
DIGEST

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Cox

HB No. 908

Abstract: Requires documentation of equal pay practices.

Present law requires the low bidder to a public contract to submit certain documentation and information within 10 days after the bid opening.

Proposed law retains present law and adds verification of equal pay practices to the documentation and information that must be submitted under present law.

Proposed law provides that a public entity may not enter a contract for goods or services with a private employer unless the private employer:

- (1) Provides a sworn affidavit attesting compliance with proposed law;
- (2) Complies with proposed law during the term of the contract; and
- (3) Maintains and makes available its records required under proposed law at reasonable times upon notice from the contracting public entity.

Proposed law provides that a private employer must require subcontractors to fulfill all equal pay requirements under proposed law.

Proposed law provides that a public entity contracting with a private employer that is in violation of proposed law must require the employer to comply with proposed law within a reasonable amount of time and that a private employer that fails to meet such a requirement is subject to termination of any public contract.

Proposed law provides that a private employer penalized in accordance with proposed law has the right to appeal to the appropriate agency, department, or other public entity sanctioning the employer.

Proposed law provides that the actions of a subcontractor in violation of proposed law will subject a private employer to the penalties associated with public contracts under proposed law only if the private employer had actual knowledge of the subcontractor's failure to comply with proposed law.

(Amends R.S. 38:2212(A)(1)(b)(ii)(bb); Adds R.S. 38:2212.11)

