

2019 Regular Session

HOUSE CONCURRENT RESOLUTION NO. 93

BY REPRESENTATIVE HILFERTY AND SENATOR HEWITT

A CONCURRENT RESOLUTION

To urge and request the legislative auditor to compile all policies relative to family and parental leave for state employees, to compare such policies, and to report on the status of family and parental leave policies applicable to state employees.

WHEREAS, offering competitive family and parental leave to employees can be an effective recruiting tool, especially in a competitive labor market; and

WHEREAS, competitive family and parental leave policies can also enhance the work environment and culture and can decrease attrition and increase employee retention; and

WHEREAS, all classified state employees are subject to rules and regulations regarding leave adopted by the State Civil Service Commission; and

WHEREAS, unclassified employees in the executive branch of state government, in the legislative branch of state government, and in the judicial branch of state government are subject to leave policies adopted by the various appointing authorities; and

WHEREAS, it is important to understand how the policies affecting family and parental leave for state employees are similar and different; and

WHEREAS, it is important to understand how these policies applicable to state employees compare with competitive best practices.

THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby urge and request the legislative auditor to compile all policies relative to family and parental leave for state employees, to compare such policies, and to report on the status of family and parental leave policies applicable to state employees and to report on his findings to the legislature no later than January 1, 2020.

BE IT FURTHER RESOLVED that the Department of State Civil Service, the division of administration, each legislative branch agency, each judicial branch agency, each public postsecondary educational institution, and every other state agency shall cooperate with and shall provide information and assistance as requested by the legislative auditor regarding family and parental leave policy information for state employees.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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PRESIDENT OF THE SENATE