

# SENATE BILL No. 388

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 4-33; IC 7.1-2-2-13; IC 10-11-2-13; IC 14-9-8-28.

**Synopsis:** Salaries of state enforcement officers. Requires, beginning July 1, 2019, that the salaries of the following be adjusted annually to incorporate any increase in the Consumer Price Index: (1) Police employees of the state police department. (2) Gaming agents and gaming control officers of the Indiana gaming commission. (3) Enforcement officers of the alcohol and tobacco commission. (4) Enforcement officers of the natural resources commission.

**Effective:** July 1, 2019.

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January 14, 2019, read first time and referred to Committee on Appropriations.

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First Regular Session of the 121st General Assembly (2019)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

## SENATE BILL No. 388

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A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 4-33-4.5-5, AS ADDED BY P.L.170-2005,  
2 SECTION 6, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
3 JULY 1, 2019]: Sec. 5. The commission shall create a matrix for salary  
4 ranges for gaming agents, which must be reviewed and approved by the  
5 budget agency before implementation. **Beginning July 1, 2019, the**  
6 **salaries of gaming agents shall be adjusted annually to incorporate**  
7 **any increase in the nonseasonally adjusted Consumer Price Index**  
8 **for All Urban Consumers: U.S. City Average, All Items, published**  
9 **by the Bureau of Labor Statistics of the United States Department**  
10 **of Labor.**

11 SECTION 2. IC 4-33-20-8, AS ADDED BY P.L.227-2007,  
12 SECTION 48, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
13 JULY 1, 2019]: Sec. 8. The commission shall create a matrix for salary  
14 ranges for gaming control officers, which must be reviewed and  
15 approved by the budget agency before implementation. **Beginning July**  
16 **1, 2019, the salaries of gaming control officers shall be adjusted**  
17 **annually to incorporate any increase in the nonseasonally adjusted**



1 **Consumer Price Index for All Urban Consumers: U.S. City**  
 2 **Average, All Items, published by the Bureau of Labor Statistics of**  
 3 **the United States Department of Labor.**

4 SECTION 3. IC 7.1-2-2-13, AS AMENDED BY P.L.234-2007,  
 5 SECTION 305, IS AMENDED TO READ AS FOLLOWS  
 6 [EFFECTIVE JULY 1, 2019]: Sec. 13. (a) The alcohol and tobacco  
 7 commission shall categorize salaries of enforcement officers within  
 8 each rank based upon the rank held and the number of years of service  
 9 in the commission through the twentieth year. The salary ranges that  
 10 the board assigns to each rank shall be divided into a base salary and  
 11 twenty (20) increments above the base salary with:

- 12 (1) the base salary in the rank paid to a person with less than one  
 13 (1) year of service in the commission; and  
 14 (2) the highest salary in the rank paid to a person with at least  
 15 twenty (20) years of service in the commission.

16 **(b) Beginning July 1, 2019, the salaries of enforcement officers**  
 17 **shall be adjusted annually to incorporate any increase in the**  
 18 **nonseasonally adjusted Consumer Price Index for All Urban**  
 19 **Consumers: U.S. City Average, All Items, published by the Bureau**  
 20 **of Labor Statistics of the United States Department of Labor.**

21 ~~(b)~~ (c) The salary matrix prescribed by this section shall be  
 22 reviewed and approved by the budget agency before implementation.

23 ~~(c)~~ (d) The salary matrix prescribed by this section must have parity  
 24 with the salary matrix prescribed by the natural resources commission  
 25 under IC 14-9-8 for conservation officers of the department of natural  
 26 resources. The budget agency shall approve a salary matrix that meets  
 27 the parity requirement of this subsection.

28 SECTION 4. IC 10-11-2-13, AS AMENDED BY P.L.234-2007,  
 29 SECTION 306, IS AMENDED TO READ AS FOLLOWS  
 30 [EFFECTIVE JULY 1, 2019]: Sec. 13. (a) The board shall categorize  
 31 salaries of police employees within each rank based upon the rank held  
 32 and the number of years of service in the department through the  
 33 twentieth year. The salary ranges the board assigns to each rank shall  
 34 be divided into a base salary and twenty (20) increments above the base  
 35 salary, with:

- 36 (1) the base salary in the rank paid to a person with less than one  
 37 (1) year of service in the department; and  
 38 (2) the highest salary in the rank paid to a person with at least  
 39 twenty (20) years of service in the department.

40 **(b) Beginning July 1, 2019, the salaries of police employees shall**  
 41 **be adjusted annually to incorporate any increase in the**  
 42 **nonseasonally adjusted Consumer Price Index for All Urban**



1 **Consumers: U.S. City Average, All Items, published by the Bureau**  
 2 **of Labor Statistics of the United States Department of Labor.**

3 ~~(b)~~ (c) The salary matrix prescribed by this section shall be  
 4 reviewed and approved by the budget agency before implementation.

5 SECTION 5. IC 14-9-8-28, AS AMENDED BY P.L.234-2007,  
 6 SECTION 307, IS AMENDED TO READ AS FOLLOWS  
 7 [EFFECTIVE JULY 1, 2019]: Sec. 28. (a) The natural resources  
 8 commission shall categorize salaries of enforcement officers within  
 9 each rank based upon the rank held and the number of years of service  
 10 in the department through the twentieth year. The salary ranges that the  
 11 commission assigns to each rank shall be divided into a base salary and  
 12 twenty (20) increments above the base salary with:

- 13 (1) the base salary in the rank paid to a person with less than one  
 14 (1) year of service in the department; and  
 15 (2) the highest salary in the rank paid to a person with at least  
 16 twenty (20) years of service in the department.

17 **(b) Beginning July 1, 2019, the salaries of enforcement officers**  
 18 **shall be adjusted annually to incorporate any increase in the**  
 19 **nonseasonally adjusted Consumer Price Index for All Urban**  
 20 **Consumers: U.S. City Average, All Items, published by the Bureau**  
 21 **of Labor Statistics of the United States Department of Labor.**

22 ~~(b)~~ (c) The salary matrix prescribed by this section shall be  
 23 reviewed and approved by the state budget agency before  
 24 implementation.

25 ~~(c)~~ (d) The salaries for law enforcement officers of the law  
 26 enforcement division of the department must be equal to the salaries of  
 27 police employees of the state police department under IC 10-11-2-13,  
 28 based upon years of service in the department and rank held.

29 ~~(d)~~ (e) The requirement of subsection ~~(c)~~ (d) does not affect:

- 30 (1) any rights or liabilities accrued; or  
 31 (2) any proceedings begun;

32 on or before June 30, 1999. Those rights, liabilities, and proceedings  
 33 continue and shall be imposed and enforced under prior civil law and  
 34 procedure as if the requirement of subsection ~~(c)~~ (d) had not been  
 35 enacted.

