

2025 Regular Session

HOUSE BILL NO. 10

BY REPRESENTATIVE BOYER

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

RETIREMENT/STATE EMPS: Provides for the reemployment of retirees under certain circumstances in the Louisiana State Employees' Retirement System

1 AN ACT

2 To amend and reenact R.S. 11:416(A)(3)(b), relative to the Louisiana State Employees'  
3 Retirement System; to provide for the reemployment of retirees; to provide for  
4 eligibility; to provide for an exemption from any increase, suspension, or decrease  
5 of benefits as a result of reemployment under certain circumstances; and to provide  
6 for related matters.

7 Notice of intention to introduce this Act has been published  
8 as provided by Article X, Section 29(C) of the Constitution  
9 of Louisiana.

10 Be it enacted by the Legislature of Louisiana:

11 Section 1. R.S. 11:416(A)(3)(b) is hereby amended and reenacted to read as follows:

12 §416. Employment of retirees

13 A. Regardless of age, if a retiree of the system is engaged or hereafter  
14 engages in employment which otherwise would render him eligible for membership  
15 in the system, he shall choose one of the following irrevocable options:

16 \* \* \*

17 (3)

18 \* \* \*

19 (b) Notwithstanding the provisions of this Section or any other provision of  
20 law to the contrary, any retiree of the system who meets the following requirements

1 shall be exempt from any increase, suspension, or reduction of benefits received  
2 from this system as a result of reemployment:

3 (i) ~~has~~ Has at least thirty years of service credited to his account; or twenty-  
4 five years of service credited to his account as a P.O.S.T.- certified law enforcement  
5 officer.

6 (ii) ~~has~~ Has been retired for at least one year;.

7 (iii) ~~is~~ Is eligible to receive his full retirement benefits;.

8 (iv) ~~and has~~ Has been appointed by the governor to fill an unclassified civil  
9 service position. ~~shall be exempt from any increase, suspension or reduction of~~  
10 ~~benefits received from this system as the result of reemployment.~~

11 \* \* \*

12 Section 2. The cost of this Act, if any, shall be funded with additional employer  
13 contributions in compliance with Article X, Section 29(F) of the Constitution of Louisiana.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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**Abstract:** Provides an exception for certain reemployed retirees in the La. State Employees' Retirement System (LASERS), from any increase, suspension, or reduction of benefits as a result of reemployment.

Present law requires a reemployed retiree of the LASERS to meet the following requirements to be exempt from any benefit increase, suspension, or reduction during reemployment:

- (1) 30 years of creditable service.
- (2) Retired for one year.
- (3) Is eligible to receive his full retirement benefit.
- (4) Appointed by the governor to fill an unclassified civil service position.

Proposed law reduces the service credit requirement for P.O.S.T.-certified law enforcement officers to 25 years of service.

Proposed law requires that any cost of proposed law be funded with additional employer contributions in compliance with the present constitution (Art. X, Sec. 29(F)).

(Amends R.S. 11:416(A)(3)(b))