SLS 12RS-59 **ENGROSSED**

Regular Session, 2012

SENATE BILL NO. 286

BY SENATOR NEVERS

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TEACHERS. Requires the Dept. of Education to reimburse local school boards for salary supplements paid to certain nationally board certified school personnel. (gov sig)

AN ACT

2	To amend and reenact R.S. 17:421.6(A)(1), (B) and (C), 421.8(A) and (C), 421.9(B) and
3	(C), 421.10(A), (B) and (C), and 421.11(A), (B) and (C) and to repeal R.S. 17:
4	421.8(D), 421.9(F) and (G), 421.10(D) and (F), and 421.11(D) and (F), relative to
5	salary supplements for school employees having certain certifications or credentials;
6	to provide that school boards shall be reimbursed for payment of such supplements
7	by the state Department of Education; to remove the limitation on the time period for
8	teachers, school counselors, and school psychologists to qualify for such
9	supplements; to repeal outdated provisions; and to provide for related matters.
10	Be it enacted by the Legislature of Louisiana:
11	Section 1. R.S. 17:421.6(A)(1), (B) and (C), 421.8(A) and (C), 421.9(B) and (C),
12	421.10(A), (B) and (C), and 421.11(A), (B) and (C) are hereby amended and reenacted to
13	read as follows:
14	§421.6. Adjustments in salaries of teachers having certificates issued by the
15	National Board for Professional Teaching Standards
16	A.(1) Effective for the 1999-2000 school year and thereafter, a A full-time
17	teacher who holds both a valid Louisiana regular teaching certificate approved by the

State Board of Elementary and Secondary Education and a valid certificate issued by the National Board for Professional Teaching Standards and who is employed by a school board to provide instruction to students shall receive from the school board, in addition to his annual salary as provided by law and school board policy, an annual amount of not less than five thousand dollars with such additional amount to be distributed in the same manner as the annual salary. For any teacher awarded the certificate issued by the National Board for Professional Teaching Standards during the 1999-2000 school year or thereafter, such additional amount shall be paid to the teacher beginning in the school year immediately following the school year in which the teacher is awarded the certificate.

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B. Subject to the appropriation of funds for this purpose, the <u>The</u> amount of the salary adjustment provided by a school board to a teacher or school administrator pursuant to the provisions of this Section shall be reimbursed to the school board annually by the state Department of Education. However, no such reimbursement shall exceed five thousand dollars per year per teacher or school administrator, including retirement benefits.

C. In addition to any other requirements of this Section, to receive the salary adjustment provided by this Section an otherwise eligible person shall have been awarded the initial certificate issued by the National Board for Professional Teaching Standards prior to July 1, 2013. The salary supplement of any teacher or school administrator authorized by this Section shall continue for a period not to exceed the term of the national professional certificate as determined by the National Board for Professional Teaching Standards, which is a period not to exceed five years. However, such supplement shall continue in effect without interruption as long as the teacher or school administrator provides to the school board documentation of renewal by the national board.

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§421.8. Supplements to salaries of school counselors having certain certificates

issued by the National Board for Certified Counselors

A. Effective for the 2001-2002 school year and thereafter, a <u>A</u> full-time school counselor who holds both a valid Louisiana counseling credential approved and issued by the State Board of Elementary and Secondary Education and a National Certified School Counselor credential issued by the National Board for Certified Counselors and who is employed by a school board to provide services to students shall receive from the school board, in addition to annual salary, an annual amount of five thousand dollars with such additional amount to be distributed in the same manner as the annual salary. To receive the salary supplement provided by this Section, an otherwise eligible person shall have been awarded the initial credential issued by the National Board for Certified Counselors prior to July 1, 2013.

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C. Subject to the appropriation of funds for this purpose, the <u>The</u> amount of the salary supplement provided by a school board to a school counselor pursuant to the provisions of this Section shall be reimbursed to the school board annually by the state Department of Education out of funds appropriated for such purpose. However, no such reimbursement shall exceed five thousand dollars per year per school counselor.

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§421.9. Supplements to salaries of school psychologists having certain credentials issued by the National School Psychology Certification Board

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B.(1) Any school psychologist verified to have been awarded the certificate issued by the National School Psychology Certification Board by June thirtieth shall be paid the initial supplement beginning in the school year immediately following such date provided he submits appropriate documentation to his employing school board.

(2) The school board shall submit the appropriate documentation as required by the Department of Education no later than a date to be determined no later than

September 15, 2004, by the State Board of Elementary and Secondary Education for verification of the documentation and in order to receive reimbursement as provided in Subsection C of this Section.

C. Subject to the appropriation of funds for this purpose, the <u>The</u> amount of the salary supplement provided by a school board to a school psychologist pursuant to the provisions of this Section shall be reimbursed to the school board annually by the state Department of Education out of funds appropriated for such purpose. However, no such reimbursement shall exceed five thousand dollars per year per school psychologist.

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§421.10. Supplements to salaries of school social workers having certain certificates issued by the National Association of Social Workers

A. Effective for the 2003-2004 school year and thereafter, a <u>A</u> full-time school social worker who holds both a valid professional ancillary certificate in school social work issued by the state Department of Education and the Certified School Social Work Specialist credential issued by the National Association of Social Workers and who is employed by a school board to provide social work services to students shall receive from the school board, in addition to annual salary, an annual amount of five thousand dollars with such additional amount to be distributed in the same manner as the annual salary provided the amount for such supplement has been appropriated to the state Department of Education for reimbursement pursuant to Subsection C of this Section.

B.(1) Any school social worker verified to have been awarded the Certified School Social Work Specialist credential issued by the National Association of Social Workers by June thirtieth shall be paid the initial supplement beginning in the school year immediately following such date provided he submits appropriate documentation to the employing school board.

(2) The school board shall submit the appropriate documentation as required by the Department of Education no later than a date to be determined no later than

September 15, 2004, by the State Board of Elementary and Secondary Education for verification of the documentation and in order to receive reimbursement as provided in Subsection C of this Section.

C. Subject to the appropriation of funds for this purpose, the <u>The</u> amount of the salary supplement provided by a school board to a school social worker pursuant to the provisions of this Section shall be reimbursed to the school board annually by the state Department of Education out of funds appropriated for such purpose. However, no such reimbursement shall exceed five thousand dollars per year per school social worker.

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§421.11. Supplements to salaries of school speech-language pathologists and audiologists having certain certificates issued by the American Speech-Language Hearing Association

A. Effective for the 2003-2004 school year and thereafter, a A full-time school speech-language pathologist or audiologist who holds a valid Louisiana credential approved and issued by the state Department of Education, a license approved and issued by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology, and a Certificate of Clinical Competence issued by the American Speech-Language Hearing Association and who is employed by a school board to provide or coordinate services to students shall receive from the school board, in addition to annual salary, an annual amount of five thousand dollars with such additional amount to be distributed in the same manner as the annual salary provided the amount for such supplement has been appropriated to the state Department of Education for reimbursement pursuant to Subsection C of this Section.

B.(1) Any school speech-language pathologist or audiologist verified to have been awarded the certificate issued by the American Speech-Language Hearing Association by June thirtieth shall be paid the initial supplement beginning in the school year immediately following such date provided he submits appropriate

documentation to the employing school board.

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(2) The school board shall submit the appropriate documentation as required by the Department of Education no later than a date to be determined no later than September 15, 2004, by the State Board of Elementary and Secondary Education for verification of the documentation and in order to receive reimbursement as provided in Subsection C of this Section.

C. Subject to the appropriation of funds for this purpose, the <u>The</u> amount of the salary supplement provided by a school board to a school speech-language pathologist or audiologist pursuant to the provisions of this Section shall be reimbursed to the school board annually by the state Department of Education out of funds appropriated for such purpose. However, no such reimbursement shall exceed five thousand dollars per year per school speech-language pathologist or audiologist.

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Section 2. R.S. 17: 421.8(D), 421.9(F) and (G), 421.10(D) and (F), and 421.11(D) and (F) are hereby repealed.

Section 3. This Act shall become effective upon signature by the governor or, if not signed by the governor, upon expiration of the time for bills to become law without signature by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Jeanne C. Johnston.

DIGEST

Nevers (SB 286)

<u>Present law</u> (R.S. 17:421.6) provides that the employing school board shall pay an annual salary supplement of not less than \$5,000/year to a teacher or administrator who holds both a valid Louisiana teaching certificate and a valid certificate issued by the National Board for Professional Teaching Standards. Further provides that the school board shall be reimbursed by the Department of Education (DOE) if funds are appropriated for this purpose.

<u>Proposed law</u> deletes provisions of <u>present law</u> that make reimbursement to the employing school board contingent upon legislative appropriation, and instead provides that DOE shall annually reimburse the employing school board.

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Coding: Words which are struck through are deletions from existing law; words in **boldface type and underscored** are additions.

<u>Present law</u> provides that to be eligible to receive the salary adjustment provided to nationally certified teachers and administrators, an otherwise eligible person must have been awarded the initial certificate by the National Board for Professional Teaching Standards prior to July 1, 2013.

Proposed law removes this time restriction.

<u>Proposed law</u> provides that the salary supplement of any teacher or school teacher provided by <u>present law</u> shall continue for a period not to exceed the term of the national professional certificate, not to exceed five years. Further provides that such supplement shall continue in effect without interruption as long as the teacher or school administrator provides documentation of renewal by the national board.

<u>Present law</u> (R.S. 17:421.8) provides that the employing school board shall pay an annual salary supplement of \$5,000/year to a full-time school counselor who holds both a valid Louisiana counseling credential and a National Certified School Counselor credential issued by the National Board for Certified Counselors. Further provides that the school board shall be reimbursed by DOE if funds are appropriated for this purpose.

<u>Proposed law</u> deletes provisions of <u>present law</u> that make reimbursement to the employing school board contingent upon legislative appropriation, and instead provides that DOE shall annually reimburse the employing school board.

<u>Present law</u> provides that to be eligible to receive the salary adjustment provided to nationally certified school counselors, an otherwise eligible person must have been awarded the initial credential by the National Board for Certified Counselors prior to July 1, 2013.

Proposed law removes this time restriction.

<u>Present law</u> provides that the salary supplement of any school counselor shall continue for a period not to exceed the term of the national professional certificate, not to exceed five years. Further provides that such supplement shall continue in effect without interruption as long as the school counselor provides documentation of renewal by the national board.

<u>Proposed law</u> retains these provisions.

<u>Present law</u> (R.S. 17:421.9) provides that the employing school board shall pay an annual salary supplement not to exceed \$5,000/year to a full-time school psychologist who holds both a valid Louisiana ancillary certificate and a National Certified School Psychologist credential issued by the National School Psychology Certification Board. Further provides that the school board shall be reimbursed by DOE if funds are appropriated for this purpose.

<u>Proposed law</u> deletes provisions of <u>present law</u> that make reimbursement to the employing school board contingent upon legislative appropriation, and instead provides that DOE shall annually reimburse the employing school board.

<u>Present law</u> provides that to be eligible to receive the salary adjustment provided to nationally certified school psychologists, an otherwise eligible person must have been awarded the initial credential by the National School Psychology Certification Board prior to July 1, 2013.

Proposed law removes this time restriction.

<u>Present law</u> provides that the salary supplement of any school psychologist shall continue for a period not to exceed the term of the national professional certificate, not to exceed three years. Further provides that such supplement shall continue in effect without interruption as long as the school counselor provides documentation of renewal by the national board.

Proposed law retains these provisions.

<u>Present law</u> (R.S. 17:421.10) provides that the employing school board shall pay an annual salary supplement of \$5,000/year to a full-time school social worker who holds both a valid professional ancillary certificate in school social work and the Certified School Social Work Specialist credential issued by the National Association of Social Workers. Further provides that the school board shall be reimbursed by DOE if funds are appropriated for this purpose.

<u>Proposed law</u> deletes provisions of <u>present law</u> that make reimbursement to the employing school board contingent upon legislative appropriation, and instead provides that DOE shall annually reimburse the employing school board.

<u>Present law</u> provides that the salary supplement of any school social worker shall continue for a period not to exceed the term of the national certificate, not to exceed two years. Further provides that such supplement shall continue in effect without interruption as long as the school counselor provides documentation of renewal by the national board.

Proposed law retains these provisions.

<u>Present law</u> (R.S. 17:421.11) provides that the employing school board shall pay an annual salary supplement of \$5,000/year to a full-time school speech-language pathologist or audiologist who holds both a valid Louisiana credential, a license issued by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology, and a Certificate of Clinical Competence issued by the American Speech-Language Hearing Association. Further provides that the school board shall be reimbursed by DOE if funds are appropriated for this purpose.

<u>Proposed law</u> deletes provisions of <u>present law</u> that make reimbursement to the employing school board contingent upon legislative appropriation, and instead provides that DOE shall annually reimburse the employing school board.

<u>Present law</u> provides that the salary supplement of any school speech-language pathologist or audiologist shall continue for a period not to exceed the term of the national professional certificate, which is a certificate that must be renewed annually. Further provides that such supplement shall continue in effect without interruption as long as the school counselor provides documentation of certificate renewal by the national board.

Proposed law retains these provisions.

<u>Proposed law</u> repeals outdated provisions in R.S. 17:421.8, 421.9, 421.10 and 421.11 establishing timelines and deadlines related to initial implementation of <u>present law</u>.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 17:421.6(A)(1), (B) and (C), 421.8(A) and (C), 421.9(B) and (C), 421.10(A), (B) and (C), and 421.11(A), (B) and (C); repeals R.S. 17: 421.8(D), 421.9(F) and (G), 421.10(D) and (F), and 421.11(D) and (F))