

1 AN ACT relating to legislative ethics.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔SECTION 1. A NEW SECTION OF KRS 6.601 TO 6.849 IS CREATED TO  
4 READ AS FOLLOWS:

5 *(1) A legislator or legislative agent shall not intentionally engage in sexual*  
6 *harassment of any legislator, legislative agent, or employee of the legislative*  
7 *branch of state government.*

8 *(2) Violation of subsection (1) of this section by a legislator or legislative agent is*  
9 *ethical misconduct.*

10 *(3) As used in this section, "sexual harassment":*

11 *(a) Means any sexual advance, request for sexual favors, or other verbal or*  
12 *physical conduct or communication of a sexual nature if:*

13 *1. Submission to the advances, requests, conduct, or communication is*  
14 *an explicit or implicit term or condition of obtaining or retaining*  
15 *employment;*

16 *2. Submission to or the rejection of advances, requests, conduct, or*  
17 *communication affects decisions concerning a person's employment;*

18 *3. The conduct or communication has the purpose or the effect of:*

19 *a. Unreasonably interfering with the person's ability to perform his*  
20 *or her job functions; or*

21 *b. Creating a hostile work environment; or*

22 *c. The conduct or communication is sexual harassment as defined*  
23 *in:*

24 *i. KRS Chapter 344;*

25 *ii. Title VII of the Civil Rights Act of 1964;*

26 *iii. State or federal case law;*

27 *iv. A policy or regulation enforced by the federal Equal*

