

SENATE BILL No. 405

DIGEST OF INTRODUCED BILL

Citations Affected: IC 5-22-24.

Synopsis: Labor organization membership. Prohibits a governmental entity from requiring an asset owned by the governmental entity to employ, engage, or mandate membership or nonmembership in a labor organization as a condition of the business operations of the asset.

Effective: July 1, 2025.

Rogers

January 13, 2025, read first time and referred to Committee on Pensions and Labor.



First Regular Session of the 124th General Assembly (2025)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2024 Regular Session of the General Assembly.

SENATE BILL No. 405

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 5-22-24 IS ADDED TO THE INDIANA CODE AS
2 A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
3 1, 2025]:

4 **Chapter 24. Limitation on Labor Organization Membership**
5 **Requirements**

6 **Sec. 1. As used in this chapter, "governmental entity" means:**

- 7 (1) the state (as defined in IC 22-6-6-7);
- 8 (2) a county;
- 9 (3) a municipality (as defined in IC 36-1-2-11);
- 10 (4) a township (as defined in IC 36-1-2-22);
- 11 (5) a redevelopment commission;
- 12 (6) a community development corporation (as defined in
- 13 IC 4-4-28-2); and
- 14 (7) a public-private entity created by any form of government.

15 **Sec. 2. As used in this chapter, "labor organization" has the**
16 **meaning set forth in IC 22-6-6-5.**

17 **Sec. 3. A governmental entity may not require an asset,**



1 including real or personal property, owned by the governmental
2 entity to:
3 (1) employ;
4 (2) engage; or
5 (3) mandate;
6 membership or nonmembership in a labor organization as a
7 condition of the business operations of the asset.

