SLS 12RS-91 ORIGINAL

Regular Session, 2012

SENATE BILL NO. 46

BY SENATOR CORTEZ

RETIREMENT SYSTEMS. Provides relative to merger of the La. School Employees' Retirement System into the Teachers' Retirement System of La. (6/30/12)

1 AN ACT

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To amend and reenact R.S. 11:701(introductory paragraph), (7), and (29), 822(A)(2), 826, 831, 832, 833, 834(A)(1) and (2)(introductory paragraph) and (B) through (D), 1001(A) and (B), 1002(introductory paragraph), (8), (16), and (26) and 1161, to enact Subpart P of Part II of Chapter 4 of Subtitle I of Title 11 of the Louisiana Revised Statutes of 1950, to be comprised of R.S. 11:331, and R.S. 11:701(22.1) and 1001(22.1), and to repeal R.S. 11:831, 1001(C), 1162 through 1165, and 1166 through 1171, relative to the merger of the Teachers' Retirement System of Louisiana and the Louisiana School Employees' Retirement System; to provide for consolidation of administration of the two systems; to provide for the maintenance of separate plans, including asset pools, actuarial valuations, contribution rates, and benefit entitlements; to provide for development of a strategy to consolidate the plans; to provide for the redesignation of certain provisions of Title 11 of the Louisiana Revised Statutes of 1950 and to direct the Louisiana State Law Institute with respect to such redesignations; and to provide for related matters.

Notice of intention to introduce this Act has been published.

Be it enacted by the Legislature of Louisiana:

1	Section 1. R.S. 11:701(introductory paragraph), (7), and (29), 822(A)(2), 826, 831,
2	832, 833, 834(A)(1) and (2)(introductory paragraph) and (B) through (D), 1001(A) and (B),
3	1002(introductory paragraph), (8), (16), and (26), and 1161 are hereby amended and
4	reenacted and Subpart P of Part II of Chapter 4 of Subtitle I of Title 11 of the Louisiana
5	Revised Statutes of 1950, comprised of R.S. 11:331, and R.S. 11:701(22.1) and 1001(22.1)
6	are hereby enacted to read as follows:
7	SUBPART P. LEGISLATIVE INTENT
8	§331. Legislative intent
9	The Legislature of Louisiana hereby declares that the intent of the
10	provisions of this Title that originated as HB No of the 2012 Regular Session
11	of the Legislature is to attain and maintain the actuarial soundness of state and
12	statewide systems as required by the Constitution of Louisiana, Art. X, Section
13	<u>29.</u>
14	* * *
15	CHAPTER 2. TEACHERS' RETIREMENT SYSTEM
16	OF LOUISIANA
17	PART I. TEACHERS' RETIREMENT PLAN
18	SUBPART A. GENERAL PROVISIONS
19	* * *
20	§701. Definitions
21	As used in this Chapter Part, the following words and phrases have the
22	meanings ascribed to them in this Section unless a different meaning is plainly
23	required by the context:
24	* * *
25	(7) "Board of Trustees" means the board provided for in Part V Subpart E
26	of this Chapter Part to administer the retirement system plans provided for in this
27	<u>Chapter</u> .
28	* * *
29	(22.1) "Plan" means the mechanisms, rule, regulations, and rights

1	relative to retirement established in Part I of this Chapter.
2	* * *
3	(29) "Retirement System" or "System" means the Teachers' Retirement
4	System of Louisiana as defined in R.S. 11:702 established in this Chapter,
5	comprised of the Teachers' Retirement Plan and the Louisiana School
6	Employees' Retirement Plan.
7	* * *
8	PART SUBPART V. ADMINISTRATION
9	* * *
10	§822. Members of board of trustees; appointment or election; terms of office;
11	vacancies; compensation
12	A. The board shall consist of such trustees as follows:
13	* * *
14	(2) One voting member representing the <b>school support personnel</b>
15	members and members paid by school food service funds shall be elected by a
16	majority of said members for a four-year term.
17	* * *
18	§826. Rules and regulations
19	Subject to the limitations of this Part Subpart the board of trustees shall,
20	from time to time, establish rules and regulations for the administration of the funds
21	created <b>and maintained</b> by this <b>Part Chapter</b> and for the transaction of its business.
22	The board shall prepare and submit to the Joint Legislative Committee on the Budget
23	an annual budget for estimated costs of operating the system for each succeeding
24	fiscal year. This budget shall be subject to approval by the Joint Legislative
25	Committee on the Budget.
26	* * *
27	§831. Joint administration with other systems
28	The board of trustees shall take such actions as it deems necessary or
29	appropriate to provide for the joint administration of the retirement system and the

Louisiana School Employees' Retirement System and the Louisiana State School Lunch Employees' Retirement System; however, no action shall be taken which would impair the integrity of the board of trustees of each of the systems or the integrity of the funds and investments of each of the systems. The boards may, pursuant to the authority herein, appoint the same secretary-treasurer or secretary manager, any other provision of law to the contrary notwithstanding. Funds appropriated for the administration of each system shall be used for such purpose and in the category of expenditures appropriated but otherwise may be transferred to accomplish the purposes of this Section without the necessity of additional approval by the legislature, the Legislative Budget Committee, or its successor, or the division of administration or its commissioner.

§832. Records and other information; board's duty to keep

A. The board of trustees shall keep in convenient form such data as shall be necessary for actuarial valuation of the various funds plans of the retirement system, and for checking the experience of the system.

B. The board of trustees shall keep a record of all of its proceedings which shall be open to public inspection. It shall publish annually a report showing the fiscal transactions of the retirement system plans provided for in this Chapter for the preceding school year, the amount of the accumulated cash and securities of the system plans, and the last balance sheet showing the financial condition of the system plans by means of an actuarial valuation of the assets and liabilities of the retirement system each plan.

§833. Medical board; appointment; duties and powers

The board of trustees shall designate a medical board to be composed of three physicians not eligible to participate in the retirement system any plan administered by the Teachers' Retirement System of Louisiana. If required, other physicians may be employed to report on special cases. The medical board shall arrange for and pass upon all medical examinations required under the provisions of this Chapter, and shall investigate all essential statements and certificates by or on behalf of a

1	member in connection with an application for disability retirement, and shall report
2	in writing to the board of trustees its conclusion and recommendations upon all the
3	matters referred to it.
4	§834. Actuary; appointment; duties and powers; assets; fiduciary responsibility of
5	trustees; portfolio control manager; actuarial assumptions
6	A.(1) The board of trustees shall designate an actuary <b>for each retirement</b>
7	plan provided for in this Chapter. Such actuary or actuaries who shall be the
8	technical adviser of the board of trustees on matters regarding the operation of the
9	their respective funds created by the provisions of this Chapter, and shall perform
10	such other duties as are required in connection therewith.
11	(2) In the year nineteen hundred thirty-eight 2012, and at least once in each
12	five-year period thereafter, the each actuary shall make an actuarial investigation into
13	the mortality, service, and compensation experience of the members and
14	beneficiaries of the his respective retirement system, and shall make a valuation of
15	the assets and liabilities of the funds of the system, and taking into account the result
16	of such investigation and valuation, the board of trustees shall:
17	* * *
18	B. The assets of this system each plan shall be held separately in trust by
19	the board of trustees, which board shall have exclusive authority and discretion to
20	manage and control such each pool of assets. The assets of the system each plan
21	shall be held for the exclusive purpose of providing benefits to members of the
22	system the respective plan and their its beneficiaries and defraying reasonable
23	expenses of administering the system such plan.
24	C. The board of trustees may employ or appoint a portfolio control manager
25	managers as an employee employees, at its own cost and expense without the
26	approval of the governor.
27	D.(1) Unless different actuarial assumptions are formally adopted and
28	disclosed, as provided herein, the following assumptions shall determine the
29	actuarial equivalents as used in this each retirement system plan provided for in

- es shall designate an actuary for each retirement ter. Such actuary or actuaries who shall be the trustees on matters regarding the operation of the y the provisions of this Chapter, and shall perform in connection therewith.
- undred thirty-eight 2012, and at least once in each ch actuary shall make an actuarial investigation into ompensation experience of the members and e retirement system, and shall make a valuation of ds of the system, and taking into account the result on, the board of trustees shall:

- em each plan shall be held separately in trust by ed shall have exclusive authority and discretion to ool of assets. The assets of the system each plan ourpose of providing benefits to members of the their its beneficiaries and defraying reasonable stem such plan.
- nay employ or appoint a portfolio control manager loyees, at its own cost and expense without the
- actuarial assumptions are formally adopted and the following assumptions shall determine the this each retirement system plan provided for in

# this Chapter:

(a) Interest shall be compounded annually at the rate of seven percent per annum.

- (b) Annuity rates shall be determined on the basis of the 1971 Group Annuity Mortality Tables.
- (2) The board of trustees may authorize the use of interest and mortality rates in determining the actuarial equivalents which are different from the actuarial assumptions used for other purposes hereunder. Any change in such actuarial assumptions shall be considered a part of this the retirement system and shall be considered an amendment to the provisions of this Section. In order to be effective, such change must be formally adopted by the board of trustees and disclosed to members of the retirement system.

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#### CHAPTER 3. PART II. LOUISIANA SCHOOL EMPLOYEES'

### RETIREMENT SYSTEM PLAN

# PART I SUBPART A. GENERAL PROVISIONS

- §1001. Name and establishment of retirement system; domicile; nominee name; partnership
- A. A retirement system <u>plan</u> is established and placed under the management of a board of trustees <u>as established in R.S. 11:821</u> for the purpose of providing retirement allowances and other benefits for school bus drivers, school janitors, school custodians, school maintenance employees and other school employees employed in the state public school system. The retirement system <u>plan</u> is created as of July 31, 1946, but shall begin full operation as of July 1, 1947.
- B. It shall be a state agency domiciled in East Baton Rouge Parish and shall have the powers and privileges of a corporation and shall be known as the Louisiana School Employees' Retirement System Plan and by such name, or its nominee name which is hereby established as "LSERS," "LSERP", all of its business shall be transacted, all of its funds invested, and all of its cash and securities and other

property held, except as provided in Subsection C hereof. The secretary-treasurer

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2	of the system shall be the agent for service of legal process.
3	* * *
4	§1002. Definitions
5	As used in this Chapter Part, the following words and phrases shall have the
6	meanings ascribed to them in this Section unless a different meaning is plainly
7	required by the context:
8	* * *
9	(8) "Board of Trustees" means the board provided to administer the
10	retirement system plans provided for in this Chapter, established in R.S. 11:821.
11	* * *
12	(16) "Medical board" shall mean the State Medical Disability Board board
13	provided for in R.S. 11:833.
14	* * *
15	(22.1) "Plan" means the mechanisms, rule, regulations, and rights
16	relative to retirement established in Part II of this Chapter.
17	* * *
18	(26) "Retirement system" or "system" means the Louisiana School
19	Employees Retirement System established and described in R.S. 11:1001 the
20	Teachers' Retirement System of Louisiana established in this Chapter,
21	comprised of the Teachers' Retirement Plan and the Louisiana School
22	Employees' Retirement Plan.
23	* * *
24	PART V SUBPART E. ADMINISTRATION
25	§1161. Board of trustees; administrative powers in general
26	The general administration and responsibility for the proper operation of the
27	retirement system plan and for making effective the provisions of this Chapter Part
28	are vested in a board of trustees which shall be organized immediately after a

majority of the trustees provided for in R.S. 11:1162 shall have qualified and taken

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Section 2. R.S. 11:831, 1001(C), 1162 through 1165, and 1166 through 1171 are hereby repealed in their entirety.

Section 3. Upon the effective date of this Act, the board member currently representing the members paid by school food service funds shall also be the representative of the school support personnel members of the system. Upon the next election for such board member, the member shall be elected from the constituencies as provided in this Act.

Section 4. The terms of office of any member serving on the Louisiana School Employees' Retirement System board of trustees upon the effective date of this Act are terminated upon the effective date of this Act and the board shall be dissolved and its duties and functions assumed by the Teachers' Retirement System of Louisiana as provided in this Act.

Section 5.(A) Upon the effective date of this Act, all obligations, property, records, and employees of the Louisiana School Employees' Retirement System shall transfer to the Teachers' Retirement System of Louisiana, as amended by this Act. No provision of this Act shall be construed to impair any contract of the Louisiana School Employees' Retirement System in place on the effective date of this Act. Any such contract shall be honored by the Teachers' Retirement System of Louisiana as though the board of trustees had obligated itself to such contract.

(B) The board of trustees for the Teachers' Retirement System of Louisiana, as amended by this Act, shall complete the transfer of all administrative functions from the Louisiana School Employees' Retirement System within one year after the effective date of this Act.

Section 6. The board of trustees, as defined in this Act, shall eliminate a total of at least forty administrative positions within one year after the effective date of this Act. At least twenty positions shall be eliminated within six months after the effective date of this Act, and at least an additional twenty positions shall be eliminated by the end of the subsequent six-month period.

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Section 7. The board of trustees, as defined in this Act, shall present a strategy to the Public Retirement Systems' Actuarial Committee by December 31, 2012, for the consolidation of the plans, assets, experience accounts, and investment policies of both plans within the system and shall include estimates for the savings resulting from such consolidation. Such strategy shall provide for consolidation of the plans within one calendar year. The Public Retirement Systems' Actuarial Committee shall consider the strategy and report its findings to the legislature by February 28, 2013.

Section 8. The Public Retirement Systems' Actuarial Committee shall meet as soon as possible after the effective date of this Act to revise evaluations for the plans.

Section 9. The Louisiana State Law Institute shall redesignate the Parts of Chapter 2 as Subparts of Part I and the Parts of Chapter 3 as Subparts of Part II of Subtitle II of Title 11 of the Louisiana Revised Statutes of 1950, and shall make appropriate technical changes to Chapter 2 of Subtitle II of Title 11 of the Louisiana Revised Statutes of 1950, as amended by this Act, as are necessary to accomplish such redesignation including but not limited to redesignating existing Subparts as Sub-Subparts.

Section 10. The provisions of this Act shall become effective at midnight on June 30, 2012.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Laura Gail Sullivan.

### DIGEST

<u>Present law</u> creates the Teachers' Retirement System of La. and the La. School Employees' Retirement System as separate state retirement systems.

<u>Proposed law</u> merges the administration of the two systems. The new combined system will retain the name "Teachers' Retirement System of La."

<u>Proposed law</u> treats each former system as a separate plan within the new combined system. All <u>present law</u> applicable to each system shall remain in place, with the exception of provisions relative to the governance of the system. <u>Proposed law</u> abolishes the LSERS board and transfers all property, obligations, employees, and rights of the LSERS system to the TRSL system. <u>Proposed law</u> further provides that the board of trustees for the TRSL system shall govern both plans within the system.

<u>Present law</u> provides that one member of the TRSL board shall be a member representing the food service members of the system. <u>Proposed law</u> provides that upon the effective date of <u>proposed law</u> such member shall also represent the LSERS members merged into the system. Provides that upon the next election of such board member food service employees

and school employees will elect such board member.

<u>Proposed law</u> provides that upon the effective date of the Act, the LSERS board shall be abolished and all rights, obligations, property, contracts, and employees of the board shall transfer to the new TRSL board.

<u>Proposed law</u> provides that the TRSL board shall eliminate a total of 40 positions within one year after the effective date of the Act. Requires that 20 positions be eliminated within the first six months and the second 20 positions eliminated within one year after the Act becomes effective.

Provides that the TRSL board, as provided in <u>proposed law</u>, shall complete the transitions required by <u>proposed law</u> within one year after the Act becomes effective. Further requires the board to formulate a strategy to merge the two plans within one calendar year. Requires that the board present such strategy to the Public Retirement Systems' Actuarial Committee (PRSAC) by Dec. 31, 2012, and include an estimate of savings attributable to the merger. PRSAC must evaluate the strategy and report to the legislature by Feb. 28, 2013.

Further provides that the Public Retirement Systems' Actuarial Committee shall meet as soon as possible after the effective date of the Act to revise valuations for the plans.

Effective June 30, 2012.

(Amends R.S. 11:701(intro. para.), (7), and (29), 822(A)(2), 826, 831, 832, 833, 834(A)(1) and (2)(intro. para.), and (B)-(D), 1001(A) and (B), 1002(intro. para.), (8), (16), and (26), and 1161; Adds R.S. 11:331, 701(22.1), and 1001(22.1); Repeals R.S. 11:831, 1001(C), 1162–1165 and 1166–1171)