

2019 Regular Session

HOUSE BILL NO. 64

BY REPRESENTATIVE CREWS

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

EMPLOYMENT OF MINORS: Provides an increase in hours for minors before receiving a recreation or meal period

1 AN ACT

2 To amend and reenact R.S. 23:213, relative to the employment of minors; to increase the
3 number of hours a minor shall be employed, permitted, or suffered to work to receive
4 a recreation or meal period; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:213 is hereby amended and reenacted to read as follows:

7 §213. Recreation or meal period

8 No minor shall be employed, permitted, or suffered to work for any ~~five-hour~~
9 eight-hour period without one interval of at least thirty minutes within such period
10 for meals. If the period of work before the interval exceeds ~~five~~ eight hours by ten
11 minutes or less, that difference shall be considered de minimis and shall not be
12 considered a violation of this Section. Such interval shall not be included as part of
13 the working hours of the day. This interval shall be thirty minutes. If the length of
14 the meal break is at least twenty minutes, the difference between the actual break
15 time and the required thirty-minute break time shall be considered de minimis, and
16 shall not be considered a violation of this Section. The break shall be documented,
17 using the employer's normal timekeeping system. If a minor fails to clock in or out
18 for a work period or meal break, and a time edit is necessary, the time edit shall be
19 documented and acknowledged in writing by the minor and the manager who
20 performs the time edit.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 64 Engrossed

2019 Regular Session

Crews

Abstract: Increases the number of hours a minor is permitted to work before receiving a recreation or meal period.

Present law provides that no minor shall be employed, permitted, or suffered to work for any five-hour period without one interval of at least thirty minutes within such period for meals.

Proposed law increases the number of hours no minor shall be employed, permitted, or suffered to work from five hours to eight hours.

(Amends R.S. 23:213)