

ACT No. 659

Regular Session, 2014

HOUSE BILL NO. 717

BY REPRESENTATIVE HILL

1 AN ACT

2 To amend and reenact R.S. 17:500.2(A)(2)(c), 1202(A) and (E)(1)(a), and 1206.2(A)(2)(c),
3 to enact R.S. 17:500.2(A)(2)(d) and 1206.2(A)(2)(d), and to repeal R.S.
4 17:500.2(E)(1)(b), 1202(E)(1)(b), and 1206.2(E)(1)(b), relative to extended sick
5 leave for employees of school boards; to provide for additional such leave for
6 teachers for certain purposes; to provide definitions; to provide relative to
7 requirements for extension of such leave; and to provide for related matters.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 17:500.2(A)(2)(c), 1202(A) and (E)(1)(a), and 1206.2(A)(2)(c) are
10 hereby amended and reenacted and R.S. 17:500.2(A)(2)(d) and 1206.2(A)(2)(d) are hereby
11 enacted to read as follows:

12 §500.2. School bus operators; extended sick leave

13 A.

14 * * *

15 (2) As used in this Section, the following terms shall have the following
16 meanings:

17 * * *

18 (c) "Medical necessity" means the result of catastrophic illness or injury, a
19 life threatening condition, a chronic condition, or an incapacitating condition, as
20 certified by a physician, of a school bus driver or an immediate family member.

21 (d) "Parent" means the biological parent of a school bus operator or an
22 individual who stood in loco parentis to the school bus operator.

23 * * *

1 §1202. Teachers; extended sick leave

2 A.(1) Every city, parish, and other local public school board shall permit:

3 (a) Each teacher to take up to ninety days of extended sick leave in each six-
4 year period of employment, which may be used for a medical necessity in the
5 manner provided in this Section at any time that the teacher has no remaining regular
6 sick leave balance.

7 (b) Each teacher granted maternity leave in accordance with the provisions
8 of R.S. 17:48 or 1211 and who has no remaining sick leave balance available to take
9 in the manner provided in this Section up to thirty days of additional extended sick
10 leave in each six-year period of employment for personal illness relating to
11 pregnancy, illness of an infant, or for required medical visits certified by a physician
12 as relating to infant or maternal health ~~related to the purpose for which the maternity~~
13 ~~leave was granted.~~

14 (2) As used in this Section the following terms shall have the following
15 meanings:

16 (a) "Child" means a biological son or daughter, an adopted son or daughter,
17 a foster son or daughter, a stepson or daughter, or a legal ward of a teacher standing
18 in loco parentis to that ward who is either under the age of eighteen, or who is
19 eighteen years of age but under twenty-four years of age and is a full-time student,
20 or who is nineteen years of age or older and incapable of self-care because of a
21 mental or physical disability.

22 (b) "Immediate family member" means a spouse, parent, or child of a
23 teacher.

24 (c) "Infant" means a child under one year of age.

25 (d) "Medical necessity" means the result of catastrophic illness or injury, a
26 life threatening condition, a chronic condition, or an incapacitating condition, as
27 certified by a physician, of a teacher or an immediate family member.

28 (e) "Parent" means the biological parent of a teacher or an individual who
29 stood in loco parentis to the teacher.

30 * * *

1 E.(1)(a) On every occasion that a teacher uses extended sick leave, a
 2 statement from a licensed physician certifying that it is for personal illness relating
 3 to pregnancy, illness of an infant, or for required medical visits related to infant or
 4 maternal health ~~related to the purpose for which maternity leave was granted or that~~
 5 it is a medical necessity ~~for the teacher to be absent for ten consecutive work days~~
 6 shall be presented prior to the extension of such leave.

7 * * *

8 §1206.2. Employees; extended sick leave

9 A.

10 * * *

11 (2) As used in this Section the following terms shall have the following
 12 meanings:

13 * * *

14 (c) "Medical necessity" means the result of catastrophic illness or injury, a
 15 life threatening condition, a chronic condition, or an incapacitating condition, as
 16 certified by a physician, of an employee or an immediate family member.

17 (d) "Parent" means the biological parent of an employee or an individual
 18 who stood in loco parentis to the employee.

19 * * *

20 Section 2. R.S. 17:500.2(E)(1)(b), 1202(E)(1)(b), and 1206.2(E)(1)(b) are hereby
 21 repealed in their entirety.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____