

ACT No. 106

2015 Regular Session

HOUSE BILL NO. 267

BY REPRESENTATIVE DANAHAHAY

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AN ACT

To enact R.S. 33:2213(P), relative to the city of Sulphur; to provide relative to employees of the city's police department; to authorize the city to establish and implement a work schedule for certain employees; to provide relative to the calculation of compensatory time and overtime pay for such employees; and to provide for related matters.

Notice of intention to introduce this Act has been published as provided by Article III, Section 13 of the Constitution of Louisiana.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 33:2213(P) is hereby enacted to read as follows:

§2213. Maximum hours; overtime or compensatory time; exceptions for certain cities

* * *

P.(1) Notwithstanding any other provision of law to the contrary, the city of Sulphur may establish and implement twelve-hour work shift cycles for employees of the Sulphur police department employed in the communications division, jail division, and patrol division. A workday shall consist of a twelve-hour shift on each of the specified days as provided in Paragraph (2) of this Subsection for those employees assigned to such shifts.

(2)(a) During a two-week pay cycle, employees may be divided into four separate work groups. At the start of a two-week pay cycle, two work groups shall work thirty-six hours the first week and forty-eight hours the second week. During

1 the first week, the employees shall work Sunday, be off Monday and Tuesday, work
 2 Wednesday and Thursday, and be off Friday and Saturday. During the second week,
 3 they shall be off Sunday, work Monday and Tuesday, be off Wednesday and
 4 Thursday, and work Friday and Saturday.

5 (b) At the start of the same two-week pay cycle, the remaining two work
 6 groups shall work forty-eight hours the first week and thirty-six hours the second
 7 week. During the first week, the employees shall be off Sunday, work Monday and
 8 Tuesday, be off Wednesday and Thursday, and work Friday and Saturday. During
 9 the second week the employees shall work Sunday, be off Monday and Tuesday,
 10 work Wednesday and Thursday, and be off Friday and Saturday.

11 (3) The employees in all other divisions of the Sulphur police department
 12 shall work a forty-hour work week as determined by the chief of police of the
 13 department.

14 (4) Employees provided for in Paragraphs (1) and (2) of this Subsection shall
 15 be paid overtime at one and one-half times the usual salary for hours worked during
 16 the two-week pay cycle in excess of eighty hours or shall be credited with
 17 compensatory time on a one and one-half times basis for all hours in such cycle that
 18 exceed eighty hours.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____