "commissioner of labor appointed under IC 22-1-1-2." and insert **"interim study committee on employment and labor established by IC 2-5-1.3-4."**

Page 1, delete lines 6 through 14.

Page 1, line 15, delete "guidelines and procedures to establish a" begin a new paragraph and insert:

**"(c) The general assembly urges the legislative council to assign to the employment and labor committee or another appropriate study committee the topic of establishing a voluntary paid family and medical leave"**.

Page 1, line 17, delete "." and insert ",".

Page 1, delete line 18.

Page 2, delete line 1.

Page 2, line 2, delete "least" and insert **"and includes"**.

Page 1, run in line 17 through page 2, line 2.

Page 2, line 12, after "associated with the" insert **"establishment and"**.

Page 2, line 15, after "costs" insert **"associated with the establishment"**.

Page 2, delete lines 17 through 23, begin a new paragraph and insert:

**"(d) If the legislative council assigns the topic described in subsection (c) to the employment and labor committee or another appropriate study committee, the employment and labor committee or the appropriate study committee shall complete the study required by this SECTION and report its findings and conclusions, if any, to the legislative council in an electronic format under IC 5-14-6 not later than November 1, 2017."**



Page 2, line 24, delete "(h)" and insert "(e)".

Page 2, line 24, delete "2019." and insert "**2018.**".

and when so amended that said bill do pass.

(Reference is to SB 253 as introduced.)

BOOTS, Chairperson

Committee Vote: Yeas 9, Nays 0.

