

Regular Session, 2012

HOUSE BILL NO. 188

BY REPRESENTATIVE BROADWATER

1 AN ACT

2 To enact R.S. 23:1601(1)(b), relative to disqualification for unemployment compensation
3 benefits; to provide with respect to temporary employees employed by a staffing
4 firm; to provide definitions; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1601(1)(b) is hereby enacted to read as follows:

7 §1601. Disqualification for benefits

8 An individual shall be disqualified for benefits:

9 (1)

10 * * *

11 (b)(i) If he is working as a temporary employee employed and paid by a
12 staffing firm and fails, without good cause, to contact the staffing firm for
13 reassignment. The employee will be deemed to have voluntarily left his employment
14 and will be disqualified for unemployment compensation benefits pursuant to this
15 Section if, upon conclusion of his latest assignment, he fails to contact the staffing
16 firm for reassignment. A temporary employee shall not be deemed to have resigned
17 his position if he is not advised at the time of hire that he must report for
18 reassignment upon conclusion of each assignment and that unemployment
19 compensation benefits may be denied for failure to do so.

20 (ii) For the purposes of this Section, the following terms shall have the
21 meanings hereinafter ascribed to them:

22 (aa) "Staffing firm" means a business that hires and pays its own employees
23 and assigns them to clients to support or supplement the client's workforce in work

