

2020 Regular Session

SENATE BILL NO. 135

BY SENATOR CARTER

DISCRIMINATION. Prohibits race discrimination based on natural hairstyles. (8/1/20)

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AN ACT

To enact R.S. 23:332 (I), relative to discrimination; to provide relative to discrimination in employment; to provide certain prohibitions relative to discrimination based upon hair texture or protective hairstyles; to provide for definitions; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:332 (I) is hereby enacted to read as follows:

§332. Intentional discrimination in employment

* * *

(I) For the purpose of this Section, the term "race" shall include traits historically associated with race, including but not limited to hair texture and protective hairstyles. "Protective hairstyles" shall include but not be limited to natural hairstyles, braids, locks, and twist.

