

2022 Regular Session

HOUSE BILL NO. 126

BY REPRESENTATIVE ROMERO

UNEMPLOYMENT COMP: Provides for unemployment compensation benefits to claimants terminated as a result of vaccination status

1 AN ACT

2 To enact R.S. 23:1603.1, relative to unemployment compensation benefits; to prohibit the
3 disqualification of benefits based upon COVID-19 vaccine requirements; to provide
4 for an experience rating record; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1603.1 is hereby enacted to read as follows:

7 §1603.1. Prohibition against disqualification of individuals based on vaccination
8 status

9 A. Notwithstanding any other provision of this Chapter, no otherwise
10 eligible individual who was discharged from employment shall be disqualified for
11 benefits for his refusal to adhere to a COVID-19 vaccine requirement.

12 B. Benefits paid pursuant to this Section shall not be charged against an
13 employer's experience rating record.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 126 Engrossed

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Romero

Abstract: Prohibits the disqualification of unemployment benefits to individuals who were terminated from their employment due to failure to comply with a COVID-19 vaccine requirement.

Proposed law provides that an individual, who would otherwise be considered eligible to receive unemployment benefits and who was terminated from his employment, shall not be disqualified for benefits because of his refusal to follow a COVID-19 vaccine requirement.

Proposed law provides that unemployment benefits paid under proposed law shall not be charged against an employer's experience rating record.

(Adds R.S. 23:1603.1)