

HOUSE BILL No. 2576

By Committee on Appropriations

1-29

1 AN ACT relating to employment; concerning regulation of employers with
2 regard to employee scheduling; declaring certain city ordinances and
3 county resolutions to be against public policy; amending K.S.A. 2015
4 Supp. 12-16,130 and repealing the existing section.

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6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. K.S.A. 2015 Supp. 12-16,130 is hereby amended to read as
8 follows: 12-16,130. (a) No city, county or local government unit shall
9 enact or administer any ordinance, resolution or law which requires an
10 employer to:

11 (1) Provide to such employer's employees any leave from work,
12 either with or without pay, unless such leave is required by state or federal
13 law;

14 (2) pay compensation to such employer's employees for any leave
15 from work unless payment of compensation for such leave is required by
16 state or federal law;

17 (3) pay compensation or wages at any rate higher than the minimum
18 wage unless the payment of higher compensation or wages is required by
19 state or federal law;~~or~~

20 (4) offer an employee benefit other than those required by state or
21 federal law; *or*

22 (5) *alter or adjust any employee scheduling unless the alteration or*
23 *adjustment is required by state or federal law.*

24 (b) Subsection (a) shall not impact, or apply to, requirements under
25 state economic development incentive programs or city, county, local
26 government or local economic development agency business attraction,
27 retention or recruitment programs.

28 Sec. 2. K.S.A. 2015 Supp. 12-16,130 is hereby repealed.

29 Sec. 3. This act shall take effect and be in force from and after its
30 publication in the statute book.