

**HOUSE . . . . . No. 1004**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*Shawn Dooley*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to the payment of terminated employees.

PETITION OF:

NAME:

*Shawn Dooley*

DISTRICT/ADDRESS:

*9th Norfolk*

**HOUSE . . . . . No. 1004**

By Mr. Dooley of Norfolk, a petition (accompanied by bill, House, No. 1004) of Shawn Dooley relative to the payment of wages to terminated employees. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 3262 OF 2015-2016.]

**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
\_\_\_\_\_

An Act relative to the payment of terminated employees.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Section 148 of chapter 149 of the General Laws, as appearing in the 2012 Official  
2 Edition, is hereby amended by striking out, in lines 13 to 14, inclusive, the words “in full on the  
3 day of his discharge” and inserting in place thereof the following words:- on the next regularly  
4 scheduled pay period; provided, that it is not greater than 2 weeks from the date of discharged;  
5 provided, further, that if the next regular pay period is greater than 2 weeks, payment shall be  
6 issued prior to 2 weeks from the discharge date; and, provided that if a person having employees  
7 in his or her service does not comply with this provision such person shall be subject to  
8 imprisonment in the house of corrections for no more than 2½ years and the employee shall be  
9 entitled to treble damages; provided, however, that in case such person having employees is  
10 under bankruptcy protection, is considering bankruptcy protection or anticipates that they may

- 11 go out of business prior to this next pay date, such person having employees shall pay the
- 12 employee on date of discharge.