

1 AN ACT relating to a living wage.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS CHAPTER 337 IS CREATED TO
4 READ AS FOLLOWS:

5 *(1) As used in this section, "living wage" means a wage level equivalent to or greater*
6 *than at least one hundred thirty percent (130%) of the poverty level for the county*
7 *in which the employee is physically located for his or her employment.*

8 *(2) Any employer that begins doing business in Kentucky on or after the effective*
9 *date of this Act shall be required to pay all of its employees at least a living wage*
10 *for the employee's starting base salary if the business:*

11 *(a) Receives any local, state, or federal government subsidies, economic*
12 *incentives, tax incentives, financing, workforce assistance, loans, or grants;*

13 *(b) Is located in an enterprise zone or opportunity zone in Kentucky and tax*
14 *incentives have been provided to or will be provided in the future to the*
15 *business or any investor in the business;*

16 *(c) Contracts with any local, state, or federal government agency to provide*
17 *goods or services; or*

18 *(d) Leases or subleases any local, state, or federal government property.*