

**HOUSE . . . . . No. 1591**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Bruce J. Ayers, (BY REQUEST)***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act amending MGL Chapter 54 of the Acts of 2017, the Pregnant Workers Fairness Act, to include protections in hiring processes for individuals who suffer a miscarriage.

PETITION OF:

NAME:

*Arlyn Singletary*

DISTRICT/ADDRESS:

*60 Bates Ave Apt 1, Quincy, MA 02169*

**HOUSE . . . . . No. 1591**

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By Mr. Ayers of Quincy (by request), a petition (accompanied by bill, House, No. 1591) of Arlyn Singletary relative to protections in hiring processes for individuals who suffer miscarriages. Labor and Workforce Development.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
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An Act amending MGL Chapter 54 of the Acts of 2017, the Pregnant Workers Fairness Act, to include protections in hiring processes for individuals who suffer a miscarriage.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 2 of Chapter 54 of the General Laws, as appearing in the Official  
2 Acts of 2017, shall hereby be amended by inserting the following immediately following item  
3 (v): “(vi) deny an employment opportunity to an employee if the denial is based on a condition  
4 related to the person’s pregnancy, including, but not limited to, a miscarriage”