

HOUSE No. 1335

The Commonwealth of Massachusetts

PRESENTED BY:

Gerard Cassidy

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to agency service fees.

PETITION OF:

NAME:

Gerard Cassidy

DISTRICT/ADDRESS:

9th Plymouth

HOUSE No. 1335

By Mr. Cassidy of Brockton, a petition (accompanied by bill, House, No. 1335) of Gerard Cassidy relative to the payment of fair share provisions of employees choosing not to join a union. Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 2256 OF 2015-2016.]

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act relative to agency service fees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The second paragraph of section 12 of chapter 150E of the General Laws,
2 as appearing in the 2006 Official Edition, is hereby amended by adding the following
3 subparagraph:-

4 If an agency service fee is not negotiated in the collective bargaining agreement
5 the fair share provision shall apply to any employee who chooses not to join the
6 union by paying to the union a percentage equal for negotiations for wages, benefits and
7 working conditions and grievance and arbitration rights. Failure of an employee to pay the fair
8 share provision shall exclude him from any and all relief of the collective bargaining agreement
9 with the exception of the negotiated COLA increases.