

2022 Regular Session

HOUSE BILL NO. 126

BY REPRESENTATIVE ROMERO

UNEMPLOYMENT COMP: Provides for unemployment compensation benefits to claimants terminated as a result of vaccination status

1 AN ACT

2 To enact R.S. 23:1603.1, relative to unemployment compensation benefits; to prohibit the  
3 disqualification of benefits based upon COVID-19 vaccine requirements; and to  
4 provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1603.1 is hereby enacted to read as follows:

7 §1603.1. Prohibition against disqualification of individuals based on vaccination  
8 status

9 Notwithstanding any other provision of this Chapter, no otherwise eligible  
10 individual who was discharged from employment shall be disqualified for benefits  
11 for his refusal to adhere to a COVID-19 vaccine requirement.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 126 Reengrossed

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Romero

**Abstract:** Prohibits the disqualification of unemployment benefits to individuals who were terminated from their employment due to failure to comply with a COVID-19 vaccine requirement.

Proposed law provides that an individual, who would otherwise be considered eligible to receive unemployment benefits and who was terminated from his employment, shall not be disqualified for benefits because of his refusal to follow a COVID-19 vaccine requirement.

(Adds R.S. 23:1603.1)

Summary of Amendments Adopted by House

The House Floor Amendments to the engrossed bill:

1. Delete the proposed law provision that provides that any unemployment benefits paid shall not be charged against an employer's experience rating record.
2. Make technical changes.