

**HOUSE BILL No. 2061**

By Representative Parker

1-22

1 AN ACT concerning employment; relating to municipal regulation of  
2 wage, benefit and leave policies with respect to private employers;  
3 amending K.S.A. 2018 Supp. 12-16,130 and repealing the existing  
4 section.

5  
6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. K.S.A. 2018 Supp. 12-16,130 is hereby amended to read as  
8 follows: 12-16,130. (a) No city, county or local government unit shall  
9 enact or administer any ordinance, resolution or law ~~which~~ that requires an  
10 employer to:

11 (1) Provide to such employer's employees any leave from work,  
12 either with or without pay, unless such leave is required by state or federal  
13 law;

14 (2) pay compensation to such employer's employees for any leave  
15 from work unless payment of compensation for such leave is required by  
16 state or federal law;

17 ~~(3) pay compensation or wages at any rate higher than the minimum~~  
18 ~~wage unless the payment of higher compensation or wages is required by~~  
19 ~~state or federal law;~~

20 ~~(4)~~ offer an employee benefit other than those required by state or  
21 federal law; or

22 ~~(5)~~(4) alter or adjust any employee scheduling unless the alteration or  
23 adjustment is required by state or federal law.

24 (b) Subsection (a) shall not impact, or apply to, requirements under  
25 state economic development incentive programs or city, county, local  
26 government or local economic development agency business attraction,  
27 retention or recruitment programs.

28 Sec. 2. K.S.A. 2018 Supp. 12-16,130 is hereby repealed.

29 Sec. 3. This act shall take effect and be in force from and after its  
30 publication in the statute book.