1	AN	ACT relating to the public defender system and declaring an emergency.
2	Be it enac	ted by the General Assembly of the Commonwealth of Kentucky:
3	→ S	ECTION 1. A NEW SECTION OF KRS CHAPTER 31 IS CREATED TO
4	READ AS	S FOLLOWS:
5	(1) (a)	Effective July 1, 2024, employees of the Louisville and Jefferson County
6		Public Defender Corporation shall be transferred to the Department of
7		Public Advocacy within the Justice and Public Safety Cabinet.
8	<u>(b)</u>	On or before April 30, 2024, the Department of Public Advocacy shall notify
9		each employee of the Louisville and Jefferson County Public Defender
10		Corporation of the position comparable to their existing position, if one
11		exists, or another position within the Department of Public Advocacy to
12		which he or she may transfer on July 1, 2024.
13	<u>(c)</u>	No later than May 31, 2024, the Department of Public Advocacy shall
14		submit to the Personnel Cabinet a list of all employees who will transfer
15		from the Louisville and Jefferson County Public Defender Corporation to
16		the department along with records of each employee's job classification,
17		compensation, dates of employment, dates of professional licensure,
18		probationary status, accumulated leave balances by category, months of
19		service, and any other information necessary under KRS Chapter 18A.
20	<u>(d)</u>	The Personnel Cabinet shall assist the Department of Public Advocacy in
21		implementing this section.
22	(2) An ϵ	employee transferred pursuant to subsection (1) of this section shall:
23	<u>(a)</u>	Be compensated by the Department of Public Advocacy at a salary no less
24		than his or her salary in effect with the Louisville and Jefferson County
25		Public Defender Corporation as of April 30, 2024, except an employee who
26		is scheduled to complete employment probation as provided under
2.7		subsection (3) of this section between May 1, 2024, and July 1, 2024, shall

1	<u>be compensatea at a salary no less than his or her salary after completion of</u>
2	probation; and
3	(b) 1. Retain his or her leave time balances accumulated as of the
4	employee's last date of employment with the Louisville and Jefferson
5	County Public Defender Corporation.
6	2. For any accumulated leave in a category that is different from a type
7	of leave available to state employees under KRS Chapter 18A, the
8	Personnel Cabinet shall determine which type of leave to convert the
9	transferred leave.
10	3. When computing months of service for the purpose of determining
11	leave time accumulation for an employee transferred under subsection
12	(1) of this section, the employee's service begins on the earlier of the
13	date of initial employment with the Louisville and Jefferson County
14	Public Defender Corporation or the date of employment with a state
15	agency.
16	(3) Notwithstanding KRS 18A.111, employees transferred pursuant to subsection (1)
17	of this section:
18	(a) Who are appointed to classified positions within the Department of Public
19	Advocacy and who are not on employment probation with the Louisville and
20	Jefferson County Public Defender Corporation as of the date of transfer to
21	the Department of Public Advocacy shall be appointed with status as
22	defined in KRS 18A.005 without an initial probationary period; and
23	(b) Who are appointed to classified positions within the Department of Public
24	Advocacy and who are on employment probation with the Louisville and
25	Jefferson County Public Defender Corporation as of the date of transfer to
26	the Department of Public Advocacy shall be subject to an initial
27	probationary period which shall terminate on the date probation was

1	originally scheduled to terminate with the Louisville and Jefferson County
2	Public Defender Corporation or six (6) months after the date of transfer to
3	the Department of Public Advocacy, whichever is earlier.
4	The Department of Public Advocacy shall include the probationary status and
5	scheduled probation termination of each employee in its list of employees
6	submitted to the Personnel Cabinet pursuant to subsection (1) of this section.
7	(4) Employees transferred pursuant to subsection (1) of this section shall be eligible
8	to participate in the state-sponsored life and health insurance benefit programs
9	administered by the Personnel Cabinet under KRS Chapter 18A. Employees shall
10	be eligible for coverage under the life and health insurance programs effective
11	July 1, 2024, and shall not be subject to any waiting period that may be otherwise
12	applicable to participation in these programs.
13	(5) (a) Employees transferred pursuant to subsection (1) of this section shall
14	participate in the Kentucky Employees Retirement System as nonhazardous
15	members pursuant to KRS 61.510 to 61.705.
16	(b) For purposes of KRS 61.510 to 61.705, the membership date of an employee
17	transferred pursuant to subsection (1) of this section shall be the earlier of:
18	1. The date upon which the employee began participating in the
19	Kentucky Employees Retirement System, State Police Retirement
20	System, County Employees Retirement System, or other state-
21	administered retirement system; or
22	2. The date the employee began employment with the Louisville and
23	Jefferson County Public Defender Corporation.
24	(6) (a) Employees transferred to the Department of Public Advocacy pursuant to
25	subsection (1) of this section whose membership date is prior to January 1,
26	<u>2014, may:</u>
27	1. Prior to July 1, 2025, elect to purchase their service with the Louisville

1			ana Jefferson County Public Defender Corporation in accordance
2			with subsections (5)(a) and (8)(b) of Section 5 of this Act but without
3			being vested as otherwise required under subsection (5) of Section 5 of
4			this Act; or
5			2. After July 1, 2025, purchase their service with the Louisville and
6			Jefferson County Public Defender Corporation subject to the
7			requirement to be vested under subsection (5) of Section 5 of this Act.
8		<u>(b)</u>	For employees who elect to purchase service under this subsection, the
9			employee's service with the Louisville and Jefferson County Public
10			Defender Corporation shall be used to determine eligibility for benefits and
11			the amount of benefit for:
12			1. A retirement allowance under disability retirement, early retirement,
13			normal retirement, or death under any of the provisions of KRS
14			16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852; and
15			2. The monthly insurance contribution under KRS 61.702 or 78.5536
16			subject to paragraph (c) of this subsection.
17		<u>(c)</u>	The provisions of paragraph (b)2. of this subsection are subject to funding
18			for the benefits in the executive branch budget. In the event funding for the
19			actuarial cost of the monthly insurance contribution benefit under
20			paragraph (b)2. of this subsection is not provided in the executive branch
21			budget, an employee's purchase of their service with the Louisville and
22			Jefferson County Public Defender Corporation under this subsection shall
23			not be used to determine eligibility for benefits and the amount of benefit
24			for the monthly insurance contribution under KRS 61.702 or 78.5536.
25	<u>(7)</u>	(a)	For employees transferred pursuant to subsection (1) of this section whose
26			membership date is prior to January 1, 2014, and who do not elect to
27			purchase their service under subsection (6) of this section, the employee's

1		years of service with the Louisville and Jefferson County Public Defender
2		Corporation shall be used toward attaining the necessary years of service
3		credit to determine the employee's eligibility for a retirement allowance
4		under disability retirement, early retirement, normal retirement, or death
5		under any of the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or
6		78.510 to 78.852.
7		(b) For employees employed pursuant to subsection (1) of this section whose
8		membership date is on or after January 1, 2014, the employee's years of
9		service with the Louisville and Jefferson County Public Defender
10		Corporation shall be used toward attaining the necessary years of service
11		credit to determine the employee's eligibility for a retirement allowance
12		under KRS 61.597 or under disability retirement or death under any of the
13		provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852.
14	<u>(8)</u>	Notwithstanding KRS Chapter 45, 45A, 56, 65, 67, 67C, or 273, or any other
15		provision of law to the contrary:
16		(a) Any lease in the name of the Louisville and Jefferson County Public
17		Defender Corporation in effect on June 30, 2024, relating to real property,
18		equipment, goods, or other property, and any contract to which the
19		Louisville and Jefferson County Public Defender is a party in effect on
20		June 30, 2024, shall be transferred to the Department of Public Advocacy
21		effective July 1, 2024, to the extent such leases or contracts are transferable
22		or assignable;
23		(b) A lease or contract transferred to and assumed by the Department of Public
24		Advocacy under paragraph (a) of this subsection shall remain in place until
25		its date of expiration or termination, whichever occurs first; and
26		(c) Any equipment, goods, or other property owned in the name of the
27		Louisville and Jefferson County Public Defender Corporation may be

1		transferred to the Department of Public Advocacy, and any such equipment,
2		goods, or property so transferred by the Louisville and Jefferson County
3		Public Defender Corporation shall be assumed and retained by the
4		Department of Public Advocacy for use in Jefferson County and shall not
5		be subject to transfer to other divisions or departments within the Justice
6		and Public Safety Cabinet or cabinets within the executive branch of state
7		government without the approval of the public advocate.
8	<u>(9)</u>	The transfer of personnel and any assets from Louisville and Jefferson County
9		Public Defender Corporation to the Department of Public Advocacy pursuant to
10		this section shall not create a parent and subsidiary relationship, agency
11		relationship, or any relationship under a respondeat superior theory or any other
12		similar theory, either before or after the effective date of the transfer. The
13		Department of Public Advocacy shall not be liable for any damages, losses, or
14		injuries as the result of an act, omission, or negligence by the Louisville and
15		Jefferson County Public Defender Corporation, its board of directors, officers,
16		employees, agents, contractors, or any other person carrying out the mission of
17		the Louisville and Jefferson County Public Defender Corporation. Claims made
18		against the Louisville and Jefferson County Public Defender Corporation shall
19		not be the responsibility of the Department of Public Advocacy, the insurer of any
20		insurance policy maintained by the Department of Public Advocacy, or the Office
21		of Claims and Appeals.
22		→ Section 2. KRS 15A.020 is amended to read as follows:
23	(1)	The Justice and Public Safety Cabinet shall have the following departments:
24		(a) Department of Corrections;
25		(b) Department of Criminal Justice Training, which shall have the following
26		divisions:
27		1. Training Operations Division; and

1		2. Administrative Division;
2	(c)	Department of Juvenile Justice, which shall have the following offices and
3		divisions:
4		1. Office of Program Operations, which shall have the following divisions:
5		a. Division of Western Region;
6		b. Division of Eastern Region; and
7		c. Division of Placement Services;
8		2. Office of Support Services, which shall have the following divisions:
9		a. Division of Administrative Services;
10		b. Division of Program Services; and
11		c. Division of Professional Development;
12		3. Office of Community and Mental Health Services, which shall have the
13		following division:
14		a. Division of Community and Mental Health Services;
15		4. Office of Detention, which shall require that all detention centers report
16		to one (1) supervisor who reports directly to the commissioner, and
17		which shall have the following division:
18		a. Division of Transportation; and
19		5. Division of Compliance;
20	(d)	Department of Kentucky State Police, which shall have the following offices
21		and divisions:
22		1. Office of Administrative Services, which shall be headed by an
23		executive director who shall be appointed by the commissioner of the
24		Department of Kentucky State Police and who shall report to the
25		commissioner;
26		a. Division of Operational Support, which shall be headed by a
27		director who shall be appointed by the commissioner of the

1			Department of Kentucky State Police and who shall report to the
2			executive director of the Office of Administrative Services; and
3		b.	Division of Management Services, which shall be headed by a
4			director who shall be appointed by the commissioner of the
5			Department of Kentucky State Police and who shall report to the
6			executive director of the Office of Administrative Services;
7	2.	Offic	ce of Operations, which shall be headed by an executive director
8		who	shall be appointed by the commissioner of the Department of
9		Ken	tucky State Police and who shall report to the commissioner;
10		a.	Division of West Troops, which shall be headed by a director who
11			shall be appointed by the commissioner of the Department of
12			Kentucky State Police and who shall report to the executive
13			director of the Office of Operations;
14		b.	Division of East Troops, which shall be headed by a director who
15			shall be appointed by the commissioner of the Department of
16			Kentucky State Police and who shall report to the executive
17			director of the Office of Operations;
18		c.	Division of Special Enforcement, which shall be headed by a
19			director who shall be appointed by the commissioner of the
20			Department of Kentucky State Police and who shall report to the
21			executive director of the Office of Operations; and
22		d.	Division of Commercial Vehicle Enforcement, which shall be
23			headed by a director who shall be appointed by the commissioner
24			of the Department of Kentucky State Police and who shall report
25			to the executive director of the Office of Operations; and
26	3.	Offic	ce of Technical Services, which shall be headed by an executive
27		direc	ctor who shall be appointed by the commissioner of the Department

1				01 K	entucky State Police and who shall report to the commissioner;
2				a.	Division of Forensic Services, which shall be headed by a director
3					who shall have a minimum of a bachelor's degree in a natural
4					science and at least seven (7) years of experience in an accredited
5					forensic laboratory, who shall be appointed by the commissioner
6					of the Department of Kentucky State Police, and who shall report
7					to the executive director of the Office of Technical Services;
8				b.	Division of Electronic Services, which shall be headed by a
9					director who shall be appointed by the commissioner of the
10					Department of Kentucky State Police and who shall report to the
11					executive director of the Office of Technical Services; and
12				c.	Division of Records Management, which shall be headed by a
13					director who shall be appointed by the commissioner of the
14					Department of Kentucky State Police and who shall report to the
15					executive director of the Office of Technical Services; and
16		(e)	Dep	artme	nt of Public Advocacy, which shall have the following divisions:
17			1.	Prot	ection and Advocacy Division;
18			2.	Divi	sion of Law Operations;
19			3.	Divi	sion of Trial Services;
20			4.	Divi	sion of Post-Trial Services; [and]
21			5.	Divi	sion of Conflict and Contract Services; and
22			<u>6.</u>	Divi	sion of Education, Strategic Planning, and Recruitment.
23	(2)	Each	depa	artmei	nt, except for the Department of Public Advocacy, shall be headed
24		by a	comr	nissio	ner who shall be appointed by the secretary of the Justice and Public
25		Safe	ty Ca	binet	with the approval of the Governor as required by KRS 12.040. Each
26		comi	missi	oner s	shall be directly responsible to the secretary and shall have such
27		funct	tions,	pow	ers, and duties as provided by law and as the secretary may

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prescribe. The Department of Public Advocacy shall be headed by the public advocate, appointed as required by KRS 31.020, who shall be directly responsible to the Public Advocacy Commission. The Department of Public Advocacy is an independent state agency which shall be attached to the Justice and Public Safety Cabinet for administrative purposes only. The Justice and Public Safety Cabinet shall not have control over the Department of Public Advocacy's information technology equipment and use unless granted access by court order.

- (3) The Justice and Public Safety Cabinet shall have the following offices and divisions:
 - (a) Office of the Secretary, which shall be headed by a deputy secretary appointed pursuant to KRS 12.050 and responsible for the direct administrative support for the secretary and other duties as assigned by the secretary, and which, with the approval of the secretary, may employ such staff as necessary to perform the duties, functions, and responsibilities of the office;
 - (b) Office of Human Resource Management, which shall be headed by an executive director appointed pursuant to KRS 12.050 who shall be responsible to and report to the secretary and be responsible for all matters relating to human resources, and who, with the approval of the secretary, may employ such staff as necessary to perform the duties, functions, and responsibilities of the office;
 - Division of Human Resource Administration, which shall be headed by a director appointed pursuant to KRS 12.050 who shall report to the executive director of the Office of Human Resource Management; and
 - Division of Employee Management, which shall be headed by a director appointed pursuant to KRS 12.050 who shall report to the executive director of the Office of Human Resource Management;

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(c) Office of Legal Services, which shall be headed by an executive director appointed pursuant to KRS 12.050 and 12.210, that:

- 1. Shall provide legal representation and services for the cabinet; and
- 2. May investigate all complaints regarding the facilities, staff, treatment of juveniles, and other matters relating to the operation of the Justice and Public Safety Cabinet. If it appears that there is a violation of statutes, administrative regulations, policies, court decisions, the rights of juveniles who are subject to the orders of the department, or any other matter relating to the Justice and Public Safety Cabinet, the office shall report to the secretary of the Justice and Public Safety Cabinet who shall, if required, refer the matter to a law enforcement agency, Commonwealth's attorney, county attorney, the Attorney General, or federal agencies, as appropriate. The office may be used to investigate matters in which there is a suspicion of violation of written policy, administrative regulation, or statutory law within the Department of Public Advocacy only when the investigation will have no prejudicial impact upon a person who has an existing attorney-client relationship with the Department of Public Advocacy. Notwithstanding the provisions of this subparagraph, investigation and discipline of KRS Chapter 16 personnel shall continue to be conducted by the Department of Kentucky State Police pursuant to KRS Chapter 16. The office shall conduct no other investigations under the authority granted in this subparagraph. The secretary may, by administrative order, assign the investigative functions in this subparagraph to a branch within the office.

The executive director shall be directly responsible to and report to the secretary and, with the approval of the secretary, may employ such attorneys

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appointed pursuant to KRS 12.210 and other staff as necessary to perform the duties, functions, and responsibilities of the office;

- (d) Office of Legislative and Intergovernmental Services, which shall be headed by an executive director appointed pursuant to KRS 12.050 who shall be responsible for all matters relating to the provision of support to the Criminal Justice Council, legislative liaison services, and functions and duties vested in the Criminal Justice Council as described in KRS 15A.030. The executive director shall be directly responsible to and report to the secretary and may employ such staff as necessary to perform the duties, functions, and responsibilities of the office;
- (e) Office of Communications, which shall be headed by an executive director appointed by the secretary of the Justice and Public Safety Cabinet pursuant to KRS 12.050 who shall be responsible to report to the secretary and be responsible for all matters relating to communications, and who, with the approval of the secretary, may employ such staff as necessary to perform the duties, functions, and responsibilities of the office;
 - Information and Technology Services Division, which shall be headed by a director appointed by the secretary of the Justice and Public Safety Cabinet pursuant to KRS 12.050 who shall report to the executive director of the Office of Communications;
- (f) Office of Financial Management Services, which shall be headed by an executive director appointed by the secretary of the Justice and Public Safety Cabinet pursuant to KRS 12.050 who shall be responsible to report to the secretary and be responsible for all matters relating to fiscal functions, and who, with the approval of the secretary, may employ such staff as necessary to perform the duties, functions, and responsibilities of the office;
 - 1. Division of Financial Management, which shall be headed by a director

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appointed by the secretary of the Justice and Public Safety Cabinet pursuant to KRS 12.050 who shall report to the executive director of the Office of Financial Management Services;

- Grants Management Division, which shall be headed by a director appointed (g) by the secretary of the Justice and Public Safety Cabinet pursuant to KRS 12.050 who shall be responsible to report to the secretary and be responsible for all matters relating to state and federal grants management, and who, with the approval of the secretary, may employ such staff as necessary to perform the duties, functions, and responsibilities of the office;
- Office of the Kentucky State Medical Examiner, which shall be headed by a (h) chief medical examiner appointed pursuant to KRS 72.240 who shall be responsible for all matters relating to forensic pathology and forensic toxicology and other duties as assigned by the secretary. The executive director appointed pursuant to KRS 12.050 shall be responsible for all matters related to the administrative support of the Office of the State Medical Examiner. The executive director shall report directly to the secretary and with the approval of the secretary may employ such administrative support staff as necessary to perform the administrative duties, functions, and responsibilities of the office. The chief medical examiner shall be directly responsible to and report to the secretary and may employ such staff as necessary to perform the forensic duties, functions, and responsibilities of the office; and
- Office of Drug Control Policy, which shall be headed by an executive director (i) appointed pursuant to KRS 12.050 who shall be responsible for all matters relating to the research, coordination, and execution of drug control policy and for the management of state and federal grants, including but not limited to the prevention and treatment related to substance abuse. By December 31

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of each year, the Office of Drug Control Policy shall review, approve, and coordinate all current projects of any substance abuse program which is conducted by or receives funding through agencies of the executive branch. This oversight shall extend to all substance abuse programs which are principally related to the prevention or treatment, or otherwise targeted at the reduction, of substance abuse in the Commonwealth. The Office of Drug Control Policy shall promulgate administrative regulations consistent with enforcing this oversight authority. The executive director shall be directly responsible to and report to the secretary and may employ such staff as necessary to perform the duties, functions, and responsibilities of the office.

→ Section 3. KRS 18A.115 is amended to read as follows:

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- 12 (1) The classified service to which KRS 18A.005 to 18A.200 shall apply shall comprise 13 all positions in the state service now existing or hereafter established, except the 14 following:
 - (a) The General Assembly and employees of the General Assembly, including the employees of the Legislative Research Commission;
 - (b) Officers elected by popular vote and persons appointed to fill vacancies in elective offices;
 - (c) Members of boards and commissions;
- 20 (d) Officers and employees on the staff of the Governor, the Lieutenant
 21 Governor, the Office of the Secretary of the Governor's Cabinet, and the
 22 Office of Program Administration;
- 23 (e) Cabinet secretaries, commissioners, office heads, and the administrative heads 24 of all boards and commissions, including the executive director of Kentucky 25 Educational Television;
- 26 (f) Employees of Kentucky Educational Television who have been determined to 27 be exempt from classified service by the Kentucky Authority for Educational

1		Television, which shall have sole authority over such exempt employees for
2		employment, dismissal, and setting of compensation, up to the maximum
3		established for the executive director and his <u>or her</u> principal assistants;
4	(g)	One (1) principal assistant or deputy for each person exempted under

- (g) One (1) principal assistant or deputy for each person exempted under subsection (1)(e) of this section;
- (h) One (1) additional principal assistant or deputy as may be necessary for making and carrying out policy for each person exempted under subsection (1)(e) of this section in those instances in which the nature of the functions, size, or complexity of the unit involved are such that the secretary approves such an addition on petition of the relevant cabinet secretary or department head and such other principal assistants, deputies, or other major assistants as may be necessary for making and carrying out policy for each person exempted under subsection (1)(e) of this section in those instances in which the nature of the functions, size, or complexity of the unit involved are such that the board may approve such an addition or additions on petition of the department head approved by the secretary. Effective August 1, 2010:
 - All positions approved under this paragraph prior to August 1, 2010, shall be abolished effective December 31, 2010, unless reapproved under subparagraph 2. of this paragraph; and
 - 2. A position approved under this paragraph on or after August 1, 2010, shall be approved for a period of five (5) years, after which time the position shall be abolished unless reapproved under this subparagraph for an additional five (5) year period;
- (i) Division directors subject to the provisions of KRS 18A.170. Division directors in the classified service as of January 1, 1980, shall remain in the classified service;
- (j) Physicians employed as such;

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l	(K)	One (1) private secretary for each person exempted under subsection (1)(e),
2		(g), and (h) of this section;

- (l) The judicial department, referees, receivers, jurors, and notaries public;
- (m) Officers and members of the staffs of state universities and colleges and student employees of such institutions; officers and employees of the Teachers' Retirement System; and officers, teachers, and employees of local boards of education;
 - (n) Patients or inmates employed in state institutions;
 - (o) Persons employed in a professional or scientific capacity to make or conduct a temporary or special inquiry, investigation, or examination on behalf of the General Assembly, or a committee thereof, or by authority of the Governor, and persons employed by state agencies for a specified, limited period to provide professional, technical, scientific, or artistic services under the provisions of KRS 45A.690 to 45A.725;
 - (p) Interim employees;

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- (q) Officers and members of the state militia;
- 17 (r) Department of Kentucky State Police troopers;
 - (s) University or college engineering students or other students employed parttime or part-year by the state through special personnel recruitment programs; provided that while so employed such aides shall be under contract to work full-time for the state after graduation for a period of time approved by the commissioner or shall be participants in a cooperative education program approved by the commissioner;
 - (t) Superintendents of state mental institutions, including heads of centers for individuals with an intellectual disability, and penal and correctional institutions as referred to in KRS 196.180(2);
- 27 (u) Staff members of the Kentucky Historical Society, if they are hired in

1			accordance with KRS 1/1.311;			
2		(v)	County and Commonwealth's attorneys and their respective appointees;			
3		(w)	Chief district engineers and the state highway engineer;			
4		(x)	Veterinarians employed as such by the Kentucky Horse Racing Commission;			
5		(y)	Employees of the Kentucky Peace Corps;			
6		(z)	Employees of the Council on Postsecondary Education;			
7		(aa)	Executive director of the Commonwealth Office of Technology;			
8		(ab)	Employees of Serve Kentucky;			
9		(ac)	Persons employed in certified teaching positions at the Kentucky School for			
10			the Blind and the Kentucky School for the Deaf;			
11		(ad)	Federally funded time-limited employees as defined in KRS 18A.005; and			
12		(ae)	Employees of the Department of Agriculture who are employed to support the			
13			Agricultural Development Board and the Kentucky Agricultural Finance			
14			Corporation.			
15	(2)	Noth	ning in KRS 18A.005 to 18A.200 is intended, or shall be construed, to alter or			
16		amei	nd the provisions of KRS 150.022 and 150.061.			
17	(3)	Noth	Nothing in KRS 18A.005 to 18A.200 is intended or shall be construed to affect any			
18		nonn	nanagement, nonpolicy-making position which must be included in the			
19		class	sified service as a prerequisite to the grant of federal funds to a state agency.			
20	(4)	Care	er employees within the classified service promoted to positions exempted			
21		from	classified service shall, upon termination of their employment in the exempted			
22		servi	ce, revert to a position in that class in the agency from which they were			
23		term	inated if a vacancy in that class exists. If no such vacancy exists, they shall be			
24		cons	idered for employment in any vacant position for which they were qualified			
25		pursi	uant to KRS 18A.130 and 18A.135.			
26	(5)	Noth	ning in KRS 18A.005 to 18A.200 shall be construed as precluding appointing			
27		offic	ers from filling unclassified positions in the manner in which positions in the			

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1 classified service are filled except as otherwise provided in KRS 18A.005 to 18A.200.

- (6) The positions of employees who are transferred, effective July 1, 1998, from the Cabinet for Workforce Development to the Kentucky Community and Technical College System shall be abolished and the employees' names removed from the roster of state employees. Employees that are transferred, effective July 1, 1998, to the Kentucky Community and Technical College System under KRS Chapter 164 shall have the same benefits and rights as they had under KRS Chapter 18A and have under KRS 164.5805; however, they shall have no guaranteed reemployment rights in the KRS Chapter 151B or KRS Chapter 18A personnel systems. An employee who seeks reemployment in a state position under KRS Chapter 151B or KRS Chapter 18A shall have years of service in the Kentucky Community and Technical College System counted towards years of experience for calculating benefits and compensation.
- (7) On August 15, 2000, all certified and equivalent personnel, all unclassified personnel, and all certified and equivalent and unclassified vacant positions in the Department for Adult Education and Literacy shall be transferred from the personnel system under KRS Chapter 151B to the personnel system under KRS Chapter 18A. The positions shall be deleted from the KRS Chapter 151B personnel system. All records shall be transferred including accumulated annual leave, sick leave, compensatory time, and service credit for each affected employee. The personnel officers who administer the personnel systems under KRS Chapter 151B and KRS Chapter 18A shall exercise the necessary administrative procedures to effect the change in personnel authority. No certified or equivalent employee in the Department for Adult Education and Literacy shall suffer any penalty in the transfer.
- (8) On August 15, 2000, secretaries and assistants attached to policymaking positions

1		in the Department for Technical Education and the Department for Adult Education
2		and Literacy shall be transferred from the personnel system under KRS Chapter
3		151B to the personnel system under KRS Chapter 18A. The positions shall be
4		deleted from the KRS Chapter 151B system. All records shall be transferred
5		including accumulated annual leave, sick leave, compensatory time, and service
6		credit for each affected employee. No employee shall suffer any penalty in the
7		transfer.
8	(9)	On May 1, 2017, all contract employees of Eastern Kentucky University who are
9		engaged in providing instructional and support services to the Department of
10		Criminal Justice Training shall be transferred to the personnel system under KRS
11		Chapter 18A. All records shall be transferred, including accumulated annual leave,
12		sick leave, compensatory time, and service credit for each affected employee. The
13		personnel officers who administer the personnel systems for Eastern Kentucky
14		University and under KRS Chapter 18A shall exercise the necessary administrative
15		procedures to effect the change in personnel authority. No employee shall suffer
16		any penalty in the transfer.
17	<u>(10)</u>	On July 1, 2024, all employees of the Louisville and Jefferson County Public
18		Defender Corporation shall be transferred to the personnel system under KRS
19		Chapter 18A. Records of each employee's job classification, compensation, dates
20		of employment, dates of professional licensure, probationary status, accumulated
21		leave balances by category, months of service, and any other information
22		necessary under KRS Chapter 18A shall be transferred. The personnel officers
23		who administer the personnel systems for the Louisville and Jefferson County
24		Public Defender Corporation and under KRS Chapter 18A shall exercise the
25		necessary administrative procedures to effect the change in the personnel
26		authority. No employee shall suffer any penalty in the transfer.
27		→ Section 4. KRS 61.510 is amended to read as follows:

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- 1 As used in KRS 61.510 to 61.705, unless the context otherwise requires:
- 2 (1) "System" means the Kentucky Employees Retirement System created by KRS
- 3 61.510 to 61.705;
- 4 (2) "Board" means the board of trustees of the system as provided in KRS 61.645;
- 5 (3) "Department" means any state department or board or agency participating in the
- 6 system in accordance with appropriate executive order, as provided in KRS 61.520.
- For purposes of KRS 61.510 to 61.705, the members, officers, and employees of the
- 8 General Assembly and any other body, entity, or instrumentality designated by
- 9 executive order by the Governor, shall be deemed to be a department,
- 10 notwithstanding whether said body, entity, or instrumentality is an integral part of
- state government;
- 12 (4) "Examiner" means the medical examiners as provided in KRS 61.665;
- 13 (5) "Employee" means the members, officers, and employees of the General Assembly
- and every regular full-time, appointed or elective officer or employee of a
- participating department, including the Department of Military Affairs. The term
- does not include persons engaged as independent contractors, seasonal, emergency,
- temporary, interim, and part-time workers. In case of any doubt, the board shall
- determine if a person is an employee within the meaning of KRS 61.510 to 61.705;
- 19 (6) "Employer" means a department or any authority of a department having the power
- 20 to appoint or select an employee in the department, including the Senate and the
- 21 House of Representatives, or any other entity, the employees of which are eligible
- for membership in the system pursuant to KRS 61.525;
- 23 (7) "State" means the Commonwealth of Kentucky;
- 24 (8) "Member" means any employee who is included in the membership of the system
- or any former employee whose membership has not been terminated under KRS
- 26 61.535;
- 27 (9) "Service" means the total of current service and prior service as defined in this

1 section;

(10) "Current service" means the number of years and months of employment as an employee, on and after July 1, 1956, except that for members, officers, and employees of the General Assembly this date shall be January 1, 1960, for which creditable compensation is paid and employee contributions deducted, except as otherwise provided, and each member, officer, and employee of the General Assembly shall be credited with a month of current service for each month he <u>or</u> <u>she</u> serves in the position;

(11) "Prior service" means the number of years and completed months, expressed as a fraction of a year, of employment as an employee, prior to July 1, 1956, for which creditable compensation was paid; except that for members, officers, and employees of the General Assembly, this date shall be January 1, 1960. An employee shall be credited with one (1) month of prior service only in those months he *or she* received compensation for at least one hundred (100) hours of work; provided, however, that each member, officer, and employee of the General Assembly shall be credited with a month of prior service for each month he *or she* served in the position prior to January 1, 1960. Twelve (12) months of current service in the system are required to validate prior service;

"Accumulated contributions" at any time means the sum of all amounts deducted from the compensation of a member and credited to his *or her* individual account in the members' account, including employee contributions picked up after August 1, 1982, pursuant to KRS 61.560(4), together with interest credited, on such amounts and any other amounts the member shall have contributed thereto, including interest credited thereon. For members who begin participating on or after September 1, 2008, "accumulated contributions" shall not include employee contributions that are deposited into accounts established pursuant to 26 U.S.C. sec. 401(h) within the funds established in KRS 16.510 and 61.515, as prescribed by KRS 61.702(3)(b);

(13) "Creditable compensation":

(a) Means all salary, wages, tips to the extent the tips are reported for income tax purposes, and fees, including payments for compensatory time, paid to the employee as a result of services performed for the employer or for time during which the member is on paid leave, which are includable on the member's federal form W-2 wage and tax statement under the heading "wages, tips, other compensation," including employee contributions picked up after August 1, 1982, pursuant to KRS 61.560(4). For members of the General Assembly, it shall mean all amounts which are includable on the member's federal form W-2 wage and tax statement under the heading "wages, tips, other compensation," including employee contributions picked up after August 1, 1982, pursuant to KRS 6.505(4) or 61.560(4);

(b) Includes:

- Lump-sum bonuses, severance pay, or employer-provided payments for purchase of service credit, which shall be averaged over the employee's total service with the system in which it is recorded if it is equal to or greater than one thousand dollars (\$1,000);
- Cases where compensation includes maintenance and other perquisites, but the board shall fix the value of that part of the compensation not paid in money;
- 3. Lump-sum payments for creditable compensation paid as a result of an order of a court of competent jurisdiction, the Personnel Board, or the Commission on Human Rights, or for any creditable compensation paid in anticipation of settlement of an action before a court of competent jurisdiction, the Personnel Board, or the Commission on Human Rights, including notices of violations of state or federal wage and hour statutes or violations of state or federal discrimination statutes, which shall be

1				credited to the fiscal year during which the wages were earned or should
2				have been paid by the employer. This subparagraph shall also include
3				lump-sum payments for reinstated wages pursuant to KRS 61.569,
4				which shall be credited to the period during which the wages were
5				earned or should have been paid by the employer;
6			4.	Amounts which are not includable in the member's gross income by
7				virtue of the member having taken a voluntary salary reduction provided
8				for under applicable provisions of the Internal Revenue Code; and
9			5.	Elective amounts for qualified transportation fringes paid or made
10				available on or after January 1, 2001, for calendar years on or after
11				January 1, 2001, that are not includable in the gross income of the
12				employee by reason of 26 U.S.C. sec. 132(f)(4); and
13		(c)	Excl	udes:
14			1.	Living allowances, expense reimbursements, lump-sum payments for
15				accrued vacation leave, and other items determined by the board;
16			2.	For employees who begin participating on or after September 1, 2008,
17				lump-sum payments for compensatory time;
18			3.	For employees who begin participating on or after August 1, 2016,
19				nominal fees paid for services as a volunteer; and
20			4.	Any salary or wages paid to an employee for services as a Kentucky
21				State Police school resource officer as defined by KRS 158.441;
22	(14)	"Fina	al con	npensation" of a member means:
23		(a)	For	a member who begins participating before September 1, 2008, who is
24			emp	loyed in a nonhazardous position, the creditable compensation of the
25			men	aber during the five (5) fiscal years he or she was paid at the highest
26			aver	age monthly rate divided by the number of months of service credit

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during that five (5) year period multiplied by twelve (12). The five (5) years

may be fractional and need not be consecutive. If the number of months of service credit during the five (5) year period is less than forty-eight (48), one (1) or more additional fiscal years shall be used;

- (b) For a member who is employed in a nonhazardous position, whose effective retirement date is between August 1, 2001, and January 1, 2009, and whose total service credit is at least twenty-seven (27) years and whose age and years of service total at least seventy-five (75), final compensation means the creditable compensation of the member during the three (3) fiscal years the member was paid at the highest average monthly rate divided by the number of months of service credit during that three (3) years period multiplied by twelve (12). The three (3) years may be fractional and need not be consecutive. If the number of months of service credit during the three (3) year period is less than twenty-four (24), one (1) or more additional fiscal years shall be used. Notwithstanding the provision of KRS 61.565, the funding for this paragraph shall be provided from existing funds of the retirement allowance;
- (c) For a member who begins participating before September 1, 2008, who is employed in a hazardous position, as provided in KRS 61.592, the creditable compensation of the member during the three (3) fiscal years he or she was paid at the highest average monthly rate divided by the number of months of service credit during that three (3) year period multiplied by twelve (12). The three (3) years may be fractional and need not be consecutive. If the number of months of service credit during the three (3) year period is less than twenty-four (24), one (1) or more additional fiscal years shall be used;
- (d) For a member who begins participating on or after September 1, 2008, but prior to January 1, 2014, who is employed in a nonhazardous position, the creditable compensation of the member during the five (5) complete fiscal

years immediately preceding retirement divided by five (5). Each fiscal year used to determine final compensation must contain twelve (12) months of service credit. If the member does not have five (5) complete fiscal years that each contain twelve (12) months of service credit, then one (1) or more additional fiscal years, which may contain less than twelve (12) months of service credit, shall be added until the number of months in the final compensation calculation is at least sixty (60) months; or

(e) For a member who begins participating on or after September 1, 2008, but prior to January 1, 2014, who is employed in a hazardous position as provided in KRS 61.592, the creditable compensation of the member during the three (3) complete fiscal years he or she was paid at the highest average monthly rate divided by three (3). Each fiscal year used to determine final compensation must contain twelve (12) months of service credit. If the member does not have three (3) complete fiscal years that each contain twelve (12) months of service credit, then one (1) or more additional fiscal years, which may contain less than twelve (12) months of service credit, shall be added until the number of months in the final compensation calculation is at least thirty-six (36) months;

(15) "Final rate of pay" means the actual rate upon which earnings of an employee were calculated during the twelve (12) month period immediately preceding the member's effective retirement date, including employee contributions picked up after August 1, 1982, pursuant to KRS 61.560(4). The rate shall be certified to the system by the employer and the following equivalents shall be used to convert the rate to an annual rate: two thousand eighty (2,080) hours for eight (8) hour workdays, nineteen hundred fifty (1,950) hours for seven and one-half (7-1/2) hour workdays, two hundred sixty (260) days, fifty-two (52) weeks, twelve (12) months, one (1) year;

1	(16)	"Retirement allowance" means the retirement payments to which a member is
2		entitled;
3	(17)	"Actuarial equivalent" means a benefit of equal value when computed upon the
4		basis of the actuarial tables that are adopted by the board. In cases of disability
5		retirement, the options authorized by KRS 61.635 shall be computed by adding ten
6		(10) years to the age of the member, unless the member has chosen the Social
7		Security adjustment option as provided for in KRS 61.635(8), in which case the
8		member's actual age shall be used. For members who began participating in the
9		system prior to January 1, 2014, no disability retirement option shall be less than
10		the same option computed under early retirement;
11	(18)	"Normal retirement date" means the sixty-fifth birthday of a member, unless
12		otherwise provided in KRS 61.510 to 61.705;
13	(19)	"Fiscal year" of the system means the twelve (12) months from July 1 through the
14		following June 30, which shall also be the plan year. The "fiscal year" shall be the
15		limitation year used to determine contribution and benefit limits as established by
16		26 U.S.C. sec. 415;
17	(20)	"Officers and employees of the General Assembly" means the occupants of those
18		positions enumerated in KRS 6.150. The term shall also apply to assistants who
19		were employed by the General Assembly for at least one (1) regular legislative
20		session prior to July 13, 2004, who elect to participate in the retirement system, and
21		who serve for at least six (6) regular legislative sessions. Assistants hired after July
22		13, 2004, shall be designated as interim employees;
23	(21)	"Regular full-time positions," as used in subsection (5) of this section, shall mean
24		all positions that average one hundred (100) or more hours per month determined
25		by using the number of months actually worked within a calendar or fiscal year,
26		including all positions except:
27		(a) Seasonal positions, which although temporary in duration, are positions which

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1			coincide in duration with a particular season or seasons of the year and which		
2			may recur regularly from year to year, the period of time shall not exceed nine		
3			(9) months;		
4		(b)	Emergency positions which are positions utilized by the employer during:		
5			1. An emergency as determined by the employer for a period not		
6			exceeding thirty (30) working days and are nonrenewable; or		
7			2. A state of emergency declared by the President of the United States or		
8			the Governor of the Commonwealth of Kentucky that are created or		
9			filled specifically for addressing the employer's needs during and as a		
10			result of the declared emergency;		
11		(c)	Temporary positions which are positions of employment with a participating		
12			department for a period of time not to exceed nine (9) months and are		
13			nonrenewable;		
14		(d)	Part-time positions which are positions which may be permanent in duration,		
15			but which require less than a calendar or fiscal year average of one hundred		
16			(100) hours of work per month, determined by using the number of months		
17			actually worked within a calendar or fiscal year, in the performance of duty;		
18			and		
19		(e)	Interim positions which are positions established for a one-time or recurring		
20			need not to exceed nine (9) months;		
21	(22)	"Ves	sted" for purposes of determining eligibility for purchasing service credit under		
22		KRS	61.552 means the employee has at least forty-eight (48) months of service if		
23		age	sixty-five (65) or older or at least sixty (60) months of service if under the age		
24		of si	xty-five (65). For purposes of this subsection, "service" means service in the		
25		syste	ems administered by the Kentucky Retirement Systems and County Employees		
26		Reti	rement System;		

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(23) "Parted employer" means a department, portion of a department, board, or agency,

1		such as Outwood Hospital and School, which previously participated in the system,
2		but due to lease or other contractual arrangement is now operated by a publicly held
3		corporation or other similar organization, and therefore is no longer participating in
4		the system. The term "parted employer" shall not include a department, board, or
5		agency that ceased participation in the system pursuant to KRS 61.522;
6	(24)	"Retired member" means any former member receiving a retirement allowance or
7		any former member who has filed the necessary documents for retirement benefits
8		and is no longer contributing to the retirement system;
9	(25)	"Current rate of pay" means the member's actual hourly, daily, weekly, biweekly,
10		monthly, or yearly rate of pay converted to an annual rate as defined in final rate of
11		pay. The rate shall be certified by the employer;
12	(26)	"Beneficiary" means the person or persons or estate or trust or trustee designated by
13		the member in accordance with KRS 61.542 or 61.705 to receive any available
14		benefits in the event of the member's death. As used in KRS 61.702, "beneficiary"
15		does not mean an estate, trust, or trustee;
16	(27)	"Recipient" means the retired member or the person or persons designated as
17		beneficiary by the member and drawing a retirement allowance as a result of the
18		member's death or a dependent child drawing a retirement allowance. An alternate
19		payee of a qualified domestic relations order shall not be considered a recipient,
20		except for purposes of KRS 61.623;
21	(28)	"Level percentage of payroll amortization method" means a method of determining
22		the annual amortization payment on the unfunded actuarial accrued liability as
23		expressed as a percentage of payroll over a set period of years but that may be
24		converted to a dollar value for purposes of KRS 61.565(1)(d). Under this method,
25		the percentage of payroll shall be projected to remain constant for all years
26		remaining in the set period of time and the unfunded actuarially accrued liability
27		shall be projected to be fully amortized at the conclusion of the set period of years;

1 (29) "Increment" means twelve (12) months of service credit which are purchased. The

- 2 twelve (12) months need not be consecutive. The final increment may be less than
- 3 twelve (12) months;
- 4 (30) "Person" means a natural person;
- 5 (31) "Retirement office" means the Kentucky Public Pensions Authority's office
- 6 building in Frankfort, unless otherwise designated by the Kentucky Public Pensions
- 7 Authority;
- 8 (32) "Last day of paid employment" means the last date employer and employee
- 9 contributions are required to be reported in accordance with KRS 16.543, 61.543, or
- 10 78.615 to the retirement office in order for the employee to receive current service
- 11 credit for the month. Last day of paid employment does not mean a date the
- employee receives payment for accrued leave, whether by lump sum or otherwise,
- if that date occurs twenty-four (24) or more months after previous contributions;
- 14 (33) "Objective medical evidence" means reports of examinations or treatments; medical
- signs which are anatomical, physiological, or psychological abnormalities that can
- be observed; psychiatric signs which are medically demonstrable phenomena
- indicating specific abnormalities of behavior, affect, thought, memory, orientation,
- 18 or contact with reality; or laboratory findings which are anatomical, physiological,
- or psychological phenomena that can be shown by medically acceptable laboratory
- 20 diagnostic techniques, including but not limited to chemical tests,
- 21 electrocardiograms, electroencephalograms, X-rays, and psychological tests;
- 22 (34) "Participating" means an employee is currently earning service credit in the system
- as provided in KRS 61.543;
- 24 (35) "Month" means a calendar month;
- 25 (36) "Membership date" means:
- 26 (a) The date upon which the member began participating in the system as
- provided in KRS 61.543;

1		(b)	For a member electing to participate in the system pursuant to KRS
2			196.167(4) or 311A.022(2) who has not previously participated in the system
3			or the Kentucky Teachers' Retirement System, the date the member began
4			participating in a defined contribution plan that meets the requirements of 26
5			U.S.C. sec. 403(b); [or]
6		(c)	For members bound by an educational contract as a conditional employee to
7			the state of Kentucky prior to December 31, 2003, the date on which the
8			educational contract became effective; or
9		<u>(d)</u>	For a member participating in the system pursuant to Section 1 of this Act,
10			the earlier of the date upon which the member began participating in the
11			system under paragraph (a) of this subsection or the date the member began
12			employment with the Louisville and Jefferson County Public Defender
13			<u>Corporation</u> ;
14	(37)	"Par	ticipant" means a member, as defined by subsection (8) of this section, or a
15		retir	ed member, as defined by subsection (24) of this section;
16	(38)	"Qua	alified domestic relations order" means any judgment, decree, or order,
17		inclu	ading approval of a property settlement agreement, that:
18		(a)	Is issued by a court or administrative agency; and
19		(b)	Relates to the provision of child support, alimony payments, or marital
20			property rights to an alternate payee;
21	(39)	"Alt	ernate payee" means a spouse, former spouse, child, or other dependent of a
22		parti	cipant, who is designated to be paid retirement benefits in a qualified domestic
23		relat	ions order;
24	(40)	"Acc	cumulated employer credit" mean the employer pay credit deposited to the
25		men	nber's account and interest credited on such amounts as provided by KRS
26		16.5	83 and 61.597;
27	(41)	"Acc	cumulated account balance" means:

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1		(a)	For members who began participating in the system prior to January 1, 2014,
2			the member's accumulated contributions; or
3		(b)	For members who began participating in the system on or after January 1,
4			2014, in the hybrid cash balance plan as provided by KRS 16.583 and 61.597,
5			the combined sum of the member's accumulated contributions and the
6			member's accumulated employer credit;
7	(42)	"Vol	unteer" means an individual who:
8		(a)	Freely and without pressure or coercion performs hours of service for an
9			employer participating in one (1) of the systems administered by Kentucky
10			Retirement Systems without receipt of compensation for services rendered,
11			except for reimbursement of actual expenses, payment of a nominal fee to
12			offset the costs of performing the voluntary services, or both; and
13		(b)	If a retired member, does not become an employee, leased employee, or
14			independent contractor of the employer for which he or she is performing
15			volunteer services for a period of at least twelve (12) months following the
16			retired member's most recent retirement date;
17	(43)	"No	minal fee" means compensation earned for services as a volunteer that does not
18		exce	ed five hundred dollars (\$500) per month with each participating employer.
19		Com	pensation earned for services as a volunteer from more than one (1)
20		parti	cipating employer during a month shall not be aggregated to determine whether
21		the o	compensation exceeds the five hundred dollars (\$500) per month maximum
22		prov	ided by this subsection;
23	(44)	"No	nhazardous position" means a position that does not meet the requirements of
24		KRS	61.592 or has not been approved by the board as a hazardous position;
25	(45)	"Mo	nthly average pay" means:
26		(a)	In the case of a member who dies as a direct result of an act in line of duty as
27			defined in KRS 16.505 or who dies as a result of a duty-related injury as

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1		defined in KRS	61.621, the higher of the member's monthly final rate of pay
2		or the average	monthly creditable compensation earned by the deceased
3		member during	his or her last twelve (12) months of employment; or
4		(b) In the case whe	ere a member becomes totally and permanently disabled as a
5		direct result of	an act in line of duty as defined in KRS 16.505 or becomes
6		disabled as a re	sult of a duty-related injury as defined in KRS 61.621 and is
7		eligible for the	benefits provided by KRS 61.621(5)(a), the higher of the
8		member's mont	thly final rate of pay or the average monthly creditable
9		compensation e	arned by the disabled member during his or her last twelve
10		(12) months of	employment prior to the date the act in line of duty or duty-
11		related injury oc	ecurred;
12	(46)	'Authority" means th	ne Kentucky Public Pensions Authority as provided by KRS
13		51.505;	
14	(47)	'Executive director" i	means the executive director of the Kentucky Public Pensions
15		Authority; and	
16	(48)	'Instructional staff"	means the employees of a state college or university
17		participating under Kl	RS 61.520 who are:
18		a) Faculty;	
19		(b) Staff responsible	e for teaching; or
20		c) Other individua	ls employed in an administrative position that is eligible for
21		participation in	the Teachers' Insurance and Annuity Association (TIAA) of
22		the Teachers' Re	etirement System.
23		Section 5. KRS 6	1.552 is amended to read as follows:
24	(1)	Called to Active Duty	y Military Service. An employee of an employer participating
25		n the system who is	s called to active military duty in the Armed Forces of the
26		United States shall be	e credited in accordance with 38 U.S.C. sec. 4318 with service

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credit, creditable compensation, and in the case of employees participating in the

1		hybr	hybrid cash balance plan, employee contributions, employer credits, and interest		
2		cred	credits, for a period of active military duty of up to six (6) years, provided:		
3		(a)	The employee was called to active military duty in the Armed Forces of the		
4			United States:		
5			1. After he or she began participating in the system and provided the		
6			employee was on leave of absence from the employer and did not		
7			withdraw his or her accumulated account balance; or		
8			2. Prior to the date he or she began participating in the system and		
9			terminated employment with his or her employer;		
10		(b)	The employee entered active military service within three (3) months of his or		
11			her last day of paid employment;		
12		(c)	His or her discharge military service was terminated in a manner other than as		
13			described in 38 U.S.C. sec. 4304; and		
14		(d)	He or she returns to work with an employer participating in the system within		
15			two (2) years after completion of the period of active military duty, or upon		
16			the subsequent termination of any total disability which existed at the		
17			expiration of the two (2) years after discharge.		
18		For 1	periods of active military duty that meet the requirements of this subsection, the		
19		emp	loyer shall pay the employer contributions payable under KRS 61.565, 61.702,		
20		78.5	536, and 78.635.		
21	(2)	(a)	Omitted Service. Any person who is entitled to service credit for employment		
22			which was not reported by the employer in accordance with KRS 16.543,		
23			61.543, or 78.615 may obtain credit for the service subject to the provisions of		
24			this subsection.		
25		(b)	Provided the person pays for the omitted service with within six (6) months of		
26			notification by the system, the cost of the service shall be equal to the		

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employee contributions that would have been paid if the person had been

1 correctly reported in accordance with KRS 16.543, 61.543, or 78.615.

(c) Any employee participating in one (1) of the state-administered retirement systems entitled to service credit under paragraph (a) of this subsection who has not repaid the employee contributions due within six (6) months of notification by the system may purchase the credit after the six (6) months by paying to the system the employee contributions plus interest at the actuarially assumed rate from the date of initial notification under paragraph (b) of this subsection.

- (d) Omitted service purchased under this subsection shall:
 - 1. Be considered service credited under KRS 16.543(1), 61.543(1), or 78.615(1) for purposes of determining eligibility for retirement benefits under KRS 78.510 to 78.852; and
 - Not be credited to the member's account until the employer contributions due and any interest or penalties on the delinquent employer contributions for the period of omitted service are received by the system.
- (e) Employees who begin participating on or after January 1, 2014, in the hybrid cash balance plan provided by KRS 16.583 or 61.597 or 78.5512 or 78.5516 shall, upon payment of the employee and employer contributions due under this subsection, have their accumulated account balance increased by the employee contributions, employer pay credits, and interest credits that would have been credited to their member's account if the contributions had been paid on time.
- (f) Contributions payable by the employer under this subsection for omitted service shall be considered delinquent from the date the employee should have been reported and received service credit in accordance with KRS 16.543, 61.543, and 78.615.

(3) (a) Recontribution of a Refund. Any employee participating in one (1) of the state-administered retirement systems who has been refunded his or her accumulated account balance under the provisions of KRS 61.625, thereby losing service credit in the system, may regain the credit by paying to the system the amount or amounts refunded by the system with interest at a rate determined by the board. Service purchased under this subsection on or after January 1, 2014, shall not be used to determine the member's participation date in the systems.

(b) Recontribution of a refund purchased under this subsection shall not be used in determining a retirement allowance until the member has accrued at least six (6) months of service credit in a state-administered retirement system, excluding the service purchased under this subsection. If the member does not accrue at least six (6) months of service credit in a state-administered retirement system, excluding service purchased under this subsection, then the payment plus interest as provided in KRS 16.560, 61.575, or 78.640 shall be refunded upon retirement, death, or written request following termination of employment. The service requirement shall be waived if the member dies or becomes disabled as provided for by KRS 16.582, 61.600, 61.621, 78.5522, or 78.5524.

(4) (a) Summer Months. Any employee participating in one (1) of the state-administered retirement systems who is or has been employed by a school board or community action agency participating in the County Employees Retirement System or a state-operated school under KRS Chapter 167 or an institution of higher learning participating in the Kentucky Employees Retirement System, who receives service credit for less than twelve (12) months each year, may purchase the additional months of service credit needed to total one (1) year of service credit, except the amount purchased for

1 any specific year shall not exceed three (3) months.

(b) The cost of the summer months service credit shall be determined by the formula established by subsection (10) of this section and may be purchased by the employee, or the employer on behalf of the employee, or the cost may be paid by both the employer and employee in which case the employer and employee shall each pay fifty percent (50%) of the cost. Service credit shall not be credited to the member's account until both the employer's and employee's payment are received by the system.

- (c) If the employee has purchased service credit under this subsection based on months reported by the employer for the fiscal year, and an audit of the employee's account reduces the number of months of service credit for which the employee is eligible to no fewer than nine (9) months, the employee shall retain credit for the months purchased unless the employee is ineligible for any service in the fiscal year. The employee shall be eligible to purchase the additional months under this subsection to total one (1) year.
- (d) This subsection shall not apply to members who began participating in the County Employees Retirement System on or after January 1, 2014.
- (5) Vested Service Purchases. Any employee who began participating in the County Employees Retirement System, the Kentucky Employees Retirement System, or the State Police Retirement System prior to January 1, 2014, who is vested <u>unless</u> exempted under Section 1 of this Act, may purchase service credit for:
 - (a) Past service. "Past service" means periods of employment:
 - 1. Between July 1, 1956, in the case of the Kentucky Employees Retirement System, or July 1, 1958, in the case of the County Employees Retirement System, and the effective date of participation by the employer;
- 27 2. Where the employee did not participate in the system due to the

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1	employee not electing to participate as provided in KRS 61.525(2) or
2	78.540(1); and

- 3. With a public agency that did not participate in the Kentucky Employees Retirement System but would have been eligible to participate under KRS 61.520 or a political subdivision that did not participate in the County Employees Retirement System but would have been eligible to participate under KRS 78.530, provided the public agency or political subdivision has merged with or been taken over by a participating employer;
- (b) State university service, provided the university does not participate in a stateadministered retirement system and the university service being purchased was in a nonteaching position that did not participate in a defined benefit retirement program;
- (c) 1. Up to ten (10) years of out-of-state service. "Out-of-state" means service credited to a state or local government-administered public defined benefit plan in another state that is not a defined benefit plan for teachers.
 - 2. Up to ten (10) years of out-of-state hazardous service. "Out-of-state hazardous service" means service in a regular full-time position that was credited to a defined benefit retirement plan administered by a state or local government in another state, if the service could be certified as hazardous pursuant to KRS 61.592 or 78.5520, as applicable. The employee may purchase out-of-state hazardous service under this subparagraph provided the employee is vested to receive benefits from the State Police Retirement System or hazardous duty benefits from the Kentucky Employees Retirement System or the County Employees Retirement System.

1		The employee must purchase out-of-state service or out-of-state hazardous
2		service in the system in which he or she is vested based solely upon the
3		service in that system;
4	(d)	Active military duty, which means periods of active military duty in the
5		Armed Forces of the United States, provided:
6		1. The employee's military service was terminated in a manner other than
7		as described in 38 U.S.C. sec. 4304; and
8		2. The service has not been credited as free military service under
9		subsection (1) of this section;
10	(e)	National Guard service. An employee may purchase one (1) month of service
11		for each six (6) months of service in the National Guard or the military
12		reserves of the United States. The service shall be treated as service earned
13		prior to participation in the system;
14	(f)	Federal service. "Federal service" means service with the United States
15		government, that is not service in the Armed Forces;
16	(g)	Seasonal, emergency, interim, probationary, or temporary employment or
17		part-time employment as provided by KRS 61.510(21) or 78.510(21)
18		averaging one hundred (100) or more hours of work per month on a calendar
19		or fiscal year basis. If the average number of hours of work is less than one
20		hundred (100) per month, the member may purchase credit for only those
21		months he or she receives creditable compensation for one hundred (100)
22		hours of work;
23	(h)	Part-time employment in a noncertified position at a school board prior to the
24		1990-91 school year which averaged eighty (80) or more hours of work per
25		month on a calendar or fiscal year basis. If the average number of hours of
26		work is less than eighty (80) per month, the noncertified employee of a school

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board shall be allowed to purchase credit only for those months he or she

1		receives creditable compensation for eighty (80) hours of work;
2	(i)	Any period of:
3		1. Authorized maternity leave without pay or sick leave without pay;
4		2. Unpaid leave authorized under the federal Family and Medical Leave
5		Act;
6		3. Approved educational leave; and
7		4. Agency-approved leave to work for a work-related labor organization if
8		the agency subsequently participated in the County Employees
9		Retirement System, but only if the board receives a favorable private
10		letter ruling from the United States Internal Revenue Service or a
11		favorable opinion letter from the United States Department of Labor;
12	(j)	Non-participating employer service, which means periods of employment
13		with the following types of agencies provided the agency does not participate
14		in a state-administered retirement system:
15		1. A regional community services program for mental health organized and
16		operated under the provisions of KRS 210.370 to 210.480;
17		2. A community action agency created under KRS 273.405 to 273.453.
18		The service provided by this subparagraph shall be purchased in the
19		County Employees Retirement System;
20		3. An area development district created pursuant to KRS 147A.050; or
21		4. A business development corporation created pursuant to KRS 155.001
22		to 155.230, provided the system receives a favorable private letter ruling
23		from the United States Internal Revenue Service or a favorable opinion
24		letter from the United States Department of Labor;
25	(k)	Urban-county government service, which means employment in an urban-
26		county government position that would qualify for hazardous duty coverage
27		under KRS 61.592 or 78.5520. The provisions of this paragraph shall only be

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applicable to vested members participating in the State Police Retirement

System or in a hazardous position in the Kentucky Employees Retirement

System or the County Employees Retirement System;

- (l) Periods of service as assistants to officers and employees of the General Assembly for persons who were unable to acquire service under KRS 61.510(20) for service performed after January 1, 1960;
- (m) Service as a volunteer in the Kentucky Peace Corps, created by KRS 154.1-720; and
 - (n) Employment with a vocational technical school in a noncertified part-time position averaging eighty (80) or more hours per month, determined by using the number of months actually worked within a calendar or fiscal year. The service provided by this paragraph shall be purchased in the Kentucky Employees Retirement System.
- (6) Non-qualified service. Provided the employee's participation date in the system is prior to July 15, 2002, and provided the employee has total service in all state-administered retirement systems of at least one hundred eighty (180) months of service credit, the employee may purchase a combined maximum total of five (5) years of service credit, known as non-qualified service, which is not otherwise purchasable under any of the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852. The service purchased under this paragraph shall not be used in determining a retirement allowance until the member has accrued at least two hundred forty (240) months of service, excluding service purchased under this subsection. If the member does not accrue at least two hundred forty (240) months of service, excluding service purchased under this subsection, upon retirement, death, or written request following termination, the payment, plus interest as provided in KRS 16.560, 61.575, or 78.640, as applicable, shall be refunded.
- (7) For purposes of service purchased under subsections (2) to (6) of this section:

1		(a)	Except for subsection (6) of this section, the service must qualify as regular
2			full-time as provided by KRS 61.510 and 78.510;
3		(b)	No service credit may be purchased for periods already credited to the system
4			or another public defined benefit retirement fund, including non-qualified
5			service purchased in another state-administered retirement system;
6		(c)	Except as provided by paragraph (a)2.a. of subsection (9) of this section, the
7			employee payment for service purchases shall not be picked up, as described
8			in KRS 16.545(4), 61.560(4), or 78.610(4), by the employer;
9		(d)	Except for service purchased under subsection (2) or (3) of this section,
10			service purchases made pursuant to this section may be purchased by the
11			entire amount of service available or by increments. Service purchases made
12			pursuant to subsections (2) and (3) of this section shall only be purchased by
13			the entire amount of service available; and
14		(e)	Service purchases as provided by subsections (5)(b), (5)(d) to (f), (5)(j)1., and
15			(6) of this section may be purchased in any system in which the member has
16			service credit.
17	(8)	[(a)	_]Employer purchase of past service.
18		<u>(a)</u>	1. Any employer participating in the system may purchase service credit,
19			between July 1, 1956, in the case of the Kentucky Employees
20			Retirement System, or July 1, 1958, in the case of the County
21			Employees Retirement System, and the participation date of the
22			employer, for present employees of the county or department who have
23			elected coverage under KRS 61.525(2) or 78.540(1), provided the
24			employee began participating in the system prior to January 1, 2014.
25			2.[(b)] A Kentucky Employees Retirement System employer shall pay the

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cost of the service credit within the fiscal year the election is made to

purchase the service credit. A County Employees Retirement System

1	employer may purchase the service, with interest at the rate actuarially
2	assumed by the board, over a period not to exceed ten (10) years.
3	$\underline{3.[(e)]}$ If an employer elects to purchase service under the provisions of
4	this <u>paragraph</u> [subsection], any present employee who would be
5	eligible to receive service credit under the provisions of this
6	<u>paragraph</u> [subsection] and has purchased service credit under
7	subsection (5)(a) of this section shall have his or her payment for the
8	service credit refunded with interest at the rate paid under KRS 61.575
9	or 78.640; and
10	4.[(d)] Any payments made by an employer under this
11	paragraph[subsection] shall be deposited to the retirement allowance
12	account of the system, and these funds shall not be considered
13	accumulated contributions of the individual members.
14	(b) 1. Prior to July 1, 2025, the Department of Public Advocacy may pay a
15	portion of the cost to purchase an employee's service with the
16	Louisville and Jefferson County Public Defender Corporation for an
17	employee transferred to the Department of Public Advocacy pursuant
18	to subsection (1) of Section 1 of this Act whose membership date is
19	prior to January 1, 2014, and who elects to purchase his or her service
20	under subsection (6)(a)1. of Section 1 of this Act and, in accordance
21	with subsection (9)(a)3. of this section, completes a direct rollover of
22	the entirety of his or her account balance from the money purchase
23	plan qualified under 26 U.S.C. sec. 401(a) and provided as a benefit by
24	the Louisville and Jefferson County Public Defender Corporation.
25	2. The portion of the cost to purchase the employee's service with the
26	Louisville and Jefferson County Public Defender Corporation that the
27	Department of Public Advocacy may pay under this paragraph shall

1	not exceed the difference between the cost of the employee's	<u>service</u>
2	for the period of employment with the Louisville and Jefferson	County
3	Public Defender Corporation as determined by the Kentucky	<u>Public</u>
4	Pensions Authority and the employee's direct rollover pursuan	t to 26
5	U.S.C. sec. 401(a)(31) of the entirety of his or her account b	alance
6	from the money purchase plan qualified under 26 U.S.C. sec.	401(a)
7	and provided as a benefit by the Louisville and Jefferson	County
8	Public Defender Corporation.	
9	3. Service purchased under this paragraph shall only be purchased	ised by
10	the entire amount of service available.	
11	4. Any payments made by an employer under this paragraph sa	hall be
12	deposited to the retirement allowance account of the system, an	<u>d these</u>
13	funds shall not be included in the accumulated account balance	of the
14	<u>individual members.</u>	
15	5. The provisions of this paragraph are subject to funding for the	<u>benefit</u>
16	in the executive branch budget. In the event funding for the en	<u>ıployer</u>
17	portion of the purchase of the employee's service with the Lo	<u>uisville</u>
18	and Jefferson County Public Defender Corporation under	er this
19	paragraph is not provided in the executive branch budg	et, the
20	Department of Public Advocacy shall not make any payment	<u>toward</u>
21	the cost to purchase an employee's service with the Louisvil	lle and
22	Jefferson County Public Defender Corporation.	
23	6. Nothing in this paragraph shall prohibit an employee transfe	rred to
24	the Department of Public Advocacy pursuant to subsection	(1) of
25	Section 1 of this Act from purchasing his or her service w	<u>ith the</u>
26	Louisville and Jefferson County Public Defender Corporation	at the
27	full cost under paragraph (6)(a)1. of Section 1 of this A	ct and

1			subsection (5)(a) of this section but without being vested as otherwise
2			required under subsection (5) of this section.
3		<u>7.</u>	The Kentucky Public Pensions Authority shall assist the Department
4			of Public Advocacy as necessary to implement purchases made under
5			this paragraph.
6	(9) (a)	An	employee participating in the system may purchase service credit under
7		any	of the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to
8		78.8	352 for which he or she is eligible to purchase, or as otherwise required by
9		38 U	U.S.C. ch. 43, by:
10		1.	Making a lump-sum payment on a before-tax basis as provided in
11			subparagraph 3. of this paragraph, or on an after-tax basis if the
12			employee is purchasing service credit under subsection (1) or (3) of this
13			section, service available pursuant to 38 U.S.C. ch. 43 not otherwise
14			provided for in this section, or grandfathered service as defined in
15			paragraph (b) of this subsection;
16		2.	Entering into an agreement to purchase service credit through an
17			installment purchase of service agreement with the systems as provided
18			by paragraph (c) of this subsection:
19			a. On a before-tax basis in which the service is purchased pursuant to
20			the employer pick-up provisions in 26 U.S.C. sec. 414(h)(2); or
21			b. On an after-tax basis if the employee is purchasing service credit
22			under subsection (1) or (3) of this section, service available
23			pursuant to 38 U.S.C. ch. 43 not otherwise provided for in this
24			section, or grandfathered service as defined in paragraph (b) of this
25			subsection; or
26		3.	Transferring funds to the system through a direct trustee-to-trustee
27			transfer as permitted under the applicable sections of the Internal

Revenue Code and any regulations or rulings issued thereunder, through a direct rollover as contemplated by and permitted under 26 U.S.C. sec. 401(a)(31) and any regulations or rulings issued thereunder, or through a rollover of funds pursuant to and permitted under the rules specified in 26 U.S.C. secs. 402(c) and 408(d)(3). The system shall accept the transfer or rollover to the extent permitted under the rules specified in the applicable provisions of the Internal Revenue Code and any regulations and rulings issued thereunder.

- (b) For purposes of this subsection, "grandfathered service" means service purchases for which a member, whose membership date in the system is prior to July 1, 1999, is eligible to purchase under KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852, that were available for all members of the system to purchase on August 5, 1997.
- (c) 1. For service purchased under a before-tax or after-tax installment purchase of service agreement as provided by paragraph (a)2. of this subsection, the cost of the service shall be computed in the same manner as for a lump-sum payment which shall be the principal, except that interest compounded annually at the actuarial rate in effect at the time the member elects to make the purchase shall be added for the period that the installments are to be made.
 - 2. Multiple service purchases may be combined under a single installment agreement, except that no employee may make more than one (1) installment purchase at the same time.
 - 3. For after-tax installment purchase of service agreements, the employee may elect to stop the installment payments by notifying the system; may have the installment purchase recalculated to add one (1) or more additional service purchases; or may pay by lump sum the remaining

1 principal or a portion of the remaining principal.

> 4. Before-tax installment purchase of service agreements shall be irrevocable, and the employee shall not be able to stop installment payments or to pay off the remaining balance of the purchase of service agreement, except upon termination of employment or death.

- 5. One (1) year of installment payments shall be made for each one thousand dollars (\$1,000) or any part thereof of the total cost, except that the total period allowed for installments shall not be less than one (1) year and shall not exceed five (5) years.
- 6. The employee shall pay the installments by payroll deduction for aftertax purchase of service agreements, and the employer shall pick up installments for before-tax purchase of service agreements. Upon notification by the system, the employer shall report the installment payments monthly continuously over each twelve (12) month period at the same time as, but separate from, regular employee contributions on the forms or by the computer format specified by the board.
- 7. The system shall determine how much of the total cost represents payment for one (1) month of the service to be purchased and shall credit one (1) month of service to the member's account each time this amount has been paid. The first service credited shall represent the first calendar month of the service to be purchased and each succeeding month of service credit shall represent the succeeding months of that service.
- 8. If the employee utilizing an installment purchase of service agreement dies, retires, does not continue employment in a position required to participate in the system, or elects to stop an after-tax installment purchase of service agreement, the member, or in the case of death, the

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beneficiary, shall have sixty (60) days to pay the remaining principal or a portion of the remaining principal of the installment purchase of service agreement by lump sum, subject to the restrictions of paragraph (a)1. of this subsection, or by transfer of funds under paragraph (a)3. of this subsection, except that payment by the member shall be filed with the system prior to the member's effective retirement date. If the member or beneficiary does not pay the remaining cost, the system shall refund to the member or the beneficiary the payment, payments, or portion of a payment that does not represent a full month of service purchased, except as provided by subsection (6) of this section.

- 9. If the employer does not report installment payments on an employee for sixty (60) days for an after-tax installment purchase of service agreement, except in the case of employees on military leave or sick leave without pay, the installment purchase shall cease and the system shall refund to the employee the payment, payments, or portion of a payment that does not represent a full month of service purchased.
- 10. Installment payments of employees on military leave or sick leave without pay shall be suspended during the period of leave and shall resume without recalculation upon the employee's return from leave.
- 11. If payments have ceased under subparagraph 8. or 9. of this paragraph and the member later becomes a participating employee in the County Employees Retirement System, Kentucky Employees Retirement System, or State Police Retirement System, the employee may complete the adjusted original installment purchase by lump sum or installment payments, subject to the restrictions of this subsection. If the employee elects to renew the installment purchase, the cost of the remaining service shall be recalculated in accordance with subsection (10) of this

1	section.

(0	d)	Member payments, including interest, properly received pursuant to this
		subsection, shall be deposited to the member's account and considered as
		accumulated contributions of the individual member.

- (10) (a) The cost of purchasing service credit under any provision of this section, except as provided by subsections (1) to (3) of this section, shall be determined by multiplying the higher of the employee's current rate of pay, final rate of pay, or final compensation as of the end of the month in which the purchase is made times the actuarial factor times the number of years of service being purchased. The actuarial factor used to determine the cost of purchasing service credit shall assume the earliest date the member may retire without a reduction in benefits and the cost-of-living adjustments provided to members upon retirement.
 - (b) Service purchased on or after August 1, 2004, under the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852, except for service purchased under subsections (1) to (3) of this section or service purchased as described by paragraph (d) <u>or (e)</u> of this subsection, shall not be used to determine eligibility for or the amount of the monthly insurance contribution under KRS 61.702 or 78.5536.
 - (c) For a member whose participation begins on or after August 1, 2004, service purchased under the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852, except for service purchased under subsections (1) to (3) of this section or service purchased as described by paragraph (d) <u>or (e)</u> of this subsection:
 - Shall not be used to determine eligibility for a retirement allowance under disability retirement, early retirement, normal retirement, or upon death of the member under any of the provisions of KRS 16.505 to

1		16.652, 61.510 to 61.705, or 78.510 to 78.852; and
2		2. Shall only be used to determine the amount of the retirement allowance
3		of a member who is eligible for a retirement allowance under disability,
4		early retirement, normal retirement, or upon death of the member under
5		any of the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, or
6		78.510 to 78.852, based on service earned as a participating employee.
7	(d)	Paragraphs (b) and (c) of this subsection shall not apply to a member who was
8		bound by an educational contract as a conditional employee to the state of
9		Kentucky prior to December 31, 2003, regardless of participation date or
10		membership date in the system. Educational leave, seasonal service, or any
11		other qualified service purchased by a member with this classification under
12		this section shall be used to determine eligibility for benefits, membership
13		dates or participation dates, and the amount of benefit for:
14		1. A retirement allowance under disability retirement, early retirement,
15		normal retirement, or death under any of the provisions of KRS 16.505
16		to 16.652, 61.510 to 61.705, and 78.510 to 78.852; and
17		2. The monthly insurance contribution under KRS 61.702 or 78.5536.
18	<u>(e)</u>	Paragraphs (b) and (c) of this subsection shall not apply to a member who
19		transferred to the Department of Public Advocacy under Section 1 of this
20		Act and purchases his or her service with the Louisville and Jefferson
21		County Public Defender Corporation pursuant to subsection (6) of Section
22		1 of this Act. Service with the Louisville and Jefferson County Public
23		Defender Corporation purchased pursuant to subsection (6) of Section 1 of
24		this Act shall be used by the member transferred under Section 1 of this Act
25		to determine eligibility for benefits and the amount of benefit for:
26		1. A retirement allowance under disability retirement, early retirement,
27		normal retirement, or death under any of the provisions of KRS

1 <u>16.505 to 16.652, 61.510 to 61.705, or 78.510 to 78.852; and</u>

2. The monthly insurance contribution under KRS 61.702 or 78.5536 subject to subsection (6)(c) of Section 1 of this Act.

4 → Section 6. KRS 61.557 is amended to read as follows:

- (1) Inasmuch as the takeover of the Kentucky State Employment Service by the federal government, through its United States Employment Service and War Manpower Commission, was recognized by both federal and state governments as a temporary measure during the war emergency, and the employment service was, in fact, returned to the state government at the close of the emergency period, the employees of the service are recognized as employees of the Commonwealth for the purposes of KRS 61.510 to 61.692 during the period of control by the federal government, in the same manner as if they had been employed in another department of the government of the Commonwealth during that period.
- (2) If a parted employer rejoins a department as a result of the cancellation of a contract or lease arrangement, thereby causing each employee thereof to again become an employee as defined in KRS 61.510(5), the system may negotiate with the publicly held corporation or other similar organizations for payment for the years of service credit under the system for all employees working on the date the contract or other lease arrangement is canceled in order to avoid an impairment in the retirement benefits of the employees, if any payment accepted by the system for the service is consistent with the provisions of KRS 61.552(7)(b) and (8)(a). No payment made pursuant to this section shall be picked up by the employer, as described in KRS 61.560(4).
- → Section 7. This Act shall apply retroactively to an employee of the Louisville and Jefferson County Public Defender Corporation who was a member of its staff on September 30, 2023, and is subsequently appointed to a leadership or supervisory position within the Department of Public Advocacy between October 1, 2023, and July 1,

1 2024.

Section 8. Whereas 2023 Ky. Acts ch. 144 requires the Department of Public Advocacy to assume the duties of local counsel representing indigent adults and juveniles accused of crimes and status offenses no later than July 1, 2024, and whereas it is critical to ensure the legal representation of these indigent persons, an emergency is declared to exist, and this Act takes effect upon its passage and approval by the Governor or upon its otherwise becoming a law.