

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2016 Regular Session of the General Assembly.

## SENATE ENROLLED ACT No. 253

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AN ACT concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

SECTION 1. [EFFECTIVE JULY 1, 2017] (a) **As used in this SECTION, "commission for women" refers to the Indiana commission for women established by IC 4-23-25-3.**

(b) **As used in this SECTION, "employment and labor committee" refers to the interim study committee on employment and labor established by IC 2-5-1.3-4.**

(c) **The general assembly urges the legislative council to assign to the employment and labor committee or another appropriate study committee the topic of establishing a voluntary paid family and medical leave program that incorporates, to the extent possible, the findings and recommendations made by the commission for women, and includes the following:**

(1) **A process to evaluate and establish mechanisms, including the use of existing technology and payroll deduction systems, by which an employee and an employer may contribute to the program.**

(2) **The identification of mechanisms for the timely:**

(A) **acceptance of claims;**

(B) **processing of claims; and**

(C) **payment of claims.**

(3) **A description of the estimated staffing, infrastructure, and capital needs associated with the establishment and**



**administration of the program.**

**(4) The identification of possible funding sources to assist with the startup costs associated with the establishment and administration of the program, including the availability of federal funding.**

**(d) If the legislative council assigns the topic described in subsection (c) to the employment and labor committee or another appropriate study committee, the employment and labor committee or the appropriate study committee shall complete the study required by this SECTION and report its findings and conclusions, if any, to the legislative council in an electronic format under IC 5-14-6 not later than November 1, 2017.**

**(e) This SECTION expires January 1, 2018.**



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President of the Senate

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President Pro Tempore

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Speaker of the House of Representatives

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Governor of the State of Indiana

Date: \_\_\_\_\_ Time: \_\_\_\_\_

**SEA 253**

