
DIGEST

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HB 392 Original

2016 Regular Session

Nancy Landry

Abstract: Authorizes the reduction of salaries for teachers and other school employees in certain circumstances.

Present law requires the governing authority of each local public elementary and secondary school, the state special schools, and the schools and programs administered through the special school district to establish salary schedules by which to determine the salaries paid to teachers and all other school employees.

Present law prohibits the amount of the annual salary paid to a teacher or other school employee in any school year from being reduced below the amount of such salary paid during the previous school year. Further prohibits the amount of the annual salary paid to such school personnel from being reduced at any time during an academic year. Proposed law provides for an exception to such prohibitions if the reduction is part of a plan for reduction of school system expenditures applicable to all similarly situated employees or results from programmatic changes or school or program reorganization.

Present law provides that limitations on the reduction in the amount of the annual salary paid to teachers and other school employees shall not be applicable in certain circumstances.

Proposed law adds to this list of exceptions the transfer of an employee into a position for which the board-approved salary is lower if the transfer results from the elimination of a position, school closure, or school or program reorganization.

(Amends R.S. 17:418(C)(1) and (3))